



TOWN OF FRISCO INCENTIVES AND BENEFITS

<p>Must be an active TOF employee, Town Council member or Planning Commissioner to receive discounts. <i>Upon separation of position all passes/vouchers must be returned and any discounted incentives settled. Incentives and benefits are subject to change at any time, with or without notice.</i></p>	Full-time Year-round Staff	Seasonal FT/PT, Year-round Part-time Staff	Town Council Member	On-Call Staff	Planning Commissioner	Peninsula Recreation Area Staff	Public Works Staff	Marina Staff	Police Staff	Admin, Info Center, Museum, Town Hall Staff
SNOW INCENTIVES										
FREE Frisco Nordic center passes for employee & family	x	x	x		x					
Breckenridge Nordic pass for \$55 per adult / dependent	x	x	x							
FREE Nordic rentals Monday-Friday (excluding peak holiday times)	x	x	x							
FREE Nordic group lessons for employees (must join an existing group Nordic lesson for FREE as long as the class is not too full)	x	x	x							
50% off Nordic skiing/rentals for friends/family (with accompanying employee)	x	x	x							
50% off Nordic Ski lessons for dependents	x	x	x							
FREE unlimited Tubing Hill sessions for self	x	x	x		x					
Eight (8) Friends & Family Frisco Adventure Park Tubing Hill session vouchers	x	x	x		x					
50% off Frisco Adventure Park Tubing Hill (excluding contracted programs/lessons and after 8 F&F used)	x	x	x							
Cost + Shipping on Nordic Gear: must pre-pay	x	x	x							
Discounted Copper Mountain ski pass	x	x	x							
FREE Copper Mountain ski exchange voucher program	x	x	x							
Ski pass loan assistance - interest free	x									
FREE Copper Season Pass						x				
MARINA INCENTIVES										
FREE paddle sport rentals (SUP, kayak, canoe, etc.) - based on availability, walk-up only	x	x	x							
FREE 2-Hour pontoon/fishing boat rental reservation: one rental per employee, no after-hours rental, can prebook rental 7-days in advance	x	x	x							
50% off Frisco Bay Marina rentals	x	x	x		x					
50% off boat/paddle storage (slip, rack and mooring, etc.)	x	x	x		x					
Cost + Shipping on special order paddle boats or boat parts: must pre-pay	x	x	x							
FREE boat rental if not rented for final rental of day; day of only, no after hour rentals	x	x	x							
FREE mooring for personal use through a drawing: Must be full-time, year-round 2 drawings per summer	x									
Use of Marina service yard for work on personal boat: must schedule appointment and complete training	x									
FREE boat rental if available; day of only, no after hour rentals								x		
One FREE mooring ball (10 max, based on seniority) or one FREE trailer storage								x		
Winter storage, 10 spaces, based on seniority								x		
FOOD AND BEVERAGE INCENTIVES										
50% off Food at Day Lodge	x	x								
FREE monthly dinners: October – April						x				
\$25 Safeway/Walmart gift card (Must work 5-day shifts in 7-day week)						x				



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ENVIRONMENT AND WELLNESS INCENTIVES										
FREE vaccination clinics (flu, COVID, shingles, etc.)	x	x	x	x						
FREE use of Town Hall's trash dumpster and compost	x	x	x	x						
Got-Gas program	x	x								
Silverthorne Recreation Center discount program	x	x	x							
FREE admission to TOF sponsored events by lottery	x	x	x							
MERCHANDISE DISCOUNTS										
Up to 50% off Frisco Bay Marina merchandise (never below cost)	x	x	x							
Up to 50% off Tubing Hill merchandise (never below cost)	x	x	x							
Up to 50% off Nordic Center merchandise (never below cost)	x	x	x							
Up to 50% off merchandise at the Frisco Historic Museum (never below cost)	x	x	x							
Up to 50% off merchandise at the Visitor Information Center (never below cost)	x	x	x							
GENERAL INCENTIVES										
Employee recognition and celebrations	x	x		x						
Working Advantage (WorkingAdvantage.com)	x	x	x	x						
ExpertVoice - connect to brands that align with your passions and receive exclusive discounts	x	x	x	x						
https://shop.id.me/	x	x	x	x						
Hotelogical - hotel discounts	x	x	x	x						
Hertz rental car discount	x	x	x	x						
FREE use of Public Works wash bay	x	x	x		x					
Frisco resident pricing and priority for Fun Club & programs, (excluding contracted programs)	x	x	x		x					
Government discount on Verizon & Sprint Wireless. Eligible plans up to 18% off, accessories up to 25% off	x	x	x							
Discounted Elitch Gardens Theme & Water Park tickets, season passes, parking & meal deals	x	x	x							
Dog/Cat at work program – non-guest facing, non-safety concern areas	x	x								
Professional development / training opportunities	x	x								
50% off Town of Frisco fields & facilities rentals	x	x	x							
Advanced Auto Parts discount in Silverthorne	x	x	x							
FREE tire disposal program	x	x	x							
Use of Public Works bay for self-serve personal car oil changes and basic service; M-Th 11AM-2:30PM - must schedule appointment	x	x								
Interest free computer loan - Eligible after 1 year of employment	x									
Tuition loan assistance	x									
Optional 4-day work weeks Eligible only if job / workload allows										x
Optional work from home blend (3-days in office, 2-from home) Eligible only if job / workload allows										x
Interest free firearm loan assistance									x	



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BENEFITS										
Medical, Dental and Vision Insurance	x									
Health Screenings	x									
Health saving & flexible spending accounts - \$750 for individuals only and \$1,400 for families	x									
Voluntary life insurance	x									
Short-term disability insurance	x									
Supplemental long-term insurance	x									
\$500 Wellness reimbursement (amount is pro-rated based on month of hire; employees hired in December are not eligible for this benefit)	x									
Retirement benefits; up to 7% on your 6th year	x									
LegalShield	x									
Aflac	x									
Vacation pay	x									
Holiday pay (8 official Town holidays paid)	x									
Personal Time (32 hours of personal time / floating holidays; pro-rated based on month of hire, employee hired in Oct/Nov/Dec are not eligible)	x									
Employee housing lottery	x									
Longevity recognition	x									
\$100 COVID-19 bonus: employees up-to-date on vaccinations receive a one-time \$100 bonus	x									
\$50 COVID-19 bonus: employees up-to-date on vaccinations receive a one-time \$50 bonus		x		x						
\$400 Referral program (hiring supervisors, managers, directors excluded)	x	x		x						
Emergency travel assistance	x	x								
Bilingual differential pay	x	x		x						
Sick leave	x	x		x						
Merit increase based on performance	x	x		x						
Employee Assistance Program – six free counseling sessions per issue, per year	x	x	x	x						
Safety equipment (depending on position)	x	x		x						
Seasonal retention bonus program						x	x	x		x
Seasonal housing - limited availability, must be seasonal full-time status						x	x	x		
The Fire and Police Pension Association of Colorado									x	
Patrol training officer pay									x	