



Recruiting For:  
**TOWN MANAGER**  
Come Join A Great Team!



## ABOUT FRISCO

The Town of Frisco is uniquely situated within 30 minutes of 6 world-class ski resorts, including Copper (7 minutes), Breckenridge (15 minutes), Loveland (20 minutes), Keystone (20 minutes), A-Basin (25 minutes) and Vail (30 minutes). Frisco is also surrounded on 3 sides by public land making the town an ideal basecamp for outdoor recreation: mountain and winter biking, cross-country/backcountry skiing, snowshoeing, trail running, camping, and hiking.

The town sits on the shores of Dillon Reservoir, and the Frisco Bay Marina at the end of Frisco's Main Street boasts mooring, slip, pontoon boat, stand up paddle board, canoe, sailboat, kayak and fishing boat rentals, along with a water taxi, classic boat tours, and a rowing club/school. The Town has also invested in the Frisco Adventure Park set on 220 acres of Town-owned land at the Frisco Bay Peninsula, which abuts another 565 acres of land owned by the US Forest Service. The Adventure Park includes lift assisted tubing, a ski/ride hill, Nordic skiing, snowshoeing and horse drawn sleigh rides in winter and a bike park, disc golf course, skate park, chuck wagon rides, and miles of hiking, and mountain biking trails in the summer.

Throw in a charming Main Street and thriving business district on Summit Boulevard, and you

always have a great cappuccino, bike tune or meal at your finger tips - often within walking distance of lodging. Frisco also hosts 75+ festivals and athletic events throughout the year including a BBQ festival, July 4th celebrations, a triathlon, Nordic races, and holiday celebrations.

### Location

Frisco sits 1 hour and 45 minutes west of Denver International Airport (DEN). From Denver International Airport, drive 94 miles west via I-70, then take exit 203 to Frisco.





## THE ORGANIZATION

The Town of Frisco averages 90 full time year-round employees and approximately 190 total employees including seasonal employees during the peak of the summer season.

Town of Frisco Departments include:

- Administration
- Communications
- Community Development
- Finance
- Police
- Public Works
- Recreation and Culture

The Town's Leadership and Human Resources teams work to create a workplace of engaged and connected employees. We do this by providing our employees with wellness programs, competitive vacation leave policies, matching retirement savings and a competitive, and comprehensive health benefits package. We also strive to recognize the achievements of our employees; listen to their concerns; and treat them with respect.

### Town Council Strategic Plan

The Town's Strategic Plan identifies the highest priorities and goals for the Town Council, which include developing a stronger and more inclusive community with housing options for all, sustaining

a thriving economy, supporting a vibrant community with arts, culture, and recreation activities, and strengthening the Town's core services. The Town Council actively established these priorities and performance goals within the Plan. The next Town Manager will be expected to ensure completion of the priorities throughout the organization.

### Town of Frisco Budget

[View the 2021 Budget.](#)



#### VISION

To be a vibrant community that attracts residents and visitors alike in Summit County. To be a modern town that respects its history, its unique character and place in Summit County. To be a sustainable community with the flexibility to fulfill residents' needs and visitors' dreams.

#### MISSION

To preserve a family-oriented and economically resilient mountain community that encourages citizen involvement, respects our community character and natural environment, and enhances our quality of life.

#### VALUES

Respect – Trust – Integrity – Innovation – Collaboration

#### COMMITMENT

To provide leadership, efficiency, transparency, accountability and fiscal responsibility.



## THE POSITION

The Town of Frisco, Colorado, is a mountain resort community, and a home-rule municipality located in Summit County, Colorado. Frisco's population is approximately 3,000 full-time residents, not including second home owners and visitors.

Frisco resides in the heart of world-class Colorado recreation, has a solid economic base, and an excellent school district. The Town is positioned west of the Denver metropolitan area along the I-70 corridor, allowing residents to access major-city amenities, yet is surrounded by major ski areas, lakes and other outdoor attractions. The Town is seeking to replace a successful town manager who retired.

The Town of Frisco operates under the Council/Manager form of government. The elected Town Council is primarily responsible for the creation of policies, goals and objectives. The Town Manager manages the day-to-day operations of the organization as well as translates the Council's vision and goals into budgetary priorities and operational objectives. The Town Manager is expected to be active and involved in local and regional associations and partnerships.

### Compensation:

The Town of Frisco offers a competitive compensation package beginning with a base

salary range between \$145,000 to \$160,000, unfurnished three-bedroom town home for use by the Town Manager and family, a generous health insurance package, vacation and sick leave, a wide range of wellness benefits including discounted recreational activities, and matching 457 contributions to retirement.

### Experience & Qualifications:

The Town is seeking a Manager with a minimum of seven years of progressively responsible executive level experience leading municipal governments. An experienced town or city manager with a bachelor degree in a similar field is required. A masters' degree from an accredited university in public administration, finance, business, or a related field is strongly preferred.





## IDEAL CANDIDATE

The Town Council is seeking an experienced Manager who is known and described as a leader in his or her community. A leader who leads with compassion, understanding, and a genuine willingness to hear, respect, and encourage various perspectives and ideas. This is a rare opportunity to join a team of professional employees who are thoughtful, committed to performance objectives, and recognize their valuable role in implementing the Town Council's vision and objectives. Similarly, the Town Council is accessible, participatory, and interested in developing a shared vision for the future of the Town, and values the role and recommendations of the Town Manager. Therefore, the Town Council is seeking a leader who is driven, productive, and excited about this exceptional opportunity to join a great team and become a member of this wonderful community.

The ideal candidate will:

- Demonstrate exceptional leadership, management skills, and interpersonal skills
- Effectively lead the team to deliver the Town Council's strategic priorities, goals, and measurable outcomes and keep the Council and community apprised of progress
- Facilitate decisions with a collaborative approach, recommendations, and innovation

- Focus on solutions by leading the Council, community, and team to deliver results
- Exhibit a proactive and responsive style
- Foster a positive team and organizational culture
- Be accessible, transparent, sincere, and grounded in personal and professional ethics of the highest standards
- Engage with community members, actively participate in local events, and enjoy recreational activities in the Rocky Mountains

## CANDIDATE SELECTION PROCESS

- Position opens on May 10, 2021
- Position closes on June 21, 2021
- Screening & Preliminary Interviews: June 14 through June 21, 2021
- Town Council Candidate Review: Town Council meeting on June 22, 2021
- Candidate interviews date to be determined
- Applicants will be notified of interview dates when they are confirmed