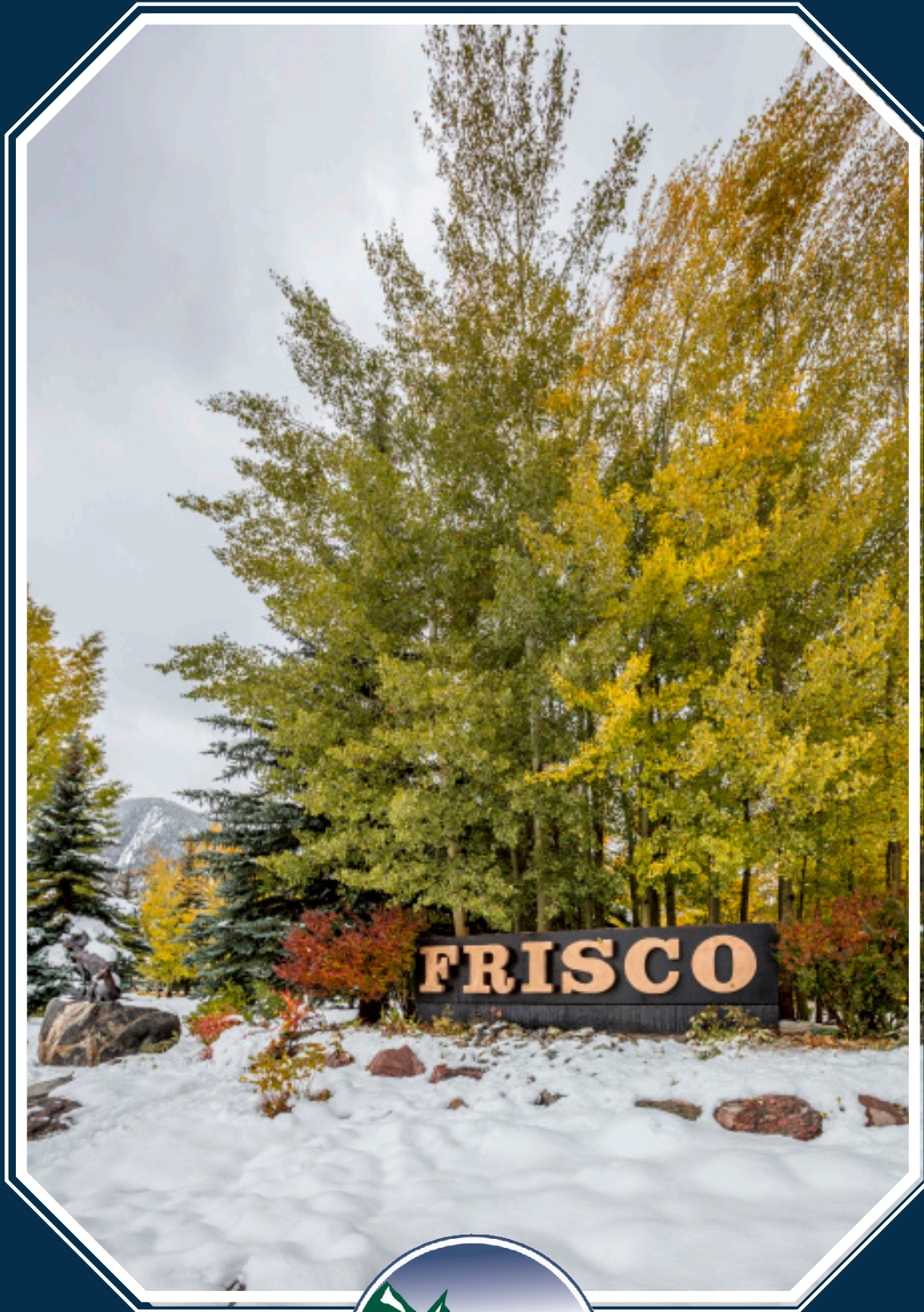


TOWN OF FRISCO 2025 BUDGET



TOWN OF FRISCO
COLORADO

**FRISCO
COLORADO**

VISIT FRISCOGOV.COM
OR 970 668-5276

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TABLE OF CONTENTS **2025 BUDGET**

GFOA BUDGET AWARD [5](#)

INTRODUCTION [7-22](#)

8	Budget Message
14	Town Overview
17	Local Economy
21	Organizational Chart

BUDGET / FINANCIAL OVERVIEW [23-40](#)

24	Revenues
27	Expenditures
29	Long-Term Fund Balances and Projections
32	Fund Structure
33	Use of Funds By Department
34	Fund Balances
38	Budget Calendar

PERFORMANCE MEASURES [41-80](#)

42	General Government and Administration
45	Finance
48	Public Works Department
57	Public Works Water Division
59	Police
61	Community Development Department
64	Human Resources
66	Recreation Department
74	Communications, Marketing & Culture

TOWN ADOPTED PLANS [81-86](#)

82	Key Policy Documents
83	Adopted Plans
87	Strategic Plan Update
100	Correlation to Significant Budgetary Items

PROGRAM PRIORITIES [105-112](#)

FUND SUMMARIES [113-182](#)

113	All Funds
116	General Fund
142	Capital Improvement
147	Fund Historic Preservation
150	Fund Conservation Trust
153	Fund Water Fund

157	Open Space Fund
160	Housing Fund
164	Insurance Reserve Fund
167	Nicotine Tax Fund
171	Lodging Tax Fund
178	Marina Fund

DEBT MANAGEMENT [183-186](#)

185	Legal Limits
186	Obligations

DISCRETIONARY GRANT REQUESTS [187-260](#)

PERSONNEL INFORMATION [261-281](#)

263	Full-Time Staff Pay Grade Structure
266	Sworn Police Salary Schedule Staffing
267	Summary by Department Budgeted
268	Positions by Department

CAPITAL IMPROVEMENT PROGRAM [283-322](#)

285	Project Listing Index 2023
286	Program Summary
287	Project Request Summaries Capital Fund
310	Vehicle and Equipment Replacement List
311	Project Request Summaries Water Fund
319	Project Request Summaries Marina Fund

FINANCIAL POLICIES [323-356](#)

324	Financial Management Overview
325	General Financial Policy
328	Budget
330	Debt
331	Cash Handling
336	Investments
341	Fund Balance
343	Capital Improvement Program
344	Revenue
345	Expenditure
345	Grants
348	Procurement
352	Purchasing Cards

FEE SCHEDULE [357-364](#)

358	Fee Changes
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GLOSSARY [365-370](#)

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Town of Frisco
Colorado**

For the Fiscal Year Beginning

January 01, 2024

Christopher P. Morill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to Town of Frisco, Colorado for its annual budget for the fiscal year beginning January 1, 2024. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements and we are submitting it to GFOA to determine its eligibility for another award.

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Introduction



BUDGET MESSAGE

It is with pride that Staff presents the 2025 Town of Frisco budget. This document reflects a great deal of commitment and visioning by Town Council and Staff to make Frisco the best community it can be.

Introduction

This budget reflects the Town Council and Staff's focus and commitment to work diligently to achieve a balance among a conservative fiscal policy, completing capital improvement projects, meeting service expectations, and supporting the needs and expectations of our community. The Town of Frisco is living within its means and practicing responsible, appropriate, and prudent budgeting. The goal of this budget summary is to create a comprehensive overview of the estimated 2025 revenues and expenditures and associated strategic goals for 2025.

The 2025 budget is a balanced budget as required by Town Code, totaling appropriations of \$54,154,126; this was accomplished by the use of current revenues, appropriated fund balances, and expenditure projections. The chart below depicts these allocations by fund and the summary preceding each individual fund provides further details regarding appropriated fund balances. No changes were made from the proposed budget.

Funds	2024 Projected Ending Fund Balance	2025 Proposed Revenue	2025 Proposed Expenditures	2025 Proposed Ending Fund Balance	Estimated Unavailable Fund Balance	2025 Proposed Available Fund Balance
General Fund	\$ 13,719,429	\$ 21,448,322	\$ 23,296,170	\$ 11,871,580	\$ 1,449,501	\$ 10,422,079
Capital Improvement Fund	660,622	4,426,381	4,815,072	271,931		271,931
Historic Preservation Fund	1,107	20	0	1,127		1,127
Conservation Trust Fund	18,245	41,000	40,000	19,245		19,245
Water Fund	12,569,917	5,546,617	11,127,109	6,989,425	6,649,147	340,278
Open Space Fund	13,731	500	0	14,231		14,231
Housing Fund	8,023,847	9,716,398	8,784,176	8,956,069	2,020,390	6,935,679
Insurance Reserve Fund	1,395,286	1,838,584	1,503,140	1,730,730		1,730,730
Nicotine Tax Fund	568,365	756,608	990,075	334,898		334,898
Lodging Tax Fund	524,864	1,020,350	1,069,992	475,222	1,794	473,428
Marina Fund	5,338,373	2,956,033	2,528,392	5,766,014	4,970,732	795,282
Total All Funds	\$ 42,833,786	\$ 47,750,813	\$ 54,154,126	\$ 36,430,473	\$ 15,091,564	\$ 21,338,909

The 2025 budget adheres to the Town's Charter and financial policies which were revised in January of 2024 and has been prepared to reflect the themes and goals of the Strategic Plan (updated August 27, 2024). This budget document also reflects a format which meets the criteria of the Government Finance Officers' Association's (GFOA) Distinguished Budget Presentation Award. The Town recognizes the importance of the GFOA programs and the need to provide the community with additional information, as required by the award criteria.

Council Strategic Priorities and Goals

This budget is, in part, an implementation tool for the Frisco Town Council 2024 Strategic Plan. The overriding vision of that plan is "to be a welcoming mountain town that connects people with nature and supports opportunities for community wellbeing."

When implemented effectively, strategic planning is a critical process establishing clear priorities of the Town Council, which in turn align with the budget and department annual work plan. Meaningful strategic planning also includes performance measures to measure and monitor progress and ensure progress is made in accordance with the expectation of the Town Council.

Town Council has identified four core-priorities to achieve the community's vision. The goals of the plan are as follows:

- I. **Quality Core Services**
- II. **Thriving Economy**
- III. **Community Inclusivity**
- IV. **Vibrant Culture, Arts, and Recreation**

To view the action plan items associated with each of these main goals, please see the attached Town Council Strategic Plan in the Town Adopted Plans section. Please also see the Performance Measures and Significant Budgetary Items sections of this introduction for a more complete discussion of how current-year policy initiatives relate directly to the Town Council's long-term strategic plan. Each significant budgetary item has been categorized to represent at least one of the four key goals of the Strategic Plan identified by Town Council. This will help to distinguish how the Town is achieving these goals throughout the budget process.

Budget Document Format

This budget document is designed to be used by a wide range of participants – community members, financial organizations, Town Council, and Town Staff. The budget document consists of nine sections (see table of contents): Introduction, Fund/Department Detail, Debt Management, Grant Requests, Personnel Information, Capital Improvement Program, Financial Policies, Fee Schedule, and Glossary.

The Introduction section includes a Budget Message, Town Overview, Budget/Financial Overview, Performance Measures, Significant Budgetary Items and the Strategic Priority correlation, Town Adopted Plans, and Program Priorities.

The Fund/Department Detail sections include information organized by fund: All Fund Summary, General Fund, Capital Improvement Fund, Historic Preservation Fund, Conservation Trust Fund, Water Fund, Open Space Fund, Housing Fund, Insurance Reserve Fund, Nicotine Tax Fund, Lodging Tax Fund, and the Marina Fund. All funds are appropriated by Town Council.

The Debt Management section gives detailed information about the Town's debt obligations.

The Grant Request section provides summary information regarding outside entities that have requested funding from the Town of Frisco.

The Personnel Information section provides salary ranges and the number of employees by department.

The Capital Improvement Program provides a detailed description of all major projects planned over the next five years. The projects are organized by fund and summarized in a program overview. While the five-year plan is adopted by the Town Council along with the adoption of the budget, only the budget year expenditures are appropriated. Future year estimates are subject to change in the following year's budget or earlier.

The Financial Policies are adopted by Town Council by Resolution. The policies include the following sections: financial management overview, general financial policy, budget (including process and budget basis), debt, cash handling, investments, fund balances, capital improvement program, revenue, expenditures, grants, procurement, and purchasing cards.

The Fee Schedule shows the fees set for the budget year and highlights changes in fees from the prior year.

The Glossary provides definitions of terms used throughout the budget document.

Budget Prioritization

To appropriately determine relative levels of funding for programs and capital projects, staff reviewed the 2024 Strategic Plan, along with the organization-wide program prioritizations, the 2019 Town of Frisco Community Plan, the 2015 Frisco Community Survey results, the Climate Action Plan, the Water Efficiency Plan, and all other Town Council - adopted plans. With these guiding documents in mind and consensus amongst the Town Council, the 2025 budget was assembled based on the weighted goals shown in the chart below, organized by the alignment with the Town's Strategic Pillars.

STRATEGIC PILLAR WEIGHTS

Provide Vibrant Culture, Arts, and Recreation Opportunities	Preservation of Historical Assets 5%	Arts, Culture, and Recreation for Residents 14%	Accessible Opportunities for All 5%
Internal Operations: Provide Progress-driven Quality Core Services	Environmental Stewardship and Climate Change 10%	Infrastructure and Public Safety 18%	Financial Responsibility, Community Engagement, and Governance 5%
Enhance Community Inclusivity	Lasting Social Sustainability 5%	Diverse Housing 14%	
Support a Thriving Economy	Economic Growth and Regulation 5%	Workforce and Community Support 14%	Infrastructure Development 5%

The overall structure of our economy also served as an important factor in the relative prioritization of the Town's various programs and projects for 2025. Given tourism's central position in our local economy, it is important to make certain that our business community has the support it needs in this ever-increasingly competitive market. The Town government will continue to provide amenities and services which bring visitors to our community.

Key short-term assumptions that have guided the development of these priorities are as follows:

- Minimal economic growth in 2025 over 2024 (see "Economic Forecast" below).
- Destination communities continue to compete for a similar group of visitors.
- Attracting and retaining year-round residents and employees contributes to the Town's overall sustainability, economic vibrancy, and sense of community.
- Pay grades as recommended from results of 2022 salary survey. Updates will be provided based upon a survey to be completed near 2024 year-end.
- Extensive consideration of current year capital projects based upon relevance to Strategic Plan and benefit to long-term sustainability of providing essential services.

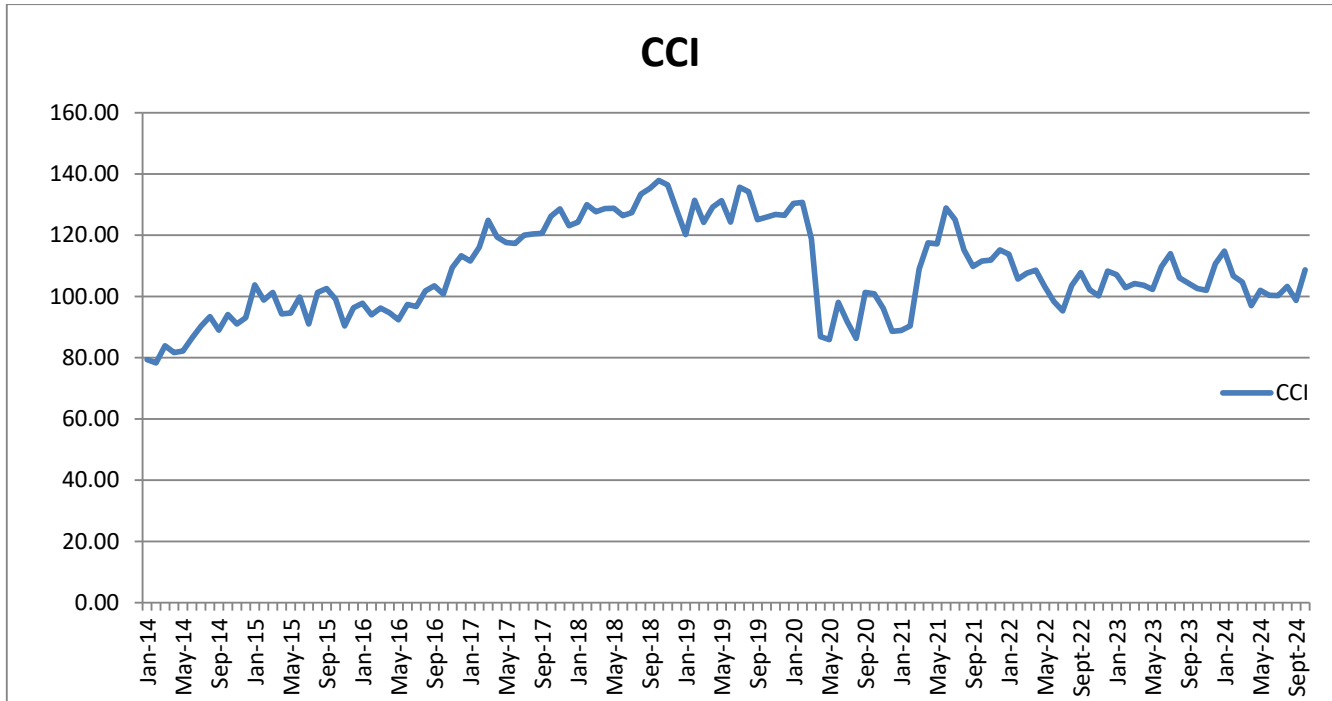
The Frisco Town Staff is committed to working with the Town Council and the community in challenging ourselves to improve our approaches to budget modeling and service delivery. We believe the cumulative evaluation of economic realities, Town Council goals, the Town Council mission statement, program prioritization, and a tangible connection to adopted plans has resulted in a budget of which the Town Council and our community can be proud.

Economic Forecast

Accomplishing these important goals will be challenging with an unpredictable economy that has been affected by the global supply chain and price increases in the past few years. Sales tax revenues through September of 2024 (the latest month for which data is available at the time of this forecast), as compared to January through September of 2023, have grown by 3.0%. Lodging tax revenues, have decreased by 2.4%, with the decrease focused within the short-term rental market (versus hotels and inns). This decrease is potentially attributed to regulations on short term rentals (license

cap and increased taxes) implemented in recent years. Given these facts and the indicators discussed below, Staff has conservatively prepared this budget in accordance with the expectation that economic activity will continue to grow at a slightly lesser rate (2.5%).

Economic indicators and forecasts, both on the national and statewide levels, predict our economy remaining relatively flat into 2025, if not later. The Conference Board Consumer Confidence Index, a leading survey of consumers' assessments and expectations of the national economy, has increased in the past quarter:



Looking forward into 2025, Frisco is cautiously optimistic about a positive business climate. This is essential in ensuring Frisco has the amenities to support existing and future residents, visitors, and to attract new businesses to our community. The Town's departments also continue to focus on serving the public and making progress on strategic programs and projects.

The residential real estate market in Colorado skyrocketed in recent years, as buyers look for second homes, often in mountain communities. However, with rising interest rates and limited inventory we expect the real estate market to continue to remain relatively cool in the second half of 2024 and into 2025.

However, the approach of commercial and residential build-out within the municipal limits of Frisco and historical unprecedented double-digit sales and lodging tax growth raise concerns about the capacity for growth moving forward. One of the major hurdles facing our local economy moving forward is a limited supply of homes and rising housing costs; consumer spending may be constrained if affordable options remain limited. Indicators point to limited growth within the next 5 years.

In regard to population, the Front Range region of Colorado (Summit County's most important market for generating tourism), continues to attract a vast majority of the estimated 76,000 net new residents reported by the State Demography Office for 2020. As the Front Range and Summit County to grow, the impact of guests and the local population on the economy has also grown. Evidence continues to mount that the town is becoming more of a commercial hub in Summit County than ever before. Frisco's revenue growth outpaced that of our neighbors within Summit County for 2024.

As such, the Town, like every other community, remains uncertain about economic growth for the remainder of 2024 and into 2025. Should the new federal administration, tariffs, inflation, or unsettled interest rates impact the local

economy, the Town is prepared. Conservative budget projections, coupled with a stringent reserve policy, have led to the accumulation of strong reserves available for municipal operations and maintenance. Since 2004, program priority lists and stakeholder surveys have helped department directors make difficult financial choices without appreciably affecting the level of service citizens have come to expect.

Staff will continue to recommend a conservative budgeting philosophy moving forward. The use of reserves will only be recommended when necessary and the replenishment of those reserves will be recommended as soon as is financially feasible. Staff will continue to rely on stakeholder input to prioritize all governmental services to be fully prepared if the need for cuts arises. Additionally, the Program Priorities section of this budget can help guide such decisions. Staff will also continually provide updates as to the latest economic trends and revise short-term revenue projections accordingly. In this way, Staff can adequately protect the short- and long-term financial stability of the Town.

Program Evaluations

In many budgets, when revenues are limited or cuts are necessary, individual line items are the first place to look in order to balance the budget. This approach can be short-sighted and the savings short-lived. When reducing the funding for a particular line item, there comes a point at which the program or service is no longer viable. Department directors have evaluated all programs on the basis of their relative importance in Town government operations and within departmental goals, objectives, and initiatives. This prioritization serves as a road map for potential future belt-tightening, if need be.

Staff has placed each program or service into one of three categories. If the staff views a given service or program as an essential function of Town government, it is placed in the “Core” category. “Desired” programs and services are not part of core government but are prioritized for some other reason, such as strong community expectation or desire. The “Nonessential” category contains programs or services which staff has identified as not central to the Town government and having a limited demand from the community or having strong appeal only within certain subpopulations. For the 2025 budget, Staff is not proposing the removal of any programs or services. Rather, the Town’s goal in continuing to bring this before the Town Council is to focus budget discussions on services and programs and not just individual line items. This will more effectively prepare the Town Council and Staff to address reductions in the future, if necessary.

These program priorities are presented as a subsection to this Introduction section under the “Program Priorities” tab.

Future Challenges and Opportunities

The primary challenges Frisco faces in both the short- and long-term continue to be a dependence on sales tax revenues and a lack of affordable housing options for local employees. The Town realizes the risk of relying heavily on sales tax revenues and will continue to evaluate and pursue a diversity of revenues in order to bring more balance to revenue sources. In 2024, sales tax revenues are projected to comprise roughly 67% of General Fund revenues. These revenues are extremely volatile and susceptible to many outside forces beyond the direct control of Town government. Because of this, Frisco has consistently focused on developing strategies to address the issue. In July 2005, the Town began local sales tax collection; local compliance rates surged. The Town Council has also supported efforts to attract more stable and varied sales tax generators. After years of uncertainty surrounding the development of a Town-owned piece of land bordering Interstate 70, the Town came to terms on an agreement to bring regional organic grocer Whole Foods, Inc. to the site; their grand opening took place in late April of 2014. Additional restaurants and retailers at the site opened at the end of 2014 and additional housing continue to be developed. An additional grocery retailer, Natural Grocers, opened in early 2016 on another of the last remaining large commercial sites within municipal limits, providing another stable sales tax generator. The grocery sector continues to be an important piece of the puzzle in the Frisco economy, helping to stabilize Town revenue throughout the pandemic. The revitalization of the Town’s two main commercial areas, Main Street and Summit Boulevard, has also been a priority for Council in spurring commercial investment. The Town is undergoing the preparation of a Comprehensive Plan update in 2024 to develop further needs for the Town, including identifying economic development opportunities.

In accordance with the Peninsula Recreation Area Master Plan, the Town began the first phase of construction of the

Frisco Adventure Park in 2010. The scope of this project aimed to increase Frisco's visibility as a primary travel destination with the addition of world-class recreational amenities, including a tubing hill, a bike terrain park and a new day lodge. The fourteenth winter season of operations ended in April of 2024. The Town revisited the Peninsula Recreation Area Master Plan in 2017 and 2018 and adopted Frisco Adventure Park Comprehensive Vision and Project Implementation Plan in 2020. Working to fulfill this plan, in 2021, the Town expended \$200,000 for planning and design work to develop this area and construction of a new building has been budgeted a total of \$10,000,000 between 2023 and 2024. Upon completion in 2024, the Town anticipates that this facility will not only generate revenue for the General Fund but also bolster sales and lodging tax revenues by attracting additional year-round guests.

Now that the Town has built a solid foundation of stable revenue generators, Town Council has turned much of their attention to workforce housing issues. The Town of Frisco has a very large second-homeowner population, with second homes accounting for approximately 59 percent of all homes in the town, according to the 2023 Summit County Housing Needs Assessment performed by Root Policy Research. It is estimated that 33% of Frisco housing units sit vacant most of the year and are not short term rented. The demand for mountain valley properties, particularly in the Rocky Mountain region, has driven the price of housing up, making it difficult for a diverse base of people to relocate to Frisco or to remain. In 2024, the average household (100% of area median income) of 2 people can afford a maximum home price of \$298,110, yet the average sale price of a home in Frisco exceeded \$965,000. As the Town approaches both residential and commercial build-out, geography largely prevents major expansion. Most development efforts are focused on the redevelopment of existing properties and placing compensated deed restrictions on existing properties to limit use to local workers.

To address this issue, residents of Summit County approved a measure in late 2006 enacting a 0.125 percent additional sales tax and an impact fee on new construction to be used for the funding of workforce housing projects. As such, a Town-owned parcel of land, termed the Peak One Parcel, was annexed in early 2009 with the intention of developing workforce housing. In accordance with the Peak One Master Plan, ground was broken in 2010. Phase I was completed in 2011 and the final phases were completed in 2015. An additional 0.6 percent special district sales tax was approved by voters for 2017 to increase funding for housing projects throughout Summit County. This tax was expected to generate approximately \$10 million over a ten-year period, in 2021 voters approved to extend the tax without a sunset. To date, Frisco used this tax dedicated to the Housing Fund balance to initiate a limited buy-down program for 17 owner-occupied workforce employee housing units and constructed eight rental units, which were completed in November of 2018. In 2023, voters authorized an additional 5% short term rental excise tax for the purpose of workforce housing; hotels and lodges are exempt from this tax on lodging services. In 2023, the Town began construction of Granite Park, a 22-unit housing project, of which the Town will own 11 rental units and CDOT will own the other 11 units. This budget totaled over \$12M and the project should be completed in early 2025. In 2025, the Town expects that, in coordination with the Town, construction will begin on what will ultimately amount to over 100 workforce housing units between 101 W Main and 602 Galena Street.

For a more comprehensive connection between the Town's strategic plans and the 2025 budget requests, please see the significant budgetary items correlated to the strategic plan on page 87.

Summary

At the center of all this work is the community, which is deeply invested in its Town. Understanding the value our community places on the quality of life remains a driving force behind all that we do as a town, navigating challenges and creating a sense of belonging and pride in our community. Town leadership would like to express appreciation to the Town Council for their work in planning for the future of Frisco and to all Town Staff for their dedication to providing efficient and cost-effective services to the community. Through the prudent fiscal constraint of the Town Council, the Town of Frisco continues to provide a high level of service to our entire community.

TOWN OVERVIEW



Demographics/Geography

Approximately 70 miles west of Denver at an elevation of 9,097 feet, the Town of Frisco is situated along Ten Mile Creek, in the shadow of 12,900-foot Peak One of the Ten Mile mountain range and is bordered on the east by Lake Dillon reservoir. Frisco currently has an estimated 3,000 full-time residents. The Town is largely surrounded by wilderness areas owned by the U.S. Forest Service and offers 360 degree views of the White River National Forest. Frisco is conveniently located off of Interstate 70 and is central to four major ski resorts. As such, the town serves as a popular access point for outdoor enthusiasts and an attractive location for second homeowners.





The Town operates and maintains a vast array of recreational amenities, including the Frisco Bay Marina, the Frisco Historic Park and Museum, the Frisco/Copper Visitor Information Center, the Frisco Adventure Park (home of the Frisco Nordic Center, the Peak One Disc Golf Course, a state-of-the-art skateboard park, and numerous multi-purpose ball fields), an extensive paved trail system for all-season use, and several parks, campgrounds and picnic facilities. Frisco also plays host to a series of signature special events, including Frisco's Fabulous 4th of July celebration, Fall Fest and Wassail Days.

History

Frisco has a rich and varied past, serving as a home, a workplace, and a playground for groups as disparate as the Ute Indians, trappers, miners, and, now, avid outdoor recreationalists. The Town was first officially chartered in 1879 and, by 1882, two railroads had laid tracks to the newly-formed community. The mining boom, along with the businesses, hotels and saloons that came with it, lasted well into the 1900s. Frisco, however, was hit hard by the Great Depression. In 1930, only 18 full-time residents remained. But Frisco rebounded, showing a remarkable resiliency in difficult times. This resiliency now helps to define the mountain character of the town, as the community continues to evolve into a modern, sustainable, family-oriented place to live.

Governmental Structure

Chartered as a Colorado home-rule municipality in 1988, the Town of Frisco operates under the council-manager form of government. Policymaking and legislative authority are vested in the Town Council, which consists of a mayor and six-member council. The Town Council is responsible for, among other things, passing ordinances, adopting the budget and hiring the Town Manager. The Town Manager is responsible for carrying out the policies and ordinances of the Town Council and for overseeing the day-to-day operations. For an illustration of the Town's governmental structure, see the organizational chart following this overview.

2025 Town Council

Mayor Rick Ihnken
Mayor Pro-Tem Andrew Aerenson
Andy Held
Lisa Holenko
Elizabeth Skrzypczak-Adrian
Dan Kibbie
Martin Allen

Town Hall is located at 1 E. Main St. and the main phone number is (970) 668-5276.

Services

The Town provides a full range of services, including police protection, street construction and maintenance, infrastructure, water services, community development and planning, cultural events and recreational amenities and programs. Sewer and wastewater services are provided by a legally separate entity, the Frisco Sanitation District, which the Town does not manage. Two Town-owned rental properties also help to provide affordable space for local non-profit groups.

Amenities

The Town operates the Frisco Bay Marina, the Frisco Historic Park and Museum, the Frisco/Copper Visitor Information Center, and the Frisco Adventure Park. The Frisco Bay Marina, a full-service facility on Lake Dillon, is a unique asset that sets Frisco apart from most other mountain towns. The Frisco Historic Park and Museum helps new generations of citizens and visitors form a connection with the town's past. The Frisco/Copper Visitor Information Center is jointly funded by the Town and Copper Mountain Ski Resort to provide guests with the resources they need to fully enjoy the local experience. The Frisco Adventure Park, located along the shores of Lake Dillon in the Peninsula Recreation Area, contains the Frisco Day Lodge, a tubing hill, bike park, terrain park, skateboard park, the Frisco Nordic Center, the Peak One disc golf course, and a multi-purpose ball field. In addition, Frisco maintains a vast array of other public parks and recreational amenities. The Ten Mile Recreation Pathway connects Frisco to over 50 miles of paved pathways to Vail, Breckenridge, Copper Mountain and Keystone. The 20-acre Walter Byron Park, along Ten Mile Creek, and the four-acre Meadow Creek Park, also provide beautiful settings in which to gather, recreate and relax.

TOWN STATISTICS as of December 31, 2023

Date Chartered	1879	Building permits issued:	
Date of Incorporation	1988	Number	226
Form of Government	Council-Manager	CO's Issued	32
Elevation	9,097 Feet		
Area	2 square miles	Streets:	
Population	2,740	Lane miles	19
Education:		Recreation and Culture:	
Number of students	1,191	Miles of trails	12
Early childhood	1	Parks	10
Elementary School	1	Park area	240 Acres
Charter	1	Library	1 (Outside Town limits)
		Museum	1
Municipal Water:		Marina	1
Miles of water mains	33	Disc Golf	1
Number of service connections	2,154	Tubing hill	1
		Sledding hill	1
Licenses:		Ball and multi purpose fields	2
Business licenses	2,334	Bike park	1
Sales Tax Licenses	2,764	Tennis courts	1
		Kayak park	1
Police Protection:		Nordic Center	1
Number of stations	1	Volleyball courts	1
Number of positions	18	Outdoor ice rink	1

LOCAL ECONOMY

Overview

The Town of Frisco, as a central location within Summit County boasting convenient highway access, relies on tourism as its main economic driver. The proximity of many world-class ski resorts, including Copper Mountain, Breckenridge, Keystone, Arapahoe Basin, Vail and Beaver Creek, all within a short driving distance, enlivens the winter season with guests from all over the globe. Still more visitors arrive in the winter to explore the vast array of other outdoor recreational opportunities, including the tubing hill and terrain park at the Frisco Adventure Park, Nordic skiing at the Frisco Nordic Center, snowmobiling and snowshoeing. Because the town is largely surrounded by protected wilderness and the natural beauty of the Rocky Mountains, tourism continues to be a driving force in the spring, summer and fall as well. Lake Dillon, for instance, is a huge asset which gives boating and fishing enthusiasts a unique opportunity to enjoy the high peaks from the water. The extensive paved pathway system has also become a major draw for cyclists. Not to be forgotten, however, is the impact of real estate on the local economy. Many local businesses are reliant upon the high demand for first and second homes in this natural setting.

**Town of Frisco, Colorado
Demographic and Economic Statistics
Last Ten Fiscal Years**

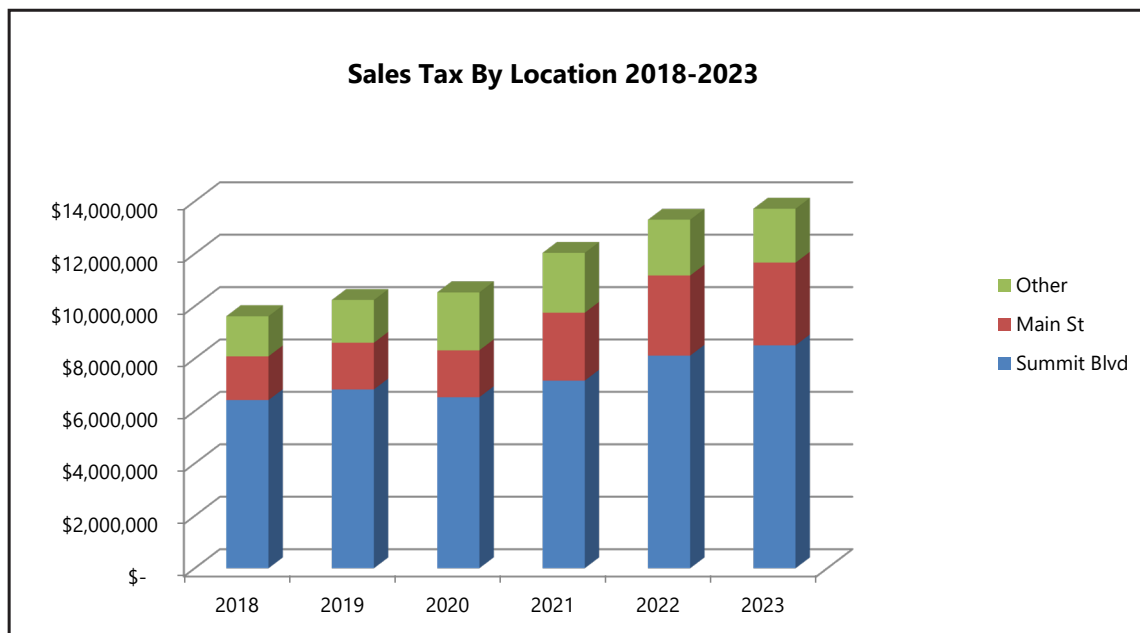
Fiscal Year	Frisco Population (1)	Summit County Population (1)	Median Family Income (2)	Per Capita Income (3)	School Enrollment (4)	Unemployment Rate (5)
2013	2,746	28,860	92,100	49,369	770	4.40%
2014	2,795	29,496	90,800	50,685	807	3.40%
2015	2,873	30,268	86,600	54,615	832	2.50%
2016	2,934	30,817	81,500	58,386	963	2.10%
2017	2,967	31,133	88,600	64,446	965	1.50%
2018	2,922	31,095	90,600	69,447	1,014	1.60%
2019	2,912	31,190	89,100	76,517	1,023	2.70%
2020	2,902	31,055	95,900	81,157	1,047	4.40%
2021	2,859	30,970	96,100	86,390	1,135	4.20%
2022	2,796	30,583	99,800	94,423	1,132	2.80%
2023	2,740	30,441	110,800	105,034	1,191	2.00%

Sources:

- (1) Information from the State of Colorado, Department of Local Affairs (DOLA), Demography Office.
- (2) Information from the Summit Combined Housing Authority's Annual Area Median Income (AMI) for a four person household, Summit County only.
- (3) Bureau of Economic Analysis, U.S. Department of Commerce, Summit County only
- (4) Summit County School District
- (5) Colorado Department of Labor and Employment - LMI Gateway, Summit County

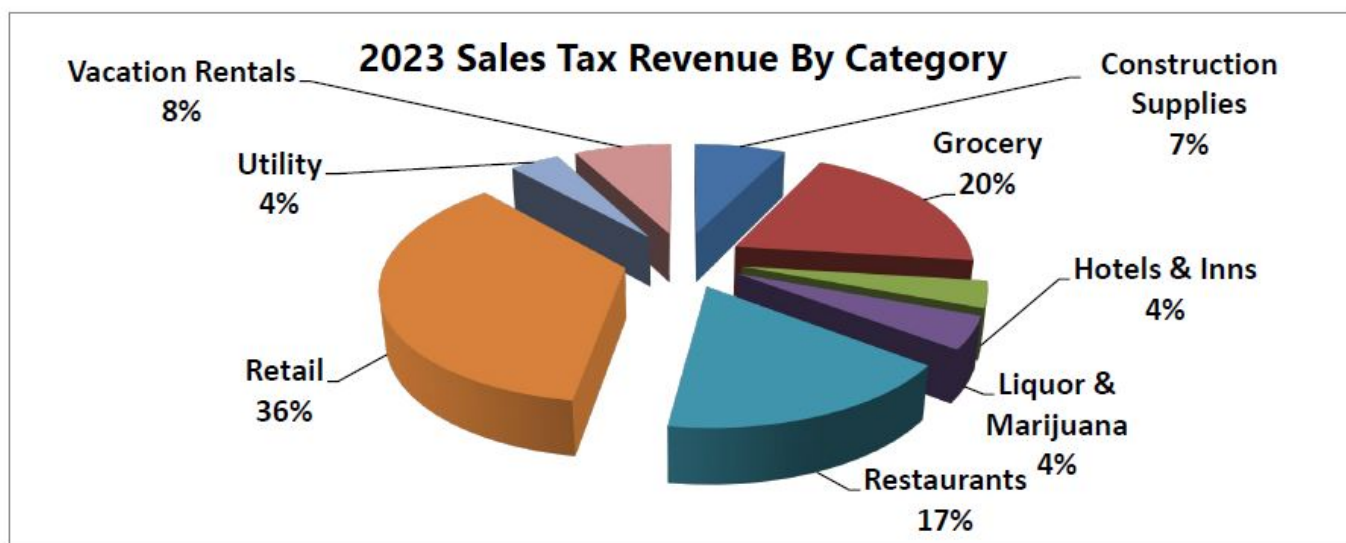
Commercial Areas

The Town includes two very distinct commercial areas: Summit Boulevard and Main Street. Summit Boulevard (Colorado Highway 9) is the main thoroughfare leading from Interstate 70 through Frisco toward Breckenridge. This is an automobile-friendly commercial area where most of the national and regional chain stores, restaurants and lodgers are located. With Wal-Mart, Safeway, Whole Foods, Grand Lodge, five fast-food restaurants and numerous other enterprises, this area, by far, generates the greatest amount of sales tax revenue for the Town. Just off of Summit Boulevard, the town also has a series of mainly construction- and home improvement-related light industrial facilities and warehouses. In contrast, Main Street hosts many of the locally-owned retail, restaurant and lodging companies for which Frisco is known. Main Street is a quaint, pedestrian-friendly area that gives the town much of its unique mountain character and community feel. The Town also hosts a series of very popular special events on Main Street throughout the year, including the concerts in the Historic Park.



Major Industries

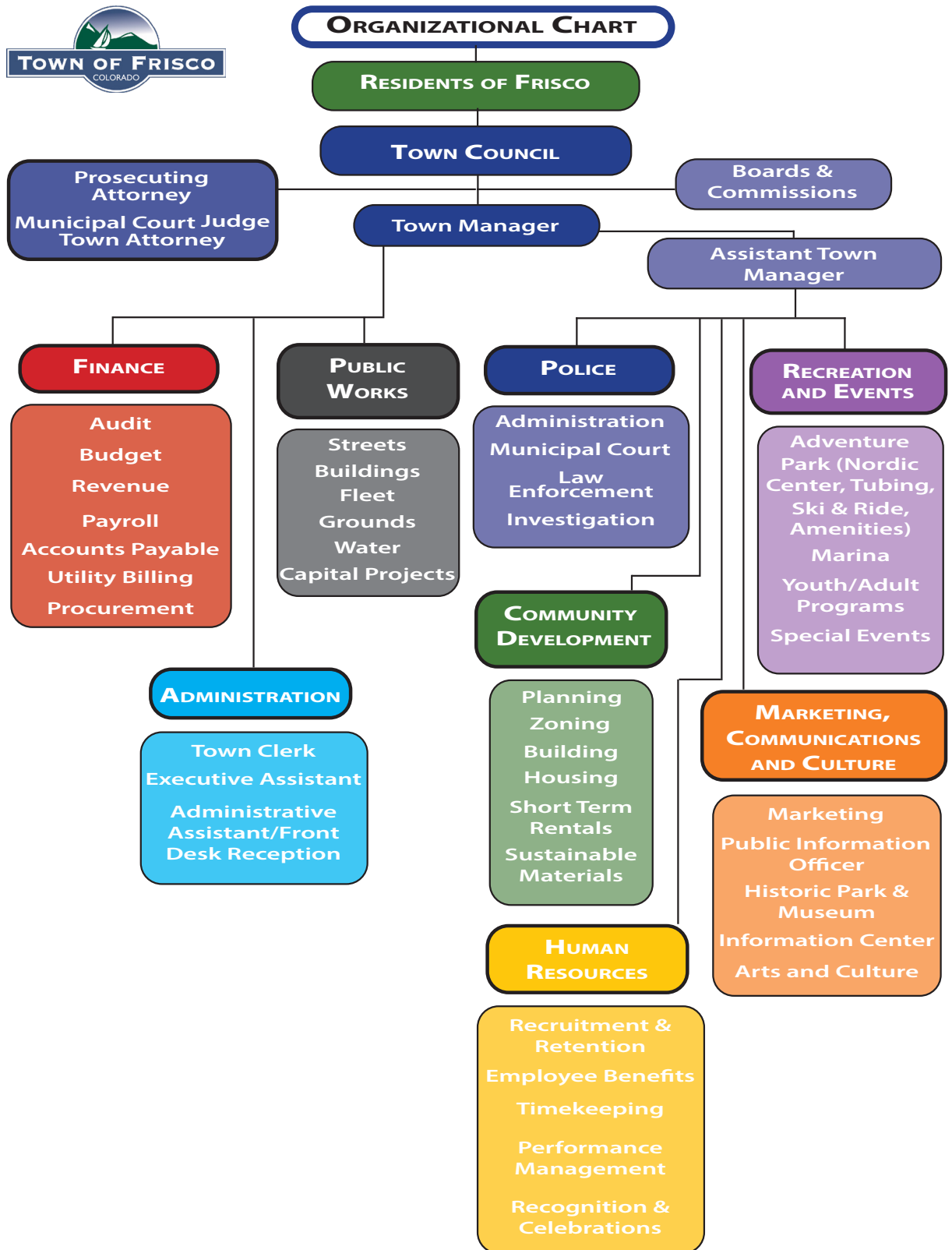
Major industries in 2024 continued to include tourism, real estate, health care, education and governmental service. Many local retailers, restaurants, and lodgers rely heavily upon the tourist trade, but they also generate a large percentage of business due to the turnover of local properties and redevelopment. World-class health care providers and the location of St. Anthony's Summit Medical Center (just outside of municipal limits) also contribute to the well-being of the local economy.



Major Employers

Major employers in 2024 included Wal-Mart, Safeway, the Town of Frisco, Grand Lodge, AC Marriott and an assortment of lodging, restaurant, retail and construction-related businesses. In addition, a number of entities outside of the municipal limits provide employment for a large portion of the Frisco populace. These include Copper Mountain Ski Resort, St. Anthony's Summit Medical Center, the Summit County School District, and the Summit County Government. It is also important to note, however, that many employees currently working in Frisco commute from other areas due to the increased housing costs within the town and in Summit County as a whole.

Town of Frisco, Colorado Principal Employers Fiscal Year 2023	
Employer	Employee # Range 2023
Copper Mountain Resort *	1,000 - 4,999
Town of Frisco	100 - 249
CommonSpirit St. Anthony Summit Medical Center *	100 - 249
Summit County Government	100 - 249
Summit School District *	100 - 249
Whole Foods	100 - 249
Wal-Mart	50 - 99
Woodward at Copper*	50 - 99
Safeway	50 - 99
Outer Range Brewery	50 - 99
(1) Total Employees within Summit County:	21,369
 * Business not within municipal limits of the Town of Frisco	
 Number of employees is only given in ranges	
 (1) Colorado LMI Gateway Unable to determine total employees within Town of Frisco	



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Budget/Financial Overview



BUDGET/FINANCIAL OVERVIEW

Revenues

The Town's revenue position for all funds can be analyzed by comparing revenue sources from all funds. The following table provides this presentation:

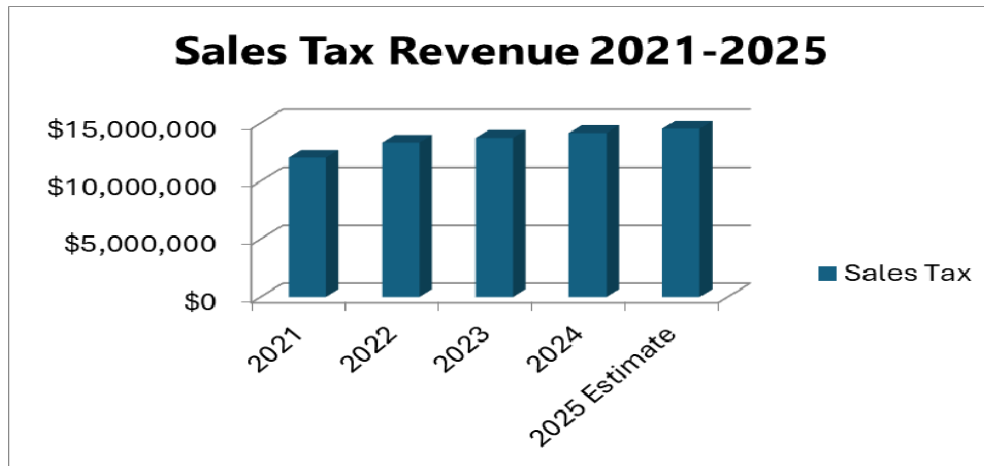
<u>Revenues</u>	<u>2024 Projected</u>	<u>2025 Budget</u>
Taxes	\$22,220,597	\$22,659,000
Licenses & Permits	1,012,575	\$935,600
Intergovernmental	4,108,400	\$7,953,978
Charges for Services	9,487,927	\$10,077,409
Investment Income	1,517,700	\$1,097,020
Other Revenues	529,970	\$710,975
Total Revenues	\$38,877,169	\$43,433,982

As clearly indicated in this table, taxes far exceed any other revenue category, making the Town especially reliant upon and vulnerable to sales tax revenues. The 2025 projection of sales taxes was largely based upon 2024 projections.

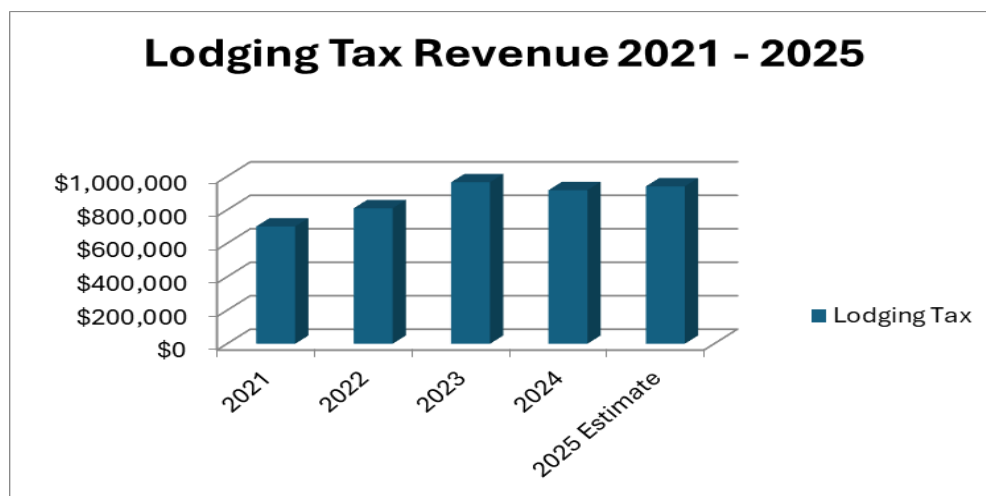
A great deal of time and effort goes into the Town's sales tax and revenue projections. These projections are in compliance with the Town's financial policies, whereby the Town must consider the regional economic activity, past history, and its impact on the Town's resources. Because many of the Town's revenues are subject to risky variables (economy, weather, skier days, and tourism, for example), it is important to be conservative with revenue projections.

The following discussions of the Town's major sources of revenue explain the underlying assumptions for estimates and discuss significant revenue trends.

- **Sales Tax Revenues – Less than 1 percent increase over 2024 budget:** Sales tax revenues have comprised an average of roughly 65 percent of General Fund revenues over the past five years. 2025 sales tax revenues are budgeted at a 2.6 percent increase over 2024 projected amounts, meaning that 2024 is projected to fall slightly short of 2024 budget by 2 percent. However, it is important to keep this in perspective with our last audited year: 2025 is budgeted to increase almost 6% over 2023 audited sales tax revenues, in belief our economy will continue to thrive. This projection is a 2.6% percent increase over 2024 estimated revenues. It is first based upon a trend analysis of deseasonalized and smoothed sales tax data over a 10-year period, which indicates an average year-over-year growth percentage of roughly 3 percent. Staff has then judgmentally weighed such factors as a continued increase of capacity for growth, previous years' variance, a new short-term rental compliance program and current 2024 and 2025 national and state economic forecasts to arrive at the 2025 projected figure.

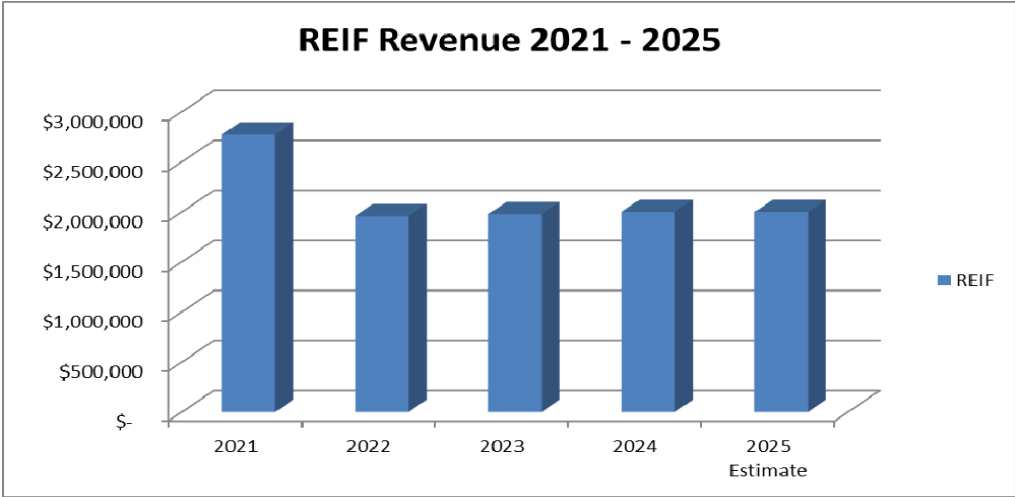


- Lodging Tax – 2.5 percent increase over 2024 budget:** Lodging tax revenue, derived from a 2.35 percent levy on the rental of short-term accommodations, is the main source of funding for the Lodging Tax Fund. Lodging tax revenues for 2025 are projected at 2.5 percent increase from the currently projected 2024 lodging tax. Lodging Tax revenue has decreased since 2023, the first full year of an excise tax on short-term rental properties (excludes hotels). It is expected that this effect has stabilized, with minimal growth expected in future years. Staff is predicting a similar 2.5 percent increase in short term rental excise tax, also based upon a simple trend analysis. Staff has then judgmentally weighed such factors as previous years’ variance, current 2024 and 2025 national and state economic forecasts, climate volatility, and the new short-term rental compliance program.

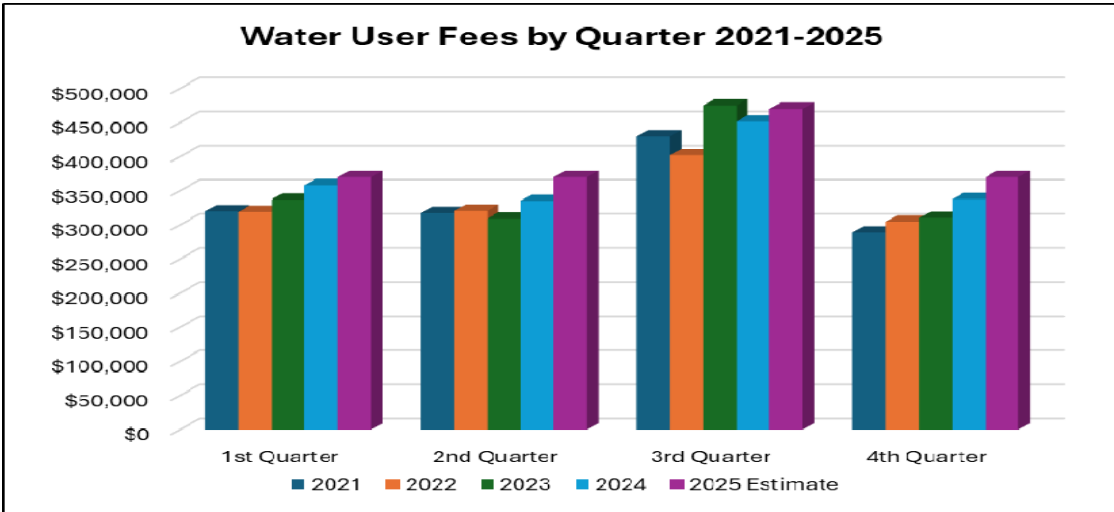


- Real Estate Investment Fees (REIF) – No increase from 2024 budget:** Real Estate Investment Fee revenue is the main source of funding for the Capital Improvement Fund. 2021 was a record year for collections. With the real estate market slowing with sales volume, Real Estate Investment Fee revenue is projected to remain flat with currently budgeted 2024 REIF. Property transactions have been less impacted by rising interest rates than anticipated, but growth is very minor, with a 1% increase projected from 2023 audited revenue to 2024 projected revenue. The unknowns of the economic

impacts of federal reserve cuts on long-term rates and ultimately sales volume dictate a conservative approach to these projections. This projection is based upon actual 2024 revenues to date, an overview of the national, state and local housing markets, rapidly rising prices, affordable housing challenges and limited available inventory. New projection methodologies for this volatile revenue stream have been explored over the years but no available data sets were identified that could provide the foundation for more reliable estimates.



- **Water User Fees – 2.8 percent increase over 2024 budget:** The Town Council directed the preparation of a water rates study in 2019. As such, water user rates to customers were increased for the 4th quarter of 2019 and have increased annually for five years. A tiered rate structure was implemented to promote conservation. In 2025, rates will be reevaluated to ensure there are adequate funds in the Water Fund to meet future infrastructure needs. The first step in this process has been to evaluate the age and condition of the system’s infrastructure in order to effectively create and accurate replacement schedule for infrastructure. This study will allow for the next step of a comprehensive rate study to calculate a sustainable rate structure. The decision to continue raising rates into 2025 was approved by Town Council, with a 5 percent increase from current 2024 estimated revenue. User rates for 2025 will be \$57.43 per EQR plus usage charges, and water tap fees for 2025 will be \$7320.50 per EQR.



- Community Development Revenues – 3.4 percent decrease over 2024 budget:**
 Community Development revenues, which include planning permit fees (development application fees, subdivision fees and miscellaneous fees such as sign permits), building permit, plumbing permit, and mechanical permit fees, are projected to exceed the original budget for 2024 by 50 percent. This is mostly due to decreases in construction, resulting in decreased revenue for planning permits and mechanical permits, offset by increases in parklet licensing fees. The assumptions made for 2025 are heavily weighted toward Town staff's knowledge of upcoming projects in various stages of planning, in addition to the Town of Frisco's approach to residential and commercial build-out, the knowledge that the majority of projects will continue to occur through the redevelopment of existing structures and properties, the condition of the national and state economies and housing markets, and historical over-performance (as compared to budget) of these revenue streams.



- Grant Revenues:** Staff understands the value of grant dollars and intends to take advantage of grant opportunities as they arise. In 2022, the Town hired an external grant and planning firm to research grant opportunities and submit grant applications in partnership with Town Staff. The following grant opportunities have been identified as relating to 2025 expenditures and are included within the 2025 budget:

Department	Description	Amount
CDD / Sustainability	CWCB grant for wetlands signage; Strong Futures	
PD	Waste Reduction grant	\$ 37,080
Public Works / Streets	Bulletproof vests	\$ 8,000
Public Works / Water	Complete Streets Design - Granite St.	\$ 150,000
	PFAS Mitigation design	\$ 3,000,000
CDD / Housing	Strong Communities - Housing Infrastructure (101 W Main AND 602 Galena St)	\$ 4,000,000
CDD / Housing	More Housing NOW - Housing Infrastructure (602 Galena St)	\$ 375,898
Total		\$ 7,570,978

Expenditures

Expenditures relate to the ongoing day-to-day expenses required to provide basic services to customers and to maintain infrastructure. The Town examines workload indicators, past expenditures, and approved service levels when projecting its future expenditures. The challenge of being able to address employee retention with merit and inflation-based increases in wages, increases in the cost of natural resources, the prevailing uncertain economic conditions, enhancements to programs and events, and funding for multiple capital improvement projects were major factors in estimating expenditures in 2025.

The chart listed below compares the 2025 budget for all fund expenditures to the 2024 budget.

<u>Expenditures</u>	<u>2024 Budgeted (Original)</u>	<u>2025 Budget</u>
General Government	6,942,853	7,100,033
Public Safety	2,541,905	3,042,518
Community Development	5,388,824	5,345,899
Public Works	7,297,045	7,974,973
Culture and Recreation	6,387,907	7,207,238
Capital Outlay	7,365,500	20,024,513
Debt Service	1,355,238	1,387,722
Other Expenditures	50,000	100,000
Total Expenditures	<u>\$37,329,272</u>	<u>\$52,182,896</u>

The 2025 budgeted expenditures for all funds increased from the 2024 budget by \$14,853,624 or 40 percent; this increase is attributed primarily to budgeted capital projects for 2025 compared to 2024.

All of the proposed capital improvement projects are subjected to an evaluation process, to assess the project's impact on the overall sustainability of the town and strength of relationship to the Strategic Plan. This evaluation includes review of the proposed project and its impacts to energy efficiency and/or natural resources, quality of services and/or infrastructure, public safety and/or well-being of the community, and the local economy. Each project budgeted for 2025 correlates to the Town's Strategic Plan and other guiding plans adopted by Town Council. Again this year, Staff has included a section in this budget document, clearly depicting the correlation between capital requests and the Strategic Plan, which can be found in the Capital Improvements program. In 2025, the Town Council will conduct an exercise at a retreat in order to prioritize capital projects over the next 10 years. This will further support the projects included within the 5-year Capital Improvement Program and the strength of the relationship to the Strategic Plan. Major projects included in the plan for 2025 include fiber infrastructure, PFAS mitigation at well # 7 and workforce housing at 602 Galena Street.

Capital improvement projects budgeted for 2025 total \$20,024,513 broken down by fund as follows:

<u>Fund</u>	<u>Expenditures</u>
Capital Improvement Fund	\$ 4,200,000
Water Fund	9,350,000
Housing Fund	6,217,513
Marina Fund	257,000
	<u>\$ 20,024,513</u>

TOWN OF FRISCO LONG-TERM FUND BALANCE, REVENUE AND EXPENDITURE PROJECTIONS

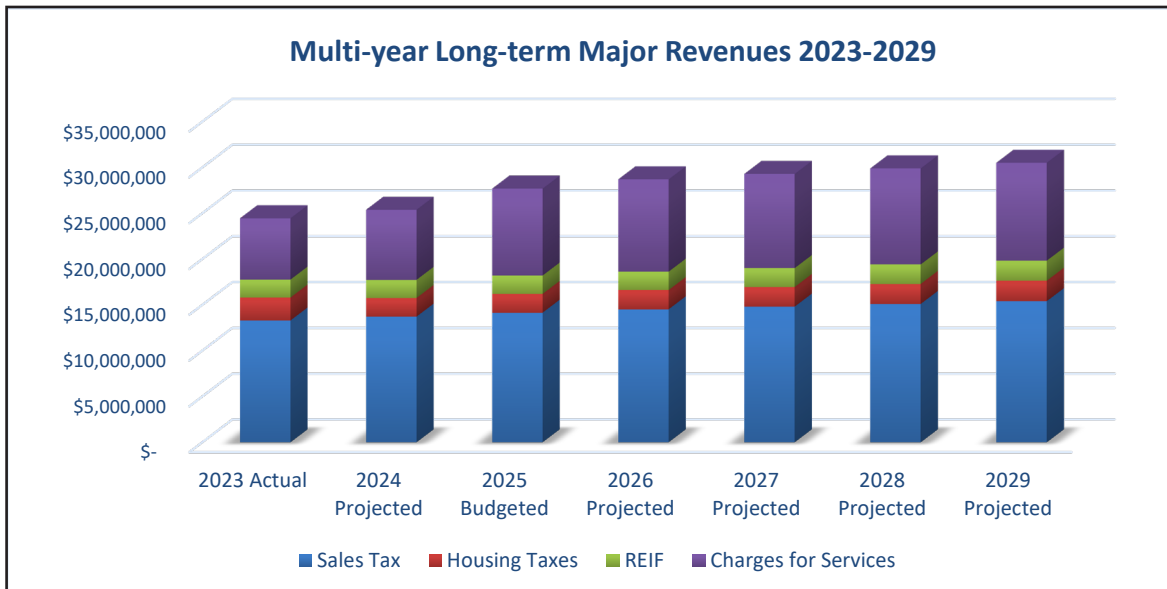
In an effort to assist Council and Management with strategic decision-making for the mid- and long-terms, the Finance Department presents the updated Fund Balance, major revenue and expenditure forecasts for all funds through 2028. The goal of these preliminary forecasts is to provide staff's best estimates of critical revenue streams and expenditure growth, along with the impacts of such growth on overall Town Fund Balance. This data includes 2023 audited actuals, 2024 projected, 2025 budgeted and four additional years of future estimates. In addition, staff discusses the assumptions and methodologies that form the basis of these projections and external factors that could result in over- or under-performance. In this context, it is important to note that the Town is committed to a conservative budgeting philosophy, which generally results in the selection of methodologies and the acceptance of assumptions that tend to understate eventual revenues and overstate eventual expenditures over time.

LONG TERM PROJECTIONS ALL FUNDS

	2023 Actual	2024 Projected	2025 Budgeted	2026 Projected	2027 Projected	2028 Projected	2029 Projected
Taxes	\$ 20,433,380	\$ 22,220,597	\$ 22,659,000	\$ 23,112,180	\$ 23,574,424	\$ 24,045,912	\$ 24,526,830
Charges for Services	7,654,217	9,487,927	10,077,409	10,329,344	10,587,578	10,852,267	11,123,574
All Other	12,207,763	7,168,645	10,697,573	10,804,548	10,912,594	11,021,720	11,131,937
	40,295,360	38,877,169	43,433,982	44,246,073	45,074,595	45,919,899	46,782,341
 Salaries/Benefits	 \$ 13,184,852	 \$ 13,674,693	 \$ 14,828,477	 \$ 15,569,901	 \$ 16,348,396	 \$ 17,165,816	 \$ 18,024,106
Operating	9,847,371	15,666,448	16,068,484	16,389,854	16,717,651	17,052,004	17,393,044
Capital Outlay	22,177,298	21,037,938	20,024,513	4,553,500	4,648,500	4,656,725	13,728,225
Debt Service	1,055,686	1,260,238	1,261,422	1,256,433	1,248,533	1,249,378	1,238,281
	46,265,207	51,639,317	52,182,896	37,769,688	38,963,080	40,123,922	50,383,656
 Other Sources and Uses	7,897,676	888,091	2,345,601	905,853	923,970	942,449	961,298
Reconciliation to GAAP Basis	(274,177)	-	-	-	-	-	-
 Net Change in Fund Balance	 1,927,829	 (11,874,057)	 (6,403,313)	 7,382,238	 7,035,486	 6,738,426	 (2,640,017)
 Unavailable Fund Balance	(14,122,708)	(13,071,774)	(15,091,564)	(15,091,564)	(15,091,564)	(15,091,564)	(15,091,564)
 Available Fund Balance - January 1	 40,261,450	 40,585,135	 29,762,012	 21,338,909	 28,721,147	 35,756,633	 42,495,059
 Available Fund Balance - December 31	 \$ 40,585,135	 \$ 29,762,012	 \$ 21,338,909	 \$ 28,721,147	 \$ 35,756,633	 \$ 42,495,059	 \$ 39,855,042

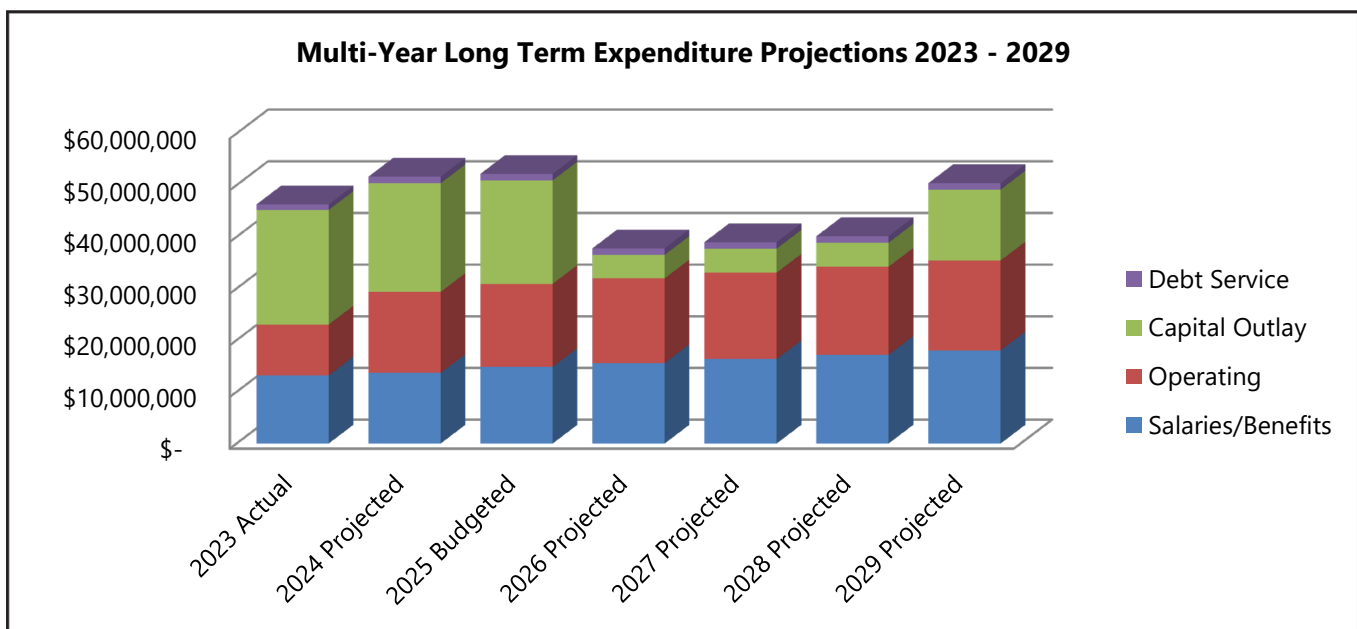
Long-term Revenues

This long-term revenue graph illustrates projections for the Town's four major revenue streams: sales taxes, housing taxes, real estate investment fees (transfer taxes), and charges for services. (Please note this graph does not reflect projections of all Town revenues, only those considered major sources of revenue. All revenues are presented in the table above.) Post pandemic, Frisco has experienced a cooling off period in revenue growth. Staff is projecting a 3.5% decrease for 2024 revenues compared to 2023, mostly related to a projected decrease in County Sales Tax, Lodging Tax, Housing Tax, Short Term Rental Excise Tax and Marijuana Taxes. Town collected general sales tax is projected to increase slightly. This tax differs due to Town control over the audit program and collections, as well as the reduced reliance on the lodging industry. Overall revenue growth of 11.7% is forecast from 2024 to 2025. This is largely attributed to an increase in tubing hill revenue and fees for the new terrain park; increased water user fees and marina related services are also increasing. Going forward, tax growth is conservatively estimated at approximately 2% annually. Economic cyclicalities on the state and national levels and the ever-present possibility of decrease in tourism, as well as drought and wildfire conditions pose the greatest downside risks to growth and have been factored into these projections.



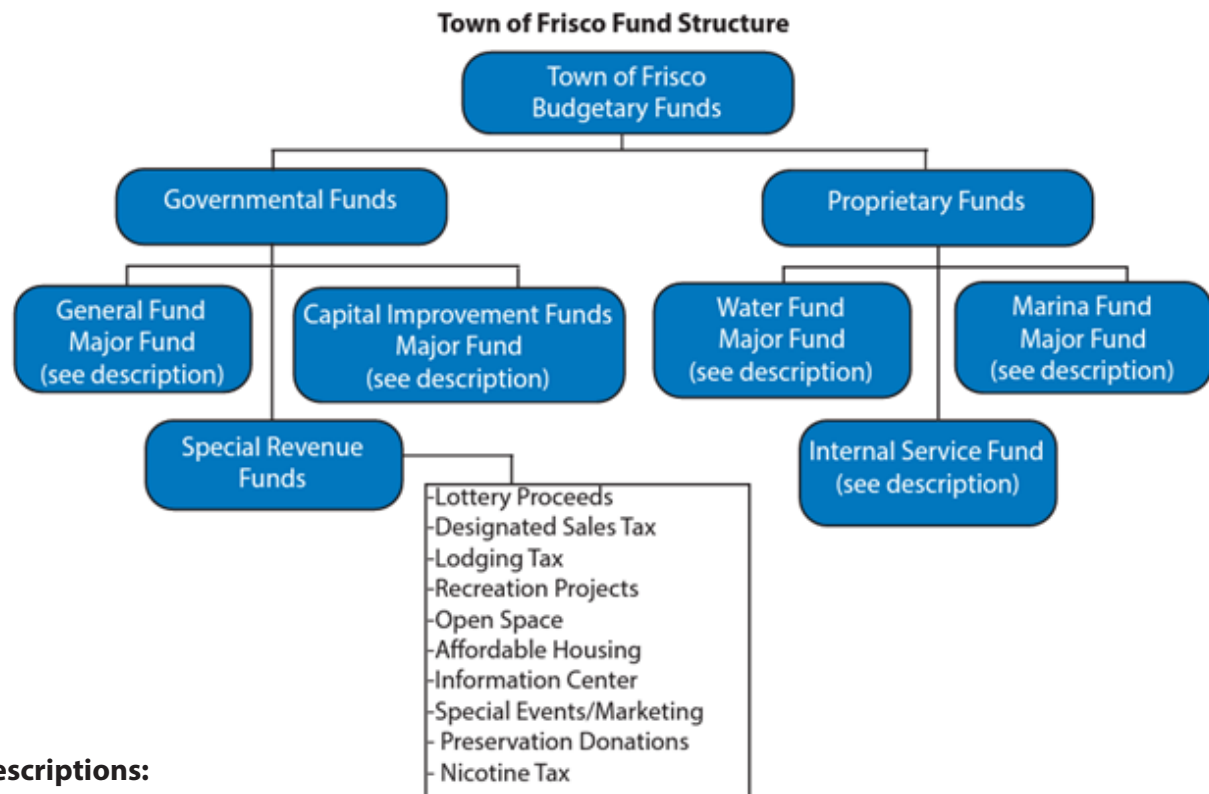
Long-term Expenditures

The four major categories of expenditures factoring into long-term Fund Balance include salaries and benefits, operating expenditures, capital outlay, and debt service. In light of a heightened challenge of attracting and retaining Town workforce, Staff projects salary and benefit expenditures are estimated to increase at a rate of 5%. Prior year actuals indicate that savings are likely to be realized due to staff turnover and positions that go unfilled during the re-hiring process. Operating expenditures, on the other hand, have been projected to increase at a rate of 2% based on expected increases in hard costs, utilities, and gas. Capital outlays are projected in accordance with the five-year capital plan, which can be viewed in full at the end of the Capital Improvement Fund section of this budget document and in the Capital Improvement Program section. It is important to note in this context, however, that projected costs for some of the major projects listed in the five-year capital plan are likely to change as the projects come into clearer focus.



Summary

Based on the conservative revenue and expenditure projections through 2029, the Town of Frisco anticipates a increase in overall available Fund Balance of approximately 8.7% from year-end 2025 through year-end 2029. The large percentage decrease between 2023 and 2024 is a direct function of the numerous approved capital projects that are expected to be completed or near completed in 2024, including Slopeside Hall and the Granite Park workforce housing project. The level of spending on capital outlay is expected to decrease significantly between 2025 to 2028. In 2029, the construction of Complete Streets is an \$11M project projected in the Capital Improvement Program. Overall fund balance is expected to experience an increase in future years related to the reduction in capital projects anticipated. If in future years anticipated available fund balance dips below the set reserve at that time, projects will be prioritized and delayed accordingly. Alternatively, with Town Council approval, a plan could be developed to recoup the recommended reserves within a short period of time. Despite the projected decline in fund balance in 2024 and 2025, throughout upcoming years the Town remains in a strong financial position. It is always possible that rising construction costs, emergency expenditures, economic cyclicity, or climatic volatility result in even further declines. As such, Staff and Town Council remain committed to achieving additional efficiencies in the provision of governmental services, to exploring additional diversity in revenue streams, remaining flexible in capital spending, and to continue communications with the community in regard to program prioritization.



Fund Descriptions:

Major Funds

Major funds represent the significant activities of the Town and include any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10% of the revenues or expenditures of the appropriated budget.

Major Governmental Funds

The main operating fund for the Town of Frisco, the General Fund is a major fund of the Town and is used to account for the resources devoted to funding services traditionally associated with local government. It has some limited interaction with a majority of the other funds. The Capital Improvement Fund is used to account for debt repayment, reforestation projects, vehicles/ capital equipment, and other capital development/improvements. The Housing Fund, a major Special Revenue Fund, is restricted to expenditures related to workforce housing.

Non-Major Special Revenue Funds

These funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes. Funds include Historic Preservation Fund, Conservation Trust Fund, Open Space Fund, Nicotine Tax Fund and Lodging Tax Fund.

Major Proprietary Funds

These funds are used to account for the acquisition, operation, and maintenance of government facilities and services, which are entirely self-supported by user charges. Enterprise Funds include the Water Fund, which provides water services to the Town's nearly 2,700 water customers, and the Marina Fund, which provides recreational boating at Dillon Reservoir, are included in this fund type.

Non-Major Proprietary Funds

The Town utilizes one non-major proprietary fund, the Insurance Reserve Fund, is an internal service fund used to account for the self-insured health fund of the Town.

*A more detailed description of each fund is provided at the beginning of the approved budget section for that fund.
All funds, major and non-major, are appropriated.*

Town of Frisco Use of Funds by Department

The following table lists Town departments and the operating funds they use:

USE OF FUNDS BY DEPARTMENT

	Capital Fund	Conservation Trust Fund	General Fund	Housing Fund	Lodging Tax Fund	Marina Fund	Nicotine Fund	Water Fund
General Government/ Administration			X				X	
Legislative			X					
Finance			X					
Human Resources			X					
Communications, Marketing and Culture			X		X			
Community Development	X		X	X				
Police			X					
Public Works	X		X		X			X
Recreation	X	X	X		X	X		

Fund Balances

The Town of Frisco maintains the following operating funds (see the fund structure chart at the end of this Budget Overview section):

- **General Fund** – allows for the recording of the traditional municipal activities taking place in General Government, Legislative, Municipal Court, Finance, Administration, Human Resources, Discretionary (Grant Funding), Marketing, Community Development, Sustainability, Public Safety (Police), Public Works, Historic Park, Special Events, Recreation Programs, Peninsula Recreation Area and the Nordic Center.
- **Capital Improvement Fund** – allows for the recording of real estate investment fee revenue, transfers in from the general fund, and expenditures for capital improvements and related debt service.
- **Housing Fund** – allows for the recording of sales taxes dedicated to housing solutions, including construction, housing assistance programs and administration.
- **Lodging Tax Fund** – allows for the recording of a dedicated sales tax on lodging establishments and designated expenditures for the Information Center, operations and maintenance for the Town’s recreation amenities, and special events/marketing.
- **Water Fund** – allows for the recording of the acquisition, operation and maintenance of facilities, services, and water rights associated with providing water to the Town.
- **Marina Fund** – allows for the recording of operations and maintenance of the Frisco Bay Marina.

By definition, fund balance is the excess of assets over liabilities. Illustrated below is a 5-year fund balance history of all the Town’s funds; the projected 2025 fund balance is also presented. Note that the beginning fund balance is the ending fund balance of the year prior.

<u>Fund</u>	<u>Audited 2020</u>	<u>Audited 2021</u>	<u>Audited 2022</u>	<u>Audited 2023</u>	<u>Estimated 2024</u>	<u>Budgeted 2025</u>
General	17,052,192	8,398,873	12,862,420	13,574,892	13,719,429	11,871,580
Capital						
Improvement	3,406,381	17,678,447	14,458,491	8,222,762	660,622	271,931
Historic						
Preservation	1,023	1,024	1,030	1,077	1,107	1,127
Conservation						
Trust	71,345	109,663	119,676	36,245	18,245	19,245
Water	11,743,084	12,042,879	12,105,600	13,024,513	12,569,917	6,989,425
Open Space	12,519	12,526	12,605	13,181	13,731	14,231
Housing	6,667,177	8,043,877	5,816,547	11,322,307	8,023,847	8,956,069
Insurance						
Reserve	212,076	212,201	213,546	1,029,064	1,395,286	1,730,730
Nicotine Tax	488,013	648,260	830,709	777,673	568,365	334,898
Lodging Tax	773,782	1,013,917	1,253,058	1,626,850	524,864	475,222
Marina	5,112,327	5,221,171	5,309,952	5,079,279	5,338,373	5,766,014
Ending Fund Balance	<u>\$45,539,919</u>	<u>\$53,382,838</u>	<u>\$52,983,634</u>	<u>\$54,707,843</u>	<u>\$42,833,786</u>	<u>\$36,430,472</u>

A brief explanation of significant variations in fund balances over this time period is offered below:

General Fund – By resolution, amounts in excess of the 7 month required reserve are to be transferred to the Capital Improvement Fund. Due to the pandemic and the impacts to the global economy, as well as Frisco, no transfer was made to the Capital Fund; in fact, in 2020, the Capital Fund transferred \$4.7M back to the General Fund, savings from deferred capital projects. With this transfer and a substantial amount in excess reserves at the end of 2020, Council committed to retaining \$7M in the General Fund in the form of a temporary budget stabilization reserve. With the improving economy and the need to fund approved capital projects for 2022, this \$7M was transferred to the Capital Improvement Fund at the end of 2021. The General Fund was able to transfer the required excess of \$928,193 to the Capital Improvement Fund at the end of 2022 and \$3,372,584 in 2023. In 2024, with the economy rebounding over previous years the General fund will transfer the required excess of \$1,662,772 to the Capital Improvement Fund at the end of 2024.

Capital Improvement Fund – The fund balance of this fund can vary significantly from year to year; it is funded largely from real estate investment fees, which are dependent upon the real estate market, and transfers from the General Fund that are in excess of required reserves. Additionally, some scheduled projects are impossible to complete within the year; unexpended funding is then appropriated to the following year due to weather conditions, staffing, contractor scheduling, and other conditions unique to our location. The Town expected to transfer \$893,347 to this fund from the General Fund at the end of 2020; however, due to the worldwide COVID-19 pandemic and the impacts to the global economy, including Frisco, these funds were not transferred. In fact, nearly \$5M in capital projects was deferred in this fund and \$4.7M was transferred back to the General Fund as a budget stabilization measure. With improved economic conditions, the budget stabilization reserve was transferred to this fund at the end of 2021 and \$928,193 was transferred at the end of 2022 and \$3,372,584 in 2023. In 2024, the excess over the required General Fund reserve is estimated to be \$1,662,772.

Historic Preservation Fund – This fund was established January 1, 2019, for the purpose of accepting donations from the public for preservation and/or restoration of the Town's historic artifacts. There is no required reserve for this fund.

Conservation Trust Fund – Expenditures from this fund are restricted to recreation projects. Capital projects for 2023 & 2024 were designated for the construction of the new Slopeside Hall at the Frisco Peninsula Recreation Area (PRA). In 2025, funding will be dedicated to trail construction and enhancements. There is no required reserve for this fund.

Water Fund – This fund balance can also vary significantly from year to year; most capital expenditure requests are for ongoing maintenance of existing infrastructure. In 2017, the Town completed Well #7 to prepare for future growth. In 2018, the Water Fund funded a portion of the costs for the expansion of the Public Works Facility. The majority of expenditures for 2025 are projected for PFAS mitigation construction and water tank rehabilitation. The Town will also construct fiber infrastructure, including to the water plant; that portion of the project will be expended out of this fund. Additionally, the Town is committed to implementation of its Water Efficiency Plan and has appropriated amounts for

programs that meet the goals of that plan. A four-month reserve, based on operating expenses, is recommended for this fund.

Open Space Fund – The Town maintains this fund for future major capital projects or land acquisition. In 2015, Town Council approved a transfer in the amount of \$100,000 to the Capital Improvement Fund to facilitate the Step Up Main Street project. No amounts have been budgeted from this fund for many years and there is no required reserve for this fund.

Insurance Reserve Fund – In 2005, this fund was established to cover substantial insurance claims and unforeseen increases in the cost of providing health insurance. Funding for this fund was not provided until 2007. In an attempt to reduce health insurance costs, the Town has assumed more aggregating deductible liability risk; this potential liability of \$65,000 was budgeted in 2011 through 2022. In 2023, the Town began to budget a 6-month reserve of health-related expenditures in this fund, in order to offset the risk of the Town's self-insured plan. Additionally, all health-related costs, fixed costs and claims, will be paid out of this fund, with internal service contributions paid in by each department.

Housing Fund – This fund was established in late 2006 for the purpose of funding workforce housing, with funding beginning mid-2007. An additional tax was authorized by voters effective 2017. In 2022, a new 5% short term rental excise tax was authorized by voters for funding workforce housing; stays at hotels and lodges are exempt from this tax. Funds are committed to County-wide affordable housing, loan programs and administrative costs. The Town budgeted a significant amount in 2025 for the construction of workforce housing at 602 Galena Street, as well as the Housing Helps program, fees for administrative services provided by the Housing Authority and a full time Town staff member to coordinate housing projects. There is no required reserve for this fund.

Nicotine Tax Fund – This fund was established on October 13, 2020 to record collections and disbursements from taxes collected on the sale of cigarettes, nicotine products and tobacco products, as approved by Summit County voters on November 2, 2019. The tax went into effect January 1, 2020. The majority of these revenues are for county-wide initiatives, to include smoking cessation, general health related programs, and childcare tuition assistance. There is no required reserve for this fund.

Lodging Tax Fund - The Town assumed operations of the Visitor Information Center in 2009 and funding for this entity comes from this fund. Considerable amounts will be expended from this fund in 2025 for art & culture capital and programming, operations and maintenance of sports fields, replacement of sports equipment and landscaping, as well as funding for various recreation programs. Additionally, funding for design of the bathroom facilities at the Information Center will come from this source of revenue. This fund has no required reserve.

Marina Fund – The Town took over operations of the Frisco Bay Marina in 2005. A major pier redevelopment project, which began in 2010, was completed in 2011. Revenues from this operation significantly surpassed expectations in 2014 through 2021, while operations and capital needs remained nearly the same as prior years. Significant projects were completed in 2019 - 2022 focusing on a major dredging project and a new boater services building. In 2023, the Town budgeted for boat ramp repairs, as well as replacement of equipment. In 2024 operations were conservatively budgeted for replacement of fleet pontoons and a new rescue boat. In 2025 there are plans to replace the original boat ramp

dock, as well as replacing a truck, tractor, paddle sports fleet, and the motor for the old rescue boat. A four-month reserve, based on operating expenditures, is recommended for this fund. The 2024 projected fund balance is currently below this level, but the 5-year plan shows recovery back to recommended levels.



2025 BUDGET CALENDAR

5/15/2024	W	Town Manager, Assistant Town Manager, Capital Projects Manager, & Finance Director meet to discuss 2025 Budget Priorities & Capital Improvement Program
5/20/2024	M	Budget Kick-off: Town Manager Expectations, Priorities, & Economic Outlook - Leadership Meeting
5/27-5/31	M-F	1:1 In-person Online Budget Training appointments with each department - where to find & submit data, how to download budget reports from Caselle Dashboard, wage & benefit worksheet, deadlines, adding & viewing notes, performance measures - successes & training
06/3-06/14	M-F	1:1 office hours with Finance
6/10/2024	M	Council Retreat on Strategic Plan update to direct budget priorities
6/10/2024	M	Fleet, Technical Purchases, and Position request forms due
6/17/2024	M	Budget expenditure & payroll costing worksheets, to include 2024 projections (with notes on changes from 2024 budget) & 2025 proposed budget (with notes on changes from 2024 budget) due
6/17/2024	M	Finance Director to lead Revenue Discussion - Leadership Meeting
6/17-6/20	M-Th	Meet with Revenue Technician to discuss revenue projections/budget and fee changes
6/20/2024	Th	Capital Projects Manager shares Capital Improvement Program with departments for feedback
6/20/2024	Th	HR shares Personnel section with departments for feedback
6/24/2024	M	Capital Project Manager to lead Capital Program Deep Dive - Leadership Meeting
6/26/2024	W	Revenue Technician shares fee schedule with departments for feedback
6/26/2024	W	Feedback due to Capital Projects Manager on Capital Improvement Program
6/26/2024	W	Feedback due to HR on Personnel section
7/3/2024	M	Budget revenue worksheets returned, to include 2024 projections (with notes on changes from 2024 budget) & 2025 proposed budget (with notes on changes from 2024 budget) due
7/3/2024	W	Feedback due to Revenue Technician on Fee Schedule
7/9/2024	T	Finance has uploaded proposed budgets to Caselle dashboard for department feedback
7/10/2024	W	Capital Improvement Program - final version provided to Finance Director
7/10/2024	W	Fee schedule - final version provided to Finance Director
7/10/2024	W	HR on Personnel section - final version provided to Finance Director

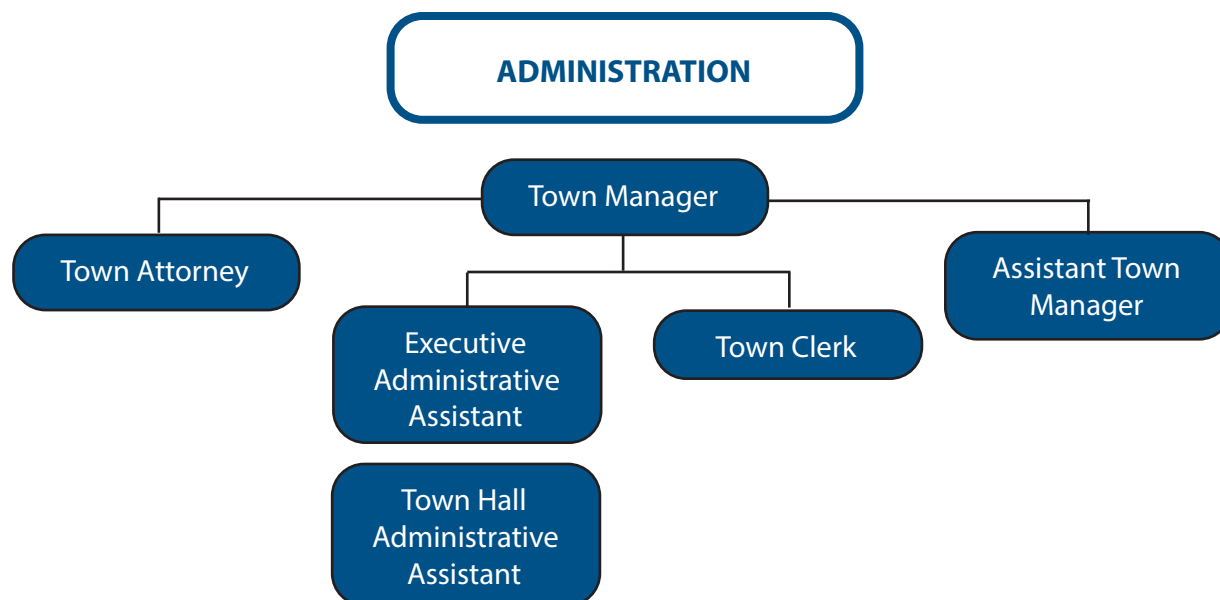
7/11/2024	Th	Feedback due to Finance Director on proposed budget in Caselle dashboard
7/11/2024	Th	FIRST DRAFT - Performance Measures: 2024 department successes; 2024 allocation of training dollars due
7/15/2024	M	Finance Director provides preliminary budget to Town Manager & Assistant Town Manager
7/18/2024	Th	Town Manager & Assistant Town Manager meet with Finance Director to review projected revenues / fund balances & request forms (Personnel, IT, Vehicle/Equipment)
7/22-7/24	M-W	Department directors, Finance, Town Manager, & Assistant Town Manager meet to discuss budget submittal - review of current year projections, proposed budget (including notes of explanation regarding changes from budget / prior year), fees, & performance measures / goals; feedback on request forms (Personnel, Technical Purchases, Fleet)
7/23/2024	Tu	Updated Strategic Plan adopted by Town Council (TENTATIVE)
8/1/2024	Th	FINAL VERSION - 2024 department successes; 2024 allocation of training dollars; 2025 department goals tied to Strategic Plan and Performance Measure(s) (tied to Strategic Plan) - including data for 2022, 2023, 2024 estimate, & 2025 target due
8/1/2024	Tu	Finance Director finalizes preliminary budget; submits to department directors for review
8/5/2024	M	Reviewed budget returned to Finance Director
8/14/2024	W	Countywide Non-profit & Community Impact grant applications close
8/14/2024	W	Proposed budget (including, Capital Improvement Program, Personnel section, & Fee schedule) to Town Manager & Assistant Town Manager for approval
8/19/2024	M	Proposed budget and capital plan reviewed at Leadership Meeting
8/21/2024	W	Town Manager's proposed budget and capital plan submitted to Town Council
8/26-8/30	M-T	One-on-one review of budget and capital plan with Council Members
8/30/2024	F	Budget Worksession materials in Town Council Packet (including Proposed Budget)
9/10/2024	Tu	Work session with Council and department directors – all funds – 4:00
9/24/2024	Tu	Work session with Council to discuss non-profit grants
9/26/2024	Th	Title of mill levy ordinance and appropriation of funds ordinance provided to Town Clerk for noticing (Thursday – 8 days prior to publication on Friday in Summit Daily News)
9/27/2024	F	Notice of Budget published in Summit Daily News (CRS 29-1-106 and Section 8-5 of Town Charter)
10/4/2024	F	Legal notice published in Summit Daily News (Friday preceding 1 st reading) of mill levy ordinance
10/8/2024	Tu	Public Hearing: first reading of ordinances - mill levy and appropriation of funds
10/22/2024	Tu	Second reading of ordinances: mill levy and appropriation of funds, resolution for adoption of budget & CIP
12/13/2024	F	Certification of mill levy to Summit County
1/20/2025	W	Budget Book online publication deadline

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Performance Measures

Performance Measures are grouped by department and are supplemented with a brief narrative of department description, goals, and major responsibilities; recent successes; training allocations; and future goals. Future goals are each tied to a strategic plan pillar and have a target due date noted. Written background information can be found for each performance measure, which are tied to at least one of Council's long-term strategic goals.



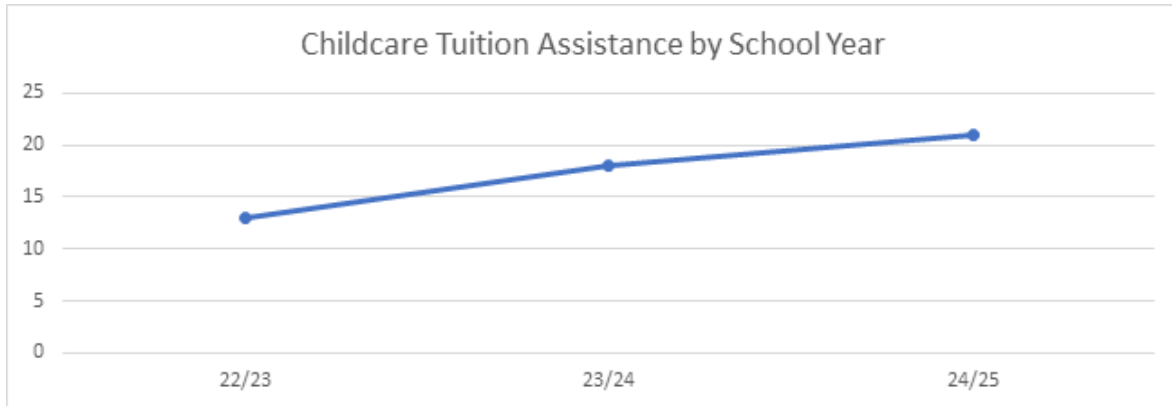
Program Description, Goals and Major Responsibilities:

The Administration Department is responsible for the following functions, in accordance with Council's Strategic Plan:

- Town Council liaison with staff and public, conducting open Council meetings, implementation of Council direction and policy
- Front desk reception and general community/visitors' assistance
- Legislative Advocacy management
- General management of all Town functions
- Conduct of Municipal Elections
- Administration of cyclical discretionary spending programs such as: Annual Scholarships, Non-Profit Grants
- Licensing: Liquor, Tobacco, and Marijuana (Sales Tax Business Licensing falls under the Finance Department's purview)
- Custodian and maintenance of Town Code and Home Rule Charter
- Management of two Town contracts: Town Attorney and Information Technology
- Contracts Management: Paperless execution of Town Manager and Mayor higher-level contracts, retention, and commercial rents auditing
- Employee Rental Housing Administration and Commercial Space Rent Auditing
- Department.

Performance Measures:

In 2022, the Town of Frisco instituted a childcare tuition assistance program for residents of the Town of Frisco. The purpose of the program is to support a Thriving Economy within Frisco by ensuring that parents can work at businesses within Summit County while their children are cared for at high-quality centers in the County that are able to charge the true cost of care, providing a competitive wage to early childhood educators. In Summit County, the true cost of care can easily exceed 20% of a household's income, hence the need for a subsidized tuition program benefiting the entire community by expanding the workforce and encouraging more families to stay within the county. In this way the program also supports the Town's Strategic Priority of an Inclusive Community. In 2024, the program expanded to a countywide program known as First Steps. The countywide program is open to all the live OR work within Summit County. The chart below shows the number of children residing in Frisco benefiting from the program.



2024 Successes:

- Innovative execution of Town Council's Priorities and Strategic Plan
 - o Scorecard and Annual Reviews
 - o Performance Plan
- Successful conduct of 2024 Municipal Election in April 2024 and subsequent On-Boarding:
 - o Election and voting reported concerns
 - o Proactive community education opportunities, partnership with other Town Clerks and County Clerk & Recorder
 - o Coordination of comprehensive training of new members with Town Attorney
- Investment in Professional Development
- Countywide Childcare Scholarship Program (Partnership with Finance Department)
- Continued enhancement of online MuniCode Library
- Final Organizational Restructure in Public Works Department:
 - o New position/titles: Town Engineer absorbed Public Works Director title
 - o Rehired: Assistant Public Works Director
- On-Boarding of new Mayor and Councilmembers (April 2024)
- Town Clerk hosted Colorado Clerks for Liquor and Marijuana Licensing Trainings (February 2024)
- Council Retreat & Strategic Plan Update (June 2024)
- Community Impact Grant Program Inaugural Year
- Continued progress and partnerships on key Workforce Housing Projects:
 - o Granite Park
 - o Financing of 101 West Main Street
 - o 602 Galena Street

2024 Allocation of Training Dollars:

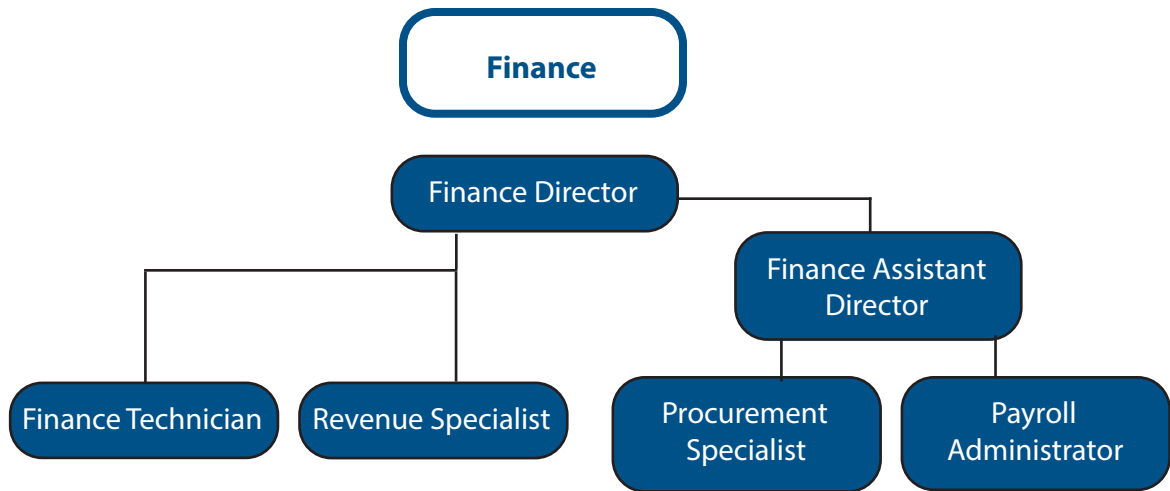
- Colorado Municipal League (CML) Events and Annual Conference, Colorado City/County Managers Association (CCCMA), International City/County Management Association (ICMA) for Town Manager and Deputy Town Manager
- International Institute of Municipal Clerks (IIMC) & Colorado Municipal Clerks Association (CMCA) Certified Municipal Clerk program and events
- Continued Board Participation and Events: Colorado Association of Ski Towns (CAST), Summit County Mayors, Managers, and Commissioners (MMC), I-70 Coalition (Go I70)
- Strategic Planning Retreat: Leadership Team and Town Council
- Innovative execution of Town Council's Priorities and Strategic Plan
- Successful 2024 Municipal Election in April 2024 and subsequent On-Boarding
- Election and voting reported concerns

2024 Allocation of Training Dollars (continued):

- Leadership Culture Workshop Series
- Customer Experience Certificate Program – University of Colorado, Leeds School of Business

2025 and Beyond Goals and Objectives:

- Strategic Planning Retreats: Leadership Team and Town Council
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Biannual
- Innovative execution of Town Council's Priorities and Strategic Plan
 - o TOF Strategic Goal: Quality Core Services; Thriving Economy; Community Inclusivity; and Arts, Culture, & Recreation
 - o Due Date: Ongoing
- Investment in Professional Development:
 - o Town Management ICMA and CCCMA Conference Attendance
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: ICMA (October 2025) and CCCMA (April 2025)
 - o Town Clerk IMC/CMCA Certification
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Development and Implementation of Records Policy & Plan
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: December 2025
- Stakeholder Partnership in Compliance and Education
 - o TOF Strategic Goal: Community Inclusivity
 - o Due Date: Ongoing
- License Compliance Scorecard (Tobacco, Liquor, and Marijuana)
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Q4 2025
- Key Code Amendments/Council Approvals responding to modernized practices and legislative changes in: Legal Noticing, Liquor Licensing, Elections
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Ongoing
- Management of Town Processes to finalize financing and construction schedule for:
 - o 101 West Main Street LIHTC workforce housing project
 - o TOF Strategic Goal: Thriving Economy, Community Inclusivity
 - o Due Date: to begin by Q2 2026
 - o 602 Galena middle income workforce housing project (begin Q2 2025)
 - o TOF Strategic Goal: Thriving Economy, Community Inclusivity
 - o Due Date: to begin by Q2 2026

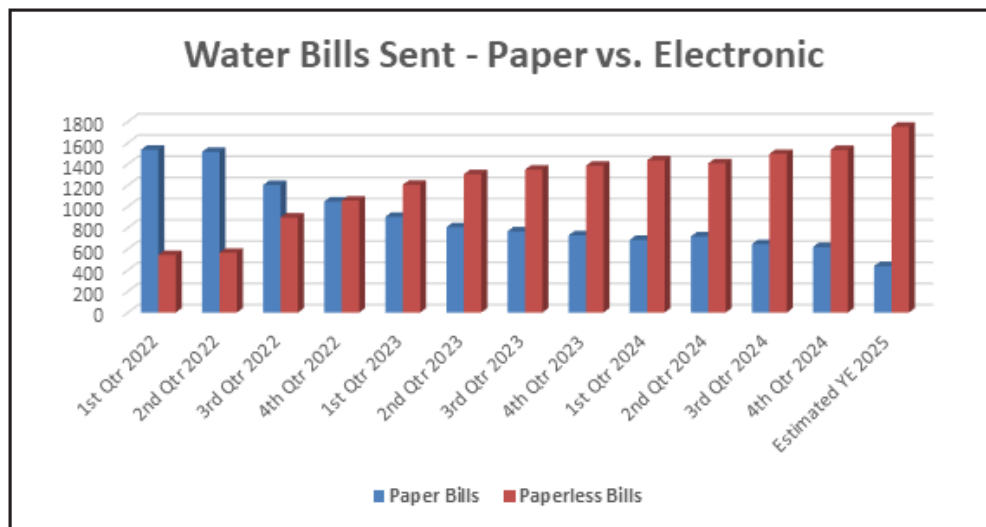


Program Description, Goals, and Major Priorities:

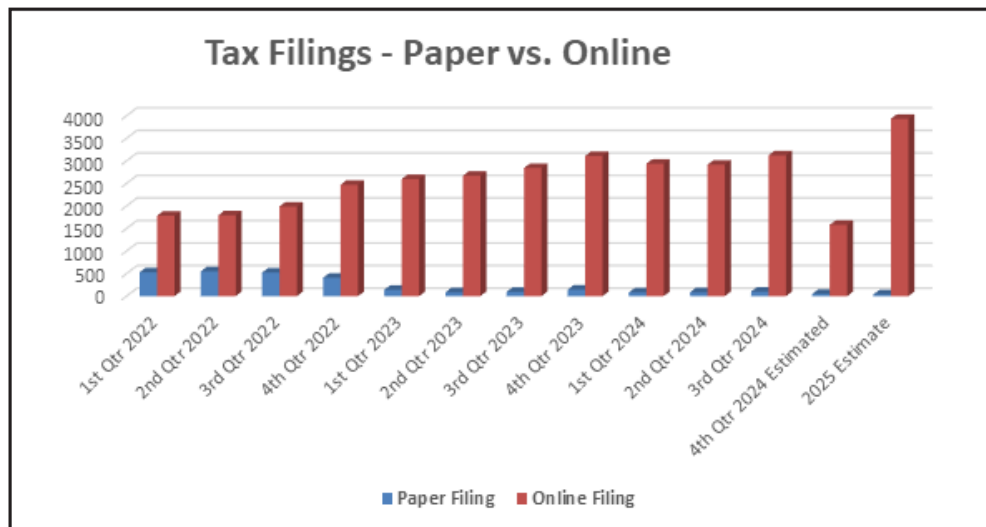
The Finance Department is responsible for transparent and fiscally responsible financial reporting and management, financial planning, revenue collections, utility billing, accounts payable and payroll.

Performance Measure:

One key indicator of performance within Finance is number of paper water bills that are mailed to customers each quarter. Paperless electronic notification water bills are available to customers through a third party on-line billing and payment portal. This free option has been available since 2010. Starting on January 1, 2023, the Town implemented a \$5.00 fee per paper water bill to reduce paper waste and other unnecessary costs resulting from printing paper statements. The Town Council approved an increase to \$10.00 per paper water bills for 2025. Tracking the number of customers enrolled in paperless billing enables us to determine the effectiveness of communication for environmental sustainability programs. The goal for this performance measure for 2025 is to increase customer participation in paperless billing by 5% for water billing.



A second key indicator of performance within Finance is the number of sales and lodging tax filings completed online versus paper filing. Starting on January 1, 2023, the Town implemented a \$5.00 fee for paper tax filing to reduce paper waste and other unnecessary costs resulting from processing paper tax return submittals. The Town Council approved an increase to \$10.00 per paper tax return for 2025. Tracking the number of customers utilizing online filing enables us to determine the effectiveness of communication for environmental sustainability programs. The goal for this performance measure for 2025 is to increase tax filer participation by an additional 1%.



2024 Successes:

- Developed an electronic Accounts Payable workflow process. Process rolled out for testing among targeted staff currently in process to identify recommended improvements. The next step is to roll out the process to all staff.
- Achieved over \$11,000,000 in grant funding; updated to Town Council in Q2 2024 regarding the Town's internal grant workgroup achievements.
- Maintained public confidence in the Town's financial condition by publishing financial reports by Q2 2024; pushed social media posts regarding town awards and achievements with 30 days of the award.
- Implemented online business licensing process to improve service level and timeliness of issuance for business owners.
- Successful conversion of childcare tuition assistance to countywide program (First Steps) to promote childcare goals, supporting inclusive community and a thriving economy.
- GFOA Distinguished Budget Presentation Award: The Town of Frisco received this award for the 2024 budget; it demonstrates that the Town budget met GFOA program criteria as a policy document, an operations guide, a financial plan and a communications device.
- GFOA Award for Outstanding Achievement in Popular Financial Reporting: This document incorporates summary financial information, department achievements tied to the Strategic Plan and many brief Town facts and colorful photos. The Town received this award for its 2022 Community Report. This award is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports. The Town also submitted the 2023 Community Report for this award and is awaiting notification, which is expected late 2024.
- GFOA Certificate of Achievement for Excellence in Financial Reporting: The Town of Frisco received this award for its 2022 Annual Comprehensive Financial Report (ACFR); it is the highest form of recognition in governmental accounting and financial reporting and its attainment represents a significant accomplishment by a government and its management. The Town also submitted the 2023 Annual Comprehensive Financial Report for this award and is awaiting notification, which is expected late 2024.

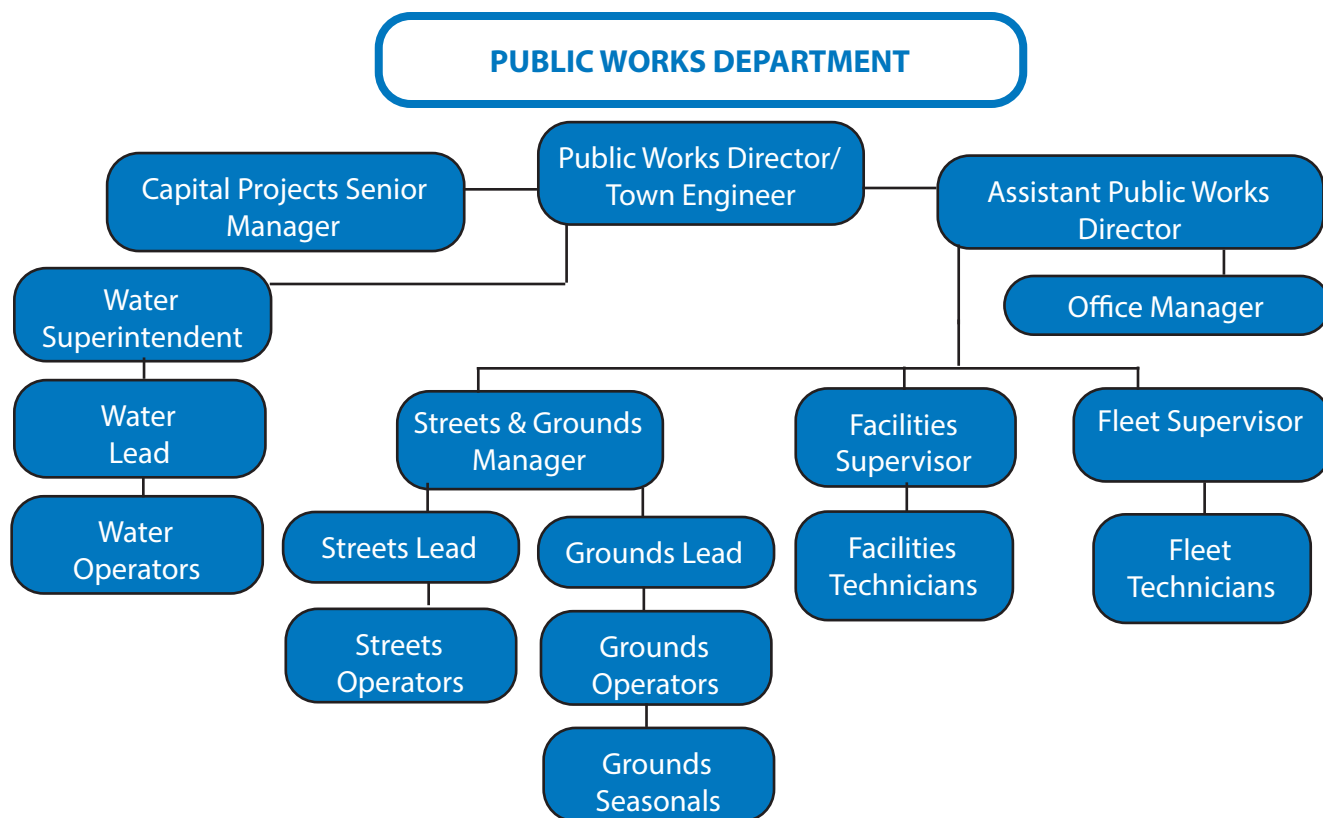
2024 Allocation of Training Dollars:

- GFOA and CGFOA Annual Conference; Colorado Tax Auditors Coalition; Colorado Municipal League (CML) Policy Committee, Sales Tax Committee and UKG Annual Conference.

2025 and Beyond Goals and Objectives:

- Complete financing of housing project to be located at 602 Galena Street through the Frisco Community Housing Development Authority (FCHDA).
 - o TOF Strategic Goal: Thriving Economy, Community Inclusivity
 - o Due Date: end of Q2 2025
- Implement paperless Accounts Payable workflow process across all departments.
 - o TOF Strategic Goal: Quality Core Services

- o Due Date: Q3 2025
- Achieve grant funding included in this budget document, with an update to Town Council regarding the progress that the Town's internal grant workgroup has made.
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Q2 2025
- Continually make improvements to Town Budget, ACFR and Community Report documents to more effectively communicate with stakeholders.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Achieve public confidence in the Town's financial condition by publishing archived financial reports by Q2 2024; pushing social media posts regarding town awards and achievements with 30 days of the award.
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Q4 2025



Program Description, Goals, and Major Priorities:

The Public Works Department is comprised of the following six divisions: Administration, Engineering & Capital Projects, Water, Streets, Grounds, Facilities, and Fleet.

Administration, Engineering, and Capital Projects Division: Responsible for maintaining existing infrastructure, developing the Five-Year Capital Plan, managing the design and construction of capital projects, preparing construction documents, issuing Town permits, and reviewing development plans.

Water Division: Oversees the operation and maintenance of the Town's drinking water system, including water treatment plants, wells, storage tanks, pipelines, and other related infrastructure.

Streets Division: Handles street maintenance, stormwater management, street sweeping, snow plowing, and snow removal throughout the Town.

Grounds Division: Maintains Town-owned parks, public facilities, flower boxes, and landscaped areas within street rights-of-way.

Facilities Division: Provides maintenance and management services to ensure the short- and long-term quality and functionality of Town-owned facilities and assets.

Fleet Division: Maintains a reliable and well-serviced fleet of vehicles and equipment, while also managing the specification and procurement of all new and replacement equipment.

Performance Measures:

Water Conservation

The Water Division is committed to promoting water conservation and decreasing per capita water usage. Water rate increases and water efficiency programs have been implemented to promote water conservation, reduce consumption, track water loss, and implement system repairs to minimize leaks. The charts below provides water usage and water losses.

Performance Measure	2021	2022	2023	2024
Water Usage (Acre-Feet)	796.68	686.22	684.94	744.85
Water Losses (Acre-Feet)	109.52	78.71	4.42	63.86

In 2024, 31.9 EQRs (water taps) were added to the Town’s system. Additionally, unmetered water uses were discovered and connected to metering and billing systems, which contributed to the appearance of additional water usage. However, the overall trend of water usage and water loss reduction continues and will be a goal for 2025. The improved water tracking, metering, and water loss reduction meets environmental stewardship and financial responsibility goals of the strategic plan.

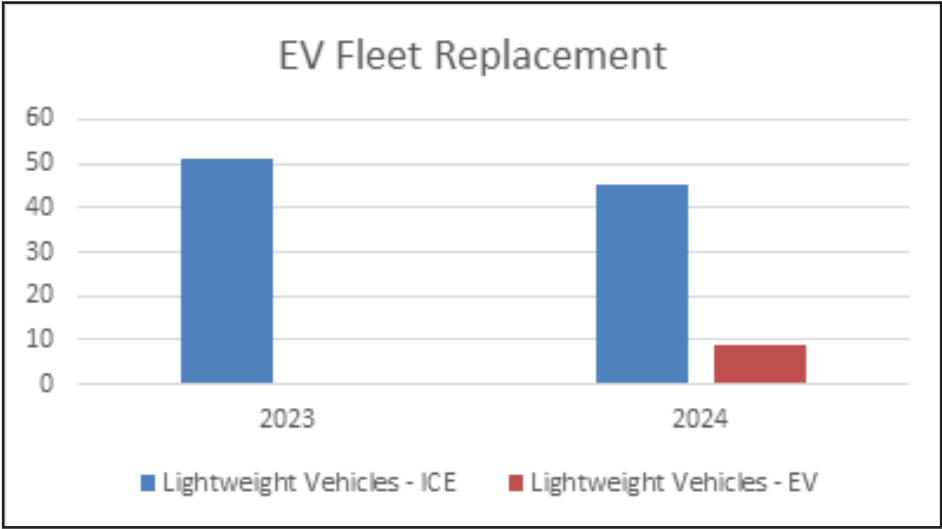
Pavement Condition Index (PCI)

The Streets Division completed its first pavement condition survey in 2024 to obtain PCI data. The chart below illustrates a performance measure and goals for increasing the Town’s PCI through an improved pavement preventative maintenance program. Increased pavement maintenance and PCI scores will extend pavement lifespan, as well as maintain and improve infrastructure.

Performance Measure	2024	2025 Goal	2026 Goal	2027 Goal	2028 Goal
PCI Index	74	75	76	77	78

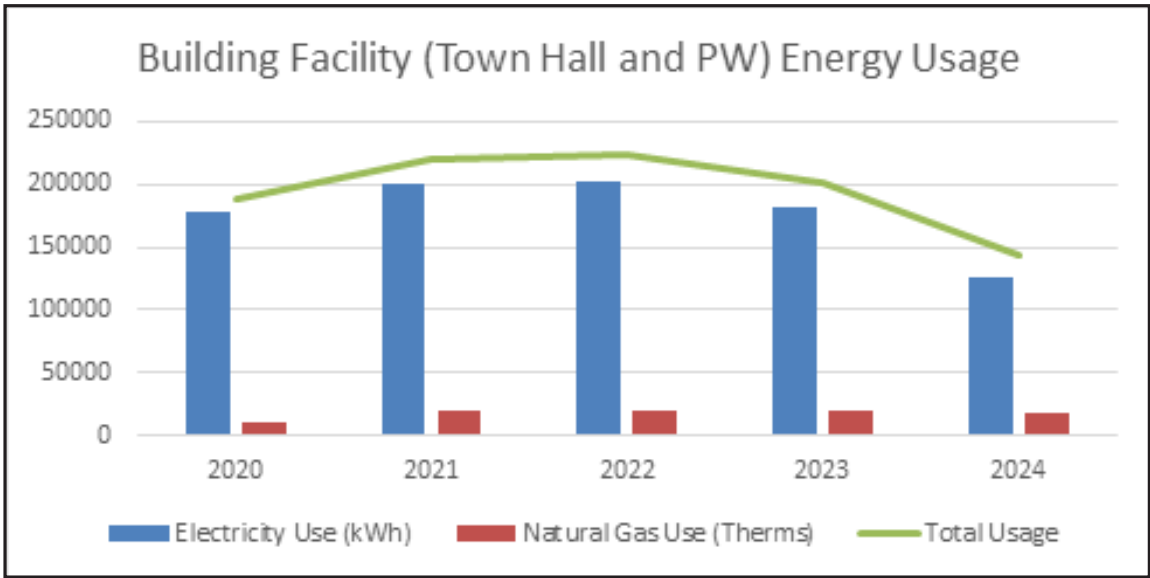
Electrical Vehicle (EV) Fleet

The Fleet division has replaced a portion of the Town fleet’s internal combustion engine (ICE) vehicles with electric vehicles (EV) in 2024. By continuing replacement of ICE vehicles with EV’s, the Town will meet environmental stewardship goals of the strategic plan.



Town Facility Energy Usage

A critical metric for success within the Public Works Facility Division is the energy consumption of the Town's two largest buildings. Currently, gas usage remains relatively steady while electric usage has decreased significantly. The graph below displays the net electricity consumed from Xcel Energy. Since a solar array became operational at Public Works in August 2023, the total electricity consumed from Xcel has reduced by 40%. In 2024, 84% of the electricity consumed was supplied by the solar array.



2024 Successes:

- Grant Award – EIAF Main Street Live Solar Lighting
- Grant Award – EIAF Main Street Live Complete Streets 100% Design
- Construction – Granite Park Workforce Housing
- Construction – Slopeside Hall
- Construction – Frisco Visitor Information Center
- Construction – Town Hall Dumpster Enclosure
- Construction – SH 9 (Summit Boulevard) Sidewalk Improvements (School Rd to 10 Mile Dr)
- Construction – Sidewalk connections on Meadow Drive and 8th Ave
- Design – Completed a feasibility study and Phase 1 design for Fiber Broadband in Frisco
- Design – 60% design of Complete Streets – Granite Street
- Design – Completed in-house design for VIC plaza, sidewalk connections, Water Tank Access Road, Hawn Drive, Miner's Creek Culvert, and Infiltration Gallery
- Review – Completed 30% and 90% design reviews of CDOT Exit 203 project and provided input through PLT & TT Meetings
- Review – Completed development review of development, building, and floodplain permit applications
- Administration – Implemented overnight parking programs and regulations

2024 Allocation of Training Dollars:

- OSHA Safety training
- APWA Streets Conference
- CASFM Conference
- Supervisor / Leadership training

2025 and Beyond Goals and Objectives:

Construction and design projects listed below to be completed in 2025. The goals below meet the progress-driven quality core services objective of the strategic plan through the design and construction of new infrastructure which provides critical services, improves safety, and increases the well-being of the community.

- Construction – SH 9 and Main Street Light Pole Solar Retrofit
- Construction – Fiber Broadband Phase 1 (Connection of Town facilities)
- Construction – Complete Frisco Visitor Information Center and Park Remodel
- Construction – Galena Street Infrastructure to support Galena Housing Project
- Construction – Miner's Creek Culvert Replacement
- Construction – Public Works EV Chargers and 3rd Ave EV Chargers Installation
- Construction – Public Works Wash Bay Upgrades
- Design – Complete 100% design of Complete Streets – Granite Street
- Design – Pioneer Park Revitalization Project 100% design
- Grants – Administer two EIAF grants in 2025 and apply for additional state and federal grants for 2026
- Review – Complete review and planning of the Exit 203 project with CDOT in 2025
- Administration – Initiate APWA Accreditation Process in 2025 and complete in 2028
- Administration – Improve asset inventory and management through inventory of assets with GIS, facility inspections and data acquisition, and improved asset management systems. Initiate in 2025 and complete in 2027
- Administration – Complete a Town drainage masterplan and determine additional financial needs to complete drainage repairs and maintenance. Initiate plan in 2025 and complete in 2026.

Program Description, Goals, and Major Priorities:

The mission of the Streets Division is to maintain and improve the thirty-five lane miles of public streets/alleys; drainage ways; hard-surfaced pathways; and regulatory signage in a safe and efficient manner.

2024 Successes:

- 250,000 sq.ft. of street surfaces milled and prepared for new asphalt.
- 2800 tons of asphalt placed in milled areas.
- 294,000 sq. ft. of asphalt surfaces slurry sealed to prolong asphalt life.
- 60,000 linear feet of road striping completed.
- Completed curb & gutter and sidewalk replacement at various locations in Town
- Constructed colored and stamped concrete between the sidewalk and roadway on Summit Blvd
- Completed the first pavement condition survey in Frisco to obtain PCI data and improve street asset management.
- Bridge repair and maintenance on West Main Street and Creekside Drive was completed in accordance with CDOT's bridge inspection recommendations.
- Crack sealing operations were performed on approximately 8 lane miles of roadways throughout Town.
- Successfully removed 170 inches of snow on 35 lane miles of roadway and 8.5 lane miles of recreation paths.
- Successful deployment and removal of parklets throughout Frisco.

2024 Allocation of Training Dollars:

- Colorado Local Technical Assistance Program (LTAP)
- APWA Snow & Ice Conference
- APWA Streets Conference
- OSHA/ClickSafety

2025 and Beyond Goals and Objectives:

- Develop an improved asset management and maintenance plan for Town roadways and paths using data obtained from the 2024 pavement survey. Increase the average PCI score in 2025 and evaluate infrastructure at appropriate level to prevent degradation.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Complete bridge repair and maintenance on Creekside Drive per CDOT's bridge inspection recommendations to maintain existing infrastructure
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Increase data collection and asset management when completing annual storm sewer and culvert repair, replacement, cleaning and maintenance
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025

Program Description, Goals, and Major Priorities:

The mission of the Buildings Division is to effectively maintain forty Town-owned structures, thus ensuring the future viability of the Town's investments. A special emphasis is placed upon energy efficiency and environmental sustainability when upgrading or repairing Town facilities.

2024 Successes:

- Brick repairs were completed on the south glass wall of Town Hall
- Four additional heat loops were installed at the First and Main Building
- A new roof was installed on the Nordic Center
- Progress continues on updating the asset management plan for all Town-owned buildings. A detailed report from ARS on Town Hall was completed.
- Installed new workstations at the temporary Visitor Information Center (VIC) located in the First and Main Building.
- Data runs were installed by Facilities Staff as part of the VIC remodel.
- Facilities division assisted with IT setup at Slopeside Hall.
- Camera systems were installed at Historic Park, Meadow Creek Park, and Walter Byron Park to enhance security and monitoring capabilities.
- 157 work requests were submitted through Limble by facility users, and all requests were completed
- McKinstry Energy Audits progressed and are currently at the 60%-90% phase.

2024 Allocation of Training Dollars:

- OSHA/Click Safety
- Flagger Certifications

2025 and Beyond Goals and Objectives:

- Optimize work order and preventive maintenance schedules in Limble by leveraging underutilized settings and tracking options to enhance data collection and reporting in 2025
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Install new Verkada camera and door systems at Public Works, Town Hall, and the Visitor Information Center in 2025
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Replace the roofs at the Marina Lund House, Bathrooms, Island Grill, and Boat Yard Offices in 2025
 - o TOF Strategic Goal: Arts, Recreation, & Culture
 - o Due Date: Q3 2025
- Complete the remodel of the Public Works Conference Room
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Continue development of the town-wide asset management plan, building on the detailed ARS report for Town Hall. Incorporate this information into the broader plan and engage ARS to evaluate additional buildings to support further progress in 2025 and 2026
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2026
- Replace the boiler at Historic Park.
 - o TOF Strategic Goal: Arts, Recreation, & Culture
 - o Due Date: Q1 2025

- Complete builder operator certifications for a minimum of one staff member in 2025
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Collaborate with McKinstry on energy audits to improve energy efficiency in Town-owned buildings. Refine project goals in 2025 and budget/plan for implementation of additional projects over the next five years
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025 for completion of contract work with McKinstry & 5-year plan of additional projects to be completed by end of 2030.

Program Description, Goals, and Major Priorities:

The mission of the Grounds Division is to effectively maintain and improve approximately two hundred thirty acres of parks and open space property owned by the Town, furthering the outdoor enjoyment for citizens and visitors. This department is responsible for Main Street flowers, snow removal, parking lot maintenance, recreation paths, Peninsula Recreation Area, disc golf and ballfield maintenance.

2024 Successes:

- Completed turf removal and landscaping in six areas on SH 9 (Summit Blvd) to remove turf grass and replace with native plants.
- Designed and implemented turf removal and native plant landscaping at Town Hall to reduce irrigation use.
- Completed landscape maintenance work in the SH 9 (Summit Blvd) south medians constructed in 2023.
- Completed infield renovation at PRA ballfield.
- Installed and maintained 108 flower boxes, 79 hanging baskets, 32 wine barrels, 6 large flower boxes, and 8 ore carts.
- Maintained approximately 13 acres of turf grass through mowing, trimming, aerating, and fertilizing.
- Completed bi-monthly inspections of Walter Byron playground, Marina Playground, and Meadow Creek Playground.
- Completed irrigation maintenance on 25 irrigation systems and completed efficiency programs.
- Completed snow removal (170 inches) on 14 miles of recreation paths, parking lots, and other grounds.
- Maintained the Ice Rink at Meadow Creek Park through ice surface maintenance, walkways, gazebo, signage, and lights.

2024 Allocation of Training Dollars:

- APWA Western Slope Snow and Ice Conference
- APWA Streets Conference
- Irrigation Course(s)/certifications
- OSHA/Click Safety

2025 and Beyond Goals and Objectives:

- Complete the next phase of median turf renovation process in the Summit Blvd medians and Historic Park. By removing turf grass & irrigation zones, the project meets the environmental stewardship goals of the strategic plan.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Administer CPW grant to add approximately 27 bear proof trash containers at grounds in Frisco. The grant will assist with environmental stewardship and public safety by reducing human-bear conflicts.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Replace engineered wood fiber (ewf) at Town playgrounds to ensure public safety.
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q3 2025
- Build and install street light poles for Summit Boulevard. The light poles will be solar to provide environmental stewardship and increase public safety.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025

Program Description, Goals, and Major Priorities:

The mission of the Fleet Maintenance Division is to maintain the approximately one hundred thirty pieces of Town-owned equipment and vehicles, ensuring their safe operation and providing a high level of internal customer service. The Fleet Department will continue to periodically replace and upgrade all vehicles as necessary, based on a schedule coordinated between the Town's Public Works Department and Administration.

2024 Successes:

- Replaced six ICE vehicles by ordering, receiving, and commissioning 6 Ford Lightning EV trucks in order to reduce fuel consumption of the Town's fleet
- Added three new electric vehicles to the Town's fleet
- Procured and upfitted 5 Dodge Durango vehicles for the Police Department.
- Completed fleet management and procurement practices to achieve a minimum of 50% return on vehicle and equipment purchases after replacement.
- Maintained and serviced Town's fleet while being short staffed for majority of the year.
- Hired and trained two new fleet technicians.
- Began EV charger installation at Public Works to charge EV fleet (scheduled for completion in 2025).

2024 Allocation of Training Dollars:

- NAFA Fleet Manager Certification Program
- ASE Certifications(s)
- Air Brake Certification
- Fuel System Certification
- FMCSA Annual Vehicle Inspector Certification
- OSHA/Click Safety
- Tymco Sweeper Training

2025 and Beyond Goals and Objectives:

- Complete Public Works EV Charger stations and implement charging management and procedures.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Evaluate current fleet and vehicle replacement plan for optimization through a more comprehensive and data driven analysis.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Order 4 police vehicles to assist with police officer recruiting and retention.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q2 2025
- Complete additional EV repair and maintenance training.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025

Program Description, Goals, and Major Priorities:

The mission of the Water Department is to provide safe, dependable potable water service to the community, to operate and maintain the Town water system in accordance with Colorado Department of Public Health and Environment standards, and to meet the high standards of residents and visitors.

2024 Successes:

- Initiated a materials condition assessment of the Town water system.
- Initiated a water rate study to evaluate Town water rates and fees
- Staff gained 2 new treatment/distribution licensing advancements
- Staff attended advanced water operator training
- Collaborated with Summit County to expand water system infrastructure into Nellie's Neighborhood workforce housing development
- Completed the CDPHE water system sanitary survey
- Obtained Forest Service approval for water tank access road realignment and contracted for construction in 2025
- Completed the 60% design of the Well 7 PFAS Mitigation Plant
- Integrated Watersmart conservation software with real-time meter reads and leak detection notifications
- Processed extraterritorial water applications
- Updated Town of Frisco water construction standards

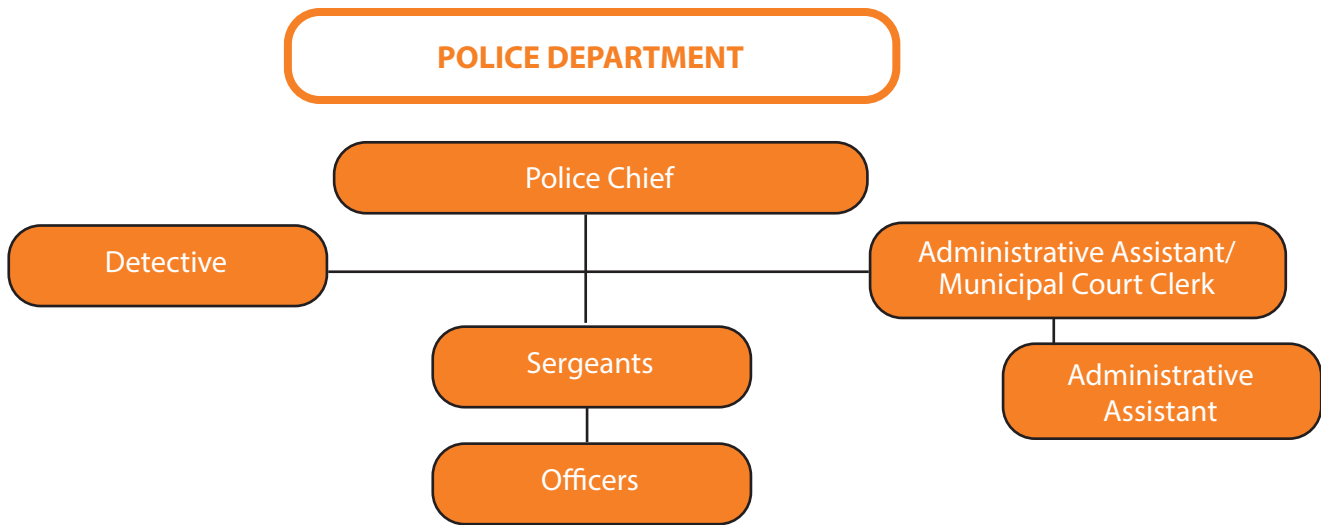
2024 Allocation of Training Dollars:

- CIRSA Injury Free; Fatal Four safety training
- OSHA/Click Safety
- Rocky Mountain AWWA Water Conference
- Rocky Mountain AWWA Western Water & Wastewater Conference
- CECTI Wastewater Short School
- CDPHE Sanitary Survey Preparation Training
- Advanced Group Workshop of the Colorado Water Loss Initiative

2025 and Beyond Goals and Objectives:

- Construct fiber broadband infrastructure to Tenmile Creek Water Plant in 2025 to strengthen Town infrastructure and provide increased communication and security to the water system.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Complete water tank rehabilitation work at the Dillon Dam Road and N Tenmile water storage tanks to maintain and improve existing infrastructure.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Complete the water rate study to ensure rate increases and structure can be implemented to repair deferred maintenance and create a 10 year water capital plan to ensure necessary water improvements are completed
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Complete a groundwater well development study to ensure sufficient water supply is developed for the Town's water system
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025

- Implement additional leak detection, repair, and monitoring in 2025 to reduce water losses and consumption
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025



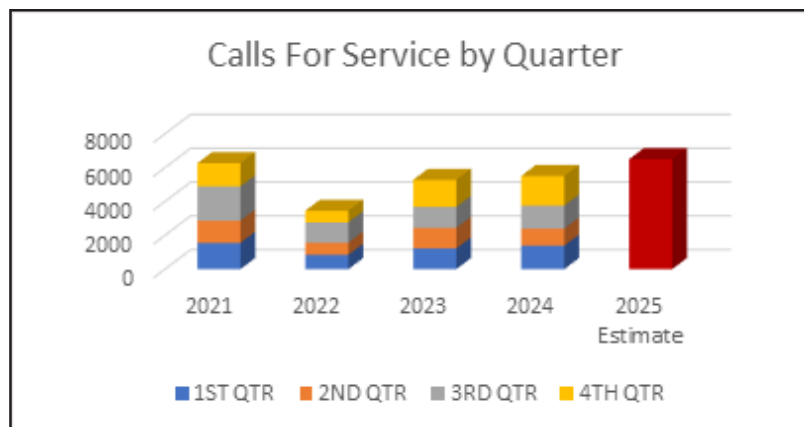
Program Description, Goals, and Major Priorities:

The Frisco Police Department is committed to protect life and property, maintain order, and enhance the community's quality of life by working closely with citizens. The Frisco Police Department operates under a community policing philosophy – a philosophy, management style, and organizational strategy that promotes proactive problem-solving and police-community partnerships to address the causes of crime and fear, as well as other community issues.

Performance Measure:

One key indicator of performance within the Police Department is the number of calls for service as it relates to being fully staffed. Total calls for service in Frisco is a basic measure to account for public safety.

2024 Successes:



- **Retention of Officers:** The Frisco Police Department hired 4 new officers that started the police academy in 2023, of those 3 out of the 4 are still employed with the Town as of October 2024.
- **Special Events:** The department is active with the Town's special events team in assuring that all events are safe and enjoyable for all those who participate.
- **Memberships:** The Town of Frisco Police Department is fully involved in the Colorado Association of Chiefs of Police, the International Association of Chiefs of Police and the Police Executive Research Forum. As the IACP Chair of the Mountain Pacific Region, we successfully penned a resolution for the southern border. The resolution was passed by the Board of the International Association of Chiefs of Police. In 2024 The Chief of Police was chairperson for the Mountain Pacific Division of the IACP and successfully completed a resolution on the southern border codified by the IACP.
- **Municipal Emergency Response Team (MERT):** The towns of Dillon and Frisco have constructed a professional emergency response team for critical incidents that arise within the aforementioned municipalities. Our council has supported this effort by contributing to the purchase of a Bearcat vehicle. The Bearcat has arrived and is currently in use.

- Drone Program: We have successfully instituted a drone program and have two certified FAA pilot.
- Regional Training Program: The towns of Silverthorne, Dillon, Blue River and Frisco have developed unified trainings for high risk incidents.

2024 Allocation of Training Dollars:

- Krav Maga; Firearms; Lidar/Radar; Active Shooter; Countywide Disaster Training; Report Writing; Community Policing; Building Clearances; Mental Health Training; Officer Safety Training.

2025 and Beyond Goals and Objectives:

- Retention of officers is ongoing. In 2025 we will have an officer beginning at the police academy.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q1 2025; Ongoing
- Promote, develop, encourage, and maintain relationships throughout the Town by using both community-oriented policing and tourism-oriented policing
 - o TOF Strategic Goal: Community Inclusivity
 - o Due Date: Q4 2025
- Dedicate public safety resources to combat quality-of-life crimes in Frisco by working with the public and communicating safety issues that arise.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Support an Active Community - Provide a safe environment for all large community events. The department is active with the Town's special events team in assuring that all events are safe and enjoyable for all those who participate.
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q4 2025
- Memberships: The Town of Frisco Police Department is fully involved in the Colorado Association of Chiefs of Police, the International Association of Chiefs of Police and the Police Executive Research Forum.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q1 2025
- Hire a commander position for the Emergency Response Team (ERT).
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: 2025 Year End
- Drone Program: Maintain drone program standards and have one certified FAA pilot.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q1 2025
- Regional Training Program: The towns of Silverthorne, Dillon, Blue River and Frisco unified trainings for high-risk incidents.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025



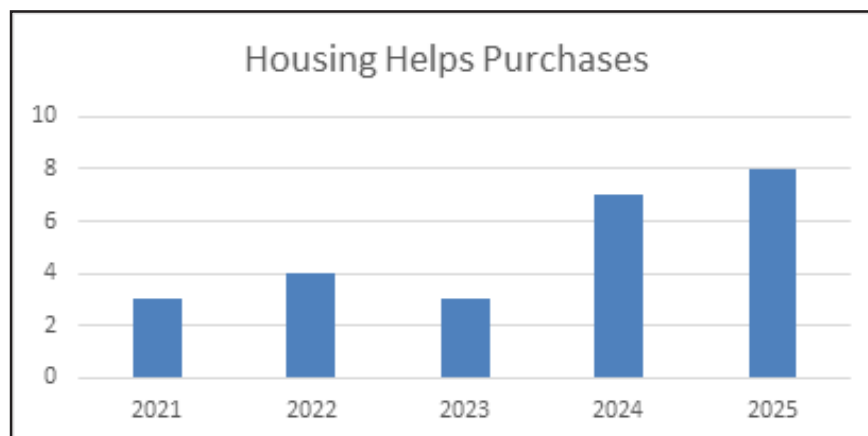
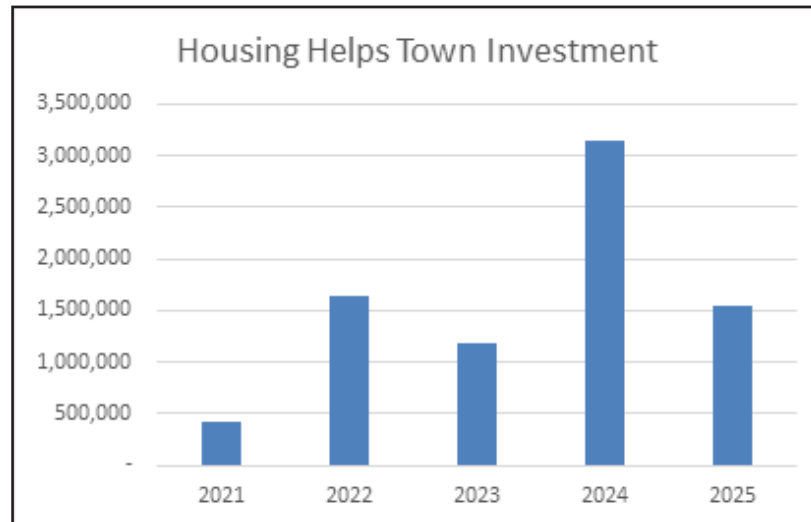
Program Description, Goals, and Major Priorities:

The Community Development Department (CDD) is committed to providing excellent community service through application submittal and reviews along with long-term planning and housing policies/plans. This includes creating high-quality development that furthers the Frisco Community Plan, enhances open space and recreation, and fosters sound economic development, while maintaining, enhancing, and protecting the environment. Community Development encompasses the Planning, Housing, Sustainability, and Community Relations Divisions for the Town and includes the short-term rental program. The Building Inspection functions of the department are outsourced to a third-party contractor.

The Divisions within Community Development are the front line resources to assist customers in obtaining permits for development as well as to provide zoning information on properties. The Community Relations Division enforces matters related to Municipal Code along with striving to improve business relations and community relations for visitors and year-round residents. Through proactive community engagement, the Community Development Department preserves the beauty, health, safety, and general welfare of the Frisco Community.

Performance Measure:

Adding housing units dedicated to housing the workforce within Summit County is a high priority for the Town Council within the Strategic Plan. There are approximately 155 properties within the Town that have restrictive covenants on them through various development measures primarily stemming from development agreements or bonus density commitments. Approximately forty (40) of these units are employee units with no resale price cap (often referred to as “light” or “live/work” restrictions). The remaining have some type of limitation on household income and/or resale calculation, typically tied to an Area Median Income (AMI) between 80-120% Area Median Income. Some units have a higher AMI, up to 160% AMI. The town continuously strives to add workforce housing units within the Town of Frisco including through the Housing Helps program.



In direct correlation with the Strategic Plan, the Community Development Department provides progress-driven quality core services, enhances community inclusivity, and supports a thriving economy. Through these strategic objectives the building, planning, housing, and community relations divisions are continuously improving customer service, communication, housing opportunities, and enforcing regulations within the community.

2024 Successes:

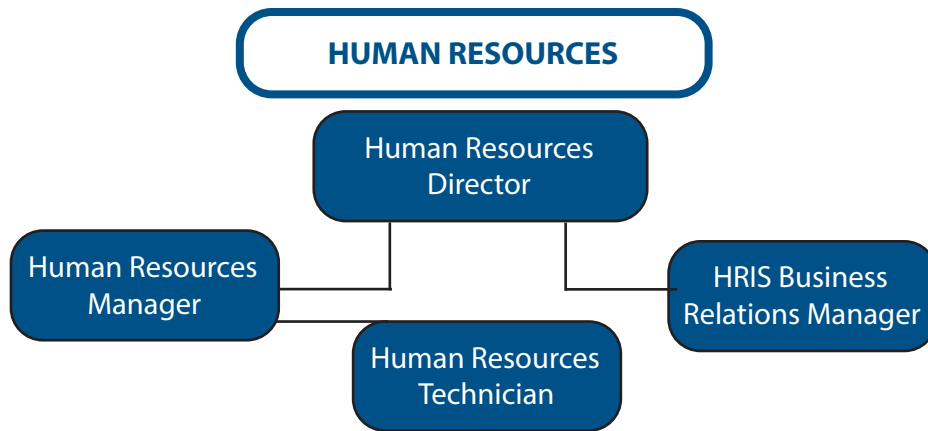
- Reached 30% Design Plans for the Granite Street Complete Streets Plan and moved on towards 100% drawings
- Facilitated Frisco Backyard Fuels Mitigation and Trails Planning
- Issued ~226 Building Permits and ~188 Mechanical/Plumbing Permits
- Processed ~94 Planning applications
- Maintained cap on STR licenses, actively managing waitlist and licenses for 902 STR licenses
- Reporting for \$1.5 million grant for Granite Park Housing from DOLA
- Received \$100,000 grant for Comprehensive Plan from DOLA EIAF Tier I
- Purchased seven (7) new housing units through Housing Helps fund
- Facilitated Housing Restrictive Covenants discussions
- Assisted in facilitating development agreements for 101 W. Main Street and 602 Galena Street
- Creating New Comprehensive Plan for the community with 80% draft in 2024 and completion early 2025
- Created New Housing Strategic Plan for the community
- Created plat, HOA documents, and other legal documents in joint partnership with CDOT for 619 Granite Street

2024 Allocation of Training Dollars:

- Colorado Chapter American Planning Association Conference; Colorado Chapter International Code Council (ICC) Educational Institute; Housing Colorado; Rocky Mountain Land Use Institute Western Spaces, US Housing & Community Development Conference

2025 and Beyond Goals and Objectives:

- Invest \$1,545,000 in new perpetual deed restrictions through Housing Helps program.
 - o TOF Strategic Goal: Community Inclusivity
 - o Due Date: December 2025
- Continue implementing Downtown Complete Streets Plan, focusing on Granite Street and completing 100% design plans.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Complete Frisco Backyard planning with Forest Service through a contract with SE Group.
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q4 2025
- Begin implementation of action items from 2024 Housing Strategic Plan, including addressing workforce affordability issues by Q3 2025
 - o TOF Strategic Goal: Community Inclusivity
 - o Due Date: Q3 2025
- Facilitate groundbreaking and development for 602 Galena Street housing project.
 - o TOF Strategic Goal: Community Inclusivity
 - o Due Date: Q3 2025 Groundbreaking; Q4 2026 completion
- Secure LIHTC financing for 101 West Main affordable housing project.
 - o TOF Strategic Goal: Community Inclusivity
 - o Due Date: Q4 2025
- Begin implementation of action items from 2024 Comprehensive Plan by developing a 5-year plan.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Improve customer relations by streamlining permit application processes
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Parking Regulations: Continue review & enforcement of Parking Regulations.
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Q3 2025

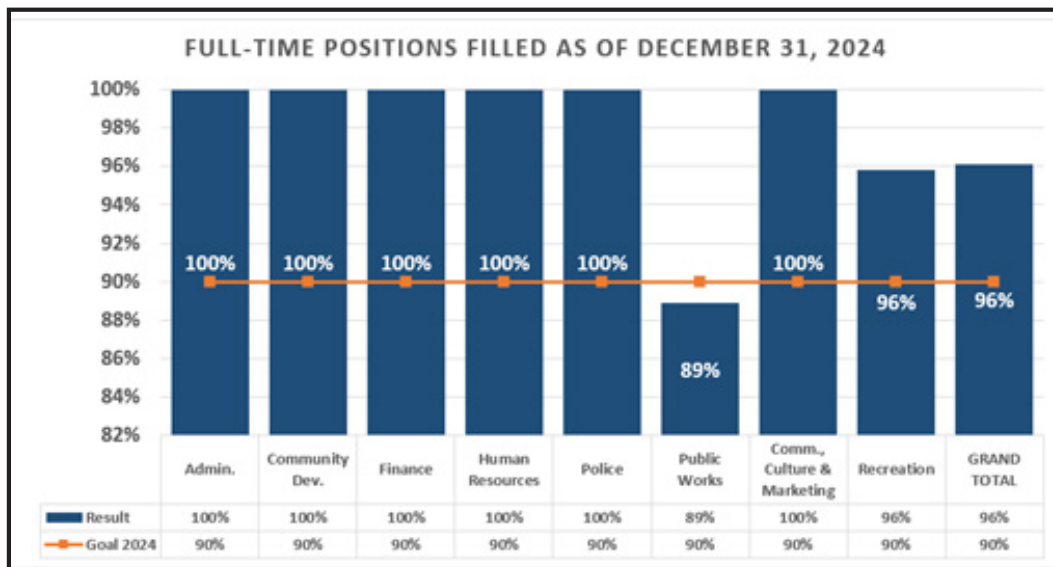


Program Description, Goals, and Major Priorities:

As a core service within the Town of Frisco, the Human Resources (HR) department is responsible for the employee life cycle including recruiting, hiring, onboarding, training, and off-boarding of staff. In addition, HR is responsible for the administration of employee benefits, compensation planning, human resource management, employee safety compliance and workers compensation administration.

Performance Measure:

Maintain 90% or greater max staffing of full-time staff across the organization by December 31st. This will be accomplished through delivering programs such as training and development, recognition, compensation study, coaching for performance, incentive programs, wellness and benefits, recruitment and selection, etc. and supporting a culture of diversity, inclusion, equity and belonging.



2024 Successes:

- Continued with implementation and enhancing the Human Resources Information System (HRIS) called UKG Ready to deliver quality core services and support a sustainable environment through online processes and efficiencies.
- The April 2024 Colorado Intergovernmental Risk Sharing Agency (CIRSA) audit resulted in a 109 (out of 100) final property/casualty audit score ensuing eligibility to receive Risk Control Credits. (including bonus points due to additional trainings attended and safety programs implemented by the Town.)
- All HR policies and website pages evaluated to ensure equality, free of explicit or implicit discrimination, and supportive of an inclusive workplace environment.
- In the third quarter of 2023, an employee engagement survey (EOS) was launched, with goals set in December of 2023 for 2024 actions. Goals included retaining high quality employees, improving the growth and involvement opportunities for staff, and not losing sight of the things we are doing well.

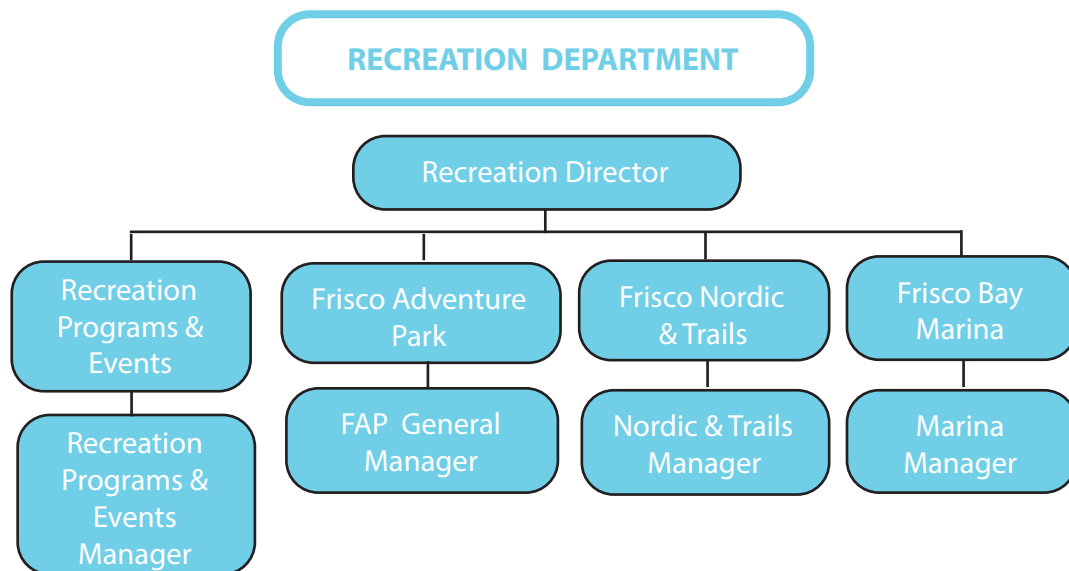
- In support of the Townwide EOS goals for 2024;
 - o A calendar of events as created in Q1 outlining the entire year for staff professional and personal development opportunities. These events/activities/trainings were arranged and/or hosted by various departments within the Town and include sessions such as; staff meetings, lunch & learns, physical/mental/financial wellness, safety training, supervisor/manager specific training, staff socials and celebrations and more.
 - o Increase staff communication through Teams/SharePoint allowing those without TOF network access to stay informed and provide important information at their fingertips.
 - o Townwide culture was evaluated through survey feedback and workshops. New Vision, Mission and Values rolled out.
 - o Staff committees created or reinstated allowing for more involvement from staff. These included reinstating the Safety Committee and Wellness Committee and creating the Investment/Retirement Committee. The previously active Green Team and Employee Recognition Committee both welcomed new members.
 - o Staff recognition increased through additional Staff Appreciation Days and staff gifts at both the summer and winter celebrations. The Employee of the Month program was extended to include team recognition as well as individual runner-up awards.
 - o Staff incentives included the summer Summit Medallion program, new discounts and continued at cost programs.
 - o Initiated Compensation Study to ensure competitiveness with our neighboring government employers, attracting and retaining top talent.

2024 Allocation of Training Dollars:

- SHRM Conference
- UKG Conference
- Employers Council training
- Organization training: CPR/First Aid, CIRSA Safety, orientations, manager back-to-basics

2025 and Beyond Goals and Objectives:

- Continue to support and promote a sustainable environment through UKG Ready ultimately reducing paper documents and processing efficiencies throughout the year.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Evaluate performance measurement tools and timeline, implement changes for 2026 budget process.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q3 2025
- Evaluate time off leave programs, implement changes as appropriate for 2025 budgeting process.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q2 2025



Program Description, Goals, and Major Priorities:

The Town of Frisco developed a Recreation Department in 2010 and that department continues to evolve. Recreation amenities are being integrated into this department to provide our guests with seamless customer service. The Recreation Department consists of the following divisions: Frisco Bay Marina, Frisco Adventure Park, Frisco Nordic & Trails and Recreation Programs & Events. “The Town of Frisco Recreation Department delivers unique and exceptional experiences through sustainable, recreational and education opportunities, connecting the past, present and future to the community.”

RECREATION DEPARTMENT: PROGRAMS AND SPECIAL EVENTS

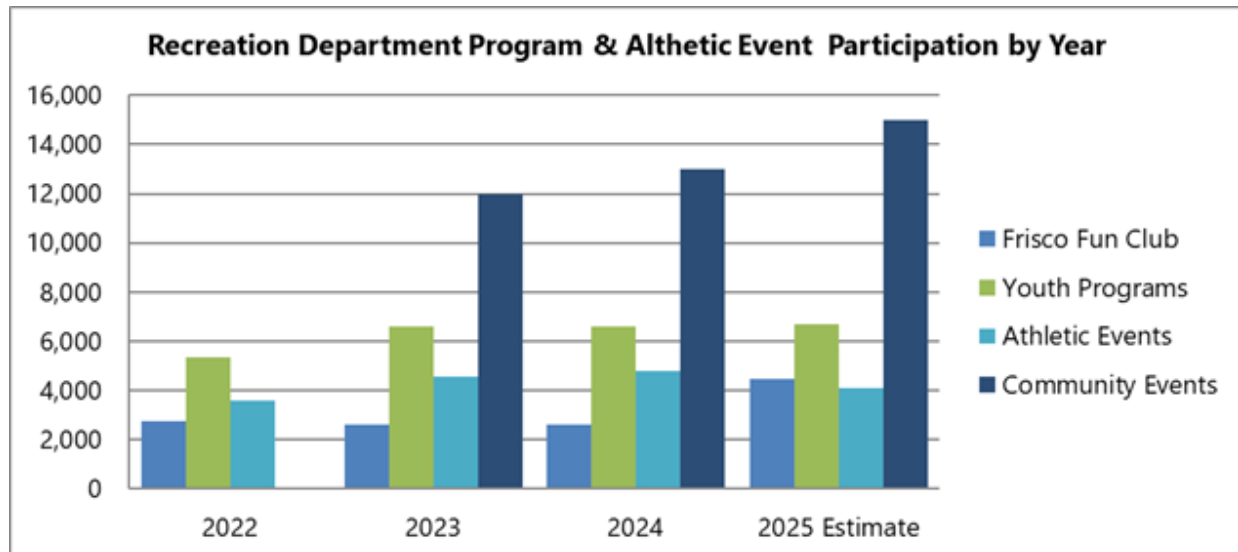


Program Description, Goals, and Major Priorities:

Recreation Programs and Special Events strive to provide exceptional, affordable, and diverse recreation programs and events that create experiences and memories for the community.

Performance Measures:

One key indicator of performance within Recreation Programming and Special Events is participation:



2024 Successes:

- Programs continued a partnership with Team Summit for after school childcare programs including Little Vikings, Zeke's Shredders and summer Bike Camps.
- Staff secured a partnership with AC Marriott for both Run the Rockies Road Racers.
- Staff partnered with High Side Brewing Company for the athletic races and Concerts in the Park Series
- The inaugural Frisco Funduro, a youth bike event, was hosted at the Frisco Adventure Park.
- Staff handed out a record 1256 mugs during the first day/tree lighting of Wassail Days.
- The annual Turkey Day 5K event welcomed 1,321 participants in 2024.
- Staff again provided opportunities for non-profits to be beneficiaries at the Concerts in the Park series and

summer athletic events, including but not limited to; Colorado Learning Connections, Smart Bellies, FIRC, and EVO3.

- Fun Club summer registration sold out within 5 minutes of online registration, yet again, opening on April 3, 2024.

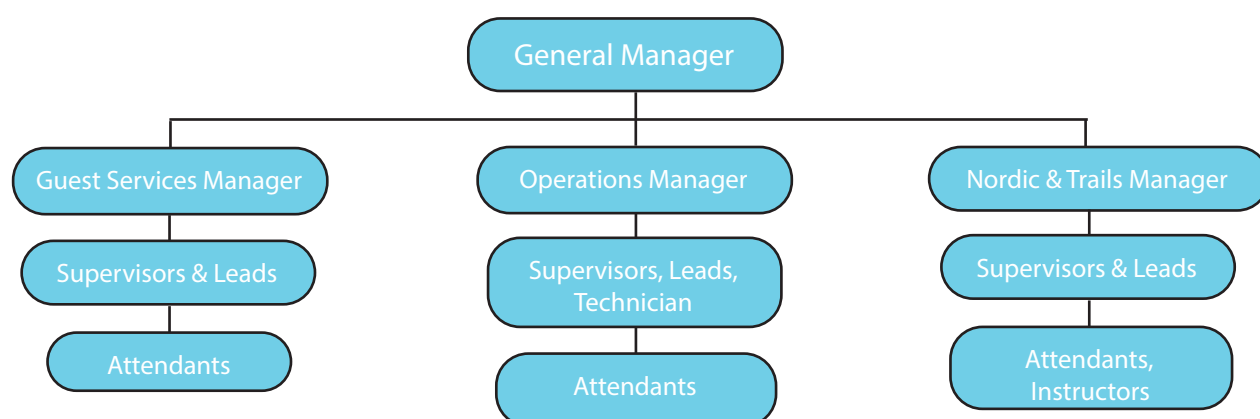
2024 Allocation of Training Dollars:

- National Parks and Recreation Association (NRPA) -membership
- Colorado Parks and Recreation Association (CPRA) – membership
- CPRA Fall Conference
- CPR, First Aid and AED certification for all staff
- Childcare/Youth Training: Mandatory Reporter, Concussion Training, Medical Administration Training, Federal Emergency Management Agency Training, Defensive Driver Training
- TIPS Training for Events Staff

2025 and Beyond Goals and Objectives:

- Assess youth program opportunities to utilize the new Slopeside building in 2025.
 - o TOF Strategic Goal: Community Inclusivity
 - o Due Date: Q1 2025
- Increase sponsorship dollars and opportunities for 2025 events.
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Q4 2025
- Evaluate community events for the year including Summer Kickoff Concert, 4th of July, Concerts in the Park, Fall Fest, and Wassail Days.
 - o TOF Strategic Goal: Thriving Economy; Arts, Culture, & Recreation
 - o Due Date: Q4 2025
- Review and analyze survey results from the 2025 Summer Kickoff Concert and the Concert in the Park Series and create improvements as identified.
 - o TOF Strategic Goal: Thriving Economy; Arts, Culture, & Recreation
 - o Due Date: Q4 2025

RECREATION DEPARTMENT: FRISCO ADVENTURE PARK



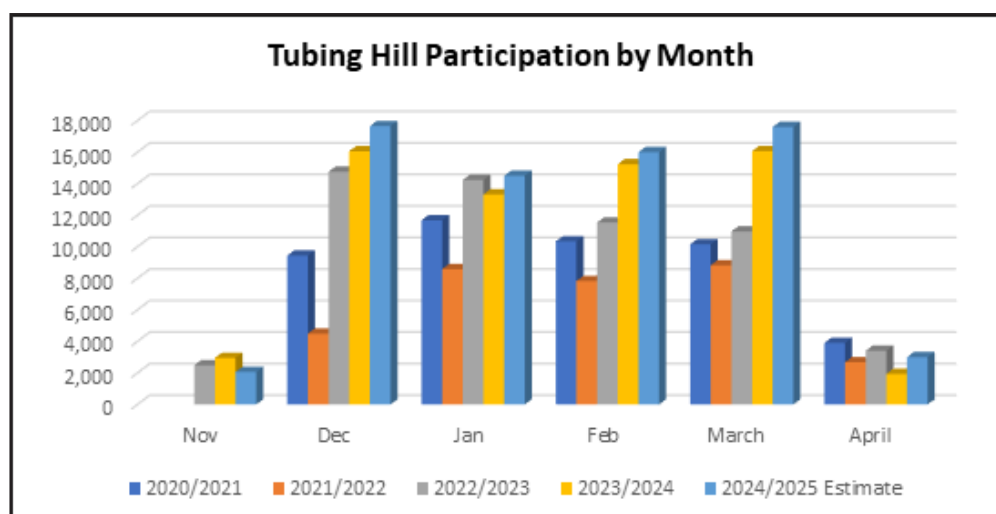
Program Description, Goals, and Major Priorities:

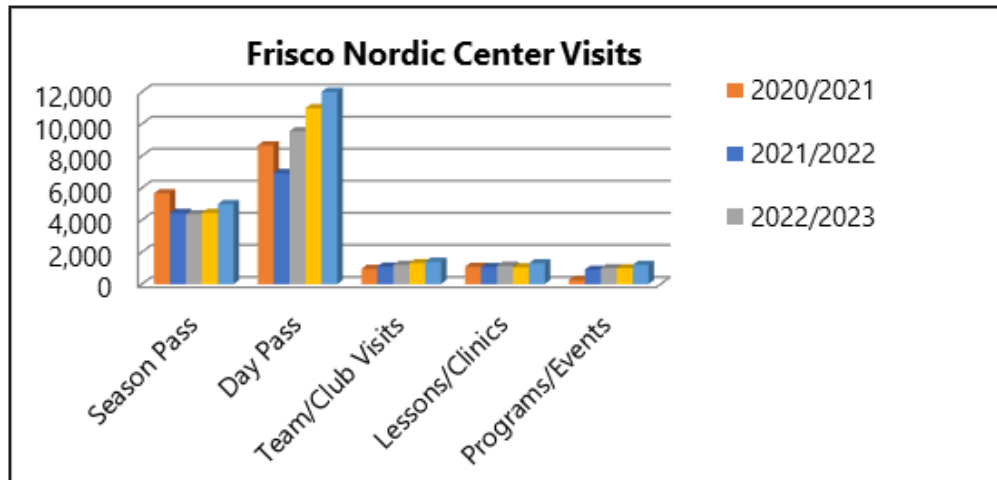
The Frisco Adventure Park at the Peninsula Recreation Area (PRA) provides and supports a diverse range of year-round recreational activities that make all visitors feel welcome to the Frisco community. The vision of the park is to cultivate memorable Frisco recreational experiences. The PRA is home to a variety of winter and summer recreational amenities. Winter amenities include Nordic skiing and snowshoeing, snow tubing, beginner skiing/snowboarding, free sledding hill, and dinner sleigh rides. New in December of 2024, a terrain park, accessible by a mobile rope tow, was added at the PRA. Summer recreational amenities include a 28,000 square foot skatepark, a 27-hole disc golf course, a bike park, pump track, mountain biking, hiking and trail running, dinner chuckwagon rides, a baseball field, a multipurpose field and camping.

The Frisco Adventure Park consists of two budget accounts, one being the Frisco Adventure Park comprised of the tubing hill, ski & ride hill, terrain park, and summer amenities and one being the Nordic and Trails budget. The first season of operation for the tubing hill was the 2010/2011 season. The first season of the Nordic operation under the management of the Town of Frisco was the 2016/2017 season.

Performance Measures:

Two key indicators of performance within the Frisco Adventure Park are tubing hill participation and Nordic Center visits:





2024 Successes:

- Summer trail improvements along with Nordic trail grading were completed.
- Removed single-use plastic from Adventure Park facilities and increased sustainability initiatives.
- Adventure Park received UTV with tracks to utilize for year-round use.
- Completed hill grading, electrical work, state inspections and tow rope installation.
- Improved/increased Bike Park parking lot. Added additional parking near maintenance shop and terrain park.
- Slopeside Hall ribbon cutting took place on November 12, 2024, per the 2020 adopted Peninsula Recreation Area Comprehensive Vision and Project Implementation Plan, allowing for relocation of Recreation Department offices to new Slopeside building.
- Opened snow tubing and the Nordic Center for the 24/25 season on Thanksgiving Day, Thursday November 28, 2024.
- Day Lodge, food service concessionaire Frisco Haus, was selected via RFP and opened for business on November 29, 2024.
- Beginner Ski and Ride Hill opened for the season on December 6, 2024.
- Rope Tow access terrain park opened for winter use on December 19, 2024.
- Continued partnership with concessionaire, Snow Schooler's, to offer guests ski and ride lessons.
- Two Medical Responders with EMT certifications were hired to cover winter operation emergency needs.
- Utilized 15 Town Housing beds to retain winter seasonal, full-time staff for the 24/25 season.

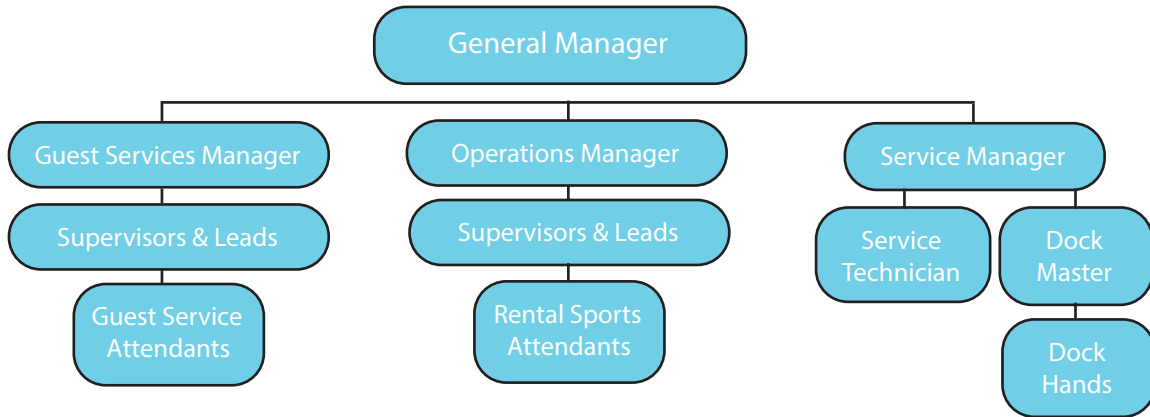
2024 Allocation of Training Dollars:

- Cross Country Ski Area Association – Membership & Conference
- National Ski Area Association- Membership & Conference
- Colorado Parks and Recreation Association – Membership & Conference
- National Recreation and Parks Association – Membership
- TIPS Training for staff serving alcohol - Certification
- CPR, First Aid, and AED – Certification
- Professional Ski Instructors of America (PSIA) - Certificate

2025 and Beyond Goals and Objectives:

- Continue to pursue Backyard implementation plan and funding options
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q4 2025 report to Town Council on funding options identified as related to the 226 budget process
- Review and analyze options for Day Lodge liquor license transferring from the Town of Frisco to a food service concessionaire along with the opportunity for year-round food service.
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Q2 2025
- Research and assess lighting options at the tubing hill, ski hill, and terrain park.
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q2 2025
- Landscaping completion of Slopeside Hall building and surrounding area per the adopted Comprehensive Vision and Project Implementation Plan.
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q2 2025

RECREATION DEPARTMENT: FRISCO BAY MARINA



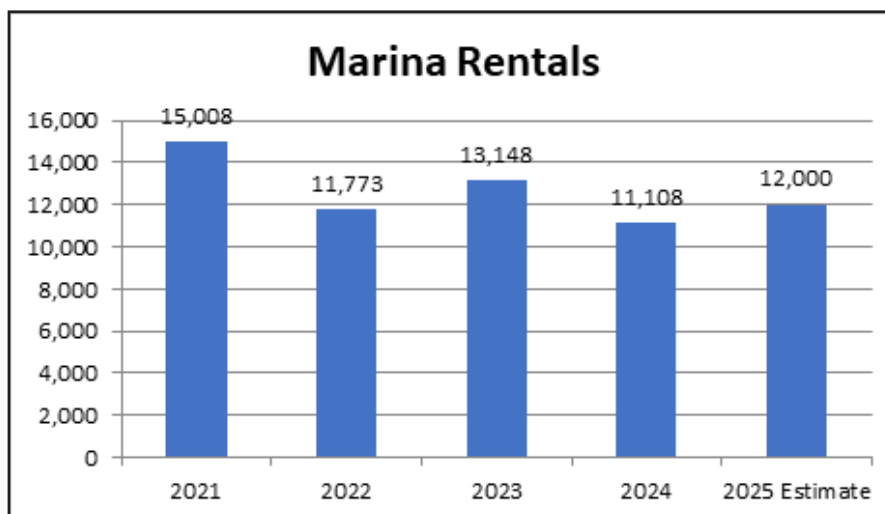
Program Description, Goals, and Major Priorities:

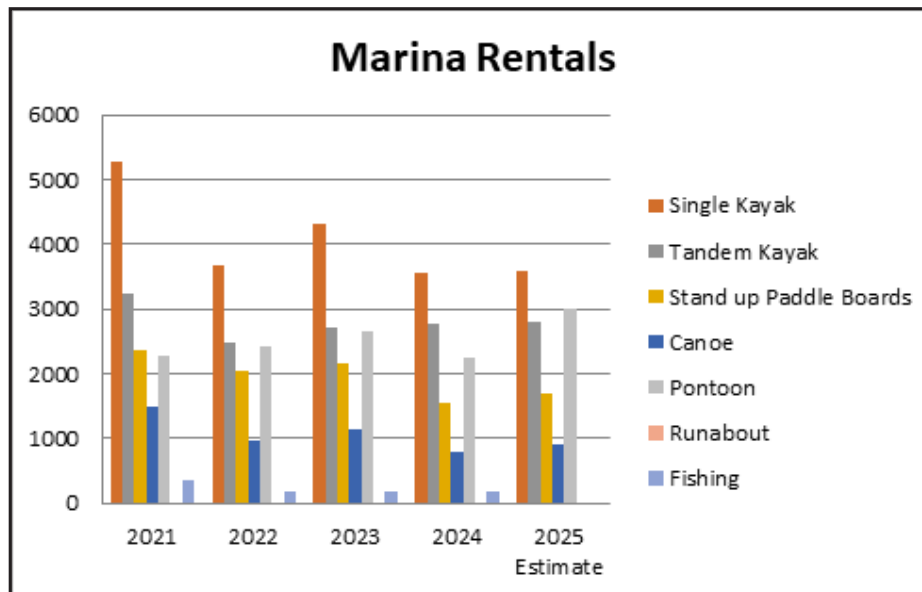
Frisco Bay Marina (FBM) is located on the shores of scenic Lake Dillon. The lake spans 3,300 acres, with 25 miles of shoreline, and serves as the largest storage facility for the Denver Water Board, responsible for 25% of Denver's drinking water. Frisco Marina Park occupies approximately 10 acres, accessible from the intersection of Summit Boulevard (SH9) and Main Street/Marina Road. Marina Road is an extension of Main Street following the old alignment of the highway to the Town of Dillon prior to the creation of the Dillon Reservoir and Recreation Area. The Marina Park includes 3.26 acres of Town-owned land with the remaining leased from the Denver Water Board for recreation purposes. The Marina is operated by the Town as an Enterprise Fund, and retains staff to operate the marina, and maintain and secure the park.

The FBM strives to provide excellent customer service, knowledgeable, friendly staff, and professional marina services while remaining financially viable.

Performance Measures:

A key indicator of performance within the Marina is the number of water sports equipment rentals:





2024 Successes:

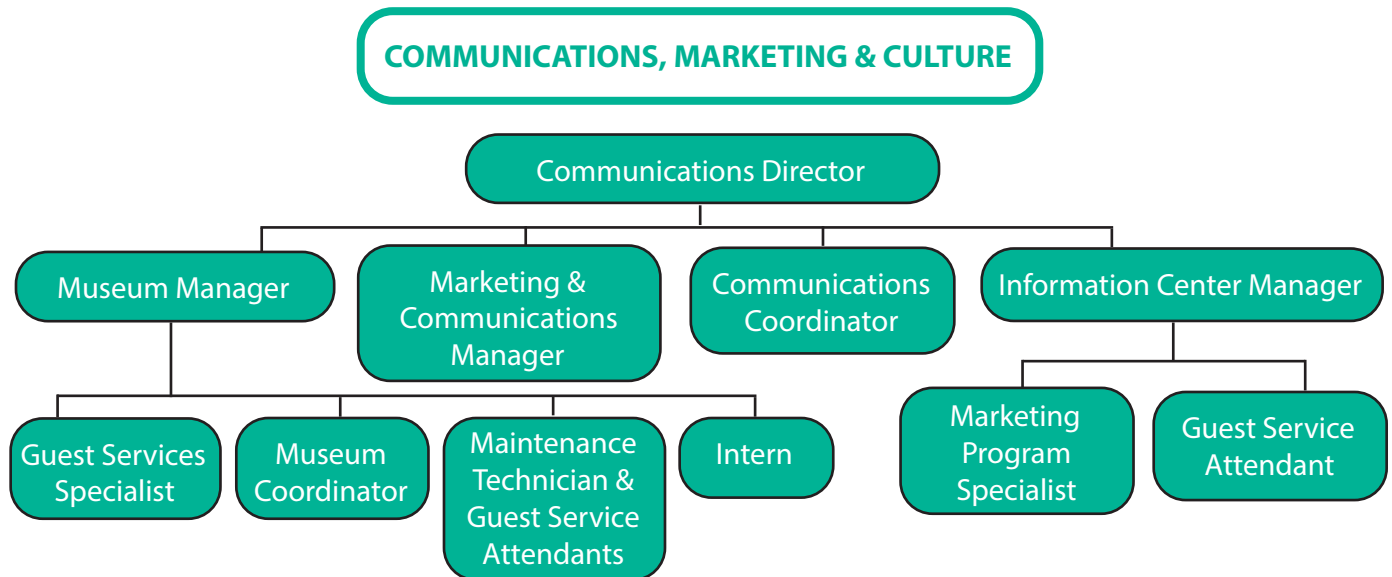
- Secured a new purpose-built rescue boat.
- Replaced rental vessels and motors per the Marina asset management plan.
- Increased special events and live music at the marina with the creation of the new lawn, including the Rock the Dock Summer Kickoff Concert and a Movie Night at the Marina.
- Effectively recruited, hired, and maintained a full team of staff to operate seven days a week for the 2024 boater season.

2024 Allocation of Training Dollars:

- Aquatic Nuisance Species Prevention training
- Association of Marina Industries - Membership
- Colorado Parks and Recreation Association - Membership
- CPR, First Aid, and AED Certifications

2025 and Beyond Goals and Objectives:

- Maintain expense levels that are below budget and exceed revenue.
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q4 2025
- New sand at Marina Park beach.
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q2 2025
- Lund House – new roof and deck improvements to benefit marina guests.
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q2 2025
- Operational business decisions consistent with enterprise status of Marina boater operations.
 - o TOF Strategic Goal: Arts, Culture, & Recreation
 - o Due Date: Q3 2025

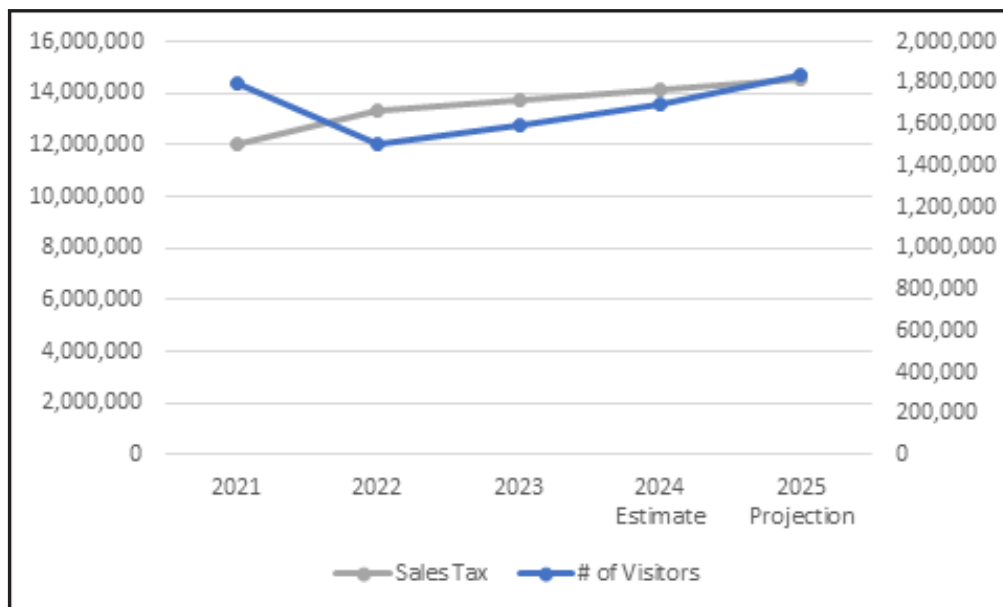


Program Description, Goals, and Major Priorities:

The mission of the Communications, Marketing, and Culture Department is to market the Town of Frisco through traditional and digital advertising, website resources, partnerships, an information center, and public relations in order to promote Town assets and businesses to support economic development; to tell the story of Frisco’s history by connecting it to our lives today and preserving the buildings and artifacts that tell those stories; and to provide governmental communications through traditional and digital media, direct public outreach through email, text, and public meetings, keeping website resources current and easy to access, and by providing accurate and timely information to local and regional media.

Performance Measures:

A key indicator of performance within the Marketing and Communications Department is total visitation and can the Town maintain the balance of appropriate visitation and sales tax revenue to support an appropriate level of Town services:



2024 Successes:

- Communications staff created, implemented, and promoted a new citizen outreach effort, Town Talk with Town Manager Tom Fisher. This bi-monthly gathering, which includes department leadership staff, is held at different locations and times to appeal to different scheduling needs.
- Public relations efforts resulted in editorial coverage for Frisco on 35 occasions from January 2024 - July 30, 2024. Here is a sampling of some of the diverse media outlets that covered Frisco during that time: 5280, Forbes, Thrillist, 9News, Lonely Planet, Axios, HGTV.com, Outside Magazine, and Westword.
- Department implemented text messaging platform for communications and is continuing to grow the audience using the text tool.
- The Town of Frisco has been partnering with the Colorado Tourism Office (CTO) to better target multi-night destination visitors. The Town has been participating in the summer and winter digital marketing campaign co-ops, which provide the Town with access to a digital ad agency that specializes in travel and takes the Town's \$25,000 investment and turns it into \$93,145 in paid media value. It is strategic way to stretch marketing budget, use statewide marketing budget, and target diverse visitors who will maintain and keep visitation numbers steady in Frisco, rather than increasing them.
- The Communications staff communicated parklet availability and facilitated the parklet process to bring 39 parklets and five blocked parking spaces to 19 businesses participating in the parklet program in 2024; 11 of the businesses are restaurants/bars. In comparison, 18 businesses received 40 parklets total and five blocked off parking spaces in 2023.
- For the fifth year, Communications and Visitor Information Center staff facilitated getting 23 Frisco graduate banners up on Main Street; 21 banners in 2023. The Town of Frisco also paid for professional photography for one graduate; this is offered to reduce the barriers for participation in support of increased inclusivity. Banners were put up in mid-May and taken down in mid-June. Banners are distributed back to graduates and their families.
- Once again this year, the Town of Frisco continued to step up support for the countywide Bike to Work Day through diverse marketing efforts in collaboration with Physical Active Nutrition Team of the Summit (PANTS) by updating the poster used countywide and scheduling and underwriting their advertising efforts.
- Communications and Historic Park staff continue to support the Frisco Arts and Culture Council and their implementation of the Frisco Five-Year Arts and Culture Strategic Plan. FACC 2024 projects and programs included a large-scale mural in the pedestrian tunnel under Highway 9; murals on multi-use recreational pathways in Frisco; lighting and sound workshops specific to youth and adults; art ice display at Eat, Ski, Be Merry; the second year of a July 4th parade float stipend program; a free movie night at the Frisco Bay Marina Lighthouse Lawn in late August; a pop-up painting workshop at the Frisco Bay Marina; and maintenance and repair of current public art.

2024 Allocation of Training Dollars:

- Colorado Governor's Tourism Conference
- Public Information Officer training
- Countywide Active Shooter Tabletop training

2025 and Beyond Goals and Objectives:

- Support economic development by maintaining visitor awareness of Frisco as a travel destination and holding destination visitor numbers steady, while focusing on times of need like winter and shoulder season, as identified by local businesses.
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Ongoing

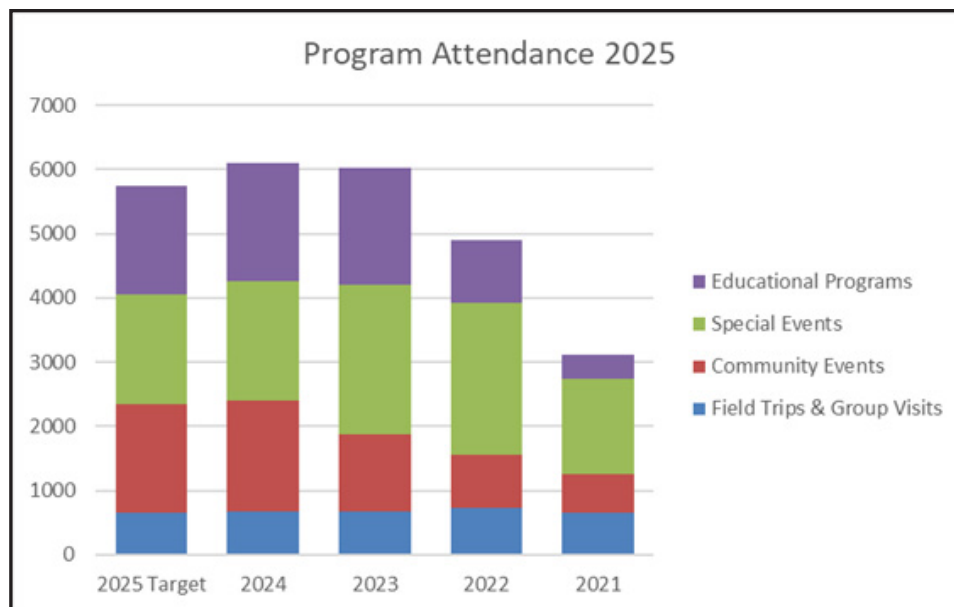
- Support Town assets, such as the Marina, Adventure Park, and Frisco Historic Park, and Town events to reach desired revenue and attendance goals.
 - o TOF Strategic Goal: Thriving Economy; Arts, Culture, & Recreation
 - o Due Date: Q4 2025
- Maximize the town's exposure on diverse news outlets and increase presence in national markets to support economic development.
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Q4 2025
- Community Outreach: Communicate Town Council's initiatives and programs and support department projects with effective and varied language-diverse communication tools, including a bi-monthly chat with the Town Manager, social media, paid advertising, mass emails, open houses/meetings, and text alerts, to increase public engagement and understanding.
 - o TOF Strategic Goal: Community Inclusivity
 - o Due Date: Quarterly Meetings
- Support the Frisco Arts and Culture Council (FACC) to meet the goals of Town Council and the Five-Year Arts and Culture Strategic Plan.
 - o TOF Strategic Goal: Thriving Economy; Arts, Culture, & Recreation
 - o Due Date: Ongoing; plan completion Q4 2029

Program Description, Goals, and Major Priorities:

The Frisco Historic Park and Museum (FHPM) preserves and promotes the Town of Frisco's heritage and history by presenting an excellent educational experience to the community and its visitors, connecting the past, present, and future to the world around us.

Performance Measures:

Tracking program attendance by type provides data on how the Historic Park & Museum is furthering the goals within the Town's Strategic Plan. Currently, the focus is on community engagement, education, and town-wide events (special events), as reflected in the chart below. In recent years, Staff has focused on growing events that engage the community through history, art, and science. As needs in the community change Staff can reflect these changes through program offerings.



2024 Successes:

- Staff created two interpretive trail signs for two major mines on the North Tenmile Trail- Excelsior Mine and Mill and the Square Deal Mine. Staff used original research, and in-house design and installation.
- Staff completed a major overhaul in the Trapper's Cabin using original research and primary sources to create a new layout, exhibit text panels, and interactive elements. Staff resealed the cabin and brought in additional air circulation to assist with long-term preservation of the building and artifacts.
- US Forest Service-White River Archaeological Team requested assistance from Museum staff with research and field work on historic sites and surveys on Mount Royal for the Continental Divide- Camp Hale National Monument. This is the first archaeological survey of the new national monument that will influence future decisions regarding Frisco's Backyard Plan and SHIPA requirements.
- Staff completed seven large-scale research requests resulting in a Denver 7 interview, family research, internal content creation, and stakeholder research. As a result of staff's hard work, the Recen family donated over 300 primary photographs and documents related to the creation of Frisco, Recen, and Kokomo. Staff scanned, catalogued, and will be creating educational content from that donation.
- Staff expanded field trip program offerings to meet STEM requirements of Middle School curriculum. Staff is also partnering with Summit High School history students to learn about public history and the process of creating exhibitions.

- Frisco History Day 2024 set a record for attendance with 823 participants. That is an 18% increase over 2023 and a 64% increase over 2019. Frisco History Day blends history, art, and interactive family fun to celebrate the creation of the Historic Park and Frisco's vibrant history.
- Park After Dark and Pop-Up in the Park are two new series introducing science, astronomy, music, and art. Events range from art pop-ups to astronomy night and silent discos. These events are designed to dovetail with powerhouse events Frisco History Day and Mystery at the Museum to provide a broad sweep of engagement to our diverse community.
- Event sponsorships are up 73% over 2023 with \$4,000 from local businesses in support of Museum programming and events.

2024 Allocation of Training Dollars:

- Staff member Jana Arnold presented her research on Gen Z and community-based education and engagement at the Colorado-Wyoming Association of Museums in May 2024. The conference includes panels on museums' best practices and new research and methodology.
- Staff member Rose Gorrell presented her work on evaluating and meeting community needs in small town museums at the National Council of Public History conference in April 2024.

2025 and Beyond Goals and Objectives:

- Complete building repair and exhibit upgrades for the Frisco Jail and the Frank and Annie Ruth House in partnership with Public Works
 - o TOF Strategic Goal: Provide Vibrant Culture, Arts, and Recreation Opportunities
 - o Due Date: Spring/Fall 2025
- Complete installation and upgrade of Willow Preserve trail signs in partnership with Frisco Elementary School and a grant from Colorado Water Board Conservation
 - o TOF Strategic Goal: Provide Vibrant Culture, Arts, and Recreation Opportunities
 - o Due Date: Spring 2025
- Produce and distribute Mountains of Frisco book using primary resources and original research
 - o TOF Strategic Goal: Provide Vibrant Culture, Arts, and Recreation Opportunities
 - o Due Date: Fall 2025
- Support local yarn artists with a commissioned yarn art installation in the Historic Park as part of World-wide Knit in Public Day on June 14, 2025
 - o TOF Strategic Goal: Provide Vibrant Culture, Arts, and Recreation Opportunities
 - o Due Date: June 2025
- Evaluate the historic artifact collection housed at the Historic Park through reactive and planned projects to better meet exhibition, research, and community desires
 - o TOF Strategic Goal: Provide Vibrant Culture, Arts, and Recreation Opportunities
 - o Due Date: Ongoing

Program Description, Goals, and Major Priorities:

The mission of the Visitor Information Center is to create a welcoming, professional, and knowledgeable center that encourages the best experience for visitors and locals. The Frisco/Copper Information Center disseminates information to potential and current visitors in order to encourage and lengthen stays and promote local businesses. The Information Center also acts as a conduit between Town Departments and local businesses.

2024 Successes:

- The Information Center continues to contribute to Frisco's thriving economy and vibrant culture through onboarding new staff who are welcoming and knowledgeable. Positive work culture with new staff who embody the Town of Frisco's vision and mission.
- Successful collaboration with the Summit Stage to gain Transit to Trails maps and literature to promote a sustainable environment.
- Increased use of Instagram to promote local businesses, as well as more business centered Visitor Newsletters sent to over 13,000 subscribers.
- Coordinated with Gunnison/Crested Butte and the Colorado Tourism Office to hand out 70 free PACT Kits to help promote proper waste elimination outdoors.
- Collaboration with the Town's Project Manager led to completion of Information Center capital improvements.
- Collaboration with the Trails Manager to update the trail app COTREX and provide accurate trail information to visitors and locals.

2024 Allocation of Training Dollars:

- Colorado Governor's Tourism Conference
- Team building and familiarization days
- General leadership classes via SkillPath

2025 and Beyond Goals and Objectives:

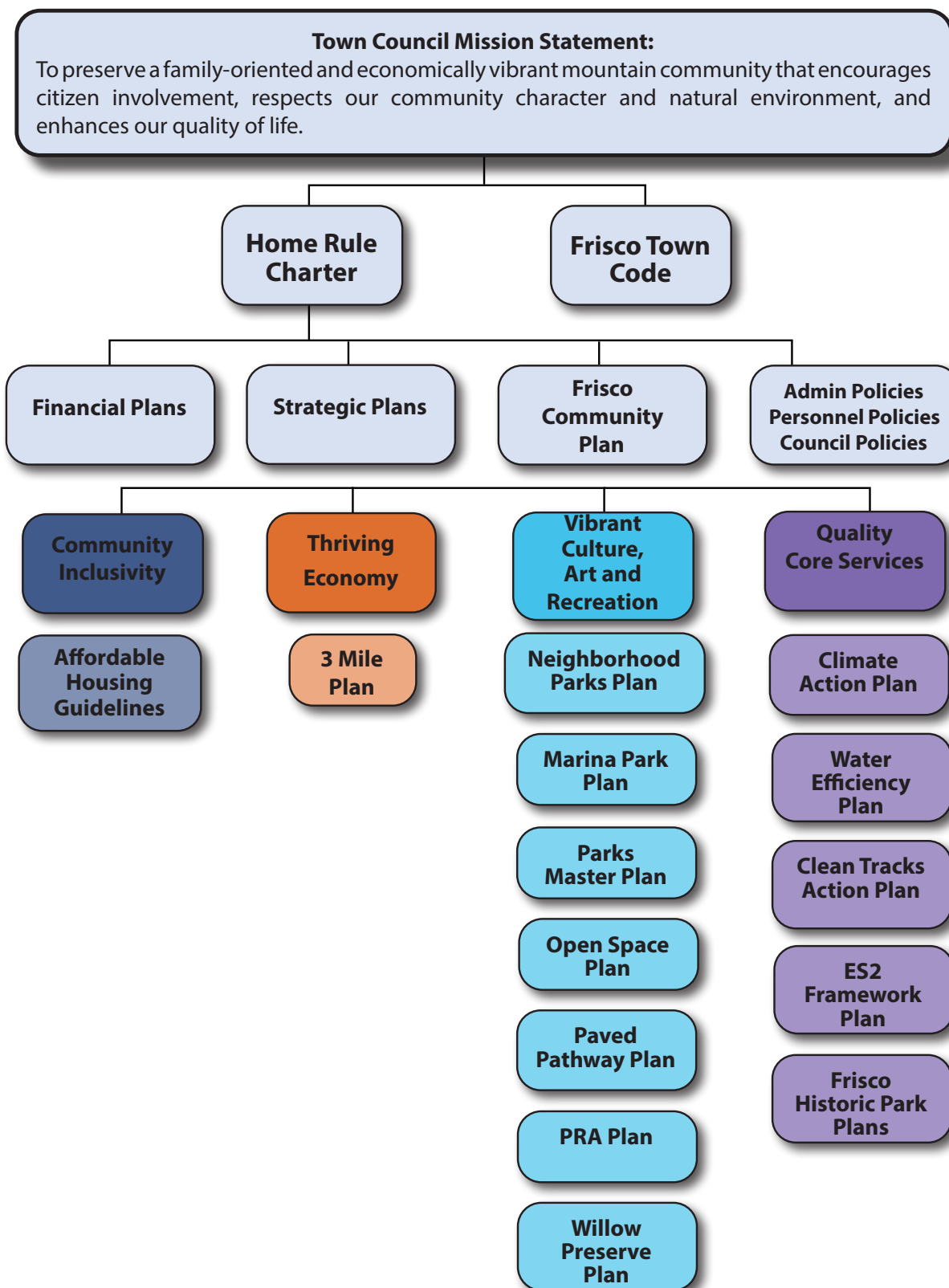
- Completion of Old Town Hall renovation (in conjunction with Public Works Capital Projects Manager).
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Q3 2025
- Remobilization of Old Town Hall space, utilizing space in most effective manner.
 - o TOF Strategic Goal: Quality Core Services
 - o Due Date: Q4 2025
- Care for Colorado social media marketing.
 - o TOF Strategic Goal: Thriving Economy
 - o Due Date: Quarterly

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Adopted Plans

Town of Frisco Key Policy Documents





ADOPTED PLANS

The Town has developed a number of planning documents during the past several years to help guide Town Council and staff decisions. Each of the policy questions in this budget document includes references to the relevant plans.

General Guiding Documents:

Town of Frisco Strategic Plan: Adopted in July of 2024, the Strategic Plan outlines Town Council's high priority goals. The Strategic Plan is organized by five overarching core values including a thriving economy, an inclusive community, sustainable environment, quality core services, and vibrant recreation.

Frisco Community Plan: The Frisco Community Plan was most recently updated in August of 2019. The Community Plan is a long range planning tool that helps guide decisions about the town's growth. The plan addresses neighborhood character, housing, mobility, sustainability, physical design, infrastructure, the economy, and recreation among other important topics. It is a guiding document that decision makers use to develop public policy and direct capital improvements.

Financial Plan: Frisco's Financial Plan was created in March of 2023 and is reviewed annually. The document is a guide for financial planning and budgeting.

Administrative/Personnel and Council Policies: These series of policies are for internal use only and need not be formally adopted per Town code. They provide guidance for administrative and personnel matters within the organization.

Plans Related to Thriving Economy

Three Mile Plan: Frisco's Three Mile Plan was most recently updated in 2018. The purpose of the plan is to address land use issues and infrastructure improvement needs if annexation were to be proposed in any area within Frisco's three mile boundary.

Plans Related to Community Inclusivity

Town of Frisco Affordable Housing Guidelines: The Affordable Housing Guidelines were adopted in January, 2008. The guidelines outline the Town Council's direction and policies regarding the various aspects of providing affordable housing in the town. The plan is used to inform prospective developers, including public entities, of the standards and guidelines for construction, and sale or rental, of affordable housing in town.

Plans Related to Quality Core Services:

Climate Action Plan: Adopted in April of 2019, the Climate Action Plan outlines the Town's climate action goals. The plan outlines goals and implementation strategies for energy efficiency, carbon emission reduction, conservation of natural resources and zero waste, forest health, and sustainable tourism. The plan was developed as the result of a collaborative effort between all of the towns and county government in Summit County, as well as the school district, ski areas, and energy providers.

Water Efficiency Plan: The Town of Frisco adopted the Water Efficiency Plan in June of 2018. The plan was developed in conjunction with all five water providers in Summit County to create a coordinated effort for regional

water efficiency in the Blue River Watershed. The plan documents the Town's existing program for water efficiency and outlines Town goals for increased efficiencies.

CleanTracks Action Plan: Adopted in early 2009, the overarching goal of the Action Plan is work towards becoming a sustainable community and establishing a clean energy economy in Frisco. The plan outlines the community's goal for greenhouse gas emissions reductions as well as energy cost savings. Action items are identified for the community, businesses and government on sustainability opportunities.

Environmental Sustainability and Stewardship (ES2) Framework Plan: The ES2 Plan was adopted by Council in 2006. It outlines objectives and measurable action items for the Town in the areas of climate protection, air and water quality and quantity, the natural environment, and waste reduction and recycling. While the plan provides community-wide action, it also recognizes the opportunity for the Town of Frisco to lead by example in the environmental arena.

Frisco Historic Park & Museum (FHPM) Strategic Plan: Adopted by Council in October 2018, the FHPM Strategic Plan outlines a vision and course of action, with goals and strategies, for the FHPM over a five year period. The plan was assembled using public input, other museums' practices, and staff expertise.

Frisco Historic Property Inventory: This document was completed in 2018 and identifies properties and sites associated to the Town which are of interest in a historic or preservation capacity. It categorizes properties and sites in the following: Town-Owned, Privately-Owned, Former and Current Historic Sites. It identifies properties and sites under development or potential loss, and provides history of properties and sites for town staff of Frisco and the community. It also defines architectural and landscape elements. The inventory acts as a key tool for staff in identifying potentially eligible resources and possible historic districts, to generate a database for all buildings within the area surveyed, and to track the evolution of buildings over time for future preservation work.

Frisco Historic Park & Museum (FHPM) Collections Management Plan: Adopted by Council on October 9, 2018, this plan is the third Museum plan adopted by Town Council since the Town acquired full Museum operations in 2006. This plan is for 2019-2023 and includes research and components from previous plans, assessment reports, year-end reports, industry trends, best practices, patron feedback, and citizen input. The assembly of information and data collected resulted in a comprehensive plan with specific, attainable and strategic goals to guide the Museum in the next five years.

Frisco Historic Park & Museum (FHPM) Historic Preservation Plan: Adopted in March 2010, the plan provides recommendations prescribed in the Historic Structure Assessment of all Town-owned historic properties.

Plans Related to Vibrant Culture, Art and Recreation:

Frisco Adventure Park Comprehensive Vision and Implementation Plan: Adopted in October of 2020, this is a comprehensive vision and implementation plan for the Frisco Adventure Park at the Peninsula Recreation Area, focusing on land owned by the Town.

Frisco Neighborhood Parks Plan: Adopted in October 2019, the Neighborhood Parks Plan outlines the proposed improvements for four of Frisco's neighborhood parks; Pioneer Park, Walter Byron Park, Meadow Creek Park, and the Old Town Hall Pocket Park.

Frisco Marina Park Master Plan: Adopted June 26, 2018, this comprehensive marina master plan details and maps current conditions and proposed future land uses and locations for operations, trails, pathways, open space, lake access, parking, circulation, storage, recreation, and services. This plan is a formalized long range plan with maps, images, site plans, details, phasing, and estimated costs.

Frisco Trails Master Plan: Adopted in 2017, the plan provides guidance for enhancing pedestrian and bicycle connectivity and safety in Frisco. It recognizes that maintaining and expanding the trail network for non-vehicular connectivity throughout and adjacent to the Town is essential to enhancing the quality of life in Frisco for both residents and visitors.

Open Space Plan: Prepared by the Frisco Open Space Committee (a predecessor of the former Frisco Recreation Open Space and Trails Committee), adopted by Council in 1998, and updated in 2001, the plan is used in conjunction with the Master Plan and the Ten Mile Basin Master Plan to assist with the protection of open space in and around Frisco.

Parks and Recreation Plan: This plan was adopted in 2001 by the Town Council. The plan provides a number of specific recreation and facility recommendations gathered from a very comprehensive public process.

Paved Pathways Plan: Adopted in 2000, Frisco's Paved Pathways Plan is regularly used by Town staff for capital planning as well as for providing direction to new development projects. Significant signage improvements and additions were made in 2008, in accordance with the plan.

Peninsula Recreation Area Plan: Staff conducted an update of the 2003 plan in 2007, which was approved by Council. The document serves as a guide for land-use decisions at the Peninsula Recreation Area (PRA). The plan now requires staff to provide yearly implementation plans to Council as a component of the annual budget process. In 2017, Town Council and staff used information from the plans to develop a list of 2017 potential projects for implementation. The placement and location for each of these elements was not clearly identified on the existing Master Plans, so the Town held a community charrette to understand the short and long-term goals for the PRA. The charrette effort provided more clarity to the Town on how to phase improvements and where to locate each amenity.

Willow Preserve Management Plan: Adopted by Council in 2002, the plan provides a management prescription for the Town's Willow Preserve property. Staff uses it to guide decisions and to make recommendations to the Council regarding this open space area.

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TOWN OF FRISCO STRATEGIC PLAN

Update July 23, 2024



AGENDA

- Introduction
- Strategic Scorecard Review
- Confirm Strategic Objectives and Pillars
- Confirm Strategic Pillar Weights
- Next Steps



INTRODUCTION

Work during the June Town Council retreat included Council confirming the four strategic objectives of the plan, as well as arriving at the pillars that supported these objectives. Town Council was also asked to allocate weights to each pillar, as this is critical to delivering results and determining budget allocations. Town Council will evaluate and re-allocate weights to each pillar on an annual basis. The pillar weights are not intended to reflect importance and are instead intended to express where resources are most needed to make progress. The objectives and pillars are as follows:

The purpose of the strategic plan is to provide clear, concise, and future-focused direction regarding what the Town of Frisco organization is, who it serves, what it does, and why it does what it does.

This document will be used for the following purposes:

- To articulate Frisco Town government's commitment to the community.
- To clearly state the future vision and the mission of the organization.
- To describe how the Council would like the Town to look, act, and end up like in the future.
- To develop an annual work plan for the Town Government to achieve the future vision.
- To hire and align employees, under an employee-recognized and Council-supported culture, that can move the organization towards the plan.
- To guide how financial and staff-time resources are allocated in order to achieve the goals in the plan.

Four Strategic Objectives

- **Quality Core Services**
- **Thriving Economy**
- **Community Inclusivity**
- **Arts, Culture and Recreation**



STRATEGIC SCORECARD REVIEW

2023 Completed Project Goals



Quality Core Services

- Adopted: Extraterritorial Water Provision Process
- Town Hall Dumpster Enclosure
- Public Works Solar
- Electric Car Charging Stations / Car Share
- Replaced Public Works Fuel Station
- Adopted: Single Use Plastic Water Bottle Ban
- GAP Landscaping
- New Payroll & HR System
- New Retirement Provider
- Municipal Code Accessibility

Community Inclusivity

- 100% Workforce Housing Code Amendment
- Text Messaging Communication
- Grant Programs

Thriving Economy

- 100% Workforce Housing Code Amendment
- Granite Street – Early Action Improvements
- Old Town Hall Designed
- Housing Helps (3)

Arts, Culture and Recreation

- Boat Ramp
- Triangle Park
- Marina Landscape
- Arts and Culture Council + Plan
- Trail Connector – PRA/County Commons
- Island Grill Lease

STRATEGIC SCORECARD REVIEW

2023 In Progress or Not Started Project Goals



Quality Core Services – In-Progress

- Well 7
- Town Hall Master Plan

Quality Core Services – Not Started

- Water Storage Tank Lining

Thriving Economy – In-Progress

- Granite Street Complete Streets Design
- Development Agreements – Housing
- Granite Park Workforce Housing
- Frisco's Backyard
- Childcare Tuition Assistance

Community Inclusivity – In-Progress

- Development Agreements – Housing
- Granite Park Workforce Housing
- Extraterritorial Water Requests
- Diversity in Marketing Materials
- Outreach

Arts, Culture and Recreation – In-Progress

- Slopeside Hall Construction

Arts, Culture and Recreation – Not Started

- Triangle Park Design

STRATEGIC SCORECARD REVIEW

2024 and Beyond Project Goals



Quality Core Services – Finished

- Pay As You Throw
- 2024 Election

Quality Core Services – In-Progress

- Climate Action Plan
- Well 7
- Microtransit
- Summit Blvd. Sidewalk
- Exit 203
- Comprehensive Plan
- Granite Street Complete Streets Design
- Community Outreach
- 90% Staffed
- Staff Organization
- Balanced Budget
- Successful Annual Audit
- Electrifying Vehicles and Equipment

Quality Core Services – Not Started

- Asset Management Plan

Thriving Economy – In-Progress

- Old Town Hall Construction
- Strategic Housing Study
- Improve Downtown Core
- Workforce Affordability Issues
- Exit 203
- Infrastructure Improvements
- Events and Programs
- Licensing Improvements
- Building Division Improvements
- Short Term Rentals
- Parking Regulations

Thriving Economy – Not Started

- Summit Blvd. Redevelopment Zoning Plan
- Summit Blvd. Sidewalk Project after Exit 203

STRATEGIC SCORECARD REVIEW

2024 and Beyond Project Goals



Community Inclusivity – In-Progress

- Personnel Policies & Hiring Practices
- Town Hall Master Planning – Equity
- Community Gathering
- Community Engagement
- Market Pay Scales
- Community Groups – Inclusivity
- Communicate – Language Diversity
- Inclusive Events
- Variety of Communications

Community Inclusivity – Not Started

- Town Charter & Code – Inclusivity
- Facilities - Inclusivity

Arts, Culture and Recreation – Finished

- Pioneer Park Design

Arts, Culture and Recreation – In-Progress

- Marina – New Beach Sand
- Arts and Culture Council – Plan Implementation
- Old Town Hall Park

Arts, Culture and Recreation – Not Started

- FHPM – 5yr Plan + Land Use
- Lund House Roof & Deck Improvements
- Walter Byron Park Improvements
- Triangle Park Construction
- Pioneer Park Construction
- Miner’s Creek Recreation Path Bridge

STRATEGIC OBJECTIVES AND PILLARS



Provide Vibrant Culture, Arts, and Recreation Opportunities

Pillars:

- **Preservation of Historical Assets:** This pillar emphasizes the importance of maintaining and protecting varied historical assets for future generations, ensuring that the town's broad history is preserved and accessible.
- **Arts, Culture and Recreation for Residents:** The town prioritizes providing arts, culture, and recreational opportunities for its residents, aiming to enhance their quality of life through diverse and engaging activities.
- **Accessible Opportunities for All:** Recognizing the value of tourism, this pillar focuses on offering unique and accessible arts, culture, and recreational opportunities to all residents and visitors.

STRATEGIC OBJECTIVES AND PILLARS



Provide Progress-driven Quality Core Services

Pillars:

- **Environmental Stewardship and Climate Change:** This pillar emphasizes the commitment to protecting the environment and taking proactive steps to mitigate the effects of climate change.
- **Infrastructure and Public Safety.** Maintaining and enhancing infrastructure, along with providing essential public safety services, are crucial for the well-being and security of the community.
- **Financial Responsibility, Community Engagement, and Governance.** Balancing the budget, maintaining fund balances, attracting high-performing personnel, and engaging with the community are key to ensuring the town's evolution and effective governance.

STRATEGIC OBJECTIVES AND PILLARS



Enhance Community Inclusivity

Pillars:

- **Diverse Housing:** Offering a variety of housing types to support the workforce and residents.
- **Lasting Social Sustainability:** Considering equity, inclusivity, and accessibility in decisions and policies.

STRATEGIC OBJECTIVES AND PILLARS



Support a Thriving Economy

Pillars:

- **Infrastructure Development:** This includes preserving and improving infrastructure that helps the business community, as well as making plans for and investing in Main Street and Summit Boulevard infrastructure.
- **Workforce and Community Support:** This pillar focuses on increasing workforce housing to appropriate levels, supporting increased access to childcare, and continuing to support regional transit and mobility improvements.
- **Economic Growth and Regulation:** This involves supporting business development and diversification, having a regulatory system that protects health, safety, and welfare while promoting customer service, funding programs, and regulations that support the visions for Main Street and Summit Boulevard.

STRATEGIC PILLAR WEIGHTS

Provide Vibrant Culture, Arts, and Recreation Opportunities	<div>Preservation of Historical Assets 5%</div> <div>Arts, Culture, and Recreation for Residents 14%</div> <div>Accessible Opportunities for All 5%</div>
Internal Operations: Provide Progress-driven Quality Core Services	<div>Environmental Stewardship and Climate Change 10%</div> <div>Infrastructure and Public Safety 18%</div> <div>Financial Responsibility, Community Engagement, and Governance 5%</div>
Enhance Community Inclusivity	<div>Lasting Social Sustainability 5%</div> <div>Diverse Housing 14%</div>
Support a Thriving Economy	<div>Economic Growth and Regulation 5%</div> <div>Workforce and Community Support 14%</div> <div>Infrastructure Development 5%</div>

NEXT STEPS

- 2025 projects and programs for Work Plan and Budget
- 2026 – 2028 projects and programs
- Staff Roll-out
- Resource Allocation
- Strategic Plan Adoption



QUALITY CORE SERVICES

The Town commits to providing timely and innovative core services with efficiency, excellent customer service, and professionalism

Significant Budgetary Item	Department	2025 Budget
Wages (Percentage of total wages PD = 16%; PW = 17%)	ALL	\$11,275,464
Cybersecurity	General Government - IT	\$94,600
Capital Technology Purchases - servers	General Government - IT (Capital)	\$80,000
Capital Technology Purchases - police equipment	General Government - IT (Capital)	\$20,000
Drainage Master Plan	Public Works - Admin	\$150,000
Storm System Maintenance	Public Works - Capital	\$75,000
Road Resurfacing	Public Works - Streets	\$1,225,000
Building Repair & Maintenance	Public Works - Buildings	\$400,000
Bridge Improvements	Public Works - Streets	\$350,000
PFAS Construction - offsetting grant revenue	Public Works - Water	\$7,000,000
Well 8 Study & Scoping	Public Works - Water	\$150,000
Water Tank Rehab	Public Works - Water	\$2,250,000
Vehicles & Equipment	Public Works - Fleet / Capital	\$570,000
Police Vehicle Upfitting	Public Works - Fleet / Capital	\$200,000
Complete Streets	Public Works - Capital	\$200,000
Environmental Sustainability	Public Works - Capital / Administration - Sustainability	\$250,000
Summit Boulevard-GAP Project Lighting	Public Works - Capital	\$100,000
Water Master Plan (Rate & Infrastructure Study)	Public Works - Water	\$140,000
TOTAL QUALITY CORE SERVICES		\$24,530,064

VIBRANT ARTS, CULTURAL, AND RECREATIONAL OPPORTUNITIES

The Town of Frisco recognizes experiences in recreational, artistic, historical, and cultural assets, as foundational to the Town's vibrancy and the quality of life for residents and visitors.

Significant Budgetary Item	Department	2025 Budget
Slopeside Hall Services - Cleaning	Recreation - FAP	\$25,000
Arts & Culture Programming	Communications, Marketing, & Culture	\$50,000
Public Art Capital	Communications, Marketing, & Culture	\$50,000
Transfer to Marina Fund	Recreation - Marina	\$275,698
Trails Construction and Enhancements	Public Works - Capital / Recreation - Nordic	\$150,000
Pedestrian and Recreation Pathways	Public Works - Capital	\$50,000
Playground/Site Improvements at Town Parks	Public Works - Capital / Grounds	\$150,000
Boat Ramp Dock	Recreation - Marina	\$100,000

TOTAL VIBRANT RECREATION

\$850,698

COMMUNITY INCLUSIVITY*The Town of Frisco is committed to making decisions and policies which welcome and support all, so they can pursue their full potential in our unique mountain town.*

Significant Budgetary Item	Department	2025 Budget
Childcare Tuition Assistance - First Steps	Administration	\$390,000
Countywide Non-Profit Grants	Administration	\$100,000
Community Impact Grants	Administration	\$100,000
Secondary Education Scholarships	Administration	\$10,000
602 Galena	Community Development - Housing	\$3,845,232
Housing Helps	Community Development - Housing	\$1,545,000
Home Improvement Loan Program	Community Development - Housing	\$100,000
Pitkin Alley Design	Community Development - Housing	\$700,000

TOTAL COMMUNITY INCLUSIVITY**\$6,790,232**

THRIVING ECONOMY

The Town of Frisco strives to create a thriving economy for our community by encouraging a variety of businesses which provide needed goods and services

Significant Budgetary Item	Department	2025 Budget
Fiber Infrastructure	Public Works - Admin / Capital	\$2,000,000
Marketing	Communications, Marketing, & Culture	\$280,000
Slopeside Hall Services -Additional Staffing for Childcare	Recreation - FAP	\$60,887

TOTAL THRIVING ECONOMY

\$2,340,887

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Program Priorities



PROGRAM PRIORITIES 2025

Program Priorities

Department directors evaluate all programs on the basis of their relative importance in Town government operations and within departmental goals, objectives and initiatives. Each program or service is placed into one of three categories:

- Core:** A program or service that is an essential function of Town government
- Desired:** A program or service that is not part of core government but is prioritized for another reason, such as strong community expectation or desire
- Nonessential:** A program or service that is not central to the Town government, has a limited demand from the community or has strong appeal only within certain subpopulations

For the 2025 budget, none of the programs or services have been removed. The Town's goal in continuing to bring this before the Council is to focus budget discussions on services and programs and not just individual line items.

**Core Program Priorities
By Department 2025**

ADMINISTRATION
Liquor Licenses
Elections
Information Technology
Legal Notices
Website Maintenance
Required Certification/Training
Code Updates
Office Management

HUMAN RESOURCES
Human Resources
Health Benefits & Wellness

FINANCE
Revenue Collection
Investments
Balance Monthly Bank Statements
Payroll
Accounts Payable
Water Billing
Daily Bank Deposits
Daily Cash Balance Reports
General Ledger Entries
Financial Policies
Sales Tax/Business License Comparison
Business Licenses
Petty Cash Reconciliation
Balance DRA Accounts
Improvement Agreement Accounts Receivable
Certification Requirements
Risk Management
Contract Management and Renewals
Debt Financing

COMMUNITY DEVELOPMENT
Building/Planning Customer Service
Land Use Code Implementation
Building Permit Review
Current Development Review
Code & Policy Development
Long Range Planning Projects
Community Outreach/Education
Floodplain/CRS Administration
Building/Zoning Violation Enforcement
Affordable Housing Administration
Sign and Banner Approvals
Sustainability Planning and Programs
Property/Permit Database Management
Code Enforcement
Liquor Inspections
Banner Inspections
Short Term Rental Code Inspections & Enforcement
Business License Enforcement

POLICE
Admin/Supervision
Budget Preparation
Federal and State Grants
Training/POST Requirements
Hazardous Materials
Recruit Selection
Psych/Polygraphs
Background Checks
Citizen Police Academy
Incident Management Team
Animal registration
Patrol Functions
Call Response
Traffic Enforcement
Traffic Crash Investigations
Mental Health Support
Property and Evidence Mgmt.
Special Response Team
Alcohol/Drug testing
Towing
Range/Weapons
Special Event Support
Code Enforcement
Abandoned Vehicles
Animal Impounds
Vehicle Identification Inspections
Fingerprinting
CDD Support
Investigations
Criminal Case Investigations
Background Investigations
Internal Affairs Investigations
Patrol Support

**Core Program Priorities
By Department 2025**

PUBLIC WORKS
Field Maintenance
Pavement Striping
Sanding
Park Maintenance/Irrigation
Maintain Historic Buildings
Street Sweeping
Capital Equipment Replacement
Water Tap Fee Assessment
Excavation Permits
Development Application Review
Project Bidding and Oversight
Water-Related Inspections
Water Agreement Contracts
Town Buildings Maintenance
Utilities for Town Buildings
Trash Removal - Public Areas
Snow-Plowing Streets/ Sidewalks/Parking Lots/Rec Paths
Annual Storm Sewer Cleaning
Flood Plain Management
Street/Pathway Maintenance
Main Street Trash Collection
Regulatory/Wayfinding Signage Repair/Replace
Street Light Maintenance/ Utilities
Equipment Preventive Maintenance & Repair
Fuel and Fuel System
Engineering/GIS
Contract Management
Facilities Security
Fire Sprinklers
Port-O-Let
Trash Removal
Elevator Inspection
Capital Project Management

COMMUNICATIONS, MARKETING & CULTURE
Paid Marketing of Town, Events & Attractions
PR/Editorial Coverage of Town, Events & Attractions
Developing Photography and Video assets
Marina Brochure
Adventure Park Summer and Winter Brochures
Event Collateral
Website Content/Management
Social/Digital Media
Third Party Event Permitting/ Coordination
Special Event Planning
Event Sponsorship
Non-Profit Volunteer Program
Frisco/Copper Visitor Information Center
Information Center Printed Materials - Maps & Guides
Night(s) at the Museum Series
Historic Park Lunchtime Lectures, Tours & Programs

RECREATION - EVENTS
4th of July
Fall Fest
Fall "Locals" Party
Wassail Days
Concerts in the Park
Town Clean Up Day
Halloween - Trick-or-Treat Street & Merchant Decorating
Easter Egg Hunt
Mardis Gras 4Paws
Spontaneous Combustion
Snowshoe for the Cure

**Core Program Priorities
By Department 2025**

RECREATION
Frisco Fun Club (summer & winter)
Mountain Bike Camps/ Adventure Camps
LEGO Camps
Run the Rockies Races - Road and Trail
Turkey Day 5k
Girls on the Run 5k and Camp
Frisco Triathlon
Bacon Burner 6k
Mountain Goat Kids Trail Running Series
Kids Night Out Programming
Gold Rush Nordic Races
Brewski
Little Vikings Ski Program
Night(s) at the Museum Series
Historic Park Lunchtime Lectures, Tours & Programs
Adventure Park Amenities: Tubing Hill, Ski and Ride Hill, Disc Golf, Bike Park, Skateboard Park, Fields, Trails, Rail Park
USFS Collaboration for summer and winter trail work at the PRA
Bubble Gum Ski Race Series
Two Below Zero Sleigh Ride Concessionaire
Nordic Operation: Lessons, clinics, citizen cup races, kids programs, skijoring
Marina boat launch ramp
Marina - rentals / vessels
Year-round Marina boat services
Marina Park Amenities: playground, Island Grill, beach, storage racks, picnic areas
Kayak, fishing, rowing, sailing, concessionaires

RECREATION
Long term slip/dock placement on shore

**Desired Program Priorities
By Department 2025**

ADMINISTRATION

HR Coordination
Communication/PIO Duties
Community Relations
Education/Conferences
Reception/Customer Service
Clerical/Administrative Support
Council Discretionary Support

FINANCE

Education/Conferences

PUBLIC WORKS

Landscaping Parks
Summit Blvd. Median Cleanup
Noxious Weed Management
Parks/Public Locations Permits
Pine Beetle Program at PRA
Mosquito Abatement Program
Curb/Sidewalk Replacement
Beaver Abatement Program
Wayfinding
Admin. Bldg. Cleaning
Building Mechanical Contracts
Christmas Decorations
Right-of-Way Mowing
Capital Projects
Dues/Subscriptions
Main Street Planters
Main Street Benches/Bike Racks
Fabrication
Disc Golf Maintenance
Tennis Court Maintenance

COMMUNITY DEVELOPMENT

Unified Development Code Adoption
Update of Community Master Plan
Update of Three Mile Plan
Historic Preservation Programs
Community Connectivity
Collaboration with County/Non-profits, Others

POLICE

Education/Conference
D.A.R.E. Program
Bicycle Rodeo

RECREATION

After School Programming
Morning Trail Running Series
Skateboard Competition
Private skateboard lessons
Ladies mountain bike clinics
Bike/Skate lessons toddlers
Beginner ski and ride lessons
Boat safety and skills
Kids kayak day
Teen Programming
Rail Jams
Bike Park Jams and Events
Winter Carnival
Frisco Freeze Fat Bike Race
Timberline Regatta
Sandcastle Competition
Tennis
Pickleball Programs
Guided Nature Hikes

**COMMUNICATIONS,
MARKETING & CULTURE**

Conferences/Education
Membership/Dues
In Town Banners
Visitor Focused Blog
Frisco/Copper Magazine

EVENTS

Art on Main
Canine 4K
Free Frisco Family Fun Fair
Pink Party

RECREATION

Third Party Events on TOF Property
Disc Golf tournaments

**Non-Essential Program Priorities
By Department 2025**

ADMINISTRATION
Council Meals

FINANCE
None

COMMUNITY DEVELOPMENT
Community Outreach
Redevelopment Recruitment
Economic Development

POLICE
None

PUBLIC WORKS
PRA Trail Maintenance
Nordic/Marina Assistance
Dust Control/Grading Alleys
Ice Rink Plowing/Maintenance
Salting Sidewalks
Pet Pick-ups
Summit Blvd. Banners

COMMUNICATIONS, MARKETING & CULTURE
Town of Frisco Sponsorship of Events
Information Center
Merchandise Sales

EVENTS
Bike to Work Day
Town/Chamber Mixer

RECREATION
Art and Craft Workshops
Preschool programming
Fitness programs
Rowing Clinics
Disc Golf Leagues

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All Funds

A summary of major revenues and expenditures, as well as other financing sources and uses, to provide an overview of the total resources budgeted by the organization. Included is a summary of the current year budget, projected current year actual, and prior year audited actual financials.

Town of Frisco
Multi-year Budget Summary
The following summary shows prior, current and projected year revenues and expenditures for all funds

<u>Revenues</u>	<u>2023 Actual</u>	<u>2024 Budgeted (Original)</u>	<u>2024 Budgeted (Amended)*</u>	<u>2024 Projected Actual</u>	<u>2025 Proposed Budget</u>
Taxes	\$20,433,380	\$22,247,092	\$22,247,092	\$22,220,597	\$22,659,000
Licenses & Permits	2,682,828	1,527,100	1,527,100	1,012,575	935,600
Intergovernmental	5,068,959	6,467,648	5,958,279	4,108,400	7,953,978
Charges for Services	7,654,217	7,279,150	7,384,750	9,487,927	10,077,409
Investment Income	1,958,196	571,101	571,101	1,517,700	1,097,020
Other Revenues	2,497,780	494,521	2,145,034	529,970	710,975
Total Revenues	\$40,295,360	\$38,586,612	\$39,833,356	\$38,877,169	\$43,433,982
<u>Expenditures</u>					
General Government	4,805,808	6,942,853	7,107,707	7,001,103	7,100,033
Public Safety	2,403,040	2,541,905	2,556,905	2,571,394	3,042,518
Community Development	2,329,465	5,388,824	5,388,824	5,593,601	5,345,899
Public Works	3,315,003	7,297,045	7,328,365	7,158,621	7,974,973
Culture and Recreation	4,644,415	6,387,907	6,676,038	6,848,896	7,207,238
Capital Outlay	22,177,298	7,365,500	23,081,849	21,037,938	20,024,513
Debt Service	1,077,185	1,355,238	1,355,238	1,385,238	1,387,722
Other Expenditures	5,512,993	50,000	50,000	42,526	100,000
Total Expenditures	\$46,265,207	\$37,329,272	\$53,544,926	\$51,639,317	\$52,182,896
<u>Other Sources (Uses)</u>					
Sale of Assets	85,331	585,500	585,500	72,182	1,385,609
Loan Proceeds	7,181,830	411,551	411,551	295,000	295,000
Plant Investment Fees	630,515	353,000	353,000	520,909	664,992
Transfers In	3,747,288	3,967,261	4,235,861	2,975,084	1,971,230
Transfers Out	(3,747,288)	(3,967,261)	(4,235,861)	(2,975,084)	(1,971,230)
	7,897,676	1,350,051	1,350,051	888,091	2,345,601
<u>Reconciliation to GAAP Basis</u>					
Capitalized Assets	674,081				
Depreciation	(962,698)				
Principal Repayment	14,440				
Net Change in Fund Balance	1,653,652	2,607,391	(12,361,519)	(11,874,057)	(6,403,313)
<i>Unavailable Fund Balance</i>	<i>-14,122,708</i>	<i>-16,220,080</i>	<i>-16,220,080</i>	<i>-13,071,774</i>	<i>-15,091,564</i>
Available Fund Balance - January 1	\$38,931,483	\$25,130,924	\$25,130,924	\$40,585,135	\$29,762,012
Available Fund Balance - December 31	\$40,585,135	\$24,238,915	\$12,769,405	\$29,762,012	\$21,338,909

* 2024 budget was amended on 2nd reading on February 27, 2024

Town of Frisco 2025 Budgeted Revenues and Expenditures

	General Fund	Capital Improvement Fund	Historic Preservation Fund	Conservation Trust Fund	Water Fund	Open Space Fund	Housing Fund	Insurance Reserve Fund	Nicotine Tax Fund	Lodging Tax Fund	Marina Fund	Grand Total
Revenues												
Taxes	\$15,613,592	\$2,000,000					\$3,372,000		\$732,408	\$941,000		\$22,659,000
Licenses & Permits	868,400						60,000		7,200			\$935,600
Intergovernmental	343,080	150,000		40,000	3,000,000		4,375,898				45,000	\$7,953,978
Charges for Services	4,128,150				1,588,625			1,812,584		6,350	2,541,700	\$10,077,409
Investment Income	419,000	205,000	20	1,000	147,000	500	238,500	26,000	17,000	43,000		\$1,097,020
Other Revenues	76,100				37,000		470,000			30,000	97,875	\$710,975
Total Revenues	21,448,322	2,355,000	20	41,000	4,772,625	500	8,516,398	1,838,584	756,608	1,020,350	2,684,575	\$43,433,982
Expenditures												
General Government	4,606,818							1,503,140	990,075			\$7,100,033
Public Safety	3,042,518											\$3,042,518
Community Development	2,709,874						2,050,413			585,612		\$5,345,899
Public Works	6,197,864				1,777,109							\$7,974,973
Culture and Recreation	4,807,866									484,380	1,914,992	\$7,207,238
Capital Outlay		4,200,000			9,350,000		6,217,513				257,000	\$20,024,513
Debt Service		515,072					516,250				356,400	\$1,387,722
Other Expenditures		100,000										\$100,000
Total Expenditures	21,364,940	4,815,072	0	0	11,127,109	0	8,784,176	1,503,140	990,075	1,069,992	2,528,392	\$52,182,896
Other Sources (Uses)												
Sale of Assets		168,609			14,000		1,200,000				3,000	1,385,609
Loan Proceeds		200,000			95,000							295,000
Plant Investment Fees					664,992							664,992
Transfers In		1,702,772									268,458	1,971,230
Transfers Out	(1,931,230)			(40,000)								(1,971,230)
Net Change in Fund Balance	(1,847,848)	(388,691)	20	1,000	(5,580,492)	500	932,222	335,444	(233,467)	(49,642)	427,641	(6,403,313)
<i>Unavailable Fund Balance</i>	<i>1,449,501</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>6,649,147</i>	<i>0</i>	<i>2,020,390</i>	<i>0</i>	<i>0</i>	<i>1,794</i>	<i>4,970,732</i>	<i>15,091,564</i>
Available Fund Balance - January 1	12,269,928	660,622	1,107	18,245	5,920,770	13,731	8,023,847	1,395,286	568,365	522,470	367,641	\$29,762,012
Available Fund Balance - December 31	\$10,422,079	\$271,931	\$1,127	\$19,245	\$340,278	\$14,231	\$6,935,679	\$1,730,730	\$334,898	\$473,428	\$795,282	\$21,338,909
Total Fund Balance	\$11,871,580	\$271,931	\$1,127	\$19,245	\$6,989,425	\$14,231	\$8,956,069	\$1,730,730	\$334,898	\$475,222	\$5,766,014	\$36,430,473
<i>Council Set Reserve</i>	<i>\$11,070,421</i>				<i>\$1,708,237</i>			<i>\$720,630</i>			<i>\$756,727</i>	

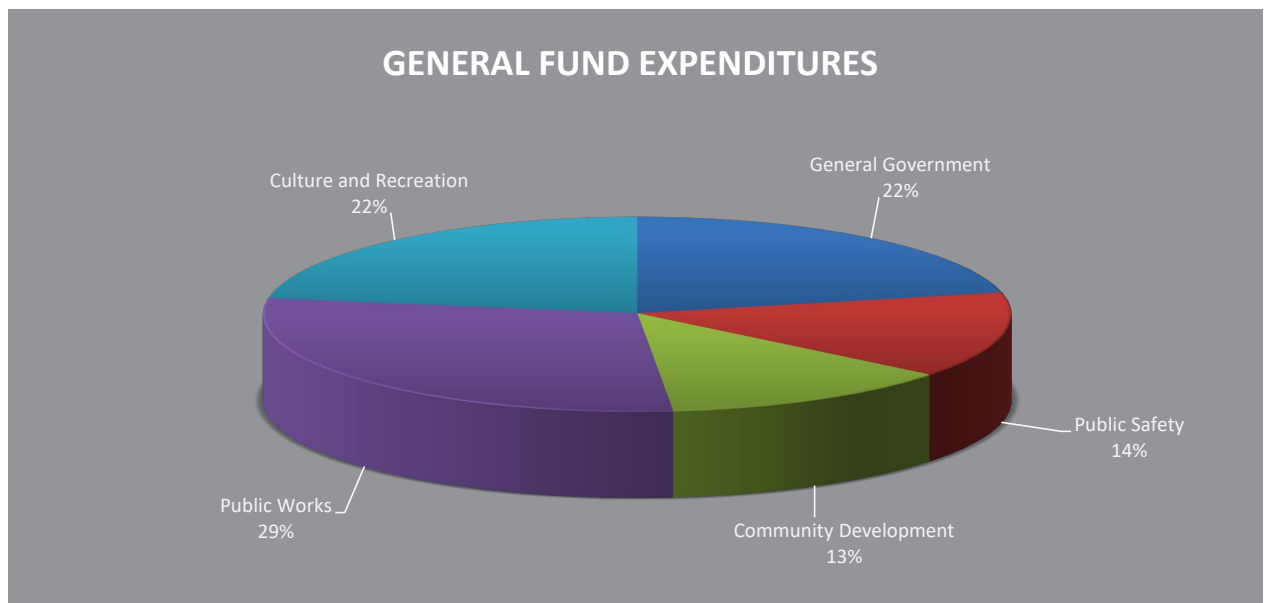
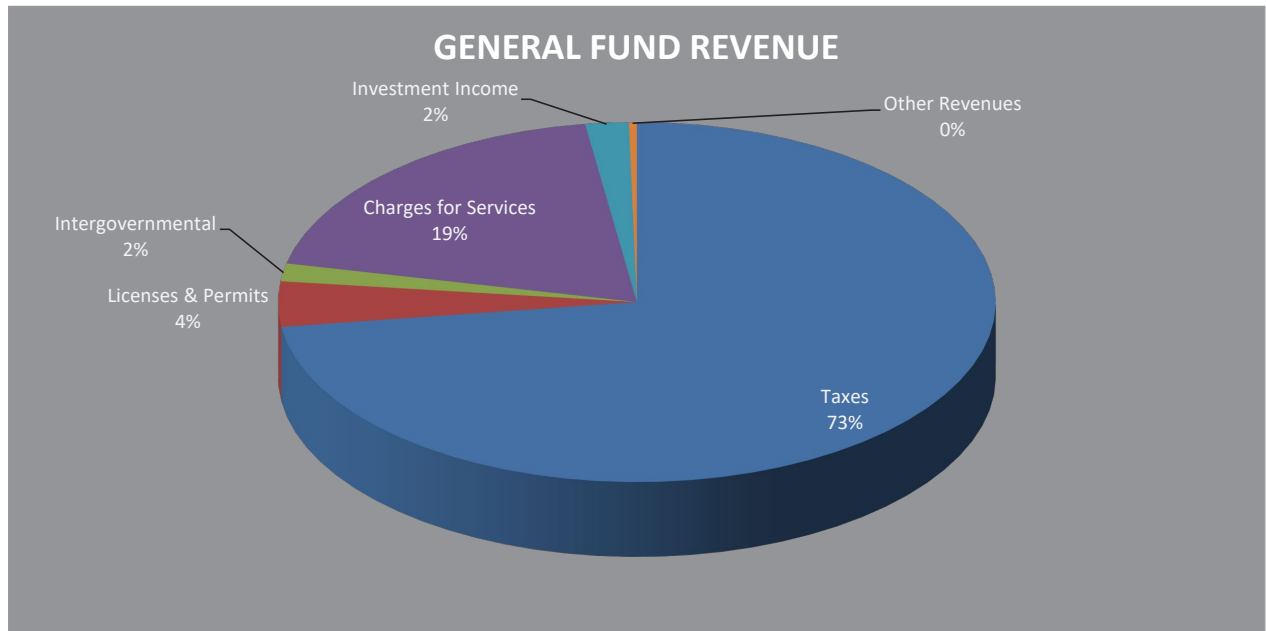
For an analysis of changes in fund balance, see the discussion of fund balances in the Budget/Financial Overview section of this budget document.



General Fund

The General Fund is the chief operating fund for the Town and accounts for all financial resources except those required to be accounted for in another fund.

GENERAL FUND



**GENERAL FUND
REVENUE/EXPENDITURE SUMMARY**

Traditional Town services are recorded in the General Fund. This summary is organized in the same format and order as the Annual Financial Statements. This design is intended to make it easier for the average user to compare the summary to results of operations as reported in the Annual Financial Statements. The following summary identifies actual and projected revenues and expenditures in past and future years. As is clearly indicated in the summary, sales tax continues to be the primary source of funding for the General Fund. Since 2014, the Town Council has set the reserve requirement for the General Fund at a seven months of expenditures, based on prior year. Amounts in excess of this reserve are required to be transferred to the Capital Improvement Fund for capital projects.

	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>Revenues</u>				
Taxes	\$14,931,945	\$15,715,092	\$15,232,597	\$15,613,592
Licenses & Permits	1,155,459	900,400	935,375	868,400
Intergovernmental	330,401	327,766	514,250	343,080
Charges for Services	3,780,476	3,171,700	3,763,040	4,128,150
Investment Income	632,816	320,000	560,000	419,000
Other Revenues	82,433	72,800	74,730	76,100
Total Revenues	20,913,530	20,507,758	21,079,992	21,448,322
<u>Expenditures</u>				
General Government	4,331,537	5,385,192	4,508,055	4,606,818
Public Safety	2,403,040	2,556,905	2,571,394	3,042,518
Community Development	2,062,141	2,730,680	2,800,657	2,709,874
Public Works	3,254,943	5,348,210	4,631,099	6,197,864
Culture and Recreation	4,496,622	4,296,418	4,509,166	4,807,866
Total Expenditures	16,548,283	20,317,405	19,020,371	21,364,940
<u>Other Sources (Uses)</u>				
Transfers Out-Capital Improvement Fund	-3,372,584	-1,662,772	-1,662,772	-1,662,772
Transfers Out-Ins Res Fund	0	-1,071,317	0	0
Transfers Out-Marina Fund	-244,704	-268,600	-252,312	-268,458
Net Change in Fund Balance	747,959	-2,812,336	144,537	-1,847,848
Unavailable Fund Balance	1,449,501	789,480	1,449,501	1,449,501
Unassigned Fund Balance - January 1	7,609,393	10,938,420	12,125,391	12,269,928
Unassigned Fund Balance - December 31	\$12,125,391	\$8,530,693	\$12,269,928	\$10,422,079
Total Fund Balance	\$13,574,892	\$9,320,173	\$13,719,429	\$11,871,580
Council Set Reserve (7-month)				\$11,070,421

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1000-3001	Property Taxes - Mill levy of .798	\$206,606	\$299,092	\$299,092	\$299,092
10-1000-3002	Property Tax Refunds from previous years	4	0	5	0
10-1000-3003	Specific Ownership Tax - personal property	10,303	10,000	10,000	10,000
10-1000-3005	Paper Filing Fees	1,571	0	0	0
10-1000-3006	2% City Sales Tax	6,655,482	6,755,000	6,850,000	7,020,000
10-1000-3007	2% County Sales Tax	7,064,623	7,710,000	7,300,000	7,500,000
10-1000-3008	Tax on Cigarettes	22,468	15,000	15,000	15,000
10-1000-3010	Severance Tax	713	1,000	1,000	1,000
10-1000-3020	Federal Mineral Lease Royalties	11,116	2,500	10,000	10,000
10-1000-3050	Franchise Fees - Qwest, Comcast, Xcel Energy	414,279	450,000	400,000	410,000
10-1000-3101	Interest on Investments - GF portion of allocation	632,817	320,000	560,000	419,000
10-1000-3102	Business Tax Penalties/Interest	130,476	40,000	40,000	40,000
10-1000-3115	Frisco Housing Locals - Rental	1,500	24,000	0	0
10-1000-3222	Miscellaneous Revenue - non-recurring receipts	-799	0	0	0
10-1000-3420	Recreational Marijuana Tax	350,897	425,000	307,500	308,500
10-1000-3502	Road and Bridge Apportionment	107,378	110,000	110,000	110,000
10-1000-3505	Highway Users Tax	117,119	117,178	106,950	108,000
10-1000-3511	Motor Vehicle Registrations - vehicles registered in Frisco	12,930	15,000	15,000	15,000
10-1000-3512	Motor Vehicle Sales Tax - vehicles purchased in Frisco	30,306	35,000	35,000	35,000
10-1000-3707	P-Card Rebates	43,791	45,000	41,630	45,000
10-1000-3708	Audit Revenue	206,572	50,000	50,000	50,000
10-1112-3301	Municipal Court Fees - includes portion of County fines	23,516	10,000	20,000	20,000
10-1114-3005	Paper Filing Fees	0	1,000	1,000	1,000
10-1114-3201	Business License Fees	0	180,000	163,000	155,000
10-1115-3200	Administrative Fees from Water Fund	42,500	42,500	42,500	42,500
10-1115-3201	Business License Fees	137,100	0	0	0
10-1115-3202	Dog/Cat Licenses	405	400	400	400
10-1115-3203	Administrative Fees from Marina Fund	20,000	20,000	20,000	20,000
10-1115-3204	Liquor License Fees	15,374	10,000	10,000	10,000
10-1115-3205	Short-Term Rental Licenses	241,500	0	0	0
10-1115-3206	Marijuana Licenses	7,500	0	7,500	7,500
10-1115-3220	CORA Revenue - non-recurring receipts	1,906	0	200	200
10-1115-3401	Rental Revenue from Leased Town-Owned Properties	203,691	32,900	19,800	15,300
10-1115-3410	Sales of Cemetery Lots	1,550	500	500	500
10-1118-3810	Marketing Filming Fees	0	0	500	0
10-1119-3205	Short-term Rental Licenses	0	235,000	235,500	235,500
10-1119-3305	Planning Permits and Fees	30,796	40,000	24,000	25,000
10-1119-3306	Plumbing Permits - separate from Building Permits	59,856	25,000	25,000	26,000
10-1119-3307	Mechanical Permits - separate from Building Permits	66,401	35,000	15,000	16,000
10-1119-3309	Parklet Licensing	6,900	5,000	15,975	15,000
10-1119-3310	Building Permits and Fees	442,151	320,000	380,000	320,000
10-1119-3550	State and Federal Grant Funding	0	0	100,000	0
10-1120-3315	Partnership Contributions	11,700	20,088	0	0
10-1120-3550	State and Federal Grant Funding	24,808	0	109,300	37,080
10-1120-3710	Plastic Bag Fee	101,858	100,000	80,000	75,000
10-1120-3715	EV Charging Revenues	11,801	0	7,000	7,000
10-1120-3720	Renewable Energy Credits	911	0	1,500	1,500
10-1121-3222	Miscellaneous Revenue - non-recurring receipts	10,655	10,000	7,500	7,500
10-1121-3223	Surcharge Fee on Fines - used to offset Police education	4,125	3,000	8,000	8,000
10-1121-3315	Partner Contributions	10,000	10,000	10,000	10,000
10-1121-3550	State and Federal Grant Funding	5,045	8,000	8,000	8,000
10-1121-3553	CDOT Reimbursements	0	10,000	10,000	10,000
10-1125-3222	Miscellaneous Revenue - non-recurring receipts	449	300	200	200
10-1125-3250	Tax Exempt Merchandise Sales	977	400	400	300
10-1125-3306	Sponsorship Revenue	2,300	0	4,000	3,000
10-1125-3401	Rental Revenue - Historic Buildings	3,550	2,000	2,000	2,200
10-1125-3402	Historic Park Tour Revenue	1,170	0	1,000	800
10-1125-3405	Gift Shop Revenue	11,851	10,000	10,000	11,000
10-1125-3725	Donations to Historic Park and Museum	6,622	6,000	6,900	6,500
10-1130-3222	Miscellaneous Revenue - non-recurring receipts	2,212	1,000	3,000	2,400
10-1131-3300	Excavation Permits - utility costs	17,000	10,000	19,000	18,000
10-1140-3306	Sponsorship Revenue	0	5,000	5,000	5,000
10-1140-3810	Special Event Parking Lot Usage	150	0	150	150
10-1140-3827	Spec Events: Concerts in the Park	41,289	0	40,000	40,000
10-1150-3306	Sponsorship Revenue	11,500	5,000	5,000	5,000
10-1150-3601	Recreation Program Revenue	5,389	2,625	4,200	5,000
10-1150-3602	Recreation Fun Club Program	144,754	198,000	179,000	200,000
10-1150-3603	Recreation Special Event Revenue	126,831	128,000	132,000	140,000
10-1150-3604	Recreation After School	70,460	74,800	82,200	111,000
10-1150-3605	Recreation Sport Summer Program	65,450	66,975	62,000	87,000
10-1160-3222	Miscellaneous Revenue - non-recurring receipts	4,081	0	1,000	1,000
10-1160-3500	FAP Gift Card Revenue	10,118	0	10,000	10,000
10-1160-3703	Park Rental Fees	12,497	4,000	23,000	23,000
10-1160-3901	Tubing Hill Revenue	1,881,707	1,600,000	2,050,000	2,150,000
10-1160-3902	Ski Hill Revenue	51,584	75,000	50,000	75,000
10-1160-3904	Food/Beverage Revenues	98,397	75,000	93,000	126,000
10-1160-3905	Retail Sales Revenue	37,253	45,000	45,000	47,250
10-1160-3906	Day Lodge Rental Revenue	29,925	10,000	8,000	20,000
10-1160-3908	PRA Terrain Park Revenue	0	0	13,300	97,000
10-1160-3907	Ski School Concessionaire	63,526	55,000	62,000	65,000
10-1170-3222	Miscellaneous Revenue	72	0	0	0
10-1170-3470	Service and Repair Income	2,440	2,500	3,000	3,500
10-1170-3500	Nordic Center Gift Card Revenue	5,140	0	5,000	5,000
10-1170-3703	Nordic Building Rental Revenue	257	1,000	500	1,000
10-1170-3705	Concessionaire Revenue	59,174	45,000	60,000	60,000
10-1170-3901	Daily Pass Revenue	179,855	155,000	180,000	190,000
10-1170-3902	Punch Pass Revenue	65,746	55,000	65,000	68,000
10-1170-3903	Event Revenue	16,768	15,000	9,790	10,000
10-1170-3904	Food/Beverage Revenue	7,892	7,000	7,000	7,200
10-1170-3905	Retail Sales Revenue	21,224	16,000	20,000	21,000
10-1170-3906	Season Pass Revenue (Joint)	46,522	40,000	45,000	47,250
10-1170-3907	Season Pass revenue (Frisco)	73,400	60,000	70,000	72,000
10-1170-3908	Equipment Rentals	136,167	120,000	140,000	147,000
10-1170-3909	Programs/Lessons	95,637	75,000	90,000	95,000
TOTAL REVENUES - GENERAL FUND		\$20,913,530	\$20,507,758	\$21,079,992	\$21,448,322

GENERAL GOVERNMENT EXPENDITURES

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1110-4010	Benefits (non-medical)	\$67,473	\$260,694	\$93,427	\$92,464
10-1110-4201	Operating Supplies	7	0	0	0
10-1110-4202	Postage	2,992	4,000	3,000	3,000
10-1110-4203	Telephone and Wireless Telephone Services	142,585	120,000	120,000	120,000
10-1110-4205	Repairs and Maintenance of Electronic Equip.	93,267	10,000	10,000	10,000
10-1110-4210	Dues & Subscriptions - professional organizations	8,601	10,000	11,785	12,145
10-1110-4211	Election Expenses	1,565	20,000	10,891	20,000
10-1110-4226	Internet/Technology Services - maintenance of web site	1,331	2,200	2,200	2,200
10-1110-4227	Staff Training	6,546	26,500	31,310	24,000
10-1110-4229	Supplies - hosting meetings with other entities	1,518	5,000	5,000	5,000
10-1110-4231	IT Support Services Contract	160,424	144,900	144,900	146,000
10-1110-4233	Operating Supplies	19,209	20,000	15,000	15,000
10-1110-4244	Monthly Bank Service Charges	27,123	30,000	30,000	30,000
10-1110-4250	Professional Services - legal fees/appraisals	313,644	358,000	358,000	358,000
10-1110-4253	Social Equity Outreach	7,750	22,250	0	0
10-1110-4254	Property Management - 1/2; 1/2 to SCHA	60,367	36,000	0	0
10-1110-4265	Recruitment Advertising	1,413	0	0	0
10-1110-4267	Frisco Housing - Locals	44,157	64,500	0	0
10-1110-4276	Community Outreach	55	3,000	0	0
10-1110-4277	Environmental Sustainability	9,000	0	0	0
10-1110-4501	Treasurer's Fees - County fees collected for TOF	4,113	5,500	5,500	5,500
10-1110-4502	Liability and Worker's Comp Insurance	382,709	406,400	400,000	406,400
10-1110-4605	NWCCOG Annual Dues	0	5,264	5,476	5,591
10-1110-4615	SCTC IGA Expenses	24,306	25,000	24,505	30,631
10-1110-4620	Cemetery Marker Expense	0	1,000	400	400
10-1110-4650	VIP Program - employee recognition program	64,926	0	0	36,810
10-1110-4651	Town Wide Wellness Committee	0	0	5,000	13,650
10-1110-4652	Town Wide Safety Committee	0	0	0	1,000
10-1110-4702	Technical Support Contracts for General Fund	114,123	0	243,000	247,778
10-1110-4703	Technical License Purchases for General Fund	81,246	0	110,000	111,600
10-1110-4704	Technical Hardware Purchases for General Fund	132,466	84,222	84,222	32,800
10-1110-4705	I-70 Coalition Membership Dues	2,394	2,500	2,394	2,394
10-1110-5901	Interfund Transfers - Capital	3,372,584	1,662,772	1,662,772	1,662,772
10-1110-5902	Interfund Transfers - Insurance Reserve	0	1,071,317	0	0
10-1110-5903	Interfund Transfers - Marina Fund	244,704	268,600	252,312	268,458
TOTAL GENERAL GOVERNMENT		\$5,392,597	\$4,669,619	\$3,631,094	\$3,663,593

LEGISLATIVE

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1111-4001	Legislative Salaries	\$55,800	\$61,650	\$60,000	\$60,000
10-1111-4010	Benefits	4,281	5,949	4,710	4,710
	SUBTOTAL SALARIES AND BENEFITS	\$60,081	\$67,599	\$64,710	\$64,710
10-1111-4222	Misc Exp	\$0	\$4,500	\$0	\$2,000
10-1111-4227	Reg. Fees, Lodging, Travel, & Meals	5,348	18,000	18,000	18,000
10-1111-4229	Council Dinners, Supplies	11,662	15,000	15,000	15,000
	SUBTOTAL OPERATING EXPENSES	\$17,011	\$33,000	\$33,000	\$35,000
	TOTAL LEGISLATIVE	\$77,092	\$100,599	\$97,710	\$99,710

MUNICIPAL COURT

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1112-4001	Municipal Court Salaries	\$4,571	\$5,400	\$4,750	\$5,400
10-1112-4010	Benefits	15,405	552	552	552
	SUBTOTAL SALARIES AND BENEFITS	\$19,976	\$5,952	\$5,302	\$5,952
10-1112-4202	Postage - Department share	\$49	\$100	\$100	\$100
10-1112-4227	Education	0	500	0	0
10-1112-4250	Professional Services	337	400	800	800
	SUBTOTAL OPERATING EXPENSES	\$386	\$1,000	\$900	\$900
	TOTAL MUNICIPAL COURT	\$20,362	\$6,952	\$6,202	\$6,852

FINANCE

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1114-4001	Finance Salaries	\$564,125	\$594,131	\$584,568	\$602,749
10-1114-4002	Overtime	1,775	1,120	1,120	1,122
10-1114-4010	Benefits	145,397	68,703	68,000	57,754
10-1114-4011	Employer Paid Health Insurance Premium	0	0	94,620	94,620
10-1114-4050	Retirement Benefits	25,183	32,933	32,933	36,678
	SUBTOTAL SALARIES AND BENEFITS	\$736,479	\$696,887	\$781,241	\$792,923
10-1114-4202	Postage - Department share	\$1,439	\$600	\$600	\$600
10-1114-4210	Professional Dues and Subscriptions	2,055	3,000	2,000	2,000
10-1114-4227	Reg Fees, Lodging, Travel, & Meals	13,050	10,000	9,650	12,000
10-1114-4233	Supplies	918	1,500	700	500
10-1114-4250	Professional Services - Audit	75,519	100,000	90,000	90,000
10-1114-4703	Furniture and Equipment - non-capital	3,046	200	0	200
	SUBTOTAL OPERATING EXPENSES	\$96,026	\$115,300	\$102,950	\$105,300
	TOTAL FINANCE	\$832,505	\$812,187	\$884,191	\$898,223

ADMINISTRATION

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1115-4001	Administration Salaries	\$670,886	\$679,502	\$679,502	\$653,560
10-1115-4002	Administration Overtime	665	1,431	1,431	1,391
10-1115-4010	Benefits	128,782	69,033	69,033	57,035
10-1115-4011	Employer Paid Health Insurance Premium	0	0	78,850	76,485
10-1115-4050	Retirement Benefits	44,067	45,414	45,414	42,567
SUBTOTAL SALARIES AND BENEFITS		\$844,400	\$795,380	\$874,230	\$831,038
10-1115-4202	Postage - Department share	\$1,172	\$800	\$700	\$700
10-1115-4210	Professional Dues and Subscriptions	11,900	5,000	5,000	5,000
10-1115-4224	Department Supplies for meetings, etc.	1,964	2,000	750	2,000
10-1115-4227	Reg. Fees, Lodging, Travel, & Meals	20,081	25,000	25,000	25,000
10-1115-4233	Supplies	819	2,000	565	0
10-1115-4265	Advertising for Legal Notices, Job Vacancies	9,470	5,500	5,500	5,500
10-1115-4703	Furniture and Equipment - non-capital	7,686	5,000	5,000	10,000
SUBTOTAL OPERATING EXPENSES		\$53,093	\$45,300	\$42,515	\$48,200
TOTAL ADMINISTRATION		\$897,493	\$840,680	\$916,745	\$879,238

DISCRETIONARY

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1116-4620	Grants - County-wide Non-profits	\$150,014	\$113,822	\$113,822	\$127,188
10-1116-4621	Grants - Community Impact Grants	0	101,000	100,000	100,000
10-1116-4623	Summit County Search and Rescue	50,000	0	0	0
10-1116-4625	Grants - Scholarships	0	0	0	25,000
TOTAL DISCRETIONARY		\$200,014	\$214,822	\$213,822	\$252,188

HUMAN RESOURCES

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1117-4001	Human Resource Salaries	\$348,624	\$376,162	\$335,000	\$401,730
10-1117-4002	Human Resource Overtime	4,810	7,111	2,000	3,686
10-1117-4010	Benefits	80,224	45,249	40,000	40,125
10-1117-4011	Employer Paid Health Insurance Premium	0	0	63,080	63,080
10-1117-4050	Retirement Benefits	16,786	18,183	16,500	19,723
	SUBTOTAL SALARIES AND BENEFITS	\$450,445	\$446,705	\$456,580	\$528,344
10-1117-4202	Postage - Department share	\$29	\$2,400	\$75	\$100
10-1117-4210	Professional Dues and Subscriptions	10,296	16,000	16,000	16,000
10-1117-4224	Department Supplies for meetings, etc.	1,595	34,500	28,700	0
10-1117-4227	Reg. Fees, Lodging, Travel, & Meals	11,462	16,200	12,720	16,200
10-1117-4233	Supplies	2,734	5,900	5,700	1,600
10-1117-4250	Professional Services	4,336	65,000	51,600	50,000
10-1117-4265	Advertising for Legal Notices, Job Vacancies	38,365	85,000	48,000	70,000
10-1117-4650	Employee recognition program	9,500	0	54,000	56,000
	SUBTOTAL OPERATING EXPENSES	\$78,316	\$225,000	\$216,795	\$209,900
	TOTAL HUMAN RESOURCES	\$528,761	\$671,705	\$673,375	\$738,244

MARKETING

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1118-4001	Marketing Salaries	\$299,284	\$315,285	\$315,285	\$333,928
10-1118-4010	Benefits	74,382	35,533	35,533	32,201
10-1118-4011	Employer Paid Health Insurance Premium	0	0	47,310	47,310
10-1118-4050	Retirement Benefits	18,268	19,224	19,224	21,170
	SUBTOTAL SALARIES AND BENEFITS	\$391,934	\$370,042	\$417,352	\$434,609
10-1118-4202	Postage - Department share	\$297	\$300	\$300	\$300
10-1118-4210	Professional Dues & Subscriptions	3,100	3,300	3,300	3,300
10-1118-4227	Reg. Fees, Lodging, Travel, & Meals	5,542	7,500	5,000	7,500
10-1118-4233	Supplies	1,485	1,500	1,500	1,500
10-1118-4265	Advertising and Promotions	246,465	250,000	250,000	280,000
10-1118-4590	Public Relations Consultant	43,691	53,000	49,000	53,000
10-1118-4635	Brochure Printing and Distribution	11,500	0	0	0
10-1118-4645	Promotional Photography	7,500	15,000	15,000	15,000
10-1118-4655	Website Maint. and Regular Updates	32,546	35,000	35,000	35,000
10-1118-4825	Sponsorships	24,362	25,000	25,000	25,000
10-1118-4828	Focus on Frisco/SCTV	0	600	0	0
	SUBTOTAL OPERATING EXPENSES	\$376,488	\$391,200	\$384,100	\$420,600
	TOTAL MARKETING	\$768,421	\$761,242	\$801,452	\$855,209

COMMUNITY DEVELOPMENT

Account Number	Account Title	2023 Actual	2024 Budget	Estimated 2024 Year End	Proposed 2025 Budget
10-1119-4001	Community Development Salaries	\$638,131	\$826,768	\$750,000	\$809,140
10-1119-4002	Community Development Overtime	2,794	596	596	0
10-1119-4005	Part-Time Salaries	0	0	0	18,200
10-1119-4010	Benefits	180,746	94,701	87,000	82,373
10-1119-4011	Employer Paid Health Insurance Premium	0	0	123,369	157,700
10-1119-4050	Retirement Benefits	26,390	33,985	31,000	31,058
	SUBTOTAL SALARIES AND BENEFITS	\$848,060	\$956,050	\$991,965	\$1,098,471
10-1119-4202	Postage - Department share	\$1,194	\$1,000	\$1,000	\$1,000
10-1119-4210	Professional Dues and Subscriptions	3,886	3,000	3,000	3,000
10-1119-4221	Printing	413	1,000	1,000	1,000
10-1119-4227	Reg. Fees, Lodging, Travel, & Meals	8,119	10,000	10,000	10,000
10-1119-4230	Code Books	850	1,400	1,400	0
10-1119-4233	Supplies	1,994	1,500	1,500	1,500
10-1119-4250	Legal and Consulting Fees	10,343	10,000	10,000	10,000
10-1119-4260	Gas/Oil - Department share for vehicles	20	0	0	0
10-1119-4265	Advertising	1,965	2,500	2,500	2,500
10-1119-4306	Planning Commission Expenses	1,749	3,600	3,600	3,600
10-1119-4313	Building Professional Consultant	107,424	25,000	110,000	14,900
10-1119-4521	GOVOS Support Software	8,518	50,000	50,000	50,000
10-1119-4588	Special Projects	333	200,000	200,000	50,000
10-1119-4703	Furniture and Equipment - non-capital	11,724	1,000	1,000	1,000
10-1119-5079	Unified Development Code amendments - non-capital	0	10,000	0	10,000
	SUBTOTAL OPERATING EXPENSES	\$158,530	\$320,000	\$395,000	\$158,500
	TOTAL COMMUNITY DEVELOPMENT	\$1,006,591	\$1,276,050	\$1,386,965	\$1,256,971

SUSTAINABILITY

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1120-4001	Sustainability Salaries	\$102,740	\$163,960	\$155,272	\$163,436
10-1120-4002	Sustainability Overtime	0	1,404	8	1,773
10-1120-4010	Benefits	10,697	20,108	20,108	17,119
10-1120-4011	Employer Paid Health Insurance Premium	0	0	31,540	31,540
10-1120-4050	Retirement Benefits	3,382	5,871	5,871	4,956
	SUBTOTAL SALARIES AND BENEFITS	\$116,819	\$191,343	\$212,799	\$218,824
10-1120-4202	Postage - Department share	\$56	\$50	\$50	\$100
10-1120-4210	Professional Dues and Subscriptions	2,145	2,650	2,050	7,240
10-1120-4221	Printing	0	200	200	200
10-1120-4227	Reg. Fees, Lodging, Travel, & Meals	3,345	2,000	4,250	4,250
10-1120-4233	Supplies	0	500	300	500
10-1120-4250	Professional Services	42,205	165,000	157,260	50,000
10-1120-4265	Advertising	0	500	500	500
10-1120-4277	Environmental Program Partnerships	96,655	152,745	162,745	122,380
10-1120-4401	Sustainability Utilities	5,113	0	0	0
10-1120-4588	Public Outreach	0	1,200	1,200	1,500
10-1120-4603	Reusable Bottle Strategy	12,000	12,000	12,000	12,000
10-1120-4621	Grants - Frisco Health, Welfare and Community Services	3,686	64,000	13,686	79,000
10-1120-4715	Reusable Bag Expense	4,877	100,000	45,000	100,000
10-1120-4703	Furniture and Equipment - non-capital	229	1,200	200	1,200
	SUBTOTAL OPERATING EXPENSES	\$170,310	\$502,045	\$399,441	\$378,870
	TOTAL SUSTAINABILITY	\$287,129	\$693,388	\$612,240	\$597,694

POLICE

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1121-4001	Police Salaries	\$1,421,184	\$1,567,660	\$1,548,660	\$1,783,742
10-1121-4002	Overtime	124,778	55,000	122,387	75,586
10-1121-4003	Reimbursable Salaries	0	2,000	0	0
10-1121-4010	Benefits	340,672	100,261	75,600	77,227
10-1121-4011	Employer Paid Health Insurance Premium	0	0	283,860	283,860
10-1121-4050	Retirement Benefits	37,832	76,297	44,000	89,196
10-1121-4051	FPPA Retirement Benefits	143,409	184,854	184,854	233,259
SUBTOTAL SALARIES AND BENEFITS		\$2,067,875	\$1,986,072	\$2,259,361	\$2,542,870
10-1121-4202	Postage - Department share	\$1,064	\$1,500	\$1,500	\$1,500
10-1121-4205	Equipment Repair and Maintenance	960	1,000	500	1,000
10-1121-4210	Professional Dues and Subscriptions	17,008	16,000	16,000	16,000
10-1121-4218	Weapons Range Operating Expense	9,996	10,000	15,000	15,000
10-1121-4227	Reg. Fees, Lodging, Travel, & Meals	10,734	12,000	15,000	15,000
10-1121-4228	Recruitment Strategies	31,880	20,000	10,000	10,000
10-1121-4233	Supplies	11,024	10,000	12,000	10,000
10-1121-4250	Professional Services	13,470	6,500	5,000	6,500
10-1121-4260	Gas/Oil - Department share for vehicles	795	0	0	0
10-1121-4270	Uniforms	23,164	15,000	7,200	15,000
10-1121-4273	Towing Expenses	768	500	0	0
10-1121-4274	Communication (Dispatch) Services	182,460	400,000	155,000	335,815
10-1121-4276	Police Community Assistance	253	1,000	0	0
10-1121-4281	MERT External Program Expenses	0	15,000	15,000	15,000
10-1121-4282	MERT Internal Program Expenses	4,320	38,333	38,333	38,333
10-1121-4283	D.A.R.E. Program Expenses	0	500	500	500
10-1121-4301	Animal Impound Fees - Summit County	6,315	6,000	5,500	4,500
10-1121-4613	County HAZMAT Fees	12,635	12,500	12,500	12,500
10-1121-4703	Furniture and Equipment - non-capital	8,319	5,000	3,000	3,000
SUBTOTAL OPERATING EXPENSES		\$335,165	\$570,833	\$312,033	\$499,648
TOTAL POLICE		\$2,403,040	\$2,556,905	\$2,571,394	\$3,042,518

HISTORIC PARK

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1125-4001	Historic Park Salaries	\$229,625	\$209,642	\$209,642	\$221,049
10-1125-4002	Overtime	157	596	596	921
10-1125-4005	Part-time Salaries	29,565	67,024	67,024	60,639
10-1125-4010	Benefits	98,804	34,657	34,657	23,650
10-1125-4011	Employer Paid Health Insurance Premium	0	0	47,310	47,310
10-1125-4050	Retirement Benefits	4,613	11,656	11,656	13,656
	SUBTOTAL SALARIES AND BENEFITS	\$362,763	\$323,575	\$370,885	\$367,225
10-1125-4202	Postage - Department share	\$160	\$150	\$150	\$150
10-1125-4205	Equipment Repair and Maintenance	491	1,500	1,500	1,500
10-1125-4207	Building Repair and Maintenance	1,817	13,000	13,000	13,000
10-1125-4210	Professional Dues and Subscriptions	1,747	2,500	2,500	2,500
10-1125-4221	Printing	2,090	4,000	4,000	4,000
10-1125-4227	Reg. Fees, Lodging, Travel, and Meals	3,771	4,000	4,000	4,000
10-1125-4233	Supplies	1,471	2,400	2,400	2,400
10-1125-4250	Professional Services	5,300	0	0	0
10-1125-4265	Advertising	12,703	15,000	12,000	15,000
10-1125-4401	Utility Costs - park buildings	12,102	15,000	15,000	15,000
10-1125-4477	Cleaning/Janitorial Expenses	9,146	15,000	15,000	15,000
10-1125-4703	Furniture and Equipment - non-capital	960	15,000	15,000	5,000
10-1125-4890	Museum Special Events	17,098	25,000	25,000	25,000
10-1125-4891	Museum Retail Inventory	8,547	9,500	9,500	10,000
10-1125-4892	Imprint Retail	0	0	3,000	5,000
10-1125-4893	Exhibit Expenses	14,620	20,000	20,000	23,000
10-1125-4894	Historic Park Programs/Outreach	2,635	9,000	9,000	9,000
	SUBTOTAL OPERATING EXPENSES	\$94,658	\$151,050	\$151,050	\$149,550
	TOTAL HISTORIC PARK	\$457,421	\$474,625	\$521,935	\$516,775

PUBLIC WORKS ADMINISTRATION

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1130-4001	PW Admin Salaries	\$243,136	\$443,299	\$410,000	\$457,795
10-1130-4002	Overtime	233	1,000	500	1,000
10-1130-4010	Benefits	64,450	46,050	40,000	43,830
10-1130-4011	Employer Paid Health Insurance Premium	0	0	70,000	59,926
10-1130-4050	Retirement Benefits	13,297	22,173	20,000	23,450
	SUBTOTAL SALARIES AND BENEFITS	\$321,116	\$512,522	\$540,500	\$586,001
10-1130-4202	Postage - Department share	\$43	\$250	\$125	\$125
10-1130-4210	Professional Dues and Subscriptions	1,333	5,000	5,000	5,000
10-1130-4227	Reg. Fees, Lodging, Travel, and Meals	2,947	6,000	6,000	7,500
10-1130-4233	Supplies	3,229	6,000	6,000	7,500
10-1130-4250	Professional Services	116,883	85,000	85,000	235,000
10-1130-4265	Advertising	2,153	8,000	5,000	8,000
10-1130-4270	Uniforms - Department share	4,151	8,000	8,000	8,000
	SUBTOTAL OPERATING EXPENSES	\$130,739	\$118,250	\$115,125	\$271,125
	TOTAL PW ADMIN	\$451,855	\$630,772	\$655,625	\$857,126

PUBLIC WORKS STREETS

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1131-4001	PW Streets Salaries	\$283,785	\$373,167	\$325,000	\$397,596
10-1131-4002	Overtime	10,651	8,000	9,000	20,000
10-1131-4005	Seasonal Salaries	0	0	3,000	4,000
10-1131-4010	Benefits	106,924	48,461	40,000	0
10-1131-4011	Employer Paid Health Insurance Premium	0	0	80,000	94,620
10-1131-4050	Retirement Benefits	8,791	13,230	10,000	17,859
	SUBTOTAL SALARIES AND BENEFITS	\$410,150	\$442,858	\$467,000	\$534,075
10-1131-4205	Equipment Repair and Maintenance	\$0	\$0	\$0	\$0
10-1131-4210	Professional Dues and Subscriptions	240	2,500	2,500	2,500
10-1131-4227	Reg. Fees, Lodging, Travel, and Meals	3,481	10,000	7,000	10,000
10-1131-4233	Supplies	203	500	500	500
10-1131-4250	Professional Services - surveying, engineering	72,846	92,500	70,000	92,500
10-1131-4265	Advertising	2,307	3,000	4,000	5,000
10-1131-4270	Uniforms - Department share	2,421	6,500	6,500	6,500
10-1131-4271	Tools	0	0	10,000	10,000
10-1131-4401	Utility Costs - Street lights	58,707	120,000	70,000	80,000
10-1131-4402	Road Resurfacing - non-capital costs	61,391	1,228,000	1,000,000	1,225,000
10-1131-4403	Routine Street Maintenance	288,948	93,320	75,000	75,000
10-1131-4404	Snow Removal - Deicers, Contract Hauling	67,647	170,000	60,000	170,000
10-1131-4585	Equipment Rental	0	80,000	20,000	40,000
10-1131-4965	Curb Replacement	0	150,000	150,000	250,000
10-1131-4980	Bridge Improvements	0	138,000	5,000	350,000
	SUBTOTAL OPERATING EXPENSES	\$558,192	\$2,094,320	\$1,480,500	\$2,317,000
	TOTAL PW STREETS	\$968,342	\$2,537,178	\$1,947,500	\$2,851,075

PUBLIC WORKS BUILDINGS

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1132-4001	PW Buildings Salaries	\$176,284	\$192,389	\$170,000	\$208,854
10-1132-4002	Overtime	2,711	4,000	2,000	3,921
10-1132-4010	Benefits	62,993	24,791	20,000	22,271
10-1132-4011	Employer Paid Health Insurance Premium	0	0	0	47,310
10-1132-4050	Retirement Benefits	7,731	7,696	6,000	7,822
	SUBTOTAL SALARIES AND BENEFITS	\$249,719	\$228,876	\$198,000	\$290,178
10-1132-4207	Repair/Maintenance -Town Buildings	\$156,223	\$400,000	\$325,000	\$400,000
10-1132-4210	Professional Dues and Subscriptions	0	2,000	2,532	3,000
10-1132-4227	Reg. Fees, Lodging, Travel, and Meals	1,729	5,000	3,000	5,000
10-1132-4233	Supplies	0	750	750	3,000
10-1132-4250	Professional Services - surveying	0	5,000	2,000	10,000
10-1132-4265	Advertising	1,744	750	1,160	1,000
10-1132-4270	Uniforms - Department share	867	3,000	1,500	3,000
10-1132-4400	Pest Control - insects, wildlife	960	1,200	1,200	1,200
10-1132-4401	Utilities for Town Owned Buildings, Parks	69,612	90,000	70,000	70,000
10-1132-4407	Renewable Utilities for Town Owned Buildings, Parks	63,792	40,000	40,000	40,000
10-1132-4411	Trash & Recycling Expense	13,690	25,000	50,000	50,000
10-1132-4703	Furniture and Equipment - non-capital	0	0	0	10,000
	SUBTOTAL OPERATING EXPENSES	\$308,616	\$572,700	\$497,142	\$596,200
	TOTAL PW BUILDINGS	\$558,334	\$801,576	\$695,142	\$886,378

PUBLIC WORKS FLEET

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1133-4001	Fleet Salaries	\$211,744	\$215,289	\$180,000	\$222,948
10-1133-4002	Overtime	7,779	4,179	4,179	8,844
10-1133-4010	Benefits	67,120	27,400	20,000	24,006
10-1133-4011	Employer Paid Health Insurance Premium	0	0	30,000	47,310
10-1133-4050	Retirement Benefits	12,036	12,801	10,000	10,690
	SUBTOTAL SALARIES AND BENEFITS	\$298,680	\$259,669	\$244,179	\$313,798
10-1133-4205	Repair/Maintenance of Vehicles - all departments	\$68,158	\$100,000	\$80,000	\$100,000
10-1133-4210	Professional Dues and Subscriptions	5,904	7,000	7,000	7,000
10-1133-4227	Reg. Fees, Lodging, Travel, and Meals	1,534	8,000	8,000	8,000
10-1133-4233	Supplies	148	600	600	600
10-1133-4250	Professional Services	4,790	8,000	8,000	8,000
10-1133-4260	Gas/Oil	146,724	155,000	155,000	155,000
10-1133-4265	Advertising	2,203	1,000	2,000	1,000
10-1133-4270	Uniforms - Department share	8,103	6,000	6,000	8,000
10-1133-4271	Tools	3,889	7,000	7,000	7,000
10-1133-4404	Snow Removal - Plow Blades, Blowers	12,832	10,000	10,000	12,000
10-1133-4405	EV Tools and Training	0	50,000	0	50,000
	SUBTOTAL OPERATING EXPENSES	\$254,284	\$352,600	\$283,600	\$356,600
	TOTAL PW FLEET	\$552,964	\$612,269	\$527,779	\$670,398

PUBLIC WORKS GROUNDS

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1134-4001	PW Grounds Salaries	\$485,151	\$535,336	\$490,000	\$545,858
10-1134-4002	Overtime	13,418	8,500	8,500	8,644
10-1134-4005	Seasonal Salaries	0	56,421	45,000	69,047
10-1134-4010	Benefits	183,413	73,705	60,000	63,419
10-1134-4011	Employer Paid Health Insurance Premium	0	0	122,500	126,160
10-1134-4050	Retirement Benefits	24,889	30,403	30,403	28,809
	SUBTOTAL SALARIES AND BENEFITS	\$706,870	\$704,365	\$756,403	\$841,937
10-1134-4205	Repair/Maintenance of Vehicles & mowers	\$0	\$1,500	\$1,500	\$10,000
10-1134-4210	Professional Dues and Subscriptions	25	250	250	250
10-1134-4227	Reg. Fees, Lodging, Travel, and Meals	4,348	10,000	10,000	10,000
10-1134-4233	Supplies	0	33,400	20,000	33,400
10-1134-4250	Professional Services	2,659	300	300	15,000
10-1134-4265	Advertising	1,993	1,100	1,100	1,100
10-1134-4270	Uniforms - Department share	2,034	3,800	3,800	4,200
10-1134-4400	Pest Control - insects, wildlife	1,722	2,500	2,500	2,500
10-1134-4404	Snow Removal - Town Owned Buildings/Parks	884	2,500	2,500	3,000
10-1134-4703	Equipment/Furniture	2,912	6,700	6,700	11,500
	SUBTOTAL OPERATING EXPENSES	\$16,577	\$62,050	\$48,650	\$90,950
	TOTAL PW GROUNDS	\$723,448	\$766,415	\$805,053	\$932,887

SPECIAL EVENTS

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1140-4001	Special Events Salaries	\$123,831	\$148,492	\$124,000	\$177,719
10-1140-4002	Overtime	875	4,000	4,000	3,761
10-1140-4005	Seasonal Salaries	16,341	49,591	15,000	25,421
10-1140-4010	Benefits	61,256	23,265	20,000	23,629
10-1140-4011	Employer Paid Health Insurance Premium	0	0	21,824	39,425
10-1140-4050	Retirement Benefits	4,102	13,230	5,789	9,074
SUBTOTAL SALARIES AND BENEFITS		\$206,405	\$238,578	\$190,613	\$279,029
10-1140-4202	Postage - Department share	\$130	\$700	\$300	\$300
10-1140-4205	Repair/Maintenance of Event Equipment	0	1,000	0	1,000
10-1140-4210	Professional Dues and Subscriptions	1,414	2,000	1,610	2,000
10-1140-4227	Reg. Fees, Lodging, Travel, and Meals	1,179	3,500	3,000	3,500
10-1140-4233	Supplies	5,546	8,000	7,486	8,000
10-1140-4244	Bank Service Charges	2,967	8,000	3,320	4,000
10-1140-4250	Professional Services	9,015	9,250	7,680	9,250
10-1140-4261	Street Banners	7,882	12,000	8,000	8,500
10-1140-4401	Utilities for Events	5,477	2,000	2,500	3,000
10-1140-4620	Non-Profit Donations	27,800	29,000	29,000	30,000
10-1140-4665	Green Event Infrastructure	1,852	7,000	2,000	3,000
10-1140-4703	Furniture and Equipment - non-capital	9,710	7,500	5,500	6,000
10-1140-4804	4th of July	54,702	70,000	49,000	55,000
10-1140-4809	Clean Up Day	3,618	4,500	3,000	4,500
10-1140-4811	Wassail Days	24,227	30,000	25,000	30,000
10-1140-4827	Concerts in the Park	45,771	45,000	45,000	50,000
10-1140-4850	Uniforms - Special Events Team	1,324	2,250	1,474	2,000
10-1140-4851	Bike to Work Day	598	1,000	600	1,000
10-1140-4852	Trick or Treat Street	675	1,000	1,000	1,000
10-1140-4853	Easter Egg Hunt	1,790	5,000	1,160	5,000
10-1140-4857	Spontaneous Combustion	3,753	5,000	8,737	10,000
10-1140-4869	BBQ Challenge Utilities, Mtrnc., Waste	0	0	2,458	0
10-1140-4873	Fall Fest	13,098	20,000	16,000	20,000
10-1140-4882	Kick Off Concert	62,488	0	0	0
SUBTOTAL OPERATING EXPENSES		\$285,014	\$274,700	\$223,825	\$257,050
TOTAL SPECIAL EVENTS		\$491,419	\$513,278	\$414,438	\$536,079

RECREATION

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1150-4001	Recreation Salaries	\$222,641	\$266,886	\$266,886	\$188,970
10-1150-4002	Overtime	13,064	7,000	6,000	4,827
10-1150-4005	Seasonal Salaries	228,350	236,895	210,000	309,627
10-1150-4010	Benefits	159,441	37,731	28,065	51,307
10-1150-4011	Employer Paid Health Insurance Premium	0	0	50,750	37,060
10-1150-4050	Retirement Benefits	11,555	15,129	10,324	10,610
SUBTOTAL SALARIES AND BENEFITS		\$635,049	\$563,641	\$572,025	\$602,401
10-1150-4202	Postage - Department share	\$5	\$200	\$150	\$150
10-1150-4210	Professional Dues and Subscriptions	771	800	800	1,200
10-1150-4227	Reg. Fees, Lodging, Travel, and Meals	4,284	6,500	4,500	8,000
10-1150-4233	Operating Supplies	1,438	2,000	1,000	1,000
10-1150-4244	Bank Service Charges	2,736	9,000	9,000	4,000
10-1150-4250	Professional Services	2,449	10,000	10,000	10,000
10-1150-4265	Advertising	11,349	17,000	17,000	17,000
10-1150-4477	Cleaning Services	1,877	3,500	3,500	7,000
10-1150-4602	Recreation Sports	16,759	22,000	23,600	26,500
10-1150-4604	Recreation Contracted Expenses	29,605	40,083	29,000	35,000
10-1150-4605	Recreation Fun Club	36,673	44,000	44,000	49,000
10-1150-4606	Recreation Winter Vacation Sensation	6,197	11,500	5,000	6,000
10-1150-4607	Recreation Supplies	1,833	3,000	3,000	3,000
10-1150-4608	Recreation Scholarship	0	5,000	5,000	5,000
10-1150-4609	Afterschool	0	6,500	2,500	2,500
10-1150-4701	Van Rental	14,806	27,000	27,000	15,000
10-1150-4702	Programs/Activities-Admission Fees, etc.	1,302	2,500	2,500	2,500
10-1150-4703	Furniture and Equipment - non-capital	2,474	5,000	5,000	10,000
10-1150-4850	Uniforms - Recreation Team	6,523	2,000	2,000	2,000
SUBTOTAL OPERATING EXPENSES		\$141,081	\$217,583	\$194,550	\$204,850
TOTAL RECREATION PROGRAMS		\$776,130	\$781,224	\$766,575	\$807,251

FRISCO ADVENTURE PARK

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1160-4001	Salaries	\$419,174	\$593,212	\$593,212	\$598,053
10-1160-4002	Overtime	44,123	15,273	17,273	18,968
10-1160-4005	Seasonals	561,977	494,562	494,562	574,881
10-1160-4010	Benefits	426,355	111,193	111,193	123,256
10-1160-4011	Employer Paid Health Insurance Premium	0	0	134,045	141,930
10-1160-4050	Retirement Benefits	19,117	22,723	22,723	23,933
SUBTOTAL SALARIES AND BENEFITS		\$1,470,747	\$1,236,963	\$1,373,008	\$1,481,021
10-1160-4201	Signage, Fence, Padding	\$5,361	\$11,000	\$11,000	\$11,000
10-1160-4205	Equipment Repair Maintenance	30,281	40,000	40,000	40,000
10-1160-4207	Building Maintenance	3,036	8,000	8,000	8,000
10-1160-4208	Conveyor Lift System Maintenance	6,325	6,000	6,000	6,000
10-1160-4221	Supplies/Ticketing	13,672	17,000	17,000	17,000
10-1160-4223	Retail Merchandise	20,414	40,000	40,000	40,000
10-1160-4225	Food & Beverage	38,293	50,000	40,000	40,000
10-1160-4227	Travel/Education/Lodging	14,675	10,000	11,000	12,000
10-1160-4234	First Aid Supplies	1,775	4,000	4,000	4,000
10-1160-4244	Bank Service Charges	110,110	80,000	80,000	80,000
10-1160-4250	Professional Services	5,920	7,000	11,000	10,000
10-1160-4260	Gas/Oil	1,966	0	0	0
10-1160-4265	Advertising	49,998	50,000	50,000	50,000
10-1160-4270	Uniforms-Department	21,398	17,000	17,000	19,000
10-1160-4401	Utility Costs	75,366	75,000	75,000	75,000
10-1160-4405	Snowmaking Supplies	1,660	8,000	8,000	11,150
10-1160-4409	General Site Maintenance	14,655	30,000	30,000	38,000
10-1160-4411	Tubing Hill/Terrain Park Maintenance	24,216	20,000	20,000	20,000
10-1160-4455	Permit/License Fees	7,467	4,000	6,500	6,000
10-1160-4477	Cleaning	31,454	25,000	25,000	50,000
10-1160-4480	PRA Program/Event Expenses	42	0	0	2,000
10-1160-4501	FAP Gift Card Expense	1,177	0	10,000	10,000
SUBTOTAL OPERATING EXPENSES		\$479,261	\$502,000	\$509,500	\$549,150
TOTAL FRISCO ADVENTURE PARK		\$1,950,008	\$1,738,963	\$1,882,508	\$2,030,171

FRISCO NORDIC CENTER

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
10-1170-4001	Salaries	\$267,934	\$313,207	\$313,207	\$298,930
10-1170-4002	Overtime	12,633	7,360	9,000	8,063
10-1170-4005	Seasonals	210,386	202,994	202,994	265,855
10-1170-4010	Benefits	165,419	69,171	69,171	61,812
10-1170-4011	Employer Paid Health Insurance Premium	0	0	105,000	74,908
10-1170-4050	Retirement Benefits	14,001	17,396	17,396	16,522
SUBTOTAL SALARIES AND BENEFITS		\$670,372	\$610,128	\$716,768	\$726,090
10-1170-4201	Signage, Fence, Padding	\$5,458	\$5,000	\$5,000	\$5,000
10-1170-4205	Equipment Repair Maintenance	21,343	18,000	18,000	18,000
10-1170-4207	Building Maintenance	4,164	2,000	2,542	2,000
10-1170-4210	Professional Dues and Subscriptions	895	2,500	2,500	2,500
10-1170-4221	Supplies/Ticketing	8,393	10,000	10,000	10,000
10-1170-4222	Ranger Program/Supplies	8,192	15,000	15,000	15,000
10-1170-4223	Retail Merchandise	8,253	10,000	12,000	12,000
10-1170-4225	Food & Beverage	6,292	5,000	5,000	5,000
10-1170-4227	Travel/Education/Lodging	3,604	4,500	4,500	6,500
10-1170-4244	Bank Service Charges	13,368	13,000	13,000	13,000
10-1170-4250	Professional Services	8,891	7,000	7,000	7,000
10-1170-4265	Advertising	15,244	17,000	17,000	17,000
10-1170-4270	Uniforms	1,160	5,000	5,000	7,000
10-1170-4401	Utility Costs	3,406	7,000	7,000	7,000
10-1170-4409	General Site Maintenance	3,576	5,000	5,000	5,000
10-1170-4455	Permit/License Fees	3,009	4,000	4,000	4,000
10-1170-4477	Cleaning	5,936	10,000	10,000	10,000
10-1170-4480	Special Events	7,563	4,000	500	10,900
10-1170-4500	Nordic Rental Equipment	21,000	31,000	62,000	31,000
10-1170-4501	Gift Card Expense	1,322	200	400	600
10-1170-4703	Furniture & Equipment - Non-Capital	201	3,000	1,500	3,000
SUBTOTAL OPERATING EXPENSES		\$151,271	\$178,200	\$206,942	\$191,500
TOTAL FRISCO NORDIC CENTER		\$821,644	\$788,328	\$923,710	\$917,590

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Capital Improvement Fund

The Town of Frisco uses this fund to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by the Town's Enterprise funds – the Water Fund and the Marina Fund). In 2024, Town Council update the Strategic Plan, identifying four high-priority goals, actions to achieve those goals and timelines by which they intend the work to be completed. The projects described in the 2025-2029 Capital Improvement Program identify at least one of the five key goals of the 2024 Strategic Plan, as revised. The projects included in the 2025 Budget are described within that Program document.

CAPITAL IMPROVEMENT FUND REVENUE/EXPENDITURE SUMMARY

Major capital projects are budgeted in the Capital Improvement Fund. By Town ordinance, any General Fund balance in excess of the required reserve is to be transferred to the Capital Improvement Fund. The other major revenue source for this fund is real estate transfer fees. Major capital projects are only those items costing \$5,000 or more. The summary below is organized in the same format and order as the Annual Financial Statements. This design is intended to make it easier for the average user to compare the summary to results of operations as reported in the Annual Financial Statements. There is no required reserve for this fund.

	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>Revenues</u>				
Real Estate Transfer Fees	\$1,977,492	\$2,000,000	\$2,000,000	\$2,000,000
Intergovernmental Grants	18,000	1,999,882	1,816,006	150,000
Investment Income	519,468	120,000	311,000	205,000
Total Revenues	2,514,960	4,119,882	4,127,006	2,355,000
<u>Expenditures</u>				
Capital Outlay	10,677,254	14,925,088	14,118,736	4,200,000
Repair and Maintenance	1,214,385	25,000	20,000	75,000
Debt Service	444,242	517,838	517,838	515,072
Other	1,475	22,526	22,526	25,000
Total Expenditures	12,337,356	15,490,452	14,679,100	4,815,072
<u>Other Sources (Uses)</u>				
Sale of Assets	84,083	500,000	67,182	168,609
Repayment of Loan from Developer	0	316,551	200,000	200,000
Transfers In - General Fund	3,372,584	1,662,772	1,662,772	1,662,772
Transfers In - Conservation Trust Fund	130,000	60,000	60,000	40,000
Transfers In - Lodging Tax	0	1,000,000	1,000,000	0
Net Change in Fund Balance	-6,235,729	-7,831,247	-7,562,140	-388,691
Unavailable Fund Balance	0	0	0	0
Unassigned Fund Balance - January 1	14,458,491	14,272,460	8,222,762	660,622
Unassigned Fund Balance - December 31	\$8,222,762	\$454,249	\$660,622	\$271,931

CAPITAL IMPROVEMENT FUND

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
REVENUES:					
20-2000-3003	Developer Loan Payments	\$0	\$316,551	\$200,000	\$200,000
20-2000-3101	Interest on Investments -CIF portion	519,468	120,000	311,000	205,000
20-2000-3125	Real Estate Investment Fees	1,977,492	2,000,000	2,000,000	2,000,000
20-2000-3150	Capital Sale of Assets	84,083	500,000	67,182	168,609
20-2000-3225	Interfund Transfers - General Fund	3,372,584	1,662,772	1,662,772	1,662,772
20-2000-3226	Interfund Transfers - Conservation Trust Fund	130,000	60,000	60,000	40,000
20-2000-3227	Interfund Transfers - Lodging Tax Fund	0	1,000,000	1,000,000	0
20-2000-3550	State/Federal Grant Funding	18,000	1,849,882	1,816,006	150,000
20-2000-3660	Wildfire Council Grant	0	150,000	0	0
TOTAL REVENUE		\$6,101,627	\$7,659,205	\$7,116,960	\$4,426,381

CAPITAL IMPROVEMENT FUND

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
	<u>EXPENDITURES:</u>				
20-2000-4101	Vehicles and Equipment	\$1,443,803	\$2,693,282	\$2,693,282	\$1,200,000
20-2000-4102	Computer and Technology	0	0	0	100,000
20-2000-4107	Police Vehicle Upgrades	0	0	0	200,000
20-2000-4195	Equipment and Vehicle Leases	24,291	30,000	30,000	30,900
20-2000-4333	Debt Service - Principal	315,197	321,469	321,469	422,256
20-2000-4334	Debt Service - Interest	104,753	166,369	166,369	61,916
20-2000-4567	Facility Capital Repair	232,514	25,000	20,000	0
20-2000-4705	VIC Bathroom Remodel	98,632	1,501,369	1,501,369	0
20-2000-4965	Curb Replacement	149,967	0	0	0
20-2000-4992	Summit Boulevard-GAP Project	2,460,499	500,000	500,000	100,000
20-2000-4995	Asphalt Overlay/Resurface Road	981,872	0	0	0
20-2000-5017	Environmental Sustainability	286,061	400,000	0	250,000
20-2000-5024	PRA Plan Implementation	3,941,342	6,057,866	6,057,866	0
20-2000-5066	Trails Construction and Enhancements	307,023	509,652	509,652	150,000
20-2000-5067	Wayfinding	1,475	22,526	22,526	25,000
20-2000-5071	Historic Park Improvements	0	150,000	0	0
20-2000-5086	Hwy 9 Sidewalk Improvements	103,032	1,570,000	1,570,000	0
20-2000-5091	Storm System Repairs	4,410	0	0	75,000
20-2000-5093	Playground/Site Improvements at Town Parks	1,534,862	541,567	541,567	150,000
20-2000-5094	Town Hall Dumpster Enclosure	86,500	163,985	35,000	0
20-2000-5095	Town Hall Master Plan	15,919	75,000	20,000	0
20-2000-5096	Public Art Funding	25,461	0	0	0
20-2000-5097	Main Street Promenade	1,679	0	0	0
20-2000-5098	Fiber Infrastructure	87,633	162,367	80,000	2,000,000
20-2000-5099	Town-wide Security Cameras	0	0	0	0
20-2000-5104	Complete Streets	130,432	600,000	0	0
20-2000-5105	Street Lights	0	0	560,000	0
20-2000-5106	Pedestrian and Recreation Pathways	0	0	50,000	50,000
	TOTAL CAPITAL IMPROVEMENTS	\$12,337,356	\$15,490,452	\$14,679,100	\$4,815,072

Capital Improvement Fund

Capital Equipment Five Year Timeline

2025	2026	2027	2028	2029
Contractual Obligations:	Contractual Obligations:	Contractual Obligations:	Contractual Obligations:	Contractual Obligations:
Lease Purchases	Lease Purchases	Lease Purchases	Lease Purchases	Lease Purchases
Principal 327,256	Principal 332,562	Principal 336,093	Principal 339,152	Principal 341,646
Interest 61,916	Interest 52,255	Interest 42,441	Interest 32,476	Interest 22,386
\$369,172	\$384,817	\$378,534	\$371,628	\$364,032
Water Fund Loan	Water Fund Loan	Water Fund Loan	Water Fund Loan	Water Fund Loan
95,000	95,000	95,000	95,000	95,000
Copier Leases	Copier Leases	Copier Leases	Copier Leases	Copier Leases
30,900	31,827	32,782	33,765	34,778
Total Contractual Obligations	Total Contractual Obligations	Total Contractual Obligations	Total Contractual Obligations	Total Contractual Obligations
\$515,072	\$511,644	\$506,316	\$500,393	\$493,810
Equipment Purchases:	Equipment Purchases:	Equipment Purchases:	Equipment Purchases:	Equipment Purchases:
Cost	Cost	Cost	Cost	Cost
Vehicle and Equipment Replacement 1,200,000	Vehicle and Equipment Replacement 1,345,000	Vehicle and Equipment Replacement 363,300	Vehicle and Equipment Replacement 1,059,000	Vehicle and Equipment Replacement 845,000
Police Vehicle Upgrades 200,000	Police Vehicle Upgrades 50,000	Police Vehicle Upgrades 150,000	Police Vehicle Upgrades 145,000	Police Vehicle Upgrades 100,000
Technology Purchases 100,000		Technology Purchases 95,000		
Total Equipment Purchases	Total Equipment Purchases	Total Equipment Purchases	Total Equipment Purchases	Total Equipment Purchases
\$1,500,000	\$1,395,000	\$608,300	\$1,204,000	\$945,000
Repair and Maintenance:	Repair and Maintenance:	Repair and Maintenance:	Repair and Maintenance:	Repair and Maintenance:
Cost	Cost	Cost	Cost	Cost
Storm System Repairs 75,000	Storm System Repairs 50,000	Sand for Marina Park Beach 50,000	Storm System Repairs 50,000	Storm System Repairs 50,000
Total Repair and Maintenance	Total Repair and Maintenance	Total Repair and Maintenance	Total Repair and Maintenance	Total Repair and Maintenance
\$75,000	\$50,000	\$100,000	\$50,000	\$50,000
Capital Projects:	Capital Projects:	Capital Projects:	Capital Projects:	Capital Projects:
Environmental Sustainability 250,000	Solar Light Replacement on Summit Blvd 100,000	Solar Light Replacement on Summit Blvd 100,000	Exit 203 Landscape Construction 1,750,000	Trails Enhancements 150,000
Fiber Infrastructure 2,000,000	Pioneer Park Improvements 1,500,000	Trails Enhancements 150,000	Trails Enhancements 150,000	Walkability Improvements 100,000
Walkability Improvements 50,000	Trails Enhancements 150,000	Environmental Sustainability 50,000	Environmental Sustainability 50,000	Environmental Sustainability 50,000
Pioneer Park Design 150,000	Environmental Sustainability 50,000	Walkability Improvements 100,000	Walkability Improvements 100,000	Complete Streets 11,000,000
Solar Light Replacement on Summit Blvd 100,000	Walkability Improvements 75,000	Miner's Creek Recreation Path Bridge 650,000	Boardwalk Bridge Analysis and Design 200,000	Marina Park Mobility Improvements 400,000
Trails Construction and Enhancements 150,000	Exit 203 Landscape Design 200,000	HWY 9 Walmart Lusher Gap Construction 1,000,000	Town Hall Master Plan 600,000	Marina Park Playground 750,000
	Historic Park Parcel Land Use Plan 150,000		Business District Traffic Study 200,000	
Total Capital Projects	Total Capital Projects	Total Capital Projects	Total Capital Projects	Total Capital Projects
\$2,700,000	\$2,225,000	\$2,050,000	\$3,050,000	\$12,450,000

Beginning Fund Balance - Projected	660,622	Beginning Fund Balance - Projected	\$296,931	Beginning Fund Balance - Projected	\$519,959	Beginning Fund Balance - Projected	\$1,792,155	Beginning Fund Balance - Projected	\$3,160,678
Grant Revenue	150,000	Grant Revenue	0	Grant Revenue	0	Grant Revenue	1,500,000	Grant Revenue	2,000,000
Revenues - 3% increase/year	4,276,381	Revenues - 3% increase/year	4,404,672	Revenues - 3% increase/year	4,536,812	Revenues - 3% increase/year	4,672,916	Revenues - 3% increase/year	4,813,103
Debt - Revenue Bonds/Water Fund	515,072	Debt - Revenue Bonds/Water Fund	511,644	Debt - Revenue Bonds/Water Fund	506,316	Debt - Revenue Bonds/Water Fund	500,393	Debt - Revenue Bonds/Water Fund	493,810
Equipment Purchases	1,500,000	Equipment Purchases	1,395,000	Equipment Purchases	608,300	Equipment Purchases	1,204,000	Equipment Purchases	945,000
Repair and Maintenance	75,000	Repair and Maintenance	50,000	Repair and Maintenance	100,000	Repair and Maintenance	50,000	Repair and Maintenance	50,000
Capital Projects	2,700,000	Capital Projects	2,225,000	Capital Projects	2,050,000	Capital Projects	3,050,000	Capital Projects	12,450,000
Ending Fund Balance - Projected	<u>\$296,931</u>	Ending Fund Balance - Projected	<u>\$519,959</u>	Ending Fund Balance - Projected	<u>\$1,792,155</u>	Ending Fund Balance - Projected	<u>\$3,160,678</u>	Ending Fund Balance - Projected	<u>(\$3,965,029)</u>



Historic Preservation Fund

This special revenue fund is used to account for donations from the public for preservation and/or restoration of the Town's historic artifacts.

HISTORIC PRESERVATION FUND REVENUE/EXPENDITURE SUMMARY

The Historic Preservation Fund was established January 1, 2019, for the purpose of accepting donations from the public for preservation and/or restoration of the Town's historic artifacts. There is no required reserve for this fund.

	<u>2023 Actual</u>	<u>2024 Budget</u>	<u>2024 Projected</u>	<u>2025 Budget</u>
<u>Revenues</u>				
Donations	\$0	\$0	\$0	\$0
Investment Income	47	1	30	20
Total Revenues	47	1	30	20
<u>Expenditures</u>				
Capital Projects	0	0	0	0
Total Expenditures	0	0	0	0
<u>Other Sources (Uses)</u>				
	47	1	30	20
Unassigned Fund Balance - January 1	1,030	1,050	1,077	1,107
Unassigned Fund Balance - December 31	\$1,077	\$1,051	\$1,107	\$1,127

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
25-2500-3101	Interest on Investments	\$47	\$1	\$30	\$20
	TOTAL REVENUES	\$47	\$1	\$30	\$20
<u>EXPENDITURES:</u>					
25-2500-4262	Capital Projects	\$0	\$0	\$0	\$0
	TOTAL EXPENDITURES	\$0	\$0	\$0	\$0



Conservation Trust Fund

This special revenue fund is used to account for receipts from the State of Colorado from lottery revenues. Disbursements made from this fund can only be used for specific purposes.

CONSERVATION TRUST FUND REVENUE/EXPENDITURE SUMMARY

The Conservation Trust Fund was established pursuant to State law to account for receipt and disbursement of lottery funds. Each year the State distributes a percentage of the profits from the sale of lottery tickets to municipalities which may only be used to maintain, acquire or construct recreation facilities, park facilities or open space. This fund has no required reserve.

	<u>2023</u> <u>Actual</u>	<u>2024</u> <u>Budget</u>	<u>2024</u> <u>Projected</u>	<u>2025</u> <u>Budget</u>
<u>Revenues</u>				
Intergovernmental	\$40,201	\$40,000	\$40,000	\$40,000
Investment Income	6,368	1,000	2,000	1,000
Total Revenues	46,569	41,000	42,000	41,000
<u>Expenditures</u>				
Culture and Recreation	0	0	0	0
Total Expenditures	0	0	0	0
<u>Salaries and Benefits</u>				
Transfers Out - Capital Fund	-130,000	-60,000	-60,000	-40,000
Net Change in Fund Balance	-83,431	-19,000	-18,000	1,000
Unassigned Fund Balance - January 1	119,676	32,676	36,245	18,245
Unassigned Fund Balance - December 31	\$36,245	\$13,676	\$18,245	\$19,245

CONSERVATION TRUST

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
REVENUES:					
30-3000-3101	Interest on Investments-CTF portion of allocation	\$6,368	\$1,000	\$2,000	\$1,000
30-3000-3555	State Lottery Funds	40,201	40,000	40,000	40,000
TOTAL REVENUES		\$46,569	\$41,000	\$42,000	\$41,000
EXPENDITURES:					
30-3000-5901	Interfund Transfers - Capital Fund	\$130,000	\$60,000	\$60,000	\$40,000
TOTAL EXPENDITURES		\$0	\$0	\$60,000	\$40,000



Water Fund

This Enterprise fund was established to finance and account for activities of the Town's water system.

WATER FUND REVENUE/EXPENDITURE SUMMARY

The Water Fund was established to finance and account for the acquisition, operation and maintenance of facilities, services and water rights associated with providing water to the Town. The primary revenue sources include user charges and water tap fees. In 2019, a water rate study was conducted and new rates and tier structure were implemented effective in the 3rd quarter of 2019. This fund has a four month required reserve; the projected fund balance far surpasses that requirement.

	2023 <u>Actual</u>	2024 <u>Budget</u>	2024 <u>Projected</u>	2025 <u>Budget</u>
<u>Revenues</u>				
Paper Billing Fees	\$15,303	\$6,000	\$11,500	\$8,625
User Charges	1,427,713	1,537,200	1,500,000	1,580,000
Water Meter Sales	13,895	37,000	37,000	37,000
Intergovernmental Grants	31,569	4,000,000	0	3,000,000
Investment Income	259,495	35,000	222,000	147,000
Other Revenues	4,179	0	17,000	0
Total Revenues	1,752,155	5,615,200	1,787,500	4,772,625
<u>Expenses</u>				
Salaries and Benefits	548,141	467,855	540,720	579,464
Administrative Fees	42,500	42,500	42,500	43,000
Professional Fees	91,641	160,000	160,000	300,000
Supplies and Chemicals	33,280	150,000	125,000	150,000
Utilities	38,820	75,000	45,000	50,000
Repair and Maintenance	56,065	849,000	845,000	394,600
General Expenses	231,416	155,800	129,785	190,045
Capital Outlay	304,641	900,000	900,000	9,350,000
Water Meter Replacements	42,513	70,000	70,000	70,000
Total Expenses	1,389,017	2,870,155	2,858,005	11,127,109
<u>Other Sources (Uses)</u>				
Loan Repayment from Capital Improvement Fund	70,560	95,000	95,000	95,000
Plant Investment Fees	630,515	353,000	520,909	664,992
Sale of Assets	0	0	0	14,000
Transfers Out	0	-51,658	0	0
<u>Reconciliation to GAAP Basis</u>				
Principal Repayment	-70,560			
Capitalized Assets	304,641			
Depreciation	-379,378			
Net Change in Fund Balance	5,712,779	3,141,387	-454,596	-5,580,492
Unavailable Fund Balance	6,649,147	6,291,073	6,649,147	6,649,147
Unassigned Fund Balance - January 1	662,587	6,023,459	6,375,366	5,920,770
Unassigned Fund Balance - December 31	\$6,375,366	\$9,164,846	\$5,920,770	\$340,278
Total Fund Balance	\$13,024,513	\$16,398,730	\$12,569,917	\$6,989,425
Council Set Reserve (4-month)				<u>\$1,708,237</u>

WATER FUND

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
40-4000-3005	Contributed to Capital	\$0	\$0	\$0	\$0
40-4000-3105	Paper Billing Fees	15,303	6,000	11,500	8,625
40-4000-3101	Interest on Investments-WF Portion of allocation	259,495	35,000	222,000	147,000
40-4000-3222	Miscellaneous Revenue	2,179	0	17,000	0
40-4000-3225	Interfund Transfer - Int/Prin	0	95,000	95,000	95,000
40-4000-3350	Water User Fees - Quarterly Billing	1,427,713	1,537,200	1,500,000	1,580,000
40-4000-3360	Plant Investment Fees - Water Tap Fees	630,515	353,000	520,909	664,992
40-4000-3550	Grant Revenue	31,569	4,000,000	0	3,000,000
40-4000-3610	Water Meter Sales - New/replacement meters	13,895	37,000	37,000	37,000
40-4000-3630	Sale of Assets	0	0	0	14,000
40-4000-3811	Extra-Territorial Water Application Fees	2,000	0	0	0
TOTAL REVENUES		\$2,382,670	\$6,063,200	\$2,403,409	\$5,546,617
<u>EXPENSES:</u>					
40-4000-4001	Water Salaries	\$385,748	\$372,483	\$372,483	\$412,077
40-4000-4002	Overtime	25,750	20,000	21,000	14,285
40-4000-4005	Water Seasonal	0	10,287	14,531	17,286
40-4000-4010	Benefits	111,844	42,706	42,706	42,792
40-4000-4011	Employer Paid Health Insurance Premium	0	0	70,000	68,600
40-4000-4050	Retirement Benefits	24,799	22,379	20,000	24,424
SUBTOTAL SALARIES AND BENEFITS		\$548,141	\$467,855	\$540,720	\$579,464
40-4000-4200	Office Supplies	\$94	\$1,200	\$1,200	\$1,200
40-4000-4201	Supplies	13,565	35,000	35,000	35,000
40-4000-4202	Postage - Department share	2,470	6,500	3,500	6,500
40-4000-4203	Telephone	6,701	12,000	12,000	13,000
40-4000-4210	Professional Dues and Subscriptions	1,524	3,500	3,000	3,000
40-4000-4227	Reg. Fees, Education	4,887	17,000	17,000	17,000
40-4000-4250	Professional Services	91,261	160,000	160,000	300,000
40-4000-4260	Gas/Oil - Department share for vehicles	7,686	12,500	12,500	12,500
40-4000-4265	Advertising	1,256	3,300	3,300	3,300
40-4000-4270	Uniforms/Safety Equipment - Department share	915	3,300	3,300	5,000
40-4000-4271	Tools & Equipment	0	55,000	55,000	55,000
40-4000-4272	System Inventory	0	180,000	180,000	75,000
40-4000-4275	System Repairs	54,958	650,000	650,000	300,000
40-4000-4277	Chemicals for Water Treatment	19,715	60,000	35,000	60,000
40-4000-4280	Pumping Equipment for Plants & Wells	1,108	19,000	15,000	19,600
40-4000-4355	Summit Water Quality Annual Dues	10,485	0	10,485	10,485
40-4000-4360	NWCCOG-QQ Water Quality Annual Dues	0	2,500	2,500	2,500
40-4000-4365	Administration Fees - General Fund	42,500	42,500	42,500	43,000
40-4000-4401	Utilities for Wells and Treatment Plant	38,820	75,000	45,000	50,000
40-4000-4425	Water Meter Replacement	42,513	70,000	70,000	70,000
40-4000-4444	Capital Improvements	174,277	900,000	900,000	9,350,000
40-4000-4455	Leases & Special Use Permits	21,121	25,000	25,000	25,000
40-4000-4460	Capital Equipment	0	0	0	0
40-4000-4603	Water Efficiency Strategies	0	35,000	2,000	41,060
40-4000-4704	Technical Purchases	380	34,000	34,000	49,500
40-4000-4790	Depreciation	379,378	0	0	0
40-4000-5902	Interfund Transfers - Insurance Reserve	0	51,658	0	0
SUBTOTAL OPERATING EXPENSES		\$915,613	\$2,453,958	\$2,317,285	\$10,547,645
TOTAL EXPENSES		\$1,463,754	\$2,921,813	\$2,858,005	\$11,127,109

Water Fund

Capital Equipment Five Year Timeline

2025		2026		2027		2028		2029	
Project	Cost	Project	Cost	Project	Cost	Project	Cost	Project	Cost
Capital Improvements		Capital Improvements		Capital Improvements		Capital Improvements		Capital Improvements	
PFAS Construction	6,700,000	PW Bulk Water Station	150,000						
Water Tank Rehab	2,250,000	CL-17 Chlorine Analyzer	30,000						
Well #8 Study and Scoping	150,000								
Fiber Infrastructure	250,000								
Total Capital Improvements (4444)	\$9,350,000	Total Capital Improvements (4444)	\$180,000	Total Capital Improvements (4444)	\$0	Total Capital Improvements (4444)	\$0	Total Capital Improvements (4444)	\$0
Capital Equipment		Capital Equipment		Capital Equipment		Capital Equipment		Capital Equipment	
		Repl 2016 Ford F250	60,000	Replace 2017 Chevy with Electric Veh	70,000	Replace 2018 Chevy Silverado 1500	70,000		
Total Capital Equipment (4460)	\$0	Total Capital Equipment (4460)	\$60,000	Total Capital Equipment (4460)	\$70,000	Total Capital Equipment (4460)	\$70,000	Total Capital Equipment (4460)	\$0
Repair and Maintenance		Repair and Maintenance		Repair and Maintenance		Repair and Maintenance		Repair and Maintenance	
Ongoing Repairs (4275)	300,000	Water Main Leak Survey (4275) or (4250)?	20,000	Ongoing Repairs (4275)	300,000	Ongoing Repairs (4275)	300,000	Ongoing Repairs (4275)	300,000
Pumping Equipment for Plants & Wells (4280)	19,600	Ongoing Repairs? (4275)	300,000	Pumping Equipment for Plants & Wells (4280)	20,800	Pumping Equipment for Plants & Wells (4280)	21,400	Pumping Equipment for Plants & Wells (4280)	22,000
		Pumping Equipment for Plants & Wells (4280)	20,200						
Total Repair and Maintenance	\$319,600	Total Repair and Maintenance	\$340,200	Total Repair and Maintenance	\$320,800	Total Repair and Maintenance	\$321,400	Total Repair and Maintenance	\$322,000
Technical Purchases		Technical Purchases		Technical Purchases		Technical Purchases		Technical Purchases	
Sensus SAAS Agreement (4704)	40,000	Sensus SAAS Agreement (4704)	16,000	Sensus SAAS Agreement (4704)	17,000	Sensus SAAS Agreement (4704)	18,000	Sensus SAAS Agreement (4704)	18,000
WaterSmart Annual Support (4704)	9,500	WaterSmart Annual Support (4704)	9,500	WaterSmart Annual Support (4704)	10,000	WaterSmart Annual Support (4704)	11,000	WaterSmart Annual Support (4704)	11,000
Total Technical Purchases	\$49,500	Total Technical Purchases	\$25,500	Total Technical Purchases	\$27,000	Total Technical Purchases	\$29,000	Total Technical Purchases	\$29,000
Total	\$9,719,100	Total	\$605,700	Total	\$417,800	Total	\$420,400	Total	\$351,000
Beginning Fund Balance	\$5,920,770	Beginning Fund Balance	\$340,278	Beginning Fund Balance	\$878,778	Beginning Fund Balance	\$1,615,178	Beginning Fund Balance	\$2,363,378
Revenues-User Fees	1,580,000	Revenues-User Fees	1,659,000	Revenues-User Fees	1,742,000	Revenues-User Fees	1,829,100	Revenues-User Fees	1,920,600
Debt Repayment-CIP	95,000	Debt Repayment-CIP	95,000	Debt Repayment-CIP	95,000	Debt Repayment-CIP	95,000	Debt Repayment-CIP	200,000
Tap Fees	664,992	Tap Fees	631,700	Tap Fees	600,100	Tap Fees	570,100	Tap Fees	541,600
Grant Revenue	3,000,000	Grant Revenue	0	Grant Revenue	0	Grant Revenue	0	Grant Revenue	0
Other Revenues	206,625	Other Revenues	208,700	Other Revenues	210,800	Other Revenues	212,900	Other Revenues	215,000
Operating Expenses	1,408,009	Operating Expenses	1,450,200	Operating Expenses	1,493,700	Operating Expenses	1,538,500	Operating Expenses	1,584,700
Capital Improvements	9,350,000	Capital Improvements	180,000	Capital Improvements	0	Capital Improvements	0	Capital Improvements	0
Capital Equipment	0	Capital Equipment	60,000	Capital Equipment	70,000	Capital Equipment	70,000	Capital Equipment	0
Repair and Maintenance	319,600	Repair and Maintenance	340,200	Repair and Maintenance	320,800	Repair and Maintenance	321,400	Repair and Maintenance	322,000
Technical Purchases	49,500	Technical Purchases	25,500	Technical Purchases	27,000	Technical Purchases	29,000	Technical Purchases	29,000
Ending Fund Balance	\$340,278	Ending Fund Balance	\$878,778	Ending Fund Balance	\$1,615,178	Ending Fund Balance	\$2,363,378	Ending Fund Balance	\$3,304,878



Open Space Fund

This special revenue fund is used to account for acquisitions and maintenance of open space.

OPEN SPACE FUND

REVENUE/EXPENDITURE SUMMARY

The Open Space Fund was established by resolution in 2001 to acquire and maintain open space. The resolution further required an annual \$300,000 allocation from real estate investment fees. Since no funds have been expended from this fund since 2005, Council reduced the annual allocation to \$100,000 in 2008. Since then, there have been no additional allocations to this fund. Since no projects have been identified for use of these funds, in 2010 Town Council approved a transfer from this fund for a recreation expansion project; in 2015 Council elected to transfer \$100,000 to the Capital Improvement Fund for capital projects. There is no required reserve for this fund.

	<u>2023 Actual</u>	<u>2024 Budget</u>	<u>2024 Projected</u>	<u>2025 Budget</u>
<u>Revenues</u>				
Investment Income	\$576	\$100	\$550	\$500
Total Revenues	576	100	550	500
<u>Expenditures</u>				
Culture and Recreation	0	0	0	0
Total Expenditures	0	0	0	0
<u>Other Sources (Uses)</u>				
Transfers In	0	0	0	0
Transfers Out-Capital Improvement Fund	0	0	0	0
Net Change in Fund Balance	576	100	550	500
Unassigned Fund Balance - January 1	12,605	12,905	13,181	13,731
Unassigned Fund Balance - December 31	\$13,181	\$13,005	\$13,731	\$14,231

OPEN SPACE FUND

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
50-5000-3101	Interest on Investments-OSF Portion of Allocation	\$576	\$100	\$550	\$500
	TOTAL OPEN SPACE FUND	\$576	\$100	\$550	\$500
<u>EXPENDITURES</u>					
50-5000-5902	Interfund Transfers	\$0	\$0	\$0	\$0
	TOTAL EXPENDITURES	\$0	\$0	\$0	\$0



Housing Fund

This special revenue fund accounts for collections of a tax and related development impact fees to be used specifically for affordable housing purposes.

HOUSING FUND REVENUE/EXPENDITURE SUMMARY

On November 7, 2006, the voters of Summit County approved the Summit Combined Housing Authority (SCHA) Referred Measure 5A, which authorized a temporary (10 year) sales and use tax of .125% and a development impact fee of two dollars or less per square foot of new construction to be used for affordable housing purposes. Subsequently, the Town of Frisco entered into an intergovernmental agreement with other area local governments to share these revenues. In 2015, this tax was extended in perpetuity. In 2016, Summit County voters approved an additional, temporary (10 years) .6% sales and use tax to the existing sales tax, effective 1/1/17, making the current tax rate .725%. In 2021, this tax was extended in perpetuity. In 2022, Frisco voters approved a 5% tax on short-term rentals for the purpose of funding housing; commercial hotels are exempt from collecting this tax. There is no required reserve for this fund.

	2023 <u>Actual</u>	2024 <u>Budget</u>	2024 <u>Projected</u>	2025 <u>Budget</u>
<u>Revenues</u>				
Taxes	\$3,443,268	\$2,884,000	\$3,290,000	\$3,372,000
Building Permits/Development Impact Fees	113,861	60,000	70,000	60,000
Intergovernmental	4,554,487	1,693,144	1,693,144	4,375,898
Investment Income	357,850	44,000	296,120	238,500
Other Income	117,655	72,000	300,000	470,000
Total Revenues	8,587,121	4,753,144	5,649,264	8,516,398
<u>Expenditures</u>				
Salaries and Benefits	34,947	121,638	142,638	145,063
Professional Services	0	130,000	130,000	0
Administration Fees	115,113	112,600	112,600	112,600
Rental Expenses	25,208	37,750	37,750	147,750
Housing Programs	3,024,024	1,750,000	1,750,000	1,645,000
Capital Outlay	6,561,788	6,258,236	6,258,236	6,217,513
Debt Issuance Cost	192,492	0	0	0
Debt Service	309,618	516,500	516,500	516,250
Total Expenditures	10,263,191	8,926,724	8,947,724	8,784,176
<u>Other Sources (Uses)</u>				
COP Proceeds	7,181,830	0	0	0
Sale of Assets	0	0	0	1,200,000
Transfers In	0	0	0	0
Transfers Out	0	-14,089	0	0
Net Change in Fund Balance	5,505,760	-4,187,669	-3,298,460	932,222
Unavailable Fund Balance	0	0	0	2,020,390
Unassigned Fund Balance - January 1	5,816,547	4,794,166	11,322,307	8,023,847
Unassigned Fund Balance - December 31	\$11,322,307	\$606,497	\$8,023,847	\$6,935,679

HOUSING FUND

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
55-5500-3007	SCHA Sales Tax	\$2,036,960	\$1,648,000	\$2,054,000	\$2,105,000
55-5500-3008	Short Term Rental Excise Tax	1,406,308	1,236,000	1,236,000	1,267,000
55-5500-3090	COP Proceeds	7,181,830	0	0	0
55-5500-3101	Interest on Investments - 5A Portion of Allocation	357,850	44,000	296,120	238,500
55-5500-3110	Sale of Assets	0	0	0	1,200,000
55-5500-3115	Rental Income	117,655	72,000	300,000	470,000
55-5500-3310	Building Permits and Fees	113,861	60,000	70,000	60,000
55-5500-3315	Partnership Contributions	3,129,487	1,650,513	1,650,513	0
55-5500-3550	State / Federal Grants	1,425,000	42,631	42,631	4,375,898
TOTAL REVENUES		\$15,768,951	\$4,753,144	\$5,649,264	\$9,716,398
<u>EXPENDITURES</u>					
55-5500-4001	Salaries & Benefits	\$19,113	\$107,724	\$107,724	\$118,824
55-5500-4002	Overtime	0	1,537	1,537	0
55-5500-4010	Benefits	15,289	9,934	9,934	8,104
55-5500-4011	Employer Paid Health Insurance Premium	0	0	21,000	15,770
55-5500-4050	Retirement Benefits	545	2,443	2,443	2,365
SUBTOTAL SALARIES AND BENEFITS		\$34,947	\$121,638	\$142,638	\$145,063
55-5500-4210	Professional Dues and Subscriptions	\$0	\$2,600	\$2,600	\$2,600
55-5500-4250	Professional Services	0	130,000	130,000	0
55-5500-4255	Travel/Transportation/Meals	1,213	0	0	0
55-5500-4267	Frisco Housing - Locals	30	0	0	0
55-5500-4262	Capital Projects	0	0	0	700,000
55-5500-4266	Housing Helps	3,023,994	1,500,000	1,500,000	1,545,000
55-5500-4268	Granite Park Housing Project	6,551,765	6,243,236	6,243,236	0
55-5500-4271	602 Galena Housing Project	10,023	15,000	15,000	5,517,513
55-5500-4270	Rental Expenses	25,208	27,750	27,750	27,750
55-5500-4333	Debt Service Principal	120,000	205,000	205,000	215,000
55-5500-4334	Debt Service Interest	189,618	311,500	311,500	301,250
55-5500-4335	Debt Issuance Cost	192,492	0	0	0
55-5500-4350	Loan Programs	0	250,000	250,000	100,000
55-5500-4365	Administration Expense	113,900	110,000	110,000	110,000
55-5500-4567	Facility Repair	0	10,000	10,000	120,000
55-5500-5902	Interfund Transfers - Insurance Reserve	0	14,089	0	0
SUBTOTAL OPERATING EXPENSES		\$10,228,244	\$8,819,175	\$8,805,086	\$8,639,113
TOTAL EXPENDITURES		\$10,263,191	\$8,940,813	\$8,947,724	\$8,784,176

Housing Fund Capital Equipment Five Year Timeline

2025		2026		2027		2028		2029	
Expense	Est. Cost	Expense	Est. Cost	Expense	Est. Cost	Expense	Est. Cost	Expense	Est. Cost
Contractual Obligations:		Contractual Obligations:		Contractual Obligations:		Contractual Obligations:		Contractual Obligations:	
Lease Purchases		Lease Purchases		Lease Purchases		Lease Purchases		Lease Purchases	
Principal	215,000	Principal	225,000	Principal	235,000	Principal	250,000	Principal	260,000
Interest	301,250	Interest	290,500	Interest	279,250	Interest	267,500	Interest	255,000
Total Debt	516,250	Total Debt	515,500	Total Debt	514,250	Total Debt	517,500	Total Debt	515,000
Repair and Maintenance		Repair and Maintenance		Repair and Maintenance		Repair and Maintenance		Repair and Maintenance	
Mary Ruth Units	10,000	Mary Ruth Units	10,300	Mary Ruth Units	8,000	Mary Ruth Units	8,200	Mary Ruth Units	8,400
Other	10,000	Granite Park	10,000	Granite Park	20,000	Granite Park	20,600	Granite Park	21,200
Single Family home repairs	100,000	1st & Main	25,000	1st & Main	3,000	1st & Main	3,100	1st & Main	3,200
		Other	12,342	Other	12,700	Other	13,100	Other	13,500
Total Repair and Maintenance	120,000	Total Repair and Maintenance	57,642	Total Repair and Maintenance	43,700	Total Repair and Maintenance	45,000	Total Repair and Maintenance	46,300
Housing Programs		Housing Programs		Housing Programs		Housing Programs		Housing Programs	
Housing Helps (10)	1,545,000	Housing Helps (10)	1,591,400	Housing Helps (10)	1,639,100	Housing Helps (10)	1,688,300	Housing Helps (10)	1,738,900
Home Improvement Loan Program	100,000	Home Improvement Loan Program	103,000	Home Improvement Loan Program	106,100	Home Improvement Loan Program	109,300	Home Improvement Loan Program	112,600
		101 W Main Subsidy & Grant Revenue	3,020,390						
Total Housing Programs	1,645,000	Total Housing Programs	2,694,400	Total Housing Programs	1,745,100	Total Housing Programs	1,797,300	Total Housing Programs	1,850,900
Housing Capital Projects		Housing Capital Projects		Housing Capital Projects		Housing Capital Projects		Housing Capital Projects	
602 Galena Housing Project	5,517,513	101 W Main Commercial Condo	1,000,000	519 Teller #7 - Sale	-400,000	Property B Purchase	2,000,000	Property B Subsidy	2,250,000
Mary Ruth (10 Mile Basin Units - 4) Sale	-1,200,000	Pitkin Alley Subsidy	2,000,000	220 Galena #3 - Sale	-400,000	Property C (ToF) Subsidy	2,250,000		
Pitkin Alley Design	700,000	Property A Purchase	2,000,000	Property A Subsidy	2,250,000				
Total Housing Capital Projects	5,017,513	Total Housing Capital Projects	5,000,000	Total Housing Capital Projects	1,450,000	Total Housing Capital Projects	4,250,000	Total Housing Capital Projects	2,250,000
Total	5,428,482	Total	8,267,542	Total	3,753,050	Total	5,140,382	Total	3,876,722
Revenue		Revenue		Revenue		Revenue		Revenue	
Beginning Balance	\$8,023,847	Beginning Balance	\$8,956,069	Beginning Balance	\$4,613,162	Beginning Balance	\$5,825,552	Beginning Balance	\$3,454,979
Revenues-2% Increase	3,670,500	Revenues-2% Increase	3,743,910	Revenues-2% Increase	3,818,788	Revenues-2% Increase	3,895,164	Revenues-2% Increase	3,973,067
Rental Income-1% Increase	470,000	Rental Income-1% Increase	474,700	Rental Income-1% Increase	649,447	Rental Income-1% Increase	655,941	Rental Income-1% Increase	662,501
Intergovernmental Revenue	4,375,898	Intergovernmental Revenue	0	Intergovernmental Revenue	0	Intergovernmental Revenue	0	Intergovernmental Revenue	0
Sale of Assets	1,200,000	Sale of Assets	0	Sale of Assets	800,000	Sale of Assets	0	Sale of Assets	0
Revenue Total	9,716,398	Revenue Total	4,218,610	Revenue Total	5,268,235	Revenue Total	4,551,105	Revenue Total	4,635,568
Expense		Expense		Expense		Expense		Expense	
Administrative-3% Increase	285,413	Administrative-3% Increase	293,975	Administrative-3% Increase	302,795	Administrative-3% Increase	311,878	Administrative-3% Increase	321,235
Debt Service	516,250	Debt Service	515,500	Debt Service	514,250	Debt Service	517,500	Debt Service	515,000
Repair and Maintenance	120,000	Repair and Maintenance	57,642	Repair and Maintenance	43,700	Repair and Maintenance	45,000	Repair and Maintenance	46,300
Housing Programs	1,645,000	Housing Programs	2,694,400	Housing Programs	1,745,100	Housing Programs	1,797,300	Housing Programs	1,850,900
Housing Capital Projects	6,217,513	Housing Capital Projects	5,000,000	Housing Capital Projects	1,450,000	Housing Capital Projects	4,250,000	Housing Capital Projects	2,250,000
Expense Total	8,784,176	Expense Total	8,561,517	Expense Total	4,055,845	Expense Total	6,921,678	Expense Total	4,983,435
Ending Fund Balance	\$8,956,069	Ending Fund Balance	\$4,613,162	Ending Fund Balance	\$5,825,552	Ending Fund Balance	\$3,454,979	Ending Fund Balance	\$3,107,112



Insurance Reserve Fund

This special revenue fund is a reserve fund in the event the Town experiences unforeseen increases in health benefit costs.

INSURANCE RESERVE FUND REVENUE/EXPENDITURE SUMMARY

The Insurance Reserve Fund was established by resolution in 2005 to establish an insurance reserve fund equivalent to six months' worth of insurance expenditures to cover substantial insurance claims and unforeseen increases in the cost of providing insurance. This transfer from the General Fund was completed in 2007. Beginning in 2022, all health insurance related premiums and claims were charged to this fund, with departmental contributions based upon the number of eligible employees. There is no required reserve for this fund.

	2023	2024	2024	2025
	<u>Actual</u>	<u>Budget</u>	<u>Projected</u>	<u>Budget</u>
<u>Revenues</u>				
Employee Paid Premiums	\$151,698	\$143,371	\$152,000	\$152,000
Employer Paid Premiums	1,898,054	0	1,599,762	1,660,584
Refunds of Expenditures	52,213	0	50,000	0
Investment Income	63,652	35,000	35,000	26,000
Total Revenues	2,165,617	178,371	1,836,762	1,838,584
<u>Expenditures</u>				
Premiums	364,104	377,000	377,000	409,000
Claims	985,994	1,093,540	1,093,540	1,094,140
Total Expenditures	1,350,099	1,470,540	1,470,540	1,503,140
<u>Other Sources (Uses)</u>				
Transfers In - General Fund	0	1,071,317	0	0
Transfers In - Water Fund	0	51,658	0	0
Transfers In - Housing Fund	0	14,089	0	0
Transfers In - Lodging Tax Fund	0	35,221	0	0
Transfers In - Marina Fund	0	72,204	0	0
Net Change in Fund Balance	815,518	-47,680	366,222	335,444
Unassigned Fund Balance - January 1	213,546	795,390	1,029,064	1,395,286
Unassigned Fund Balance - December 31	\$1,029,064	\$747,710	\$1,395,286	\$1,730,730

INSURANCE RESERVE FUND

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
60-6000-3101	Interest on Investments - IRF Portion of Allocation	\$63,652	\$35,000	\$35,000	\$26,000
60-6000-3102	Employee Paid Premiums	151,698	143,371	152,000	152,000
60-6000-3103	Refunds of Expenditures (Stop Loss Reimb)	52,213	0	50,000	0
60-6000-3105	Employer Paid Premiums	1,898,054	0	1,599,762	1,660,584
60-6000-3225	Interfund Transfers - General Fund	0	1,071,317	0	0
60-6000-3227	Interfund Transfers - Lodging Tax Fund	0	35,221	0	0
60-6000-3228	Interfund Transfers - Water Fund	0	51,658	0	0
60-6000-3229	Interfund Transfers - Marina Fund	0	72,204	0	0
60-6000-3230	Interfund Transfers - Housing Fund	0	14,089	0	0
TOTAL REVENUES		\$2,165,617	\$1,422,860	\$1,836,762	\$1,838,584
<u>EXPENDITURES:</u>					
60-6000-4010	Medical / Dental / Vision Fixed Costs	\$364,104	\$377,000	\$377,000	\$409,000
60-6000-4011	Medical / Dental Claims	985,994	1,093,540	1,093,540	1,094,140
TOTAL EXPENDITURES		\$1,350,099	\$1,470,540	\$1,470,540	\$1,503,140



Nicotine Tax Fund

This special revenue fund accounts for collections of taxes on nicotine products and disbursements for health and welfare programs and education.

NICOTINE TAX FUND REVENUE/EXPENDITURE SUMMARY

The Nicotine Tax Fund was established October 13, 2020, for the purpose of collecting revenues from the sale of cigarettes, tobacco products and nicotine products to be used solely for the protection and improvement of public health and welfare. County-wide Measure 1A authorized a special county-wide sales tax of four dollars per pack of twenty cigarettes sold (or twenty cents per cigarette) and a special sales tax rate on all other tobacco and nicotine products sold, including e-cigarettes and vaping devices, commencing January 1 2020 and increasing 10% per year for 4 years. In 2024, the rate reached its maximum percentage at 80%. There is no required reserve for this fund.

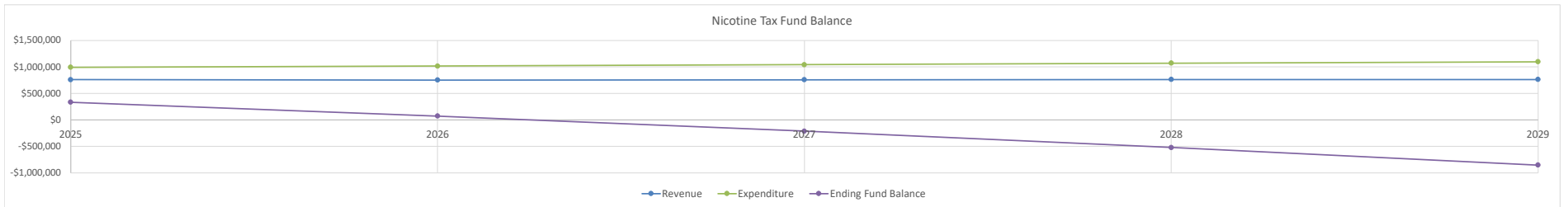
	2023	2024	2024	2025
<u>Revenues</u>	<u>Actual</u>	<u>Budget</u>	<u>Projected</u>	<u>Budget</u>
Special Taxes	\$703,362	\$730,000	\$780,000	\$732,408
Tobacco License Fees	7,200	7,200	7,200	7,200
Investment Income	30,633	6,000	26,000	17,000
Total Revenues	\$741,195	\$743,200	\$813,200	\$756,608
<u>Expenditures</u>				
Administrative fees	\$11,877	\$15,000	\$15,000	\$15,000
Health and welfare contributions	629,935	556,508	606,508	606,547
Childcare Tuition Assistance	132,993	245,200	381,000	348,528
Detox	19,425	20,000	20,000	20,000
Total Expenditures	\$794,230	\$836,708	\$1,022,508	\$990,075
Net Change in Fund Balance	-\$53,036	-\$93,508	-\$209,308	-\$233,467
Unassigned Fund Balance - January 1	\$830,709	\$691,000	\$777,673	\$568,365
Unassigned Fund Balance - December 31	\$777,673	\$597,492	\$568,365	\$334,898

NICOTINE TAX FUND

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
65-6500-3011	Special taxes on nicotine products	\$703,362	\$730,000	\$780,000	\$732,408
65-6500-3101	Interest on Investments	30,633	6,000	26,000	17,000
65-6500-3709	Tobacco retailer license fees	7,200	7,200	7,200	7,200
TOTAL REVENUES		\$741,195	\$743,200	\$813,200	\$756,608
<u>EXPENDITURES:</u>					
65-6500-4365	Administrative fees	\$11,877	\$15,000	\$15,000	\$15,000
65-6500-4601	Childcare Tuition Assistance	132,994	245,200	381,000	348,528
65-6500-4620	County-wide Grants (Health and Welfare)	180,000	0	50,000	50,000
65-6500-4621	Community Non-Profit Contributions (Part II)	239,370	194,708	194,708	235,200
65-6500-4622	Nicotine Workgroup Operations (Part I)	210,565	361,800	361,800	321,347
65-6500-4623	Detox	19,425	20,000	20,000	20,000
TOTAL EXPENDITURES		\$794,231	\$836,708	\$1,022,508	\$990,075

Nicotine Tax Fund Capital Equipment Five Year Timeline

2025		2026		2027		2028		2029	
Beginning Fund Balance - Projected	\$568,365	Beginning Fund Balance - Projected	\$334,898	Beginning Fund Balance - Projected	\$70,798	Beginning Fund Balance - Projected	-\$214,547	Beginning Fund Balance - Projected	-\$523,383
Revenue:		Revenue:		Revenue:		Revenue:		Revenue:	
Special taxes on nicotine products	732,408	Special taxes on nicotine products	740,000	Special taxes on nicotine products	747,000	Special taxes on nicotine products	754,000	Special taxes on nicotine products	762,000
Interest on Investments	17,000	Interest on Investments	3,300	Interest on Investments	700	Interest on Investments	-2,100	Interest on Investments	-5,200
Tobacco retailer license fees	7,200	Tobacco retailer license fees	7,200	Tobacco retailer license fees	7,200	Tobacco retailer license fees	7,200	Tobacco retailer license fees	7,200
Expenditures:		Expenditures:		Expenditures:		Expenditures:		Expenditures:	
Administrative fees	15,000	Administrative fees	15,500	Administrative fees	16,000	Administrative fees	16,500	Administrative fees	17,000
Childcare Tuition Assistance	348,528	Childcare Tuition Assistance	366,000	Childcare Tuition Assistance	384,000	Childcare Tuition Assistance	403,000	Childcare Tuition Assistance	423,000
Nicotine Workgroup Operations (Part I)	321,347	Nicotine Workgroup Operations (Part I)	331,000	Nicotine Workgroup Operations (Part I)	341,000	Nicotine Workgroup Operations (Part I)	351,000	Nicotine Workgroup Operations (Part I)	362,000
Community Non-Profit Contributions (Part II)	235,200	Community Non-Profit Contributions (Part II)	230,000	Community Non-Profit Contributions (Part II)	225,000	Community Non-Profit Contributions (Part II)	221,000	Community Non-Profit Contributions (Part II)	217,000
Detox	20,000	Detox	20,600	Detox	21,200	Detox	21,800	Detox	22,500
Ending Fund Balance - Projected	<u>\$334,898</u>	Ending Fund Balance - Projected	<u>\$70,798</u>	Ending Fund Balance - Projected	<u>-\$214,547</u>	Ending Fund Balance - Projected	<u>-\$523,383</u>	Ending Fund Balance - Projected	<u>-\$857,159</u>





Lodging Tax Fund

This special revenue fund accounts for a tax specifically imposed upon lodging establishments. The Town Council of Frisco restricts expenditures from this fund to certain activities.

LODGING TAX FUND

REVENUE/EXPENDITURE SUMMARY

The Lodging Tax Fund was established in 2004 to account for a new, voter-approved 2.35% tax imposed upon lodging establishments. Expenditures are restricted to economic development, special events, advertising and marketing, recreation amenities, multi-purpose facilities and open space and similar uses. The decision as to the proportion of revenue to be allocated to any of these uses is determined by Council. Currently, the Information Center receives 45% of these revenues, 20% is allocated to marketing and economic development, 20% is to be used for recreation and the remaining 15% is allocated for operation and maintenance of recreation/tourism based Town facilities. In 2009, the Town assumed responsibility for the operations of the Information Center. There is no required reserve for this fund.

	2023	2024	2024	2025
	<u>Actual</u>	<u>Budget</u>	<u>Projected</u>	<u>Budget</u>
<u>Revenues</u>				
Lodging Tax	\$965,621	\$918,000	\$918,000	\$941,000
Partner Contributions	41,000	30,000	30,000	30,000
Information Center Revenues	4,414	1,850	9,350	6,350
Investment Income	64,997	10,000	65,000	43,000
Other Revenues	0	0	390	0
Total Revenues	1,076,032	959,850	1,022,740	1,020,350
<u>Expenditures</u>				
Information Center	329,101	324,656	382,956	412,612
Operations and Maintenance	123,719	155,000	160,000	173,000
Recreation	109,257	368,770	344,770	237,380
Special Events/Marketing	140,161	296,000	237,000	247,000
Total Expenditures	702,240	1,144,426	1,124,726	1,069,992
<u>Other Sources (Uses)</u>				
Transfers Out	0	-1,035,221	-1,000,000	0
Net Change in Fund Balance	373,792	-1,219,797	-1,101,986	-49,642
Unavailable Fund Balance	2,994	3,260	2,394	1,794
Unassigned Fund Balance - January 1	1,250,064	1,434,667	1,623,856	522,470
Unassigned Fund Balance - December 31	\$1,623,856	\$214,870	\$522,470	\$473,428

LODGING TAX FUND - INFO CENTER

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
80-8000-3004	Lodging Tax	\$434,529	\$413,100	\$413,100	\$423,450
80-8000-3101	Interest on Investments	64,997	10,000	29,250	19,350
80-8000-3250	Tax Exempt Merchandise Sales	186	100	100	100
80-8000-3405	Retail Sales	2,852	1,500	1,500	1,000
80-8000-3412	Partner Contributions	41,000	30,000	30,000	30,000
80-8000-3421	Memorial Program	0	0	7,500	5,000
80-8000-3725	Donations	1,376	250	250	250
TOTAL REVENUES		\$544,939	\$454,950	\$481,700	\$479,150
<u>EXPENDITURES:</u>					
80-8000-4001	Info Center Salaries	\$210,898	\$195,065	\$195,065	\$213,250
80-8000-4002	Overtime	312	301	301	496
80-8000-4005	Part-time Salaries	-252	20,372	20,372	19,900
80-8000-4010	Benefits	61,697	27,015	27,015	23,004
80-8000-4011	Employer Paid Health Insurance Premium	0	0	52,500	43,951
80-8000-4050	Retirement Benefits	3,876	7,803	7,803	12,411
SUBTOTAL SALARIES AND BENEFITS		\$276,529	\$250,556	\$303,056	\$313,012
80-8000-4202	Postage - Department Share	\$371	\$2,000	\$1,500	\$1,500
80-8000-4203	Telephone	12,306	11,500	11,500	14,000
80-8000-4227	Reg. Fees, Lodging, Travel and Meals	2,119	6,500	6,500	6,500
80-8000-4233	Supplies	7,889	14,000	14,000	14,000
80-8000-4268	Promo Materials	376	600	600	600
80-8000-4401	Utilities	3,457	7,700	7,700	8,000
80-8000-4418	Merchandise	2,906	1,000	1,000	500
80-8000-4421	Memorial Program	0	0	6,300	4,200
80-8000-4477	Cleaning	17,447	25,000	25,000	25,000
80-8000-4703	Info Center Furniture	0	500	500	20,000
80-8000-4704	Technical Purchases	5,701	5,300	5,300	5,300
80-8000-5901	Interfund Transfers - Capital Fund	0	1,000,000	1,000,000	0
80-8000-5902	Interfund Transfers - Ins. Reserve	0	35,221	0	0
SUBTOTAL OPERATING EXPENSES		\$52,572	\$1,109,321	\$1,079,900	\$99,600
TOTAL EXPENSES		\$329,101	\$1,359,877	\$1,382,956	\$412,612
Fund Balance - January 1		\$662,189	\$920,409	\$878,027	-\$23,229
Fund Balance - December 31		\$878,027	\$15,482	-\$23,229	\$43,309

LODGING TAX FUND - RECREATION

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
80-8000-3004	Lodging Tax	\$193,124	\$183,600	\$183,600	\$188,200
80-8000-3101	Interest on Investments	0	0	13,000	8,600
TOTAL REVENUES		\$193,124	\$183,600	\$196,600	\$196,800
<u>EXPENDITURES:</u>					
80-8000-4104	Special Projects	\$0	\$7,500	\$7,500	\$3,000
80-8000-4583	Skate Park	3,000	5,000	5,000	5,000
80-8000-4584	Meadow Creek Park Ice Skate Upgrades	0	1,500	1,500	1,500
80-8000-4588	Special Events	106,257	105,770	105,770	107,880
80-8000-4591	Tubing Hill / Terrain Park Maintenance	0	179,000	179,000	50,000
80-8000-4882	Kick Off Concert	0	70,000	46,000	70,000
TOTAL EXPENDITURES		\$109,257	\$368,770	\$344,770	\$237,380
Fund Balance - January 1		\$234,615	\$343,835	\$318,482	\$170,312
Fund Balance - December 31		\$318,482	\$158,665	\$170,312	\$129,732

LODGING TAX FUND - OPERATIONS AND MAINTENANCE

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
80-8000-3004	Lodging Tax	\$144,843	\$137,700	\$137,700	\$141,150
80-8000-3101	Interest on Investments	0	0	9,750	6,450
TOTAL REVENUES		\$144,843	\$137,700	\$147,450	\$147,600
<u>EXPENDITURES:</u>					
80-8000-4585	Grounds O&M, Equipment Rental, Playground Repair	\$74,305	\$85,000	\$95,000	\$100,000
80-8000-4586	FAP Operations and Maintenance	24,340	40,000	30,000	33,000
80-8000-4592	Town-wide Forestry Management	4,830	15,000	15,000	15,000
80-8000-4593	Weed Control	20,244	15,000	20,000	25,000
TOTAL EXPENDITURES		\$123,719	\$155,000	\$160,000	\$173,000
Fund Balance - January 1		\$25,331	\$21,168	\$46,455	\$33,905
Fund Balance - December 31		\$46,455	\$3,868	\$33,905	\$8,505

LODGING TAX FUND - SPECIAL EVENTS/MARKETING

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
<u>REVENUES:</u>					
80-8000-3004	Lodging Tax	\$193,124	\$183,600	\$183,600	\$188,200
80-8000-3101	Interest on Investments	0	0	13,000	8,600
80-8000-3576	Arts & Culture Revenue	0	0	390	0
TOTAL REVENUES		\$193,124	\$183,600	\$196,990	\$196,800
<u>EXPENDITURES:</u>					
80-8000-4266	Marketing	\$56,893	\$60,000	\$60,000	\$60,000
80-8000-4576	Art & Culture Programming	0	100,000	50,000	50,000
80-8000-4579	Internet Improvements	48,268	50,000	50,000	50,000
80-8000-4589	Main Street Flowers	35,000	37,000	37,000	37,000
80-8000-5096	Art & Culture Capital	0	49,000	40,000	50,000
TOTAL EXPENDITURES		\$140,161	\$296,000	\$237,000	\$247,000
Fund Balance - January 1		\$91,685	\$153,115	\$144,649	\$104,639
Fund Balance - December 31		\$144,649	\$40,715	\$104,639	\$54,439

Lodging Tax Fund Capital Equipment Five Year Timeline

2025		2026		2027		2028		2029	
Project	Est. Cost	Project	Est. Cost	Project	Est. Cost	Project	Est. Cost	Project	Est. Cost
Information Center		Information Center		Information Center		Information Center		Information Center	
Technical Purchases (4704)	\$5,500	Technical Purchases (4704)	\$5,700	Technical Purchases (4704)	\$5,900	Technical Purchases (4704)	\$6,100	Technical Purchases (4704)	\$6,300
O&M		O&M		O&M		O&M		O&M	
PRA Landscape	10,200	PRA Landscape	10,400	PRA Landscape	10,600	PRA Landscape	10,800	PRA Landscape	11,000
Bike Park Maintenance	30,900	Bike Park Maintenance	31,800	Bike Park Maintenance Turf Restoration	32,800	Bike Park Maintenance	33,500	Bike Park Maintenance	34,200
Total FAP O&M (4586)	\$41,100	Total FAP O&M (4586)	\$42,200	Total FAP O&M (4586)	\$43,400	Total FAP O&M (4586)	\$44,300	Total FAP O&M (4586)	\$45,200
Grounds O&M, playground repair, equipment rental (4585)	87,000	Grounds O&M, playground repair, equipment rental (4585)	90,000	Grounds O&M, playground repair, equipment rental (4585)	92,000	Grounds O&M, playground repair, equipment rental (4585)	95,000	Grounds O&M, playground repair, equipment rental (4585)	95,000
Town-wide Forestry Management (4592)	18,000	Town-wide Forestry Management (4592)	18,000	Town-wide Forestry Management (4592)	20,000	Town-wide Forestry Management (4592)	23,000	Town-wide Forestry Management (4592)	23,000
Weed Control (4593)	15,300	Weed Control (4593)	15,600	Weed Control (4593)	15,900	Weed Control (4593)	16,200	Weed Control (4593)	16,500
Total O&M	\$161,400	Total O&M	\$165,800	Total O&M	\$171,300	Total O&M	\$178,500	Total O&M	\$179,700
Recreation		Recreation		Recreation		Recreation		Recreation	
Disc Golf Course	3,060	Disc Golf Course	3,120	Disc Golf Course	3,180	Disc Golf Course	3,240	Disc Golf Course	3,300
Gold Rush	5,900	Gold Rush	6,020	Gold Rush	6,140	Gold Rush	6,260	Gold Rush	6,390
Bacon Burner	9,450	Bacon Burner	9,640	Bacon Burner	9,830	Bacon Burner	10,030	Bacon Burner	10,230
Run the Rockies series	27,160	Run the Rockies series	27,700	Run the Rockies series	28,250	Run the Rockies series	28,820	Run the Rockies series	29,400
New Events	4,720	New Events	4,810	New Events	4,910	New Events	5,010	New Events	5,110
Frisco Triathlon	8,270	Frisco Triathlon	8,440	Frisco Triathlon	8,610	Frisco Triathlon	8,780	Frisco Triathlon	8,960
Turkey Day 5K	17,710	Turkey Day 5K	18,060	Turkey Day 5K	18,420	Turkey Day 5K	18,790	Turkey Day 5K	19,170
Girls on the Run	590	Girls on the Run	600	Girls on the Run	610	Girls on the Run	620	Girls on the Run	630
Mountain Goat Kids	5,900	Mountain Goat Kids	6,020	Mountain Goat Kids	6,140	Mountain Goat Kids	6,260	Mountain Goat Kids	6,390
Brewski	4,720	Brewski	4,810	Brewski	4,910	Brewski	5,010	Brewski	5,110
Bike Event	20,400	Bike Event	20,810	Bike Event	21,230	Bike Event	21,650	Bike Event	22,080
Total Recreation (4588)	\$87,480	Total Recreation (4588)	\$89,220	Total Recreation (4588)	\$91,000	Total Recreation (4588)	\$92,820	Total Recreation (4588)	\$94,690
Skate Park (4583)	5,150	Skate Park (4583)	5,300	Skate Park (4583)	5,460	Skate Park (4583)	5,620	Skate Park (4583)	5,790
Meadow Creek Park Ice Skate Upgrades (4584)	7,730	Meadow Creek Park Ice Skate Upgrades (4584)	0	Meadow Creek Park Ice Skate Upgrades (4584)	0	Meadow Creek Park Ice Skate Upgrades (4584)	0	Meadow Creek Park Ice Skate Upgrades (4584)	0
Total Recreation	\$100,360	Total Recreation	\$94,520	Total Recreation	\$96,460	Total Recreation	\$98,440	Total Recreation	\$100,480
Marketing		Marketing		Marketing		Marketing		Marketing	
Main Street Flowers (4589)	\$37,700	Main Street Flowers (4589)	\$38,500	Main Street Flowers (4589)	\$39,300	Main Street Flowers (4589)	\$40,100	Main Street Flowers (4589)	\$40,900
Art & Culture Capital (5096)	25,750	Art & Culture Capital (5096)	26,523	Art & Culture Capital (5096)	27,318	Art & Culture Capital (5096)	28,138	Art & Culture Capital (5096)	28,982
Total Marketing	\$63,450	Total Marketing	\$65,023	Total Marketing	\$66,618	Total Marketing	\$68,238	Total Marketing	\$69,882
Total	\$304,960	Total	\$304,520	Total	\$307,060	Total	\$317,040	Total	\$321,080
Beginning Fund Balance	\$522,470	Beginning Fund Balance	\$473,428	Beginning Fund Balance	\$587,178	Beginning Fund Balance	\$707,267	Beginning Fund Balance	\$832,419
Revenues - All Divisions	1,020,350	Revenues - All Divisions	1,050,961	Revenues - All Divisions	1,082,489	Revenues - All Divisions	1,114,964	Revenues - All Divisions	1,148,413
Expenditures-Info Ctr	412,612	Expenditures-Info Ctr	424,990	Expenditures-Info Ctr	437,740	Expenditures-Info Ctr	450,872	Expenditures-Info Ctr	464,398
Expenditures - O&M	173,000	Expenditures - O&M	165,800	Expenditures - O&M	171,300	Expenditures - O&M	178,500	Expenditures - O&M	179,700
Expenditures - Rec	237,380	Expenditures - Rec	94,520	Expenditures - Rec	96,460	Expenditures - Rec	98,440	Expenditures - Rec	100,480
Expenditures - Mktg	247,000	Expenditures - Mktg	251,900	Expenditures - Mktg	256,900	Expenditures - Mktg	262,000	Expenditures - Mktg	267,200
Ending Fund Balance	\$473,428	Ending Fund Balance	\$587,178	Ending Fund Balance	\$707,267	Ending Fund Balance	\$832,419	Ending Fund Balance	\$969,054



Marina Fund

This Enterprise fund is used to account for revenues and expenditures associated with operations of the Town's marina.

MARINA FUND REVENUE/EXPENDITURE SUMMARY

In 1994, the Town entered into a lease agreement with the City and County of Denver whereby the Town was granted the exclusive right to occupy and use certain real property and water surface at the Dillon Reservoir. The Marina Fund was established as an enterprise fund to account for the operations and maintenance of the marina. The major source of revenue for this fund comes from rentals of boats, slips and moorings. There is a four month reserve required by Town Council for this fund, pursuant to financial policies.

	2023 <u>Actual</u>	2024 <u>Budget</u>	2024 <u>Projected</u>	2025 <u>Budget</u>
<u>Revenues</u>				
User Charges	\$2,281,626	\$2,460,500	\$2,377,725	\$2,541,700
Intergovernmental Grants	75,000	45,000	45,000	45,000
Investment Income	22,293	0	0	0
Concessionaire Revenue	94,063	93,200	95,400	97,875
Total Revenues	2,472,983	2,598,700	2,518,125	2,684,575
<u>Expenses</u>				
Salaries and Benefits	1,397,235	1,221,000	1,195,358	1,269,642
Administrative Fees	20,000	20,000	20,000	20,000
Professional Fees	106,471	93,000	93,000	95,000
Supplies	89,280	91,800	90,300	95,300
Utilities	32,891	30,000	30,000	32,000
Repair and Maintenance	85,520	69,500	96,752	85,000
General Expenses	372,274	305,550	309,550	318,050
Capital Outlay	369,440	337,000	330,483	257,000
Total Expenses	2,473,111	2,167,850	2,165,443	2,171,992
<u>Other Sources (Uses)</u>				
Sale of Assets	1,248	5,000	5,000	3,000
Principal Repayment	-85,000	-90,000	-90,000	-100,000
Bond Interest Repayment	-262,217	-260,500	-260,500	-256,000
Agent Fees	-400	-400	-400	-400
Transfers In	244,704	263,362	252,312	268,458
Transfers Out	0	-72,204	0	0
<u>Reconciliation to GAAP Basis</u>				
Principal Repayment	85,000			
Capitalized assets	369,440			
Depreciation	-583,320			
Net Change in Fund Balance	-230,673	276,108	259,094	427,641
Unavailable Fund Balance (Net Investment in Capital Assets)	4,970,732	4,970,732	4,970,732	4,970,732
Unassigned Fund Balance - January 1	339,220	-89,934	108,547	367,641
Unassigned Fund Balance - December 31	\$108,547	\$186,174	\$367,641	\$795,282
Total Fund Balance	\$5,079,279	\$414,771	\$5,338,373	\$5,766,014
Council Set Reserve (4 month)				<u>\$756,727</u>

MARINA FUND

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
	REVENUES:				
90-9000-3101	Interest on Investments	\$22,293	\$0	\$0	\$0
90-9000-3200	Administration Fees	0	0	500	500
90-9000-3222	Miscellaneous Revenue	5,036	0	0	0
90-9000-3225	Interfund Transfers - GF	244,704	263,362	252,312	268,458
90-9000-3430	Marina Parking Permits	18,907	20,000	20,000	20,000
90-9000-3440	Marina Paid Parking	130,434	133,000	135,000	135,000
90-9000-3450	Slip Rental	252,265	285,000	290,000	300,000
90-9000-3455	Mooring Rental	39,260	55,000	55,000	52,500
90-9000-3457	Season Kayak Rack Rental	105,418	110,000	105,000	110,000
90-9000-3460	Boat Rentals	690,053	850,000	800,000	890,000
90-9000-3461	Food/Beverage/Ice	15,084	15,000	15,000	16,500
90-9000-3463	Paddle Sport Rentals	480,315	500,000	445,000	470,000
90-9000-3465	Retail Sales	72,682	75,000	67,000	65,500
90-9000-3466	Fishing Licenses	152	500	500	500
90-9000-3470	Fees for Services	115,605	110,000	110,000	124,300
90-9000-3471	Concessionaire Revenue - Boat Rides	1,224	200	1,500	1,500
90-9000-3474	Stand Up Paddle Concessionaire	13,431	15,000	15,000	15,000
90-9000-3475	Retail Fuel Sales	77,961	80,000	75,000	75,000
90-9000-3476	Concessionaire Revenue - Rowing	2,500	2,500	2,500	2,500
90-9000-3477	Concessionaire Revenue - Water Taxi	466	500	500	500
90-9000-3478	Concessionaire Revenue - Sailing School	513	-400	500	500
90-9000-3479	Concessionaire Revenue - Food and Beverage	75,530	75,000	75,000	76,875
90-9000-3480	Winter Storage	136,637	115,000	115,000	120,000
90-9000-3482	Sale of Used Boats	1,148	5,000	5,000	3,000
90-9000-3483	Sale of Paddleboards	100	0	0	0
90-9000-3485	Parts Retail Sales	36,318	36,000	36,000	39,600
90-9000-3486	Dry Storage	33,265	35,000	35,000	38,500
90-9000-3487	Trailer Storage	40,492	40,000	40,000	44,000
90-9000-3488	Fishing Pole Rentals	6,693	1,000	6,500	9,800
90-9000-3491	Rental Fees for Marina Park	3,600	0	7,225	10,000
90-9000-3492	Concessionaire Revenue - Bike	400	400	400	1,000
90-9000-3495	Zebra Mussel Reimbursement Income	45,000	45,000	45,000	45,000
90-9000-3500	Gift Card revenue	21,455	0	20,000	20,000
90-9000-3550	Grant Revenue	30,000	0	0	0
	TOTAL REVENUES	\$2,718,940	\$2,867,062	\$2,775,437	\$2,956,033

MARINA FUND

Account Number	Account Title	2023 Actual	2024 Budget	2024 Projected	2025 Budget
	EXPENDITURES:				
90-9000-4001	Marina Salaries	\$478,513	\$505,000	\$475,000	\$433,854
90-9000-4002	Overtime	15,625	9,000	9,000	10,000
90-9000-4005	Seasonal Wages	695,252	622,000	535,000	650,838
90-9000-4010	Benefits	189,597	65,000	88,154	55,846
90-9000-4011	Employer Paid Health Insurance Premium	0	0	72,204	89,101
90-9000-4050	Retirement Benefits	18,248	20,000	16,000	30,003
	SUBTOTAL SALARIES AND BENEFITS	\$1,397,235	\$1,221,000	\$1,195,358	\$1,269,642
90-9000-4200	Office Supplies	\$2,676	\$800	\$800	\$800
90-9000-4201	Supplies	16,098	18,000	15,000	18,000
90-9000-4202	Postage - Department share	46	50	50	50
90-9000-4203	Telephone	54,714	30,000	30,000	31,000
90-9000-4205	Equipment Repairs & Maintenance	22,007	13,000	13,000	13,000
90-9000-4206	Vehicle Repairs & Maintenance	26	2,000	1,000	2,000
90-9000-4207	Building Repair & Maintenance	21,667	10,000	31,752	50,000
90-9000-4208	Rental Fleet Repairs & Maintenance	33,068	14,500	10,000	10,000
90-9000-4210	Professional Dues & Subscriptions	3,843	4,000	4,000	5,000
90-9000-4221	Printing	4,103	2,000	2,000	2,500
90-9000-4225	Food and Beverage	2,954	3,000	4,500	6,500
90-9000-4227	Reg. Fees, Lodging, Travel, and Meals	13,488	10,000	8,500	15,000
90-9000-4244	Bank Service Charges	29,685	35,000	35,000	35,000
90-9000-4250	Professional Services	89,882	93,000	93,000	95,000
90-9000-4259	Gasoline and Oil (Retail)	63,890	65,000	65,000	65,000
90-9000-4260	Gasoline and Oil (Maintenance)	3,933	4,500	4,000	4,500
90-9000-4265	Advertising	38,322	15,000	12,000	12,000
90-9000-4270	Uniforms	11,228	11,000	11,000	12,000
90-9000-4325	Agent Fees	400	400	400	400
90-9000-4333	Debt Service - Interest	262,217	260,500	260,500	256,000
90-9000-4334	Debt Service - Principal	0	90,000	90,000	100,000
90-9000-4365	Administration Fees	20,000	20,000	20,000	20,000
90-9000-4401	Utilities	32,891	30,000	30,000	32,000
90-9000-4444	Capital Improvements	194	0	0	100,000
90-9000-4460	Capital Equipment	0	337,000	330,483	157,000
90-9000-4477	Cleaning/Janitorial	32,066	18,000	30,000	32,000
90-9000-4501	Gift Card Expense	5,778	6,000	6,000	6,000
90-9000-4555	DRREC	82,897	85,000	85,000	85,000
90-9000-4704	Technical Purchases	16,589	10,000	12,000	7,000
90-9000-4790	Depreciation	583,320	0	0	0
90-9000-4890	Special Events	11,028	5,000	3,000	5,000
90-9000-4891	Retail Sales Inventory	70,460	55,000	55,000	55,000
90-9000-4892	Retail Service Parts	14,151	15,000	15,000	15,000
90-9000-4893	Retail Rental Vessels	0	0	0	0
90-9000-4894	Signage/Wayfinding	0	5,000	2,000	1,000
90-9000-4895	Dock Maintenance	8,752	30,000	41,000	10,000
90-9000-4900	Fishing Pole Expense	0	0	0	0
90-9000-5902	Interfund Transfers - Ins. Reserve	0	72,204	0	0
	SUBTOTAL OPERATING EXPENSES	\$1,552,373	\$1,369,954	\$1,320,985	\$1,258,750
	TOTAL EXPENDITURES	\$2,949,608	\$2,590,954	\$2,516,343	\$2,528,392

Marina Fund Capital Equipment Five Year Timeline

2025		2026		2027		2028		2029	
Project	Est. Cost	Project	Est. Cost	Project	Est. Cost	Project	Est. Cost	Project	Est. Cost
Master Plan Implementation:		Master Plan Implementation:		Master Plan Implementation:		Master Plan Implementation:		Master Plan Implementation:	
New Boat Ramp Dock	100,000	New Dock System for Paddle Sports	300,000						
Total Capital Projects (4444)	\$100,000	Total Capital Projects (4444)	\$300,000	Total Capital Projects (4444)	\$0	Total Capital Projects (4444)	\$0	Total Capital Projects (4444)	\$0
Replace 2015 Ram 2500	\$56,000	Replace Paddle Sport Fleet	\$16,500	Replace Paddle Sport Fleet	17,000	Replace Paddle Sport Fleet	17,500	Replace Paddle Sport Fleet	18,000
Tractor Replacement	\$65,000	Replace Pontoon Boats (6 boats)	\$250,000	Replace Pontoon Boats (6 boats)	257,500	Replace Pontoon Boats (6 boats)	265,225	Replace Pontoon Boats (6 boats)	265,225
Replace Paddle Sport Fleet	\$11,000	Purchase additional UTV	\$35,000						
Replacement Motor for Old Rescue	\$25,000	Purchase an additional pontoon instead of fishir	\$42,000						
Total Capital Equipment (4460)	\$157,000	Total Capital Equipment (4460)	\$343,500	Total Capital Equipment (4460)	\$274,500	Total Capital Equipment (4460)	\$282,725	Total Capital Equipment (4460)	\$283,225
		Replace Service Building Roof	\$10,000						
		New Doors for Service Tent	\$30,000						
		New Panels for Service Tent	\$50,000						
Total Repair and Maintenance	\$0	Total Repair and Maintenance	\$90,000	Total Repair and Maintenance	\$0	Total Repair and Maintenance	\$0	Total Repair and Maintenance	\$0
Capital Project/Equipment Total	\$257,000	Capital Project/Equipment Total	\$733,500	Capital Project/Equipment Total	\$274,500	Capital Project/Equipment Total	\$282,725	Capital Project/Equipment Total	\$283,225
Beginning Fund Balance - Projected	\$367,641	Beginning Fund Balance - Projected	\$795,282	Beginning Fund Balance - Projected	\$501,542	Beginning Fund Balance - Projected	\$690,926	Beginning Fund Balance - Projected	\$892,173
Revenues - 3% increase/year	2,956,033	Revenues - 3% increase/year	2,768,202	Revenues - 3% increase/year	2,851,248	Revenues - 3% increase/year	2,936,786	Revenues - 3% increase/year	3,024,889
Operating - 3% increase/year	1,914,992	Operating - 3% increase/year	1,972,442	Operating - 3% increase/year	2,031,615	Operating - 3% increase/year	2,092,563	Operating - 3% increase/year	2,155,340
Debt - Revenue Bonds/Water Fund	356,400	Debt - Revenue Bonds/Water Fund	356,000	Debt - Revenue Bonds/Water Fund	355,750	Debt - Revenue Bonds/Water Fund	360,250	Debt - Revenue Bonds/Water Fund	360,250
Capital Projects	100,000	Capital Projects	300,000	Capital Projects	0	Capital Projects	0	Capital Projects	0
Capital Equipment	157,000	Capital Equipment	343,500	Capital Equipment	274,500	Capital Equipment	282,725	Capital Equipment	283,225
Repair and Maintenance	0	Repair and Maintenance	90,000	Repair and Maintenance	0	Repair and Maintenance	0	Repair and Maintenance	0
Ending Fund Balance - Projected	\$795,282	Ending Fund Balance - Projected	\$501,542	Ending Fund Balance - Projected	\$690,926	Ending Fund Balance - Projected	\$892,173	Ending Fund Balance - Projected	\$1,118,247



Debt Management



DEBT MANAGEMENT

Debt is defined as a liability that places a future contractual or other obligation against future revenues of the Town. This type of funding is restricted to capital improvements and is not to be used for current or annual operations. The following are summaries of the Town's debt as of the end of 2024.

The Town of Frisco issued Certificates of Participation (COPs) on May 25, 2002 in the principal amount of \$2,500,000 for the purpose of financing improvements to the Frisco Bay Lakefront Park and Marina, other parks and recreation projects and other capital improvements. The Town refunded the 2002 COPs at the par amount of \$1,950,000 (Series 2010A) and issued new Series 2010B COPs at the par amount of \$2,500,000, for a total of \$4,450,000, on June 11, 2010 for the purpose of financing the Frisco Adventure Park on Town-owned property known as the Peninsula Recreation Area (PRA). The tax-exempt refunded bonds have a true interest cost of 3.44% with final maturity of 12/1/2021. The newly issued 2010B bonds were taxable Build America Bonds with a true interest cost of 4.01% (after 35% subsidy) with final maturity of 12/1/2030.

In 2017, the Town refunded the Series 2010B Build America Bonds at the par amount of \$2,487,000 and entered into a lease purchase agreement with a true interest cost of 2.62% and a final maturity of 12/1/2030. Principal and interest payment dates for the lease purchase agreement are December 1 of each year. Payments made for these obligations are recorded in the Capital Improvement Fund, account numbers 20-2000-4333, 4334 and 4325.

The Town entered into a lease and purchase option agreement with First & Main Frisco, LLC, on April 1, 2015, in the principal amount of \$1,200,000 for the purpose of purchase of a building located at First and Main in Frisco. Interest rate is 4% with annual payments of \$100,000 and final maturity on 1/1/2031. Payments made for this obligation are recorded in the Capital Improvement Fund, account numbers 20-2000-4333 and 4334.

The Town issued Marina Enterprise Revenue Bonds on February 26, 2019, in the amount of \$5,450,000, for the purpose of expanding the Marina. Interest rate is 5% with final maturity December 1, 2048. Payments in 2019 and 2020 are interest only, with principal payments beginning 12/1/21. Payments for this obligation are recorded in the Marina Fund, account numbers 90-9000-4333 and 4334.

The Town issued Certificates of Participation on April 26, 2023, at the par amount of \$6,350,000, for the purpose of constructing Granite Park workforce housing. The true interest cost is 3.65% with final maturity December 1, 2042. Interest payment dates for the lease purchase agreement are June 1 and December 1 of each year; principal payments are due on December 1. Payments for this obligation are recorded in the Housing Fund, account numbers 55-5500-4333 and 4334.

Additionally, the Town leases its copiers and printers through Marlin Bank. These leases have staggered terms and are frequently replaced or renewed, dependent upon the Town's growing needs and changes in technology. The total amount owed annually on the existing leases is approximately \$30,000; this amount is not included on the debt schedule on the following page. Payments are made monthly and are recorded in the Capital Improvement Fund (account number 20-2000-4195) and the Marina Fund (account number 90-9000-4205).

Bond Rating

In March 2023, the Town of Frisco received an issuer rating upgrade from Moody's Investors Services – from Aa2 to Aa1. Concurrently, Moody's also assigned Aa2 ratings to the town's \$7 million Taxable Certificates of Participation, Series 2023 to finance the construction of Granite Park, a workforce housing development project.

Legal Limits

Colorado State Statute limits the total amount of General Obligation debt to three percent (3%) of the jurisdiction's actual property value. The Town of Frisco does not currently have any debt that is applicable to this margin. The leases are subject to annual appropriation and therefore are not categorized as long-term debt. The table below illustrates the computation of the Town's legal debt margin:

Legal Debt Margin

Estimated Actual Value (determined by County Assessor)	\$4,097,533,170
Debt Limit: 3% of Actual Value	\$122,925,995
Amount of Outstanding Debt Applicable to Debt Limit: (Total Bonded Debt)	\$0
Legal Debt Margin	\$122,925,995
Total Net Debt Applicable to Limit as a % of Debt Limit	0%

Town of Frisco
Bonds and Lease/Purchase Agreements

Lease Purchase Agreement - Frisco Adventure Park (Vectra Bank)

Lease Price: \$2,487,000 (Principal)

Life Expectancy: 13 years

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Total Due as of 12/31/23	\$ 1,557,200	\$ 184,796	\$ 1,741,996
Payments due in 2024	\$ 246,800	\$ 46,039	\$ 292,839
Payments due in 2025	\$ 249,600	\$ 39,572	\$ 289,172
Payments due in 2026	\$ 251,900	\$ 33,033	\$ 284,933
Payments due in 2027	\$ 252,100	\$ 26,433	\$ 278,533
Payments due in 2028	\$ 251,800	\$ 19,828	\$ 271,628
Payments due 2029-2030	\$ 305,000	\$ 19,891	\$ 324,891

Lease/Purchase - First & Main Building

Lease/Purchase Price: \$1,200,000

Life Expectancy: 16 years

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Total Due as of 12/31/23	\$ 633,272	\$ 111,982	\$ 745,254
Payments due in 2024	\$ 74,669	\$ 25,331	\$ 100,000
Payments due in 2025	\$ 77,656	\$ 22,344	\$ 100,000
Payments due in 2026	\$ 80,762	\$ 19,238	\$ 100,000
Payments due in 2027	\$ 83,993	\$ 16,007	\$ 100,000
Payments due in 2028	\$ 87,352	\$ 12,648	\$ 100,000
Payments due in 2029-2031	\$ 228,840	\$ 16,414	\$ 245,254

Lease/Purchase - Granite Park

Lease/Purchase Price: \$6,350,000 (Principal, par amount)

Life Expectancy: 20 years

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Total Due as of 12/31/23	\$ 6,230,000	\$ 3,562,000	\$ 9,792,000
Payments due in 2024	\$ 205,000	\$ 311,500	\$ 516,500
Payments due in 2025	\$ 215,000	\$ 301,250	\$ 516,250
Payments due in 2026	\$ 225,000	\$ 290,500	\$ 515,500
Payments due in 2027	\$ 235,000	\$ 279,250	\$ 514,250
Payments due in 2028	\$ 250,000	\$ 267,500	\$ 517,500
Payments due in 2029-2033	\$ 1,440,000	\$ 1,137,750	\$ 2,577,750
Payments due in 2034-2038	\$ 1,835,000	\$ 740,750	\$ 2,575,750
Payments due in 2039-2042	\$ 1,825,000	\$ 233,500	\$ 2,058,500

Marina Revenue Bonds - \$5,450,000

Life Expectancy: 29 years

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Total Due as of 12/31/23	\$ 5,210,000	\$ 4,149,250	\$ 9,359,250
Payments due in 2024	\$ 90,000	\$ 260,500	\$ 350,500
Payments due in 2025	\$ 100,000	\$ 256,000	\$ 356,000
Payments due in 2026	\$ 105,000	\$ 251,000	\$ 356,000
Payments due in 2027	\$ 110,000	\$ 245,750	\$ 355,750
Payments due in 2028	\$ 120,000	\$ 240,250	\$ 360,250
Payments due in 2029-2033	\$ 720,000	\$ 1,103,750	\$ 1,823,750
Payments due in 2034-2038	\$ 970,000	\$ 899,750	\$ 1,869,750
Payments due in 2039-2043	\$ 1,290,000	\$ 627,000	\$ 1,917,000
Payments due in 2044-2048	\$ 1,705,000	\$ 265,250	\$ 1,970,250

Total Lease Payments

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Total Due as of 12/31/23	\$ 13,630,472	\$ 8,008,028	\$ 21,638,500
Payments due in 2024	\$ 616,469	\$ 643,370	\$ 1,259,839
Payments due in 2025	\$ 642,256	\$ 619,166	\$ 1,261,422
Payments due in 2026	\$ 662,662	\$ 593,771	\$ 1,256,433
Payments due in 2027	\$ 681,093	\$ 567,440	\$ 1,248,533
Payments due in 2028	\$ 709,152	\$ 540,226	\$ 1,249,378
Payments due in 2029-2033	\$ 2,693,840	\$ 2,277,805	\$ 4,971,645
Payments due in 2034-2038	\$ 2,805,000	\$ 1,640,500	\$ 4,445,500
Payments due in 2039-2043	\$ 3,115,000	\$ 860,500	\$ 3,975,500
Payments due in 2044-2048	\$ 1,705,000	\$ 265,250	\$ 1,970,250



Discretionary Fund Nonprofit Grant Applications 2025



DISCRETIONARY FUNDING 2025

In the past, Council has received requests for amounts larger than those permitted through the County-wide grant process. These requests have come from entities that Council feels provide important health, welfare and community services. For these purposes, Council directed staff to include the following amounts in the 2025 budget:

COMMUNITY IMPACT GRANTS:

General Fund

Arise (formerly Advocates for Victims of Assault, Inc.)	\$ 20,000
Smart Bellies	\$ 10,000
Summit County Preschool	\$ 45,000
Summit County Rescue Group	\$ 5,000
The Cycle Effect	\$ 5,000
TreeTop Child Advocacy Center	\$ 15,000
Total Community Impact Grants	\$ 100,000

OTHER GRANT AWARDS:

General Fund

High Country Conservation	\$ 94,780
PAYT/Universal Recycling	\$ 42,567
Solarize Summit	\$ 15,000
Total General Fund	\$ 152,347

Water Fund

High Country Conservation	\$ 33,660
Total Water Fund	\$ 33,660

Nicotine Tax Fund

Building Hope	\$ 58,800
Childcare Support	\$ 348,528
Family & Intercultural Resource Center	\$ 117,600
Summit Community Care Clinic	\$ 58,800
Total Nicotine Tax Fund	\$ 583,728

Organization Name	Cash Award	In-Kind Award
10th Mountain Lacrosse	\$1000;	50 hours of Field Use
Alpenglow Chamber Music Festivals	\$600	
Arise (formally Advocates for Victims of Assault, Inc.)		Town of Frisco Silent Auction Package x 1
Backstage Theatre, Inc.	\$1000;	4 hours Frisco Historic Park & Museum Gazebo Use
Best Buddies International, Inc.	\$1000	
Bethany Immigration Services	\$2000	
Blue River Watershed Group	\$2000;	6hrs. Gazebo park rental Frisco's Historic Park
BOEC	\$2000;	Frisco Bay Marina Pontoon Rental x 2
Breck Film		
Breckenridge Montessori, Inc.		Town of Frisco Silent Auction Package x 1
CAFE Food Rescue	\$1000	
Careers in Construction Colorado	\$2500	
CASA of the Continental Divide	\$1500;	Town of Frisco Silent Auction Package x 1
Celebrate the Beat	\$1000	
Colorado Learning Connections	\$3000	
Dornus Pacis Family Respite		Frisco Adventure Park Tubing Passes x 20
Education Foundation of the Summit (EFS)	\$1000;	Frisco Bay Marina Pontoon Rental x 1
EVO3 Foundation	\$3500	
Family & Intercultural Resource Center (FIRC)		Town of Frisco Silent Auction Package x 2
Food Bank of the Rockies		
Friends of Colorado Avalanche Information Center	\$5000	
Friends of the Dillon Ranger District	\$5000;	6 hrs. Frisco Adventure Park Day Lodge Rental
Friends of the Summit County Libraries, Inc.	\$1000	
Frisco Elementary School PTSA	\$5000;	Town of Frisco Silent Auction Package x 1, 3 hour Frisco Adventure Park Day Lodge Rental
High Country Conservation Center (HC3)		Town of Frisco Silent Auction Package x 2
High Country Soccer	\$1000;	24 Hours Field Time, Multi Purpose Field
Keystone Science School		
Mountain Dreamers	\$5000;	1 day Frisco Day Lodge Rental, Town of Frisco Silent Auction Package x1
Mountain Pride	\$1000	
Mountain Top Explorium		2 Walter Byron Park Rentals, 1 pontoon boat rental
National Repertory Orchestra, Inc. Colorado Philharmonic	\$1000;	Paddle Sports Rentals x 10, Marina Landing Facility Rental
NorthWest Colorado Center for Independence	\$1500	
Sanctity of Life Center		
SHS PTSO FROM FUND INC.	\$1000;	Town of Frisco Silent Auction Package x 1
Silverthorne Elementary PTA		
Smart Bellies		
SOS Outreach		
St. Mary and our Lady of Peace Catholic Parish-Knights of Columbus		
Starting Hearts	\$1000	
Staying in Summit		6 Hours Adventure Park Rental
Summit Choral Society		
Summit Choral Society		
Summit Colorado Interfaith Council	\$1000	
Summit Community Care Clinic		6 Hours Adventure Park Rental
Summit County Library		Town of Frisco Silent Auction Packages x 2, Frisco Recreation Youth Program Kids Night Out Passes x 4
Summit County Pet Food Pantry/Summit County Animal Control and Shelter	\$1000	
Summit County Senior Citizens, Inc.	\$1000;	Town of Frisco Silent Auction Package x 1, 4 hour Day Lodge Rental Facility Rental x 1, 4 hour Meadow Creek Park Rental
Summit County Youth	\$1200	
Summit County Youth Baseball & Softball		50 hours of Field Use
Summit Cove Elementary School PTSA		Town of Frisco Silent Auction Package x 1
Summit Economic Partnership		
Summit Foundation		Town of Frisco Silent Auction Package x 2, Day Lodge Rental 6 hours
Summit High School		Full day Day Lodge Rental
Summit Historical Society	\$1000	
Summit Huts Association	\$2200;	Frisco Nordic Center Individual Passes x 3
Summit Lost Pet Rescue	\$2500	
Summit Public Radio & TV	\$2000	
Summit Rugby	\$1000;	Town of Frisco Silent Auction Package x 1
Summit Tigers American Legion Baseball		Town of Frisco Silent Auction Package x 1 & 50 hours of Field Use
Summit Valley Horse Center	\$1000	
Summit Youth & Family Mountain Mentors	\$2000	
Summit Youth Hockey	\$1000	
Summit Youth Sports Volleyball	\$1000	
Team Breckenridge Sports Club	\$1000;	Town of Frisco Silent Auction Package x 1
Team Summit Colorado	\$1000;	4 hrs multi purpose field, Day Lodge 3 hours, 2 full days at the day lodge, 4 hours day lodge, Silent Auction Package x 1
The Cycle Effect		
The Summit County Rotary Charitable Fund	\$1500	
Timberline Adult Day	\$5000	
Timberline Learning Center		Town of Frisco Silent Auction Package x 1
Unsheltered In Summit	\$1000	
Wildflower Nature School		Town of Frisco Silent Auction Package x 1
Youthentity- Director Of Financial Literacy	\$2500	
TOTAL		\$81,500

10th Mountain Lacrosse

Summit County Lacrosse Mission To provide an empowering youth lacrosse experience for all summit county kids. 10th Mission To provide lacrosse opportunities for all mountain players

Program: Summit county lacrosse is requesting field space to be able to provide fall and spring lacrosse seasons, camps, and clinics for kids to learn, play and compete in the sport of lacrosse.

Total number served by the program: \$2500 would allow us to purchase 10 set of equipment for new players. \$5000 would allow us purchase equipment and scholarship 10 players 50% of seasonal team fees.

Award (Cash, In-Kind, or Both): \$1000; 50 hours of Field Use

Describe the project/program(s) to be funded: Summit County lacrosse is requesting funding for operational needs that pertain to the recruitment and retainment of new players. Funds would be used to purchase equipment and provide scholarships for new or returning players. Cost of a set of lacrosse equipment is between \$250-\$350 per player. Season team fees are between \$450-\$750 per player. We are currently trying to double to size of the program so any financial support we can offer families will help us break the stigma that lacrosse is "TOO EXPENSIVE" for most families.

Goal of Request: Grow participation in the sport of lacrosse in summit county.

Quantifiable Results of Strategy: Total number of registrants per season New players per season Total number of learn to play sessions/participants

What impact will this program make in the community and how will you measure that impact: Adding more access to the sport will allow us to achieve our goal of creating a self sustaining youth lacrosse club that will support the HS teams. Having a stronger lacrosse program will give the community a sense of pride, and connection that we don't currently have in the spring. Building those bonds at the youth level will transpire through hs and beyond. Currently we are measuring success in growth metrics, like new players exposed, new player registrations, and total player registrations. Our goal is to have a youth programs consisting of 250-350 players in grades k-8 (20 per team(boys and girls) by 8th grade) Every new player we recruit has usually resulted in 1-2 more of their friends joining up. Once we reach 15 players in a certain grade, we will then measure success by return rates through HS. A major goal is to have 10+ seniors play for summit hs boys and girls teams every year.

Alpenglow Chamber Music Festivals

Alpenglow Chamber Music Festival, a 501(c)3 organization, is dedicated to improving the quality of life and enhancing the cultural life for residents and guests of Summit County. We provide quality performances of chamber music performed by internationally acclaimed musicians, and promote an appreciation of chamber music through education, outreach, and audience development. We offer access to our concerts with affordable prices and encourage local music students with scholarship awards.

Program:

Total number served by the program: 550 community members

Award (Cash, In-Kind, or Both): \$600

Describe the project/program(s) to be funded: General operating fund request to support the 2025 Festival with two, internationally acclaimed artistic directors and 5 renowned fellow musicians. Alpenglow Chamber Music Festival will hold two private soirees, two public concerts and one free concert for Summit High School during the 28th festival in Summit County. Alpenglow's ensemble of world-class musicians is guaranteed to create a unique, high-energy experience for each audience. Soiree concerts, held in several homes in Summit County, have filled to capacity and connected Alpenglow with many new attendees of various ages. The public concerts, typically held at the Silverthorne Pavilion, Colorado Mountain College Breckenridge, Frisco Adventure Park, and Dillon Community Church, attract a cross-section of the Summit County community, through a continued commitment to affordable ticket prices, including free admission for children and students. Alpenglow chooses to hold its concert season in the latter half of August when other music venues have finished for the summer. Each year, Alpenglow awards a college scholarship to a local, graduating senior who has demonstrated outstanding musical talent and intends to study music in college. Alpenglow also provides a music lessons scholarship for a promising, needs-based middle school student each year for after-school music lessons. Funding will help with facilities rental, the need, at the public concerts, to rent and insure a Steinway concert grand piano for Steinway-endorsed pianist, Rieko Aizawa, piano tuning for the two public concerts and the two soirees, and the rental of 50 chairs needed for the two soirees.

Goal of Request: Serve as a world-class chamber group that sustains the highest standard of excellence, enriching the Summit County community with dynamic, distinctive and engaging performances. The festival seeks to inspire future generations through its education and outreach program.

Quantifiable Results of Strategy: *5 students apply each year for the college music scholarship *1 student performs during a free or public concert * 10% increase in attendance from Frisco, Breckenridge and Keystone/Dillon residents. * 20% increase in board members

What impact will this program make in the community and how will you measure that impact: Impact: Alpenglow Chamber Music Festivals brings internationally-recognized musicians to Summit County to provide world-class chamber music concerts in intimate settings. Alpenglow Chamber Music Festivals will: • provide the community-at-large with access to world-class concerts at affordable prices * nurture an appreciation of chamber music through education, outreach and audience development. • collaborate with music educators at Summit High to present a workshop and concert for music students and staff *assist Summit High with the purchase of needed musical instruments • develop the artistic and technical proficiency of local music students • encourage and support local, middle school students' interest in music by awarding scholarships for after-school music lessons. *award a college scholarship to a talented, local, high school senior headed to college to pursue music studies. • offer rewarding and stimulating volunteer opportunities for engaged citizens in Summit County Impact will be measured by: • In-person survey of concert attendees to measure engagement, appreciation, enjoyment, and to solicit feedback • recognizing the engagement of students from Summit High who participate in the school-based workshops and concerts • receiving the summary report, written by scholarship recipients, as to the impact the music lessons scholarship and college scholarship have on their music education • recognizing the numbers of returning concert attendees from previous festival seasons, indicating their appreciation of chamber music excellence.

Arise (formally Advocates for Victims of Assault, Inc.)

The mission of Summit Advocates is to provide short term resources which enhance the safety and justice for survivors of domestic violence, sexual assault, and related traumas while promoting peace in our community through effective education and supportive programming.

Program: This request will support our 2025 fundraising efforts. These in-kind requests will be used as prizes and door-prizes at our 2025 golf tournament, and items for our online silent auction next summer. Money generated from our charity golf tournament and our silent auction will go towards general operating funds for Summit Advocates.

Total number served by the program: In 2023, Summit Advocates answered 598 crisis calls. In 2023, 435 new clients were served, 103 of which were residential. In 2023, 12 individuals identified themselves as residents of Frisco.

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: Requesting \$5,000 in general operating funds to support existing programs for survivors of domestic violence, sexual assault, and related traumas.

Goal of Request: Our goal is to increase our ability to meet the needs of our growing client base through the essential services that we provide and to continue providing services that help achieve Victims' Rights Act compliance for local law enforcement agencies.

Quantifiable Results of Strategy: Quantifiable 1. Provide emergency housing assistance to 125 survivors and their dependent children 2. Provide legal advocacy to 115 clients 3. Provide crisis response to 600 primary and secondary survivors through crisis intervention, safety services, and/or emotional support 4.

Provide violence-free prevention services to 1,000 students at Summit High School. Host 50 outreach and education events throughout the community 5. Provide follow-up services and referrals to 350 survivors

Qualitative 1. Survivors will be able to obtain or remain in stable housing. 2. Survivors will have increased legal support, knowledge of the legal system, and self-sufficiency. 3. Survivors will have an increased sense of personal safety, and increased knowledge of the resources available to them in the community. 4.

Summit County youth will have a greater understanding of healthy vs unhealthy relationship dynamics. Summit County youth will have increased knowledge of the resources available to them in the community. 5.

Community members will have an increased ability to make referrals to Summit Advocates and respond to domestic and/or sexual violence survivors.

What impact will this program make in the community and how will you measure that impact: Summit Advocates is the only agency in Summit County providing community-based advocacy services to domestic violence and sexual assault survivors. We increase the safety of survivors by providing emergency housing, helping survivors obtain or remain in stable housing, and by facilitating a trauma-informed approach to healing that helps survivors gain self-sufficiency. Summit Advocates also work with the criminal justice system to help hold perpetrators accountable. The domestic violence survivors we serve are often stuck in a cycle of violence that prevents them from leaving their relationships. Due to the high cost of living and limited housing supply in our county, it is difficult for survivors to leave their relationships without the housing and financial assistance we provide. We provide opportunities for survivors to gain life skills and achieve self-sufficiency through our matched savings program, financial assistance, emergency housing, and legal support. Our outreach and education efforts empower our community to recognize and respond to domestic and sexual violence survivors and make referrals to Summit Advocates. Summit Advocates takes a comprehensive approach to evaluation. Each program and client interaction are evaluated through anonymous surveys. Impact is measured through questions that ask if clients know more about their personal safety and community resources after utilizing our services. Impact is also measured through client demographics and number of clients served. So far this year, 100% of returned surveys indicated that clients knew more about the community resources available to them and more ways to plan for their safety after utilizing our services.

Backstage Theatre, Inc

BBT's mission is to enrich, educate and entertain Summit County residents and visitors of all ages through high quality-professional theatre, community theatre, and meaningful learning through the arts.

Program: *This year, The BBT we will be creating, marketing, and touring, and a world premiere dual language production of "Winne The Pooh" that will be presented in both Spanish and English to serve a diverse and wider community and create more access to arts programming. In addition, this production will be geared towards a heavily underserved population of youth ages 0-10 years old and their families. Our focus on marrying the arts with literacy is aimed at both creating educational and entertaining content for young people, with extra encouragement to create curiosity around reading books. We will be partnering with the Summit County library system to bring performances to all branches in Summit County and it will be made available to the community free of charge. All attendees will see a free performance, get to engage in a talkback with the artists for reflection and get access to reading the book "Winne the Pooh" by A.A. Milne. This money will go directly into underwriting production and marketing costs to offer this opportunity free of charge. We will also hope to partner with local elementary schools to bring the performances to "pop-up" in school parking lots, libraries, and gymnasiums or auditoriums. We will be seeking additional partnerships with Breck Create, Breck Rec center, area pre-schools and any other local non-profits or businesses that want to connect for free access.*

Total number served by the program: We estimate a range of 40,000-60,000 people served in Summit County, with an estimated 5,000-10,000 in Frisco, CO if full funding is secured.

Award (Cash, In-Kind, or Both): \$1000; 4 hours Frisco Historic Park & Museum Gazebo Use

Describe the project/program(s) to be funded: Following the success of our PETER RABBIT county wide tour, The BBT we will create and present a new touring production of WINNIE THE POOH free of charge for the very young in both Spanish and English to serve a wider Summit County community and create more access to arts programming in the community.

Goal of Request: This year, The BBT we will create and present a touring production free of charge for the very young in both Spanish and English to serve a wider Summit County community and create more access to arts programming in the community.

Quantifiable Results of Strategy: We will hold a minimum of 20 performances throughout Breckenridge/Blue River geographic footprint, 8-10 performances in Frisco, 5-8 performances in Dillon, 5-8 performances in Silverthorne. We will hire 2-4 dual language actors for the performances. We will be able to measure the number of attendees at each performance, anticipating 20,000-40,000.

What impact will this program make in the community and how will you measure that impact: Access to free programming for the very young and their families is greatly needed as we learned this year when we created and toured "Peter Rabbit". There is a "gap" for the very young, particularly as it relates to dual language programming that BBT wants to address and provide. In addition, this program will be available to be performed indoors, outdoors, in small and large spaces with variable audience sizes. We will measure impact through number of attendees in the audience, audience surveys, and tracking how many people check the books out of the Summit County Library (which is a trackable number). Young attendees who speak Spanish and English will feel welcomed and seen, experiencing live art that will stretch the imagination, ask for audience participation, and teach them about early literature. It will encourage reading in both languages for an increased sense of self and belonging. Young attendees who are English speaking only, will gain appreciation and exposure to basic Spanish, learning key words in both languages and be immersed in an open and creative setting. Attendees will be encouraged to check the books out of the library and a strong focus will be put on literacy and the joy of reading books as a tool for learning. Families will have the opportunity to share an educational, participatory, and creative experience together with many discussion points to take home so that they can extend their experiences long after the curtain comes down. We will focus on life skills lessons, such as listening, friendship, sharing, creativity, and critical thinking. The books of Winnie the Pooh also tackle the issues of mental health and depression, a vital resource for our community.

Best Buddies International, Inc.

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development, inclusive living, and family support for individuals with IDD.

Program:

Total number served by the program: 30

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: Students with IDD face increased rates of victimization due to social and communication deficits and social marginalization (Rose & Gage, 2017). Even when students with IDD and their typical peers do share a classroom, "interaction rarely occurs without intentional programming," since students with IDD frequently work alone or separated from their typical peers (Carter, 2017). Best Buddies chapters operate as school clubs that provide opportunities for meaningful social interactions between students with IDD and their typical peers by creating one-to-one friendships between students with IDD and their typical peers, hosting inclusive group activities, and training student leaders with and without IDD to successfully lead inclusion programs at their school. As a result, students with IDD gain critical social and communication skills that help them become college and career ready, and students without disabilities learn that students with IDD have many strengths and abilities – knowledge which makes them understand the benefits of inclusion in schools, communities, and the workplace. The Best Buddies Inclusion Project will deliver community-based inclusion services through the establishment of a new chapter at Summit Middle School, serving 30 middle school student volunteers with and without disabilities in its first year.

Goal of Request: The goal of the project is to create a positive and inclusive school culture at Summit Middle School through the active inclusion of Frisco residents with IDD.

Quantifiable Results of Strategy: Best Buddies uses a secure, cloud-based volunteer management database called BB360 to track membership data, monitor friendships created, record event attendance, and help identify areas where additional program support is needed. Successful implementation of our strategy will result in the recruitment and registration of 30 middle school participants with and without IDD at Summit Middle School. Best Buddies uses our annual survey to identify outcomes and track program performance. The survey was developed by Michael Hardman, Ph.D., Distinguished Professor and Chief Global Officer, President's Office, University of Utah. Best Buddies staff work with school leadership teams to distribute electronic versions of these surveys to all students, advisors, parents and adult caregivers in April every year. As a result of the project, 60 percent of participants will observe a decrease in bullying of people with IDD at their school since joining Best Buddies, 80 percent of participants will report that Best Buddies has made their school or community more inclusive, and 90 percent of participants will report satisfaction with the Best Buddies program.

What impact will this program make in the community and how will you measure that impact: The project will benefit the residents of Frisco by creating opportunities for meaningful social interactions and relationships for students with IDD, who are often disproportionately impacted by isolation and loneliness. Individuals with IDD who participate in Best Buddies programs have increased opportunities to forge authentic friendships with their peers and benefit from the additional experience and social support that accompanies having, and being, a friend. Individuals without IDD gain confidence and comfort interacting with individuals with IDD, serve as role models for other students, teachers, and community members, and learn about the importance of including people with disabilities in the social fabric of their schools, workplaces, and communities. The project will create opportunities for greater access to community-based inclusion, subsequently providing an environment that will help a person with IDD develop vital social and communication skills needed for the successful transition of students with IDD into post-secondary education and the workforce. Best Buddies measures program impact by administering the Best Buddies Annual Survey in April of each year. The survey determines the positive impact of our programs by collecting responses from students, parents, and advisors measuring participant satisfaction and gathering observations on whether participants feel more confident in social situations, have observed a decrease in victimization of people with IDD at their school, or believe their school and community is more inclusive because of Best Buddies. Best Buddies also tracks participation numbers and membership data using BB360, a secure, cloud-based database.

Bethany Immigration Services

Bethany Immigration Services' mission is to provide conscientious, compassionate, low-cost legal assistance to immigrants and their families in the towns of Summit County and surrounding areas, helping them to improve their immigration status in the U.S. Through this affordable service and with improved immigration status, immigrants can live their lives with greater stability and security, thereby benefiting the Summit County community as a whole.

Program:

Total number served by the program: Total clients served this year: 130 Frisco residents served: about 5-7 Frisco residents impacted.

Award (Cash, In-Kind, or Both): \$2000

Describe the project/program(s) to be funded: Bethany Immigration Services (BIS) is a local nonprofit that serves the Summit County immigrant community. It is a low-cost legal immigration clinic that welcomes people from any nationality, race, religion, or gender, to receive affordable lawful counsel and case assistance. Our work is under the legal covering of World Relief, an international humanitarian organization operating since 1944 that gives tech support to over 50 immigration offices across the U.S. BIS guides immigrants to find lawful solutions to improve their immigration status. This office has done many different types of petitions and applications including Naturalization, Permanent Residency, DACA, Asylum, VAWA and U Visa, Consular Processing, Removal of Residency Conditions, and renewals of various benefits. 99% of the applications that Bethany has submitted to USCIS have been approved. Immigrants work jobs that are essential to the local economy of Summit County. Many of those immigrants need help with immigration issues. Unfortunately, conventional legal assistance is so costly that many cannot afford it. Paying a fraction of the cost of private attorneys, BIS' clients have collectively saved hundreds of thousands of dollars because of BIS's low-cost service, and are thereby enabled to remain and work in this county. There is no other nonprofit organization that provides similar low-cost multi-faceted services along the I-70 corridor from Denver to Glenwood. The BIS's Dillon office is very accessible to those across Summit County and from surrounding mountain communities.

Goal of Request: To help the immigrants in the Summit mountain/resort towns to have the best immigration status possible, and by that to foster greater stability and community integration; as this happens we are contributing to the betterment of our workforce, economy, schools, and overall strength of the community-at-large.

Quantifiable Results of Strategy: 1. Number of people seen for initial consults increased 2. Number of retainers signed, cases submitted, government approval/denial. 3. Continued involvement in public events and presentations

What impact will this program make in the community and how will you measure that impact: The impact of BIS work is seen on 3 levels: 1. Many immigrants gain better immigration status at a very affordable cost, therefore improving affordability of living/working in Summit County, as well as keeping families united, removing fears that accompany "living in the shadows," and allowing immigrants access to better paying jobs and better education. 2. The community-at-large gains as well: Not only are the lives of immigrants and their families improved through these services, but our community-at-large will benefit as Summit business owners/employers are able to keep valuable workers, and student relations and performance in Summit schools will improve as immigrant students gain confidence and greater self-respect through improved status. 3. BIS networks with other community-service organizations including Summit Advocates, FIRC, Mountain Dreamers, and the Inter-faith Council, to educate the community-at-large about immigration issues and the plight of immigrants through special presentations and programs. >> The DIRECT IMPACT of this work is measured by the number of individuals that have been helped in their pursuit of improved immigration status. >> SOFT IMPACT, not easily measured, but as more immigrants gain improved status and greater security, ripple effects will become evident: · Fewer immigrant-background youth dropping out of school; · A growing number of immigrants going to college; · More immigrant residents buying homes and starting businesses; · New US citizens voting. These positive factors DIFFUSE THE DEVELOPMENT OF A DISENFRANCHISED POPULATION within our community. BIS staff can already see evidence of these changes over the years.

Blue River Watershed Group

The mission of the Blue River Watershed Group is to promote, protect, and restore a healthy Blue River watershed through cooperative community education, stewardship, and resource management.

Program: *The Blue River Watershed Group's Blue River Festival and River Clean-Up in Summit County, CO, celebrate and enhance local river health. The festival features educational activities and community engagement, while the clean-up focuses on removing debris and preserving the river's ecosystem, promoting environmental stewardship and community involvement.*

Total number served by the program: The program request impacts a total of 31,000 individuals, including all 3,000 residents of Frisco and 28,000 other Summit County residents.

Award (Cash, In-Kind, or Both): \$2000; 6hrs. Gazebo park rental Frisco's Historic Park

Describe the project/program(s) to be funded: We request \$5000: \$2,000 for the Colorado Wildfire-Ready Watershed grant match and \$3,000 for flexible general operating costs.

Goal of Request: Secure funding to support the match funding for the Colorado Wildfire Ready Watershed Grant and ensure continued operational and staff support for BRWG's existing programs, ultimately enhancing watershed health, community engagement, and environmental education in the Blue River Basin.

Quantifiable Results of Strategy: Quantifiable: Raise \$50,000 in match funding within 6 months. Organize and execute a fall fundraising event with at least 100 attendees. Secure \$50,000 in general operating funds over the next year. Increase BRWG's donor base by 25% through targeted outreach and engagement. Recruit 30 new volunteers and engage 300 community members in various activities. Increase joint funding applications and collaborative projects by 10% in the next year. Qualitative: Increased community awareness of the importance of wildfire preparedness and BRWG's role in mitigating wildfire impacts. Enhanced relationships with local donors and businesses, resulting in a stronger support network for future projects. Strengthened financial stability of BRWG, allowing for the continuation and expansion of existing programs. Increased community knowledge of watershed issues and BRWG's impact, leading to greater public involvement and stewardship.

What impact will this program make in the community and how will you measure that impact: The impact of the program will be measured through several metrics: reduction in wildfire risk, improvements in forest and watershed health, and increased community awareness and engagement. Success indicators will include fewer wildfire incidents, enhanced water quality, and active participation in community preparedness activities. BRWG's stream restoration projects, like those at Tenmile Creek and Peru Creek, directly contribute to ecological recovery by revitalizing fish habitats and reducing pollution. The Integrated Water Management Plan (IWMP) and the Blue River Habitat Restoration Project tackle declining water quality, focusing on ecosystem revitalization. Similarly, the Swan River Restoration Project not only mitigates mining damage but also enhances public access, fostering community engagement. Community engagement activities such as State of the River presentations and the Citizen Science Program play a crucial role in educating the public and promoting sustainable growth management. These initiatives collectively support ecosystem health, community involvement, and effective watershed stewardship, reflecting BRWG's holistic approach to environmental and community well-being.

BOEC

To expand the potential of people with disabilities and special needs through meaningful, educational, and inspiring outdoor experiences.

Program: *The pontoon boat rides support BOEC's Wilderness Program, which includes planning adaptive outdoor recreation activities and team initiatives for groups.*

Total number served by the program: This past fiscal year, 29 residents from the Town of Frisco participated in 96 program days across winter and summer programming. We anticipate this to increase next year.

Award (Cash, In-Kind, or Both): \$2000; Frisco Bay Marina Pontoon Rental x 2

Describe the project/program(s) to be funded: Key Programs Include: - Adaptive Ski Program: Provides accessible downhill and cross-country skiing and snowboarding at Copper Mountain, Breckenridge, and Keystone Ski Resorts. - Wilderness Program: Offers accessible whitewater rafting, canoeing, camping, backpacking, snowshoeing, ropes course, adaptive cycling, rock climbing, and team initiatives. Based at BOEC's 39-acre Breckenridge site and extending to scenic areas in Colorado and Utah, this program has an extremely high client retention rate, with some participants returning for over 20 years. Accredited by the Association of Experiential Education (AEE), it is recognized as a model in adaptive outdoor experiential education. By changing the request to general operating program support, BOEC can better support residents in that area who qualify for tuition assistance, helping to make its programs more inclusive. This approach not only aligns with our collective mission of providing accessible outdoor experiences but also addresses the socioeconomic disparities within the county.

Goal of Request: To provide general operating program support so that Frisco residents can participate at the same rate as last year, ensuring they have access to high-quality outdoor adaptive recreation programs. This funding will empower residents to participate in BOEC's transformative outdoor experiences, regardless of financial barriers, and maintain the excellence of BOEC's adaptive programming.

Quantifiable Results of Strategy: BOEC will evaluate the financial needs of participants based on their requests for scholarship assistance. Frisco residents will sign up for lessons or programming, and our program directors, in collaboration with our finance director, will allocate tuition assistance based on need. This strategy ensures that residents with special needs or disabilities can continue their journey, whether navigating the ski slopes or empowering themselves through wilderness experiences, without financial barriers hindering their participation. Activities to Achieve Strategy: 1. Participant Enrollment: Frisco residents sign up for lessons or outdoor programs. 2. Scholarship Evaluation: Program directors and the finance director review scholarship applications, assessing the financial needs of each participant. 3. Tuition Assistance Allocation: Based on the evaluation, tuition assistance is applied to ensure that eligible participants can afford the programs. 4. Program Participation: Frisco residents with special needs or disabilities participate in adaptive outdoor recreation, continuing their journey in skiing, wilderness exploration, and other outdoor activities. Quantifiable Results of Strategy: 1. Tuition Assistance Awarded: Participants receive tuition assistance at the same rate as last year. 2. Program Participation: The number of lessons provided with tuition assistance matches or exceeds last year's total. 3. Resident Engagement: Maintain or increase the number of Frisco residents participating in BOEC programs compared to the previous year. Qualitative Results of Strategy: 1. Increased Confidence: Participants report a greater sense of self-confidence after engaging in adaptive outdoor activities. 2. Enhanced Empowerment: Participants feel more empowered to overcome challenges and participate fully in outdoor recreation. 3. Skill Development: Participants experience noticeable improvements in their ability levels, whether in skiing, wilderness navigation, or other adaptive activities. 4. Positive Feedback: Anecdotal feedback from participants, families, and caregivers highlights the personal growth and enjoyment derived from BOEC programs. 5. Connectedness to Mountain Recreation Culture: Participants feel a stronger connection to the mountain outdoor recreation culture, fostering a sense of belonging and appreciation for the natural environment.

What impact will this program make in the community and how will you measure that impact: Research, including our own, shows that outdoor participation improves mental, emotional, and physical health. However, many in our community face barriers to accessing these benefits. BOEC provides \$250,000 in scholarships annually, ensuring that financial constraints do not hinder participation. In the 2022

Breck Film

Breck Film curates unique, year-round film experiences that entertain and enrich the lives in our mountain community. Our vision is that Breck Film will be the premier source of film experiences in Summit County and the surrounding region. For us, film serves as a foundation for community, a way to bring people from different demographics and belief systems together.

Program:

Total number served by the program: Our ticketing analytics show that over 350 Frisco residents have attended our events in the last year, and we estimate at least 25% more buy at the event, which is not tracked.

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: \$1000 for cross-county marketing efforts.

Goal of Request: Our goal for this grant is to boost attendance at The Eclipse, Breck Film Society, and the annual Fall Festival by enhancing marketing, programming, and operations specifically for local and visitor film events.

Quantifiable Results of Strategy: Increase in attendees that live in Frisco.

What impact will this program make in the community and how will you measure that impact: Our mission is to bring the art of film to our community. Our strategic plan summary shares our vision and mission. We measure our success through ticket analytics and attendee surveys. The Eclipse Theater offers a truly local art-house theater experience. This adds to the overall quality of life in Summit County.

Breckenridge Montessori, Inc.

Breckenridge Montessori is committed to providing the highest quality educational experience for children ages 2 1/2 to 6 years. We are dedicated to offering Dr. Maria Montessori's method of education to the children and parents of Summit County. Organic and healthy food, outdoor gardening and the many cultural and recreational opportunities in Breckenridge further enrich our school environment.

Program: *Our annual silent auction*

Total number served by the program: n/a

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: n/a

Goal of Request: 0

Quantifiable Results of Strategy: 0

What impact will this program make in the community and how will you measure that impact: n/a

CAFE Food Rescue

Our mission is to serve, partner, and engage the community to make the best use of food surplus to improve food equity and the health of people and the planet. Through grassroots collaboration we are creating more efficient management of food resources while 1. improving access to healthy food options and 2. redirecting food surplus away from the landfill and into the hands of those who will consume it.

Program:

Total number served by the program: Approximately 890 Countywide - 125 in Frisco.

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: CAFE Food Rescue's purpose in Summit County is twofold; increasing access to fresh, nutritious food for food insecure residents while decreasing greenhouse gas emissions caused by food production and food waste. We partner with food donors such as event centers, caterers, restaurants and grocery stores to collect unused, nutritious food. We distribute that food to members of our community facing difficult decisions about how to pay for rent, health care, transportation and other necessities. Food is collected and packaged with the help of volunteers and distributes through community dinners, food pantries, and social service organizations. CFR's distributes food in Frisco through our pantry located at the Summit Community Care Clinic. To date in 2024, 5% of all food collected by CFR has been distributed through the Summit Community Care Clinic. If we reach our goal of 90,000 pounds of food this year, that will be 4,500 pounds of food. If a patient receives a 6 pound (5 meal) bag of food from the Clinic on average. That will be 750 bags of food. If the average patient receives 6 bags of food a year, this will serve 125 individuals. CFR collects food donations from Safeway, Whole Foods, Natural Grocers, Starbucks, and Greco's in Frisco.

Goal of Request: Increase CAFE Food Rescue's capacity to recover and distribute food. Increase food donated through continued outreach and connection with food businesses *secure legal support for contracts with food donors *continue work with Breckenridge Restaurant Association *establish connection with 106 west to coordinate food rescue Increase food distribution points and hours through additional food distribution partnerships *continue working with new distribution partners, provide refrigeration and storage Continue improving operational efficiencies *continue development of CRM for operation management

Quantifiable Results of Strategy: *Operational Hub for logistics and food packaging *120,000 pounds of food recovered in 2025 *More food businesses will know that there is an option for food recovery both on regular and occasional basis. *Food insecure individuals in Summit County will have better physical and mental health.

What impact will this program make in the community and how will you measure that impact: We measure impact by the number of pounds/meals provided, % of food insecurity covered, increased access to fresh food, and climate change and water usage reduction impacts. CFR estimates that we will recover and distribute 120,000 pounds of food in 2025. This is equivalent to 100,000 meals and covers 21% of the missing meals as reported by Feeding America (2022 data). We distribute food through 4 community dinner, 4 food pantries, 2 home delivery services, social service partners and community popup markets. We are expanding to distribution through Colorado Mountain College this year. Access to fresh food and fresh prepared foods reduces stress on individuals and families and improves their mental health. Because we distribute food mainly through partner agencies, it is difficult to know how many distinct individuals that we reach. Our partner agencies combined serve more than 2000 people each week. If we calculate individuals served based on providing 12 meals a month to an individual using Feeding America's assertion that individuals are food insecure 7 months of a year, we will cover the needs of 890 food insecure individuals in 2025. Recovering 120,000 pounds of food results in a reduction of greenhouse gas emissions of 188 tons of CO₂e which is like removing 41 passenger vehicles from the road for a year. The reduction in water usage as a result of consuming this food instead of throwing it away is 13.8 million gallons.

Careers in Construction Colorado

The mission of Careers in Construction Colorado (CICC) is to partner with entities that provide educational courses focused on the construction industry to promote the benefits of career opportunities to students, parents, influencers, and educators, as well as develop effective job-placement platforms.

Program:

Total number served by the program: 90

Award (Cash, In-Kind, or Both): \$2500

Describe the project/program(s) to be funded: Careers in Construction Colorado (CICC) gives local high school students pathways to success in the residential and commercial building trades using the Home Builders Institute's curriculum. Students are able to earn US Department of Labor-recognized pre-apprenticeship certificates which are stackable, industry-accepted credentials. The Colorado Department of Education also recognizes the curriculum as a credit-bearing Career Technical Education class. In Summit County, the Summit County Builders Association works directly with the high school and the students for job coaching, resume prep, expert interactions in the classroom, and job placement. The CICC program expanded to Summit County High School in the 2022-2023 school year. Four classes were held, and 60 students received instruction in the inaugural year. During the 2023-2024 school year, 39 students were enrolled in the Fall semester and 40 students were enrolled in the Spring semester (79 students in total). For the upcoming 2024-2025 school year, it is expected that 6 classes will be held and 90 students will be enrolled. This project funding request is specific to the needs of Summit County High School. Funds are needed to help renew the yearly curriculum fees, purchase personal protective equipment, some additional equipment for the school, tools, and building supplies for the classroom. Funding is also being requested to support the required cyber insurance that the Summit County Builders Association incurs to host this program locally and a small amount towards the staffing support for those who assist with placing students into jobs.

Goal of Request: Increase student workforce readiness levels via construction education training.

Quantifiable Results of Strategy: Support classroom instruction - renew curriculum - supply PPE - assist with the purchase of some additional classroom equipment - supply building materials Support student placement into jobs and job readiness - provide job coaching - assist with resume preparations - work with construction companies to be aware of hiring needs and connect students with employers Increase awareness of the program - ensure that industry professionals are aware of the program and the ability to recruit employees from this group of high school students. - market to parents and students so they are aware of the large range of careers the construction industry provides - hold 6 high school CICC classes - train 90 students throughout the 2024-2025 school year - increase the number of students testing for PACT and OSHA-10 cards by 20% - work towards increased rates of repeat class enrollees (younger students eligible to earn more advanced PACT options) - participants will report feeling job-ready - participants will report gained workforce knowledge - participants will report having a better concept of what jobs they may enjoy upon high school graduation

What impact will this program make in the community and how will you measure that impact: The main objectives are: To offer instruction to students providing real-life skills and the opportunity to learn a building trade as well as the professional skills needed to obtain employment; To demonstrate to students across the state of Colorado, – as well as their families, educators and community leaders – the depth and the breadth of the construction industry and value of learning a trade for career and educational opportunities; To provide career pathways to employment via internships and apprenticeships leading to permanent employment for students who want careers in the industry; To engage fellow businesses to support this valuable program that addresses the shortage of skilled tradespeople in Colorado, and will enable the construction industry to grow in the long run. The program's effectiveness is primarily measured by tracking the number of students enrolled, participating schools, certificates earned, OSHA-10 cards earned, and jobs secured. The organization also gathers feedback and data from student and teacher surveys, biannual CTE (Career and Technical Education) meetings, and industry engagement to learn, improve, and update expectations. The 2023-2024 school year was only the second time the program was held in Summit County. In the first school year, only 14 students earned PACT Certificates and 4 were placed into jobs. In the second year, 46 students earned certificates and 30 were placed into jobs. This trend shows positive progress in how we are impacting the community.

CASA of the Continental Divide

CASA of the Continental Divide guides volunteer advocates who ensure a child's safety, best interest and well-being are at the forefront of legal proceedings.

Program: *In-kind donations from the Town of Frisco are always popular items in our silent auction and help make our fundraising successful each year.*

Total number served by the program: In our Dependency and Neglect program, year-to-date 44 children have received advocacy services. In our Truancy program, year-to-date 12 children have received advocacy.

Award (Cash, In-Kind, or Both): \$1500; Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: Funding supports local children involved in court cases by providing them with a Court Appointed Special Advocate (CASA) who speaks on behalf of their best interest. Our child advocacy program in Dependency and Neglect provides the training and support for volunteers to continue their advocacy efforts and collaborations in our community. The core of this program is advocacy for safe and permanent home placement for each child victim. At the beginning of a case judges appoint a CASA volunteer, once appointed CASACD pairs the child with a dedicated advocate for the life of their case. The time spent building a relationship with a child can span months, years and even precede the life of a case. Volunteers independently investigate the child's situation to speak for their best interests in court. Advocates undergo 30 hours of initial training, monthly supervision, and continuing education to ensure they are well equipped and successful in their advocacy endeavors. In the Truancy Program program, volunteer advocates work with students, parents, and the school to connect them with resources, break through educational barriers, and reengage students in school. Volunteers work as part of a team involving the student, student's family, GAL, and school representatives for the most effective outcome.

Goal of Request: Expand and nurture a dedicated and diverse base of CASA volunteers who passionately advocate for children's best interests and secure a safe and permanent home, as well as remove barriers to education.

Quantifiable Results of Strategy: Strategic implementation toward this goal will result in: * Growth in our volunteer base to continue serving children and families across our programs, as measured in our dedicated secure database that allows us to track volunteers from interest through training, swearing in, and into case assignment. *Increased connection to underserved and marginalized communities. We are able to track our efforts in engaging and recruiting more volunteers with diverse backgrounds that better represent the demographics of the community we serve. *Volunteers will continue to feel well-supported, trained and heard. We can track all efforts in volunteer support, continuing education, volunteer supervision, and access to support systems and programs to ensure volunteers are being supported through all aspects of their work with CASACD.

What impact will this program make in the community and how will you measure that impact: Our organization demonstrates an effective response to the needs of our community's child victims of abuse and neglect. Per the ACEs (Adverse Childhood Experiences) study parental child abuse and neglect is considered an adverse childhood experience. Through the ACEs study, it has been demonstrated that a child experiencing ACEs is at a higher likelihood of experiencing negative outcomes in several domains. Among these are negative health outcomes, including early death, lower educational attainment as well as higher likelihood to engage in drug and alcohol abuse. Through this research, one intervention has emerged as an integral strategy to mitigate the detrimental impact of ACEs: "having access to a trusted adult during childhood is critical to helping children build resiliency." CASA volunteers are trusted adults who support child victims of abuse and neglect, thus responding with the necessary intervention to meet the needs of child victims. CASACD is proud to say that we can meet the growing demands for our services and advocate for 100% of children assigned to this program. Year-to-date for 2024, 44 children from 25 families in our Dependency and Neglect program have been served by 21 CASA volunteers, 61% of which reside in Summit County. During this period, 13 children in 7 cases were found to be in safe and stable homes; with their cases closed by the court. New cases involving 13 children were assigned a CASA volunteer. All children with open cases continue to be served by their advocate.

Celebrate the Beat

CTB provides the highest-quality in-school and after-school dance programs for all children, improving their physical health and wellbeing, inspiring them to believe in themselves, and establishing a standard of excellence that impacts all aspects of their lives.

Program:

Total number served by the program: 100 children served, 500 Frisco residents impacted

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: We plan to launch the Feel the Beat Intensive (FTBI) program at Frisco Elementary School (FES) during the 2024-25 school year. This program will profoundly impact students by offering daily dance and movement classes throughout the school day. The intensive format allows students to fully immerse themselves in dance, leading to significant skill development and personal growth in a condensed timeframe. The program is designed to enhance social-emotional learning, foster teamwork, and encourage self-expression, while building a strong sense of community and belonging among students. By making the arts accessible to all, especially students from low-income and BIPOC backgrounds, the FTBI program underscores our commitment to equity and inclusion. Over the course of one week, students will explore creative movement, engage in choreography, and participate in performances, culminating in a final showcase that celebrates their achievements with families, teachers, and the broader community.

Goal of Request: The goal of this grant request is to bring the Feel the Beat Intensive (FTBI) program to Frisco Elementary School (FES), integrating arts education into the school day to enhance students' social-emotional learning, foster a sense of community, and promote equity by making high-quality dance and performance opportunities accessible to all students, particularly those from low-income and BIPOC backgrounds. Through this program, we aim to cultivate creativity, teamwork, and self-confidence, contributing to the overall mission of empowering youth through the arts and enriching the community's cultural fabric.

Quantifiable Results of Strategy: -Student Participation Rates: -Number of students enrolled and actively participating in the program. -Percentage of the selected grade level participating in the program. -Attendance and Engagement Metrics: -Attendance records for each class session. -Engagement levels measured through observations and instructor feedback, including active participation and enthusiasm. -Performance and Learning Outcomes: -Number of students who complete the program and participate in the final showcase. -Improvement in student skills, such as creativity, teamwork, and self-confidence, as indicated by surveys. -Community Involvement: --Attendance at the final showcase event for families, community members, and local stakeholders. -Positive feedback from families and community members regarding the program and the final performance. -Feedback and Evaluation: -Survey results from students, teachers, and parents assessing the program's impact on social-emotional learning and overall student development. -Data on any identified improvements or areas of success, as well as recommendations for future program iterations. -Program Reach and Equity: -Number and percentage of students from low-income and BIPOC backgrounds participating in the program.

What impact will this program make in the community and how will you measure that impact: The Feel the Beat Intensive (FTBI) program at Frisco Elementary School (FES) is poised to significantly impact the school and the broader community. By integrating dance and performance into the school day, the program will enhance students' social-emotional learning, foster teamwork, and build self-confidence. These skills are essential for personal development and academic success, particularly for students from low-income and BIPOC backgrounds who may face additional challenges. The program also strengthens community bonds by involving families and community members in the students' learning journey. The final showcase event, where students perform the choreography they've learned, will bring together families, teachers, and local residents, fostering a sense of pride and unity within the community. To measure the program's impact, we will conduct pre- and post-program surveys with students, teachers, and parents to assess changes in students' confidence, teamwork, and social-emotional skills. We will also track attendance and participation rates and gather feedback from faculty and administrators. The final showcase will serve as a celebratory event and a platform for community feedback. These metrics will help us evaluate the program's effectiveness and make adjustments for future iterations, ensuring that the FTBI program continues to meet the needs of the FES community.

Colorado Learning Connections

Through individualized learning and responsive mentoring, we inspire, guide, and empower students and families. In order to achieve this goal, we have committed to: respecting our students, listening to our students, honoring our students' academic choices, developing our students' awareness of their unique learning styles, supporting, guiding, and encouraging students to become self advocates, and communicating and building positive and successful relationships with students' education support teams.

Program:

Total number served by the program: 120

Award (Cash, In-Kind, or Both): \$3000

Describe the project/program(s) to be funded: CLC's Opening Opportunities Scholarship Program offers tuition assistance ranging from 25% to 100% for economically disadvantaged and underserved students in Summit and surrounding counties. Our relationship

Goal of Request: driven, individualized approach pairs each student with a degree

Quantifiable Results of Strategy: 1. Maintain Monthly Events with Summit County Libraries: Schedule Regular Meetings: Plan and schedule monthly meetings with Summit County Libraries to coordinate event logistics and discuss support needs. Organize and Promote Events: Develop a calendar of events, including reading days and tutoring sessions at the North Branch, and use social media and local outreach to promote them. Evaluate and Expand: Regularly assess the effectiveness of events and explore opportunities to increase support and expand to other library branches. 2. Provide Academic Tutoring Support for Team Summit: Develop a Tutoring Schedule: Align the tutoring schedule with Team Summit's training and competition calendar. Coordinate with SSD: Collaborate with the Summit School District to ensure seamless integration of tutoring services and academic support for student-athletes. Monitor Progress: Track the academic performance and class attendance of student-athletes to ensure they receive adequate support. 3. Continue and Expand OOSP Scholarships: Promote Scholarship Opportunities: Increase outreach to inform eligible families about the scholarship program. Enhance Tutoring Services: Expand the number of students receiving 1:1 tutoring by recruiting additional tutors and securing more funding. Monitor and Evaluate: Regularly assess the impact of scholarships and tutoring on student performance and make adjustments as needed. 4. Complete the CDE High-Impact Tutoring Grant with SSD: Collaborate on Grant Requirements: Work closely with SSD to meet the requirements of the CDE High-Impact Tutoring Grant and develop a detailed implementation plan. Prepare for 2025-2026: Establish systems and processes to scale up tutoring support, ensuring a smooth transition for the 2025-2026 academic year.

What impact will this program make in the community and how will you measure that impact: We primarily serve students in grades 2-12, with additional support available for Kindergarten and 1st grade as needed. Students enrolled in the Opening Opportunities Scholarship Program (OOSP) may participate for just a semester or remain in the program for several years, with some involved since its inception in 2017. To track progress, we conduct mid-year and end-of-year surveys focused on student growth metrics and gather feedback from parents. These surveys, initiated in the 2022-2023 academic year, will provide more comprehensive insights into the program's effectiveness by the end of the 2024-2025 academic year, when we will have three years' worth of data. So far, 100% of our students have shown improvement in grade level and academic testing. Additionally, while 80% of students have found a renewed passion for school, 100% report a renewed passion for education as a whole. In other programs, such as our partnership with Summit County Libraries and Project Thrive.

Domus Pacis Family Respite

The mission of Domus Pacis Family Respite, Inc. is to offer individuals, who have suffered a traumatic medical event, a respite environment that encourages interaction with other family members and caregivers in a comfortable and peaceful surrounding.

Program: *his request specifically supports our family respite program. Most of the Domus Pacis families have been severely financially impacted by their cancer journey, and now even more so from the the recent Covid Pandemic and the current effects of inflation. For this reason, Domus Pacis provides some meals and lodging free of charge. In addition, because of the high cost of local resort activities, Domus Pacis provides one or two family focused activities if available through in-kind donations. Families consistently comment how important the activities are to create family time and memories, something they have not had in a long time. Tubing is a unique and great winter activity for families because everyone can do it and there are no skills or expensive equipment needed.*

Total number served by the program: NA

Award (Cash, In-Kind, or Both): Frisco Adventure Park Tubing Passes x 20

Describe the project/program(s) to be funded: NA

Goal of Request: NA

Quantifiable Results of Strategy: NA

What impact will this program make in the community and how will you measure that impact: NA

Education Foundation of the Summit (EFS)

The mission of the Education Foundation of the Summit is to support public education in Summit County, Colorado by: Supporting innovation, creativity, literacy, technology, and STEAM (science, technology, engineering, arts, and math) through Eileen Finkel Innovative Teacher Grants; Supporting and encouraging college success with senior scholarships; Supporting school, parent and student organizations through collaborative partnerships with school-based organizations; and Supporting community members who volunteer in schools.

Program:

Total number served by the program: 3,670 Summit School District educators and students 240 Frisco Elementary educators and students We do not have a count of Frisco students at the middle, high, and Snowy Peaks schools

Award (Cash, In-Kind, or Both): \$1000; Frisco Bay Marina Pontoon Rental

Describe the project/program(s) to be funded: The Eileen Finkel Innovative Teacher grants are aligned with the Summit School District's strategic plan and the IB Learner Profile. Each fall, teachers request support for their ideas through a grant application process. Principals and parent-teacher organization officers partner with EFS to review and fund the requests. The awards are also made possible through grants from the towns and local foundations.

Goal of Request: Increase student achievement in Summit School District.

Quantifiable Results of Strategy: Inform: 100% of SSD staff will be informed of the Eileen Finkel Innovative Teacher Award Program beginning in May of each year through emails, newsletters, and PTA meeting bulletins. Partner: Meetings will be held no later than Oct 15 at each of the 9 SSD schools with principals, EFS officers, and PTSA officers to select applications to be awarded funding. Award: \$60,000 or more will be raised annually for grants to teachers and funds placed in principal accounts for selected teacher projects no later than Nov. 1 The Eileen Finkel Innovative Teacher Award Program will provide financial support to teachers for their innovative/enrichment projects and increase student motivation through participation in innovative/enrichment projects, including the use of technology.

What impact will this program make in the community and how will you measure that impact: We measure the impact of Innovative Teacher Grants by meeting with teachers and principals during the school year to see what the educators report as the impact of the grants on student learning and achievement. We request post-project information through an email invitation directing recipients to a short survey, which has greatly improved reporting. EFS Directors and school principals also visit classrooms of teachers awarded the grants to talk to students and teachers about the impact. We will also examine state assessment scores longitudinally (when available) to see if there is improvement in reading, mathematics, and science achievement.

EVO3 Foundation

The EVO3 Foundation is dedicated to addressing the deficiency in computer science education in rural community public schools.

Program:

Total number served by the program: The program will serve Frisco elementary, middle, and high school students, however the exact number will depend on the program enrollment.

Award (Cash, In-Kind, or Both): \$3500

Describe the project/program(s) to be funded: With your support, we will expand our foundation's innovative elementary coding curriculum to reach more Summit County students through in-school and after-school enrichment opportunities. Our programs are designed to be inclusive and engaging while inspiring the next generation to innovate and pursue careers in technology and entrepreneurship. We have a proven track record of success—over 1,300 students from seven Summit County schools have already benefited at no cost to schools or parents. By providing in-school and after-school opportunities, we will equip students with critical thinking, problem-solving, and collaboration skills essential for future success. Our goal will be to deliver a minimum of 10 camps over the next 2 years to reach 300 or more summit students. We are committed to closing the opportunity gap and ensuring that all students, regardless of background, have access to the exciting world of computer science. Grant funds will be used to purchase essential materials, provide staff/teacher training, and refine our curriculum to maximize student engagement and learning. Additionally, we will expand our high school and middle school drone programs and develop new initiatives to foster a comprehensive computer science education for Summit County youth.

Goal of Request: Increase computer science knowledge, skills, and career opportunities for Summit County students.

Quantifiable Results of Strategy: Quantitative: - 3 elementary coding camps delivered per year for 2 years - 2 secondary drone camps delivered for 2 years - 30 participants attend and complete per elementary camp - 20 participants attend and complete per secondary camp - Camp enrollment will reflect the Summit County community demographics (Race and Native Language) Qualitative: - Attendees will report positive experience in sessions - Attendees will report increased skills and knowledge related to computer science - Attendees will report increased knowledge of future careers in technology

What impact will this program make in the community and how will you measure that impact: Our program is dedicated to providing students with the knowledge, skills, and inspiration to pursue a career in computer science, preparing them for successful careers in a technology-driven world. We are committed to breaking down barriers to computer science education, ensuring that all students, regardless of background, have equal opportunities to thrive in the digital age and pursue fulfilling tech careers. Our measures of impact are the number of students that we are able to serve with our program and the diversity of that group. We also measure student learning throughout the program with student work and feedback.

Family & Intercultural Resource Center (FIRC)

FIRC's mission is opening doors and unleashing our community's potential.

Program: *The request will support a FIRC all-staff teaming building day for all FIRC staff including leadership and direct program service staff. Nonprofit work is demanding on staff members and this day will provide staff a chance to connect with each other outside of the office.*

Total number served by the program: N/A

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Package x 2

Describe the project/program(s) to be funded: N/A

Goal of Request: N/A

Quantifiable Results of Strategy: N/A

What impact will this program make in the community and how will you measure that impact: N/A

Food Bank of the Rockies

Food Bank of the Rockies' mission is to ignite the power of community to nourish people facing hunger.

Program:

Total number served by the program: 61

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: Food Bank of the Rockies seeks to continue access to fresh produce for neighbors experiencing food insecurity through the FRESH program, which focuses on the procurement of quality produce for distribution through our network of Hunger Relief Partners and through our own direct service programs. Working with in-state and out-of-state growers, producers, and food hubs, we source a wide variety of fruits and vegetables, from peppers to peaches and sweet corn to onions, all of which is distributed to partners and neighbors at no cost. The USDA Farmers to Families Food Box Program helped food banks across the country distribute fresh produce and other food items to address both severe market disruptions and the increased need for food assistance for the first part of the COVID-19 pandemic. While Food Bank of the Rockies had distributed fresh produce prior to 2020, this program helped solidify the importance of its place in our distribution, and additional free food was greatly appreciated by our Hunger Relief Partners. When the USDA's program ended in May 2021, Food Bank of the Rockies launched FRESH to ensure that partners and neighbors continued to have access to fresh produce.

Goal of Request: In FY25 (07/01/2024-06/30/2025) Food Bank of the Rockies will purchase and distribute fresh produce at no cost to neighbors through our mobile pantry distribution in Frisco.

Quantifiable Results of Strategy: Key quantifiable results for FY25 include: • 12+ food distributions held through our mobile pantry at Summit Stage Bus Barn • Approximately 4,000 pounds of fresh produce distributed at no cost to neighbors facing hunger in Dillon

What impact will this program make in the community and how will you measure that impact: Food insecurity continues to be a pressing issue, with the USDA and Feeding America recently reporting increases across Colorado and the United States. In Summit County, it is estimated that 8% of the population is currently facing food insecurity, and 62% of the people facing food insecurity in the county are eligible for SNAP benefits. Food insecurity is intricately tied to poor health outcomes, and many individuals facing food insecurity also experience nutrition insecurity, which is defined as inconsistent access, availability, and affordability of foods that are beneficial to overall well-being and prevent or treat disease. The high cost of living across our service area combined with record rates of inflation in recent years have made it all the harder for families to access nutritious foods, and many have struggled with the end of pandemic-era SNAP emergency allotments and expanded child tax credits. This has led to greater demand for our services – we are seeing an 80% increase in attendance at our mobile pantries compared to last year. Despite these challenges, Food Bank of the Rockies is committed to being a leader in providing equitable access to nutritious, culturally responsive food to meet the unique needs of our neighbors experiencing food insecurity. Project impact will be measured through the following goal: • During the current fiscal year, Food Bank of the Rockies will distribute approximately 4,000 pounds of produce through our mobile pantry in Frisco

Friends of Colorado Avalanche Information Center

The Friends of Colorado Avalanche Information Center's mission is to support avalanche forecasting and education throughout Colorado. The mission of the Colorado Avalanche Information Center (CAIC) is to provide avalanche information, education and promote research for the protection of life, property and the enhancement of the state's economy.

Program:

Total number served by the program: 382,008

Award (Cash, In-Kind, or Both): \$5000

Describe the project/program(s) to be funded: Friends of CAIC is dedicated to bolstering avalanche forecasting and education across the state of Colorado. The CAIC issues daily advisories for mountain weather and avalanche conditions. These products cater to a broad audience of individuals engaged in recreation, travel, or work within avalanche-prone regions. This encompasses a wide spectrum of individuals, including skiers, snowboarders, snowmobilers, ski patrollers, mountain guides, emergency response units, municipal and county staff, as well as all those traveling through the mountainous corridors of Summit County and Colorado. Support from Friends of CAIC allows the CAIC to hire additional forecasters, each of which costs \$78,177 annually. CAIC forecasters collect observations and work collaboratively to issue avalanche forecasts for backcountry terrain. With additional forecasting staff, the CAIC can improve their local snowpack knowledge and produce forecasts for over 1,676 square miles of avalanche terrain in the Vail and Summit County backcountry zone. Forecasting operations support also allows the CAIC to fund weather station improvements, forecaster travel costs, equipment, and other costs that are critical to providing high-quality avalanche forecasts. In addition to producing daily avalanche forecasts, the CAIC forecasters respond to avalanche accidents and provide leadership on avalanche safety statewide. Community organizations like schools, highway workers, and outdoor recreation groups can request free educational classes from CAIC forecasters through our Avalanche Aware Program. Last year, the CAIC forecasters held 13 free avalanche awareness classes around Summit County with 477 attendees. By funding CAIC forecasting operations, Frisco will also support free avalanche education for the community.

Goal of Request: Our goal is to ensure the CAIC can produce high-quality avalanche forecasts and leadership on avalanche safety in Summit County by providing funding for forecasting operations.

Quantifiable Results of Strategy: As a result of our strategy being successfully implemented, we will be able to track the following: Quantifiable: - Number of Forecast users statewide - Number of map clicks in the CAIC Vail/Summit backcountry zone - Number of Avy Aware classes offered and number of attendees per class - Number of avalanche accidents, observations, and fatalities in the CAIC Vail/Summit zone. Qualitative: - Increased knowledge of avalanche conditions among backcountry users in Summit County. - Increased avalanche awareness among attendees of Avalanche Aware classes in Summit County. - Increased knowledge of avalanche conditions and awareness of avalanche risks among those reached by CAIC/FoCAIC social media platforms, paid awareness ads, and media outlets. Ultimately, by providing free, accurate, and accessible avalanche forecasts and education programs, this funding will help to keep our community safe as we recreate in the backcountry, and ultimately, save lives.

What impact will this program make in the community and how will you measure that impact: Our impact is measured through our reach. Avalanches are a dangerous natural hazard, and the risk cannot be completely mitigated due to the nature of how people interface with the hazard. However, by providing high-quality avalanche forecasts and leadership on avalanche safety across Colorado, the CAIC is ensuring the public has the resources they need to prevent avalanche accidents in the backcountry. During the 2023/2024 season, CAIC forecast product views included: - 3,027,380 total CAIC website pageviews from 349,000 users. - 1,845,702 mobile app views from 22,009 users. - 123,052 website pageviews for the CAIC Vail and Summit County zone. Colorado's vast numbers of backcountry users are truly a community. Backcountry recreation is often a way for friends to connect, exercise, and build relationships. In addition, backcountry recreation tourism helps promote a thriving local economy, supporting local retailers, guide shops, and avalanche educators. Funding will ensure that residents and visitors of Frisco can safely enjoy these activities, thereby strengthening the whole community. Additionally, this funding would allow us to focus more efforts on achieving our vision – to help build the most robust avalanche forecasting operation in the United States and to make avalanche awareness an essential part of the winter backcountry community's daily plan.

Friends of the Dillon Ranger District

Friends of the Dillon Ranger District (FDRD)'s mission is to partner with the White River National Forest's Dillon Ranger District in Summit County to provide opportunities for the community to play a more active role in the sustainable management of the local forest and to enhance the experiences of all who recreate there

Program: FDRD will be celebrating 20 years of giving back to the Summit County community next year and we wanted to celebrate with all of those who helped make this achievement possible. We'd be expecting around 100 to 150 people for both inside and outside use. At this time, we have discussed the possibility of just holding a BBQ but those details have yet to be fully confirmed. We'll likely provide a short presentation, some live music and dinner.

Total number served by the program: 3000+ -

Award (Cash, In-Kind, or Both): \$5000; 6 hrs. Frisco Adventure Park Day Lodge Rental

Describe the project/program(s) to be funded: Frisco Peninsula – FDRD has greatly appreciated the partnership with the Town of Frisco and, in particular, the summer staff at the Peninsula. Project work includes but not limited to, hand work behind mini excavator on new trail construction, tree thinning, and noxious weed removal. We look forward to carrying on this partnership and scheduling projects on the Peninsula based on the greatest needs as deemed by the Town of Frisco trail personnel. Frisco "Backyard" Trails – We will use the offseason to further develop the plan for this series of trails in the Town of Frisco's "backyard". We hope to make improvements to the Ophir Mtn trail system and continue to monitor Masontown/Rainbow lake zone. With so many trails in this area, FDRD looks forward to discussing the overall management plan with USFS personnel to utilize our resources and determine how we can best support them. Adopt a Trailhead- Trailheads are adopted by volunteers to help keep these areas clean and tidy throughout the summer. Trailheads in Frisco that are part of this program include Zach's Stop, North Ten Mile, Meadowcreek, Gore Range Trail, Officers Gulch, and Old Dillon Reservoir. Educational Programming- FDRD provides free youth education programming for Town of Frisco camps both during the summer, winter breaks and after school. On average, we will do 5-6 programs in the summer, 4 programs in the winter, and up to 4 programs after school with the Town of Frisco.

Goal of Request: Continued work on trail systems and other forest-health related projects along with free, educational opportunities in and around the Town of Frisco

Quantifiable Results of Strategy: - 4-5 youth-related projects through the Frisco Day/Fun/Bike camps - engage 50+ volunteers of all ages in forest stewardship projects - provide 130 hours of service (worth almost \$4000 of production) - 500 linear feet of trail improved - 10 acreage of affected forest naturalized - Ongoing discussions with Town of Frisco leadership to determine the effectiveness and sustainability of the current programs we provide - Debrief of programs with partners upon completion to determine what revisions and considerations should be made

What impact will this program make in the community and how will you measure that impact: FDRD promotes active volunteer stewardship of our local National Forest, filling critical gaps in human resources and building capacity for projects with other US Forest Service partners. FDRD has successfully sustained long-term coordinated efforts by serving as the liaison between individuals, organizational partners and the Forest Service. Tangible benefits to public lands in Summit County will include more sustainable trails, restored landscapes, and enhanced educational opportunities. In addition, FDRD fosters youth environmental awareness by helping children make the connection between healthy forests, healthy communities and their own daily lives. We can directly measure quantifiable impacts like linear feet of trail improved, number of youth educated, bags of trash removed from Frisco trailheads and linear feet of useless barbed wire fencing among other metrics based on specific project work.

Friends of the Summit County Libraries, Inc.

Through advocacy, funding, and volunteer support, Friends assists the Summit County Library in fulfilling its mission.

Program:

Total number served by the program: Anyone who lives in Frisco or is interested in Frisco history.

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: The effort to digitize all Summit Daily News archives and make them available to the public for free is in response to regular requests to the Summit Daily, library system and local historical societies to view historic editions of the newspaper for research and education purposes. Before the project launched, only 2008-present were available online, and while both the library and Summit Daily have physical copies of many older editions, they are not accessible to the public. This project makes these historic resources easily available to anyone in Summit County as well as anyone who has an interest in Summit County history now and into the future. (Note: Since the project started in 2023, we've digitized more than 2,000 editions from 1989-1998. Those can be found here: <https://www.coloradohistoricnewspapers.org/?a=cl&cl=CL1&sp=SDN&e=-----en-20--1--img-txIN%7ctxCO%7ctxTA-----0----->)

Goal of Request: Increase free access to historical newspapers.

Quantifiable Results of Strategy: • Additional digitized editions posted to [coloradohistoricnewspapers.org](https://www.coloradohistoricnewspapers.org) • We will be able to track the visitation to the site where the archives will live: [coloradohistoricnewspapers.org](https://www.coloradohistoricnewspapers.org) • The Summit Daily, library system and local historical societies receive regular requests to view historic editions of the newspaper for research and education purposes. Digitization will make it possible to fulfill these requests.

What impact will this program make in the community and how will you measure that impact: The financial support of this program by individuals, government entities, foundations, for-profit businesses and nonprofits shows the high interest in preserving Summit County's historical newspapers and making them free and easy to access online. We aim to digitize 18 years of Summit Daily editions in three years. To measure success, we will be able to track the visitation to the site where the archives live: [coloradohistoricnewspapers.org](https://www.coloradohistoricnewspapers.org). (The project is already underway, so check out the link to see the years that are already completed.)

Frisco Elementary School PTSA

The PTSA is committed to creating a community with Frisco Elementary School by supporting our children, parents, teachers and staff through Advocacy, Community, Safety, and Fundraising.

Program: *The Day Lodge rental will be for our school celebration. The pontoon rental, tubing hill passes, Nordic center passes, marina rentals, police officer drive, and the touch-a-truck experience will be used in the school's silent auction fundraiser. Last year, the PTSA silent auction made over \$14,000 for our programs.*

Total number served by the program: We expect that every student at Frisco Elementary will be able to participate in a field trip. There are currently 232 students enrolled in the school.

Award (Cash, In-Kind, or Both): \$5000; Town of Frisco Silent Auction Package, 3 hour Frisco Adventure Park Day Lodge Rental

Describe the project/program(s) to be funded: This request will help cover the costs of elementary school field trips. There are multiple field trips planned throughout the school year. Some of the annual field trips include: High Trails, Night at the Museum, Summit Huts, Keystone Science School, along with local trips.

Goal of Request: To allow each student at Frisco Elementary the opportunity to experience a field trip.

Quantifiable Results of Strategy: We will track the number of students attending field trips. Our goal is to get 100% of students on field trips.

What impact will this program make in the community and how will you measure that impact: Field trips have shown to increase empathy, tolerance, and critical thinking skills in students. Students on the overnight field trips have gained independence and bravery by being on their own overnight for the first time. On the High Trails trip, all of the Summit County elementary schools are combined which gives the students a chance to make friends at the neighboring schools, which allows them an easier transition to middle school. Field trips can be expensive and if not funded by outside sources, some children may not be able to attend because of the cost. By funding the school field trips, this provides equity by giving all children the opportunity to participate. We plan on surveying our students and families to see how the field trip impacted them personally.

High Country Conservation Center (HC3)

High Country Conservation Center (HC3) is a nonprofit 501(c)3 organization with a mission to promote practical solutions for waste reduction and resource conservation in our mountain community.

Program: *The in-kind donations will be used to raise funds in the silent auction portion of HC3's Party for the Planet fundraiser. In 2024, Party for the Planet netted \$160,949, an increase of 18% over 2023.*

Total number served by the program: 2000

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Package x 2

Describe the project/program(s) to be funded: HC3 is purchasing office space on the second level of the Mountain View building on Frisco Main Street. Our closing date is October 1, 2024. Our new location will allow us to offer direct services to Frisco residents and will provide a central location for members of the public to connect with HC3 staff and programs. Examples of HC3's in-person services include our free food scrap program bucket pick-up, energy coaching and water conservation advising. The 2,400 square-foot office space requires a substantial remodel (over \$150,000), including a complete office layout redesign to meet HC3's needs. The space also requires upgrades of all lighting, because existing lights are inefficient fluorescent tubes. New LED lighting will be more energy efficient, saving us on monthly power bills and aligning with our environmental mission. We've received a quote from local contractor Peak Building Services for \$11,900 to upgrade 35 lighting fixtures, and are requesting \$5,000 from the Town of Frisco to support this lighting upgrade. It has been a long-term goal of HC3 to purchase office space. This real estate purchase will ensure that HC3 has a permanent home in Frisco, allowing us to build real estate equity and alleviating the uncertainty of future rent costs and lease renewal. We are excited to be on Frisco Main Street to help Frisco residents recycle and compost more, save energy and conserve water. Thank you for your consideration in helping us upgrade our lighting.

Goal of Request: HC3 will increase environmental awareness and action by Frisco residents and visitors through our permanent Frisco Main Street location. We will demonstrate HC3's environmental leadership through showcasing our sustainable office space.

Quantifiable Results of Strategy: HC3 will save money on power bills with more efficient lighting. Additionally, HC3 staff will enjoy the new lighting in our office and have a better experience at work. Visitors to our office will appreciate that HC3's LED lighting aligns with our mission of environmental stewardship.

What impact will this program make in the community and how will you measure that impact: Through HC3's permanent office location in Frisco, we will be able to better serve Frisco's residents with in-person office access to all our programs. HC3's programs help residents recycle and compost more, save energy and reduce water consumption. Your support of our lighting upgrade will help us save on monthly utility bills and demonstrate to residents that our office is energy efficient.

High Country Soccer

HCSA's mission is to provide an optimal soccer environment in which every player can develop to their fullest potential, regardless of their gender, age, skill level and financial capabilities. HCSA aims to provide opportunities for every child and adult who wants to play soccer. We envision the Association as a community development tool; one that brings together people from all backgrounds and cultures in a fun, healthy, and safe soccer environment.

Program: 5 day soccer camp in the summer of 2025.

Total number served by the program: 80 players from the Frisco Elementary School.

Award (Cash, In-Kind, or Both): \$1000; 24 Hours Field Time, Multi Purpose Field

Describe the project/program(s) to be funded: Purchasing new scrimmage vests, balls and cones for the Frisco Elementary School and recreational teams to enhance soccer activities. Sponsoring of four Frisco Elementary Soccer Teams.

Goal of Request: Higher retention of FRE players in the recreational program by improving their experiences when training with their school/grade team.

Quantifiable Results of Strategy: Higher retention of FRE players in the recreational program.

What impact will this program make in the community and how will you measure that impact: When players have a better soccer experience during the training sessions and gym class, they will continue to stay involved and remain active in a team environment.

Keystone Science School

With the outdoors as a backdrop for learning, Keystone Science School inspires curiosity and critical thinking through the lens of science to change lives and strengthen communities.

Program:

Total number served by the program: KSS expects to serve 762 individual campers across this program.

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: KSS is requesting support from the town of Frisco to support year-round programming offered and attended by Summit County students

Goal of Request: The goals for this request are as follows: Provide high-quality, affordable childcare and outdoor education to local families. Engage students in developing scientific and critical thinking skills while fostering a love for the outdoors and a commitment to environmental stewardship. Ensure students understand the basics of climate change, local ecosystems, and the impact of human actions on the environment. Promote continued community and family involvement through experiential learning opportunities. Ensure equitable access to programming by offering support for all students, including those who qualify for Free and Reduced Lunch or Child Health Plan Plus (CHP+), with programming available in both English and Spanish.

Quantifiable Results of Strategy: KSS will measure the below program outcomes for the SSD program for 2024: The projected number of unique campers through Summit Day Camp and Pathfinders is 200. The projected number of total summer SSD weekly registrations is 804. KSS will provide approximately 170 contact hours per camper through the summer programs. All 3rd Grade SSD students will have the opportunity to participate in a one-day Mountain Ecology field trip. KSS aims to expand the 5th Grade Overnight Program from 1 to 6 SSD schools. Through the 5th Grade Overnight Program, KSS will reach about 312 5th-grade students, providing 28 hours of programming per student. Utilizing post-program surveys of students and families, we will assess program learning and program satisfaction. Camper Survey - Did you try something new this week that you didn't think you could do? (89% of campers said yes in 2023) - What did you learn about Others, Nature, or Yourself? - Please share anything else about your favorite or least favorite part of your KSS camp experience. - Would you like to return to KSS in the future? (93% of campers said yes in 2023) Parent Survey - Please rate the quality of communication and experience with our customer services team (in 2023, families rated communication at 4.24 out of 5 being top score) - Would you recommend KSS to your friends? (In 2023, 94% would recommend KSS) - Please share why camp is important to your family and child(ren).

What impact will this program make in the community and how will you measure that impact: Keystone Science School (KSS) offers year-round programming to Summit County students, including 3rd Grade Ecology and Harvest Camp. Summit Day Camp and Pathfinders provide 11 weeks of summer programming, Monday to Friday, for SSD students in grades K-8 at a heavily discounted rate. This ensures that parents have access to consistent, affordable, on-site care. KSS is also collaborating with Project Thrive to support more integrated and accessible out-of-school programs. By offering Summit Day Camp and other programs, KSS enables students to gain instructional hours that they might otherwise miss, as many parents report that their child would not participate in any other program if not for KSS. Literacy experts emphasize that a broad array of background knowledge is crucial for developing strong literacy skills across all ages. Numerous studies highlight the significant role of background knowledge in reading comprehension. Nature immersion programs like those offered by KSS provide enriching experiences that enhance and strengthen this background knowledge, which is essential for academic success. KSS counselors facilitate both direct and indirect vocabulary and science learning by engaging students in the identification and classification of natural objects, and through hands-on experiences in geology, forest, and aquatic ecology. These outdoor dialogues and activities naturally foster an environment rich in learning and exploration. Each KSS program is thoughtfully designed to measure impact through a combination of surveys, testimonials, and occasional focus groups.

Mountain Dreamers

To inspire, educate and advocate in order for immigrants and their allies to create systems that advance equity and social justice in our Mountain communities.

Program: *4th Annual MD End of Year Celebration December 2025. The forthcoming MD Celebration, December 5, 2024, marks its 3rd annual occurrence. This event serves as a platform to honor our diverse community through a complimentary gathering aimed at bolstering the Mountain Dreamers programs. With each passing year, we endeavor to extend invitations to an increasing number of participants and cultivate the involvement of more businesses and community members at the event. Creating the space for our community to celebrate and work in our three MD phases: Helping the community to integrate, nurturing leadership, and belonging to their new homes. The event hosts 300 guests with free food, games, a silent auction, and a lot of fun. The donations are for a silent auction which helps us to cover the expenses of the event and to raise money to continue our programs.*

Total number served by the program: 900. Relatively few of the community members that Mountain Dreamers serves live in Frisco, but there are many, very many, who work in Frisco businesses, from one end of town to the other.

Award (Cash, In-Kind, or Both): \$5000; 1 day Frisco Day Lodge Rental, Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: Immigration Legal Defense Program: In person assistance and immigration financial aid for application fees for work permits, legal representation in immigration court, DACA, visas for victims of crime & trafficking, special juvenile visas for victims of child abuse and neglect, and asylum petitions for families fleeing poverty and violence. Immigrant Services Program: In person assistance obtaining a Colorado immigrant driver's license/ID; in-person assistance with tax filing and ITIN applications. Immigrant Advocacy Program: Supports immigrant community members on various issues, including wage theft, harassment, policing, human trafficking, housing discrimination and displacement, access to services, etc. and works on policies that affect immigrant families at the state and local level. OSO Outdoors: Mountain Dreamers' outdoor equity and inclusion initiative, seeking to reduce barriers to participation of immigrant community members in the Colorado outdoors. 2024-25 will see a third season of snowboard/ski lessons for over 40 local immigrant adults in collaboration with Arapahoe Basin, taught by local immigrants from the community. Migrant Integration Program: Integrating newcomer migrants and providing temporary transitional housing.

Goal of Request: To inspire, educate and advocate for immigrants and their allies to create systems that advance equity and social justice in our Mountain communities.

Quantifiable Results of Strategy: Immigrant clients served will gain legal protections such as a valid CO state driver's license or ID, resolution of immigration legal issues including the risk of being deported and separated from family, legal work authorizations from DACA or special visas, and will be empowered to engage with and access systems including affordable housing, childcare, legal services, etc. MD efforts will advance issues of equity and social justice in the community, breaking down barriers to access, helping to create a more just, fair, inclusive, and welcoming community for everyone who lives here.

What impact will this program make in the community and how will you measure that impact: Mountain Dreamers' work empowers local immigrants and their families to advocate for themselves and their community, as well as supports them with direct services so that they can access legal benefits like the drivers licenses, affordable housing, and immigration/status benefits available in the law. MD also advocates for them in cases of injustice or abuse, like wage theft, human trafficking, or discrimination and harassment. Mountain Dreamers tracks the number of members served for each program and collects demographic data to the extent possible while protecting privacy, as well as quantitative and qualitative data on the impact of the work to members.

Mountain Pride

Our Mission is to continuously improve the lived experience of our LGBTQIA+ community. Our Vision is to embrace, strengthen, and celebrate the diversity of our LGBTQIA+ communities across the mountains of Colorado through education, connection, advocacy and access to resources.

Program:

Total number served by the program: We anticipate serving approximately 200 unique individuals through our programs in Frisco. Of these, around 100 are expected to be Frisco residents.

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: Mountain Pride aims to deepen its impact in Frisco by enhancing our existing partnerships with Next Page Bookstore, a local coffee shop, and expanding community engagement through seasonal group hikes. At Next Page Bookstore, we plan to host regular LGBTQ+ book clubs and author events that foster literary discussion and create a safe, inclusive space for dialogue. Our collaboration with a local coffee shop will focus on organizing casual meetups where community members can connect in an informal setting, strengthening relationships within the LGBTQ+ community and with allies. Additionally, we will introduce seasonal group hikes, offering participants the opportunity to explore the beauty of Frisco in both winter and summer, promoting physical health, mental well-being, and connection to nature. These programs are designed to provide consistent, accessible opportunities for LGBTQ+ individuals and allies to build community and support one another in a welcoming and inclusive environment.

Goal of Request: Strengthen LGBTQ+ community engagement and support in Frisco through enhanced partnerships and expanded programming.

Quantifiable Results of Strategy: Quantifiable Results: Host 4 LGBTQ+ book club meetings and author events at Next Page Bookstore. Organize 4 community meetups at the local coffee shop. Lead 2 group hikes, 1 in winter and 1 in summer. Qualitative Results: Participants will report a stronger sense of community and belonging. Increased awareness and support for LGBTQ+ issues in Frisco will be noted through community feedback and engagement levels.

What impact will this program make in the community and how will you measure that impact: This program will create a more connected and supportive LGBTQ+ community in Frisco. By enriching existing partnerships and introducing new community-focused activities, we aim to reduce social isolation, promote inclusivity, and foster a sense of belonging. We will measure the impact through participant attendance, feedback surveys, and engagement metrics, such as the number of events held and the depth of partnerships established. Success will be assessed based on the growth of community involvement, participant satisfaction, and the extent to which the program enhances the visibility and support for LGBTQ+ issues in Frisco.

Mountain Top Explorium

Mountain Top Explorium is a community resource that nurtures connection between children and their world through exploration, creativity, and relationships.

Program: *The request for the in-kind use of Walter Byron Park supports the campers of our summer day camp which is 70% local Summit School District students. In 2024, we hosted 13 students from Frisco from our 91 total Summit Country Students. We offer our local Summit School District students with a scholarship rate which is 45% less than the typical rate. This level of scholarship is break-even with our staff costs and does not allow for additional expenses related to experiences throughout the community. The request of the pontoon boat rental would be used within our events and silent auction.*

Total number served by the program: The Explorium Scholarship Fund is expected to serve 100 unique students, and approximately 65 unique households. Of the 100 campers, 20 are expected to be Frisco residents.

Award (Cash, In-Kind, or Both): 2 Walter Byron Park Rentals, 1 pontoon boat rental

Describe the project/program(s) to be funded: Mountain Top Explorium (MTE) seeks funds for the Mountain Top Explorium Scholarship Fund which directly supports the students and families from Frisco and Summit School District through its out-of-school programs which includes school break and summer day camp programs. School break programs are offered at Upper Blue Elementary and available to any student within Summit School District. In 2024 this included 2 students with a Frisco address. These programs are the majority of weekdays that school is not in session throughout the school year. These programs are offered on a sliding-fee scale allowing families who qualify for free & reduced lunch to access the program for \$5 per day. Summer Day Camp is offered on weekdays throughout the summer. All school district students can access the program for a scholarship rate of \$65 per day as opposed to the guest rate for \$115 per day. On top of the local scholarship rate, additional scholarships are offered to families who demonstrate financial need. As increased funds become available we will have the opportunity to distribute more scholarships. In 2024 we hosted 13 students with a Frisco address. New for 2025, we are working to include transportation from Frisco and its surrounding communities to our out-of-school programs such as school break and summer day camp. We expect that this addition would greatly add participation from students who reside within Frisco town limits.

Goal of Request: Provide essential, enriching, high-quality, STEM-based childcare for local families which in turn offers families the opportunity to work consistent hours and create financial stability.

Quantifiable Results of Strategy: -Operation of school-break programs with a capacity of 25 students per day - Program participation which averages 45% free & reduced lunch across all programs -Serving 100 unique Summit County students over the course of a school year -Serve 10 unique students from Frisco throughout the summer

What impact will this program make in the community and how will you measure that impact: Out-of-School childcare is an essential and desperately needed service for many families living in Frisco and Summit County. This need for high-quality, equitable childcare was highlighted by the 2022 Summit Foundation's commissioned report via Roots Policy Research. The report determined that equitable out-of-school care programs should be affordable, on-site or with transportation, consistent, navigable, quality, culturally competent, and bilingual. While Mountain Top Explorium strives to continually improve, the Explorium Scholarship Fund combined with its newly created out-of-school programming address each of the competencies described in the report. MTE's programming is offered on a sliding-fee scale, consistently each weekday, and at a school location. While not easily quantified, via the Explorium Scholarship Fund, MTE staff work tirelessly to improve outreach efforts with all families, and especially with those who are bilingual. To that end, MTE has incorporated translation of curriculum and registration materials, comprehensive staff training, and the hiring and outreach of bilingual staff members. We will measure our impact through the quantitative metrics of: -student program days (registration/attendance) -students qualifying for free & reduced lunch - students from a Spanish-speaking household We will also measure our impact through qualitative methods which include the administration of program surveys specifically asking families whether our programs meet their out-of-school time needs.

National Repertory Orchestra, Inc. Colorado Philharmonic

The National Repertory Orchestra is a preeminent intensive summer music festival developing diverse, thoughtful and socially conscious musicians through experiential learning. We inspire young musicians to be great leaders in their communities while Changing Lives Through Music!

Program: The in-kind request will support the National Repertory Orchestra with budget relieving support for its Summer Music Festival. "Day on the Water" provides the NRO musicians with much needed respite from the intense rehearsal schedule of the Summer Music Festival. "Day on the Water" includes a picnic lunch provided by Community Link volunteers and water activities for up to 80 musicians.

Total number served by the program: The program has a reach of over 300 Town of Frisco audience members and over 12,500 individuals county-wide annually.

Award (Cash, In-Kind, or Both): \$1000; Paddle Sports Rentals x 10, Marina Landing Facility Rental

Describe the project/program(s) to be funded: The National Repertory Orchestra (NRO) engages the residents and visitors of Town of Frisco with family-friendly music performances that are free, easily accessible, interactive, and educational. These music performances are led by the talented NRO musicians and Alumni String Quartet who have extensive training in classical music and Community Engagement. The program has a reach of over 300 Town of Frisco audience members and over 12,500 individuals county-wide annually, and includes chamber performances, family concerts, open rehearsals, library, and classroom music education initiatives, as part of NRO's Summer Music Festival.

Goal of Request: Make live music performances accessible to all residents and visitors of Town of Frisco

Quantifiable Results of Strategy: - 80 musicians will receive extensive Community Engagement training - 4 Community Engagement performances held in Town of Frisco - 300 residents and visitors of Town of Frisco attend a free NRO performance *Based on 2024 NRO Impact Report numbers

What impact will this program make in the community and how will you measure that impact: When Arts thrive, our community thrives! The National Repertory Orchestra (NRO) has a significant cultural, educational, and financial impact on the community. Cultural Impact: Arts and cultural organizations, such as the NRO, are engines of community development and community cohesion. The current climate of our nation makes it more important than ever to recognize and celebrate the essential role that arts and culture play in making communities throughout the country not only more vibrant places to live and visit but also more unified, safe, and tolerant. Education Impact: The NRO is first and foremost an educational nonprofit organization that creates win-win opportunities for our local community, the attending musicians, and the audience. Through the universal language of music, we inspire young children with free library and classroom performances, educate professional musicians nationwide for careers in the music industry. Financial Impact: Throughout the nation, arts and cultural organizations, such as the NRO, make communities more attractive to visit, live and work. In good times and difficult times, arts and cultural jobs drive consumer and business spending. They generate government revenue, ignite business development, drive tourism, and infuse the community with health and vitality. Program impact will be measured through qualitative and quantitative survey questions from participants and stakeholders. The information will be compiled in NRO's Impact Report and made available on the organization's website in early October each year.

NorthWest Colorado Center for Independence

Northwest Colorado Center for Independence works with people who have disabilities to explore options, set goals, develop skills and take action for living more independently.

Program:

Total number served by the program: NWCCI served 2 individuals with disabilities in Frisco during our prior fiscal year.

Award (Cash, In-Kind, or Both): \$1500

Describe the project/program(s) to be funded: We work with people with disabilities in Frisco to exercise our right for choosing and directing tools, resources and opportunities we've identified as supporting what is important to us and our goals for increased self-sufficiency and independence. NWCCI achieves this by implementing, modeling, fostering, developing and replicating a consumer-driven and person-centered model of support and service delivery as a systems change paradigm shift. We work to successfully engage those we serve in activities that positively impact individual quality of life and the social fabric of our communities. The goals and objectives are to see positive impact, as self-reported, in the lives of those using NWCCI support and people we serve taking advantage of opportunities to pay it forward by assisting others with similar challenges in our community. The activities implemented to achieve these objectives are defined by the goals of those we serve and include opportunities to practice and develop independent living skills, advocacy, peer support, and civic engagement.

Goal of Request: We will work with individuals with disabilities to increase their independence, we will facilitate individuals with disabilities to work together to achieve enhanced quality of life in their communities, and we will foster inclusivity in all areas.

Quantifiable Results of Strategy: We innovate, develop, implement, and evolve programs to positively impact individual lives, one person at a time. We are also emphasizing making Independent Living Services more widely known and easily accessible. In 2025 our goal is to serve 3 individuals with disabilities in Frisco.

What impact will this program make in the community and how will you measure that impact: Frisco residents with disabilities will develop skills and access tools and resources to live independently, including achieving access to housing, employment, and benefits. NWCCI uses a web-based consumer database system to compile and organize data that provides for accurate reporting, analysis and evaluation of program activities and outcomes. We compile monthly and annual performance reports, both program and financial, for the federal Administration for Community Living and State of Colorado Department of Labor and Employment. Our state and federal oversight agencies have access to the database and monitor how many consumers we are working with, types of consumer goals, services provided, outcomes and succession planning. We host random site visits and frequently verify the accuracy of the information submitted in monthly and annual performance reports. Internally, we send out and collect consumer satisfaction surveys annually and conduct follow up interviews when individuals achieve goals to ascertain what went well and what we can do differently to improve services. We actively engage those who use NWCCI services in the fabric of our operation, as peer mentors, volunteers and the best source of information for evaluating and improving our services. Impact is measured by goals set and goals met.

Sanctity of Life Center

Sanctity of Life Center, offers life affirming choices and compassionate care to Women, men and families facing unintended pregnancies in our community.

Program:

Total number served by the program: 320 Summit County residents

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: We are in need of 2,000 for general operating fund.

Goal of Request: Continue staff development and training. Work with local partnerships including Summit County NPA program and FIRC to identify and provide resources to families facing unplanned pregnancies in Summit County.

Quantifiable Results of Strategy: The amount of families using our service. This number varies greatly depending on season and the service industry. We will continue to track and monitor numbers to verify equity expansion of those using our services.

What impact will this program make in the community and how will you measure that impact: The impact in the community is significant to those wrestling with complex family choices. We are currently the only pregnancy focused community resource program in Summit County. Success is measured partially through the amount of pregnant clients we see, but also by the amount of born children we continue to serve until the age of 5.

SHS PTSO PROM FUND INC.

The mission of After Prom is to provide a safe, entertaining, and substance-free evening event for Summit High School and Snowy Peaks High School junior and seniors and their guests on the night of the SHS Prom in April. The After Prom is an unforgettable experience currently held in the controlled area of the Summit County Community and Senior Center where attendees can socialize and enjoy post-prom activities together.

Program: *The passes will be offered as prizes during the After Prom event to encourage attendance throughout the event. We announce prizes for raffle ticket holders throughout the evening. Students earn free raffle tickets when they participate in the evening's games and activities. After two years of this practice, we know that students talk about the evening and the prizes, and we are seeing more students attend the event and stay longer. The Annual After Prom event started in 2012 as an initiative between parents, the Summit Prevention Alliance and the Drug Free Community Coalition. It continues to be endorsed by Community Cares Initiative, a community coalition, that is focused on youth making healthy choices for a lifestyle free of alcohol and drug abuse. The event is organized by a group of PTSA parents from Summit High School and Snowy Peaks School.*

Total number served by the program: 500 This includes all students who are juniors or seniors at SHS and Snowy Peaks High School, many of whom reside in Frisco.

Award (Cash, In-Kind, or Both): \$1000; Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: This grant would help support After Prom 2025. The Annual After Prom event started in 2012 as an initiative between parents, the Summit Prevention Alliance and the Drug Free Community Coalition. It continues to be endorsed by Community Cares Initiative, a community coalition, that is focused on youth making healthy choices for a lifestyle free of alcohol and drug abuse. The event is organized by a group of PTSA parents from Summit High School and Snowy Peaks School. After Prom is held each year with activities such as a casino and prize giveaways. Students win prizes throughout the event and at the end, exciting students and motivating them to stay and play games.

Goal of Request: After Prom will provide a fun, safe, and substance-free event for SHS and Snowy Peaks juniors, seniors, and their guests.

Quantifiable Results of Strategy: The committee will meet and plan the event, grant writing, and outreach to donors. After Prom information will be sent to 100% of volunteers, parents, and students in coordination with school officials. 100% of funding will be obtained through grant writing and sponsorships. 100% of contracts will be signed for refreshments and casino activities. After Prom will attract approximately 250 students on the evening of the event, Saturday, May 3, 2025. Local teens attending After Prom will participate in safe, chaperoned sober events in the evening and early morning hours after the prom event instead of attending private, unsupervised parties that may include alcohol followed by driving. Parents and caregivers will experience decreased stress and anxiety knowing that After Prom attendees are safe and supervised.

What impact will this program make in the community and how will you measure that impact: After Prom addresses the need to offer and promote safe behavior during a time that can traditionally be especially high in the risk of drinking and driving by our local teens. "According to the National Highway Traffic Safety Administration (NHTSA), for the past several years during prom weekend, approximately 300 teens have died in alcohol-related car accidents." Source: An article, by The Huffington Post, "Also according to the NHTSA, one in three children under age 21 who died in alcohol-related accidents died during prom and graduation season." Source: An article, by The Huffington Post, NHTSA has also stated that more than one-third of youth under the age of 21 killed in alcohol-related fatalities in 2001 died during the months of April, May and June – prom and graduation season. Approximately 33% of traffic deaths of 15-to 20-year-olds are alcohol-related. We will measure the impact of After Prom by analyzing attendance at the event. Our goal is 240 students which we hope to meet by offering activities and offering prizes. We will also ask students and parents what they feel is the impact of the program, especially the conversation between parents and teens about fun but safe activities.

Silverthorne Elementary PTA

The Silverthorne PTA mission is to be committed to creating a community within Silverthorne Elementary School by supporting our children, parents, teachers, and staff through advocacy, communication, safety, and fundraising.

Program:

Total number served by the program: 345 SVE students. Frisco residents unknown.

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: The PTA is seeking funding to support PTA initiatives including Dual Language, Outdoor Education, music, art and fundraising.

Goal of Request: Our goal is securing funding to support specific initiatives and programs that align with the PTA's mission and objectives including supporting school community and engagement.

Quantifiable Results of Strategy: a. We will meet as a board to plan and coordinate the event. We will then assign various volunteers who will be responsible for various aspects of the event. We will then create a donation letter that will then be shared with various community members and businesses. Next, we will coordinate with the school administration and teaching staff to solicit their assistance in collecting donations. After that we will all collectively reach out to businesses to collect donations. Finally, we will create an auction webpage and start creating bid sheets and organizing donation items. We will measure this based on how many volunteers we can recruit, How many donation items we receive, and how much money we are able to raise as a result.

What impact will this program make in the community and how will you measure that impact: a. This program will impact enhanced educational experiences for our students, increased community engagement through our community wide fundraising events, support for teachers and staff by providing necessary resources or professional development opportunities that help teachers and staff perform their roles more effectively, leading to improved classroom experiences and outcomes for students.

Smart Bellies

Smart Bellies strives to bridge the gap of food insecurity by providing bags of nutritious food to school aged children, allowing them to get the full benefit of their education and development.

Program: *All of the requests will be used to help us with fundraising and volunteer retention. We have no full time staff and rely so much on our volunteers! We have over 40 volunteer slots a week, ranging from home deliveries to unloading trucks to packing bags. We are working to be strategic in our retention of volunteers and working on awards and recognition. In addition, we are ramping up our event-based fundraising efforts and these items will help us with auctions.*

Total number served by the program: 39

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: As of 8/9/24, Smart Bellies is delivering weekend food bags to 705 kids in Summit County weekly for 50 of the 52 weeks of the year. These numbers typically increase once school begins. Today, 39 of those children live in the Town of Frisco, an 11% increase from last year. The food bags bridge the weekend hunger gap for kids receiving free breakfast and lunch at school during the week. For 39 kids every week in Frisco, these bags keep these kids fed with nutritious, fresh food and help them avoid hunger and food insecurity. These bags include 2 entrees, 2 breakfasts, 2 fruits/vegetables, and 3 snacks. The bags are delivered by volunteers directly to the kids' homes to eliminate stigma and hassle of transporting bags from school. Our food costs on average are \$5/bag. We are asking the Town of Frisco to specifically support the entrees and fresh produce for the kids living in the town, which cost \$3/child/week.

Goal of Request: The goal is to bridge the weekend food gap for 100% of kids living in Frisco who request our services.

Quantifiable Results of Strategy: - Diversify and increase fundraising (events, grants, corporate partnerships, sponsorships, individual donations) in order to meet the increasing demand for our services - Partner with companies and organizations to recruit and retain volunteers to assist in bag packing and delivery - Partner with schools and community organizations to spread awareness of our services and ensure that all children who need weekend food bags register to receive them.

What impact will this program make in the community and how will you measure that impact: As Town of Frisco well knows, many of our residents struggle financially given the high cost of living. The weekend is a huge food access gap for families in our area. Our other programs provide complimentary access to food over holidays and vacation as well as fresh food for parents that go alongside the kids' food bags. The Kids Weekend Food program was our first program and continues to be the most impactful, and highest demand program. We believe that no child should go hungry and that access to fresh, nutritious food is essential for a child's physical, cognitive, emotional and academic development. We connect with families primarily through their children's schools. We have created a very easy application process in both Spanish and English. Our goal is to continue to meet 100% of local needs while eliminating barriers. As one of our families shared, "Our kids love coming home on Fridays, and looking to see what they got! It helps us so much with produce, especially because most days we never know what will be available at our local grocery store!" The impact of the Weekend Food Program is measured by family surveys as well as our ability to serve 100% of families who register for our program. The surveys gather information that allow us to know if we are progressing toward our goal of bridging the gap of food insecurity allowing them to get the full benefit of their education and development.

SOS Outreach

SOS Outreach changes young lives, building character and leadership in underserved kids through mentoring outdoors.

Program:

Total number served by the program: 175 - as registration is upcoming for Summit County programs, SOS doesn't know the exact number of youth/families who will be Frisco residents

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: SOS Outreach (SOS) changes young lives, building character and leadership in underserved youth through mentoring outdoors. SOS annually supports over 175 underserved Summit County youth with opportunities for positive development. The opportunities provided begin with providing access to these activities, specifically skiing, and snowboarding, which may otherwise be inaccessible for youth. The outdoor adventure is the vehicle to provide a positive youth development curriculum that promotes self-respect, positive relationships, and social and emotional skill development, and ultimately contributes to the long-term success of youth ages of 8-18. Underserved encompasses youth with financial, social, emotional, familial, and/or educational challenges. SOS identifies those challenges and turns them into opportunities for outdoor experience, personal development, and community engagement. SOS engages local kids no matter what social, societal, or economic barriers exist for them, and recruits these participants in coordination with local school and youth agency partners. SOS offers up to ten years of engagement and strives to meet three overarching goals: 1) develop positive relationships and a sense of belonging, 2) enhance self-regulation through Social Emotional Learning (SEL) skills, and 3) develop strong character by applying core values and through community service. This is accomplished, as described in the agency information section, through the progressive curriculum which begins with Learn-to-Ride, progresses to the Mentor Program, and culminates with the Junior Mentor phase.

Goal of Request: 1. SOS Outreach works towards three overarching goals through the organization's progressive mentor-driven curriculum: 1) develop positive relationships and a sense of belonging, 2) enhance self-regulation through Social Emotional Learning (SEL) skills, and 3) develop strong character by applying core values and through community service. 2. To remove social, economic, and financial barriers for youth to access SOS Outreach programs.

Quantifiable Results of Strategy: 1. Establish a community for SOS Outreach program youth of peers, mentors, and positive adults, creating a sense of belonging and support. 2. Engage positive, community adult mentors to support youth programs in Summit County. 3. Support the positive social and emotional skill development of youth in the community, and integrate underserved youth, who are traditionally denied access to such opportunities, into the broader community. This includes impacting youth's social responsibility through coordination with community agencies and organizations.

What impact will this program make in the community and how will you measure that impact: The progressive curriculum is built around the SEL sets of skills: Relating well to Others, Understanding and Managing Feelings, Responsible Decision Making, and Social Responsibility. Skill learning happens through social interaction and relationships that develop through the outdoor activities of skiing and snowboarding. The 20 local community mentors engaged with SOS model these skills for youth, and provide practice opportunities for youth's skills through workshops, community service projects, and leadership panels. SOS measures impact through the administration of pre and post-program surveys that demonstrate the effectiveness of the curriculum, and youth's development towards the program's target skills. Most importantly, SOS incorporates disadvantaged youth into the Summit community through connection to peers, positive mentors, and the community. This integration and social support is paramount to the success of programs.

ST. MARY AND OUR LADY OF PEACE CATHOLIC PARISH-KNIGHTS OF COLUMBUS

The mission of the local Knights of Columbus Council # 14045 is focused on these four principles: charity, unity, fraternity and patriotism. The council is committed to easing the plight of those less fortunate in our local communities in Summit County.

Program:

Total number served by the program: The total number served in 2023 was 1,872. Approximately, 400 Frisco residents were served or impacted by this program.

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: The Knights of Columbus Council # 14045 was established in 2000 in response to the need for an independent organization to provide charitable services to the community. The council is committed to ease the plight of the less fortunate in our community. In the fall of 2012, the council recognized the need for new, warm, winter clothing for the needy children in Frisco and Summit County in our severe mountain climate and began the Coats and Clothing for Kids Campaign. The program has grown from providing 400 new, warm, winter clothing items in 2012 to 2,124 new, warm, winter clothing items in 2023. The total number of children served by this program has grown from 400 in 2012 to 1,872 in 2023.

Goal of Request: The goal is to provide new, warm, winter clothing for needy children in Summit County. Their needs are based on input from the teachers, administrators, staff and agencies.

Quantifiable Results of Strategy: 14 Schools and 6 Agencies report to the chairman about the number of individuals in need of new, warm, winter clothing. There will be increased readiness to learn and a greater feeling of well-being. Once basic needs are met, the students move out of crisis mode and into a more sustainable environment.

What impact will this program make in the community and how will you measure that impact: The Coats and Clothing for Kids Campaign makes a direct impact on the health and welfare of the youngest children and their families in Frisco by providing for the purchase of new, warm, winter clothing. It allows children the opportunity to be warm and well-dressed as they wait for buses, attend school and play outside during recess in our cold winter environment. Goals and objectives: When children's basic needs are met their readiness to learn is greatly enhanced. There are many financially stressed families in Frisco where we have severe weather. Children are required to go outside during the school day for recess unless it is below 10 degrees F. Appropriate winter clothing directly translates into the greater well-being of the Frisco residents in need, thereby building a stronger community as a whole. Research and teacher observations have shown that until a family has their basic family needs met, they are not ready and sometimes not capable of thinking about the future or making any long-term plans. With our support, we provide the families and children the opportunity to move out of the crisis mode and into a healthier more sustainable environment. Teachers observe students improved performance and self-esteem, when provided with appropriate winter clothing.

Starting Hearts

The mission of Starting Hearts is to provide a platform for citizens, supporters, and community stakeholders to improve outcomes for sudden cardiac arrest (“SCA”) victims through empowering education, widespread distribution of defibrillators in public locations, and activation of citizen bystanders to confidently and capably provide early care when needed.

Program:

Total number served by the program: 1,000 directly trained, 2,900+ served

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: Sudden cardiac arrest (SCA) is our nation’s biggest killer, more than the next six causes of death combined. As more than 1,000 people die every day, it’s a national tragedy; and we must do more to ameliorate this scourge upon our nation. Starting Hearts is a unique nonprofit, founded by a cardiac arrest survivor and led by an executive director whose life was severely impacted by the death of his father to SCA. The organization works every day to save precious lives and preserve families. Shockingly, not only has our survival rate not improved in decades, the actual number of deaths continues to rise. COVID-19 and its debilitating aftereffects, along with the alarming increase of opioid-related deaths, has exacerbated this problem. In the communities we serve, we have experienced a growing number of positive outcomes, in large part due to well-trained citizens who provide early care until the professionals arrive on scene. As such, our save rate is significantly higher than the national average. We can do better, and our request is to fund additional training of Frisco citizens, including K-12 students and adults. We propose to train 1,000 of the city’s 3,000+ population during 2025 in schools and classes open to the public. Our goal is to make Frisco and Summit County one of the safest places in America to suffer a cardiac arrest and not only survive, but thrive.

Goal of Request: The goal is to train one thousand Frisco citizens in lifesaving and leadership techniques to improve cardiac arrest outcomes for citizens and visitors.

Quantifiable Results of Strategy: We will track K-12 students and adults taught, teachers trained, schools engaged, public classes, and organizations engaged. We anticipate approximately fifty classes with average attendance of twenty participants to achieve the goal.

What impact will this program make in the community and how will you measure that impact: The most impactful result of our work is precious lives saved. With a save rate up to four times the national average in Summit County, we have objective data to confirm this outcome. Our source is the Cardiac Arrest Registry to Enhance Survival (CARES), a joint program of the Centers for Disease Control and Prevention (CDC) and Emory University. CARES collects data from safety agencies and hospitals across the state for pre-hospital, in-hospital, and post-hospital outcomes for sudden cardiac arrest; and is the most comprehensive database on the subject in the nation. In addition, we collect further quantitative data on citizens trained, schools engaged, and students taught. We train and encourage teachers to deliver our course of study, which has resulted in exponential growth in the number of students taught and a sustainable method for many to be taught in years to come. We collect qualitative data to measure the program’s success through interviews and surveys of our adult learners as well as administrators, students, teachers, and parents. We study results carefully and adjust to ensure that we offer the highest quality education and best practices. A confident and capable citizenry in conjunction with widespread availability of lifesaving defibrillators, and community-wide stakeholder engagement ensures more positive outcomes. The impact on the individual, the family unit, and the community for one precious life saved is immeasurable.

Staying in Summit

As seniors age and need to change their living accommodations, many are forced to leave Summit County because the housing with the levels of care our aging seniors need do not exist. When such facilities are made available in Summit County, these seniors will be able to stay in their community and near family. Our goal is to create a place for seniors to live who can no longer live at their home.

Program: Our event would be 2-3 hours in the evening with food and beverages and likely include 20-50 attendees.

Total number served by the program: Infrastructure commitments limit us to 60 beds for the facility . As Frisco represents roughly 1/5 of the county population, Frisco represents approximately 12 beds.

Award (Cash, In-Kind, or Both): 6 Hours Adventure Park Rental

Describe the project/program(s) to be funded: SIS current fundraising efforts are designed to cover the pre-development costs for a 5 story senior housing community within the Lake Hill workforce housing development. Until a Developer and Operator take over the project, it will be SIS that has the task of putting together the information needed to prepare the Request for Quote (RFQ) and selecting both the Developer and Operator. A proposal from RDG Planning & Design, Inc., a national firm with Denver office, is the basis of our estimate for the total cost for architectural Conceptual Design of \$43,500 plus \$21,000 for other costs of developing the design concepts needed for the Request for Quote (RFQ) from potential developers. Three-year total estimates of the costs for other professional services are \$45,000 for Legal representation, \$70,000 for Project Management, and \$37,000 for Marketing and Public Project Communications. We also anticipate the need to contract for other yet identified professional services. A total cost of \$20,000 has been included for these services.

Goal of Request: To bring together support from the county, towns, the business community, key medical service providers and individuals to bring the essential need for senior assisted living to the forefront.

Quantifiable Results of Strategy: Continue to hold public forum discussions within our community addressing the need of our seniors including the need for an assisted living community and local beds for rehab. To date these gatherings have been small group (10-30 individuals) held at private homes of neighborhood community centers. But we envision that in the future more of these events will be held facilities that can hold a larger crowd.

What impact will this program make in the community and how will you measure that impact: It is essential that county wide support be developed to make this project a reality. Financial and in-kind support by Frisco and the other towns is important to demonstrate a commitment throughout the county for the building of this senior community. Demonstration of support by each of our towns will aid our efforts to secure essential funding from local, state and national foundations as well as local businesses. Meetings SIS is holding in each community is bringing together people passionate about getting the missing senior housing resources into our community. This grant can help us coalesce this support. Our ability to point to the support we received from each of the towns is essential.

Summit Choral Society

Our mission is to bring people together through the power of song, fostering a sense of belonging and creativity

Program:

Total number served by the program: 1000

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: Present free concert and performances to Summit County throughout the year

Goal of Request: increase community engagement

Quantifiable Results of Strategy: greater attendance to our free concerts and holiday caroling performances

What impact will this program make in the community and how will you measure that impact: We perform concerts in Frisco especially during the holiday season for the tree lighting

Summit Choral Society

Summit Choral Society is a non-audition, open-to-all, educational singing group. Its mission: provide free highly-aesthetic choral concerts year-round for community enrichment, artistic knowledge, appreciation and enjoyment, and to assist, promote and strengthen local performing arts. The SCS provides an opportunity for singers in Summit and surrounding counties to experience continued vocal training and education in choral singing techniques through a broad range of high-quality choral music and participation in workshops.

Program:

Total number served by the program: Summit Choral Society has 79 current choir members. Approximately one-fourth of our members are Frisco residents. The Western Mountain Choral Fest is open to all Frisco residents, regardless of whether they are or want to become Summit Choral Society memb

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: Summit Choral Society began in 1981 to accompany the original Breckenridge Chamber Orchestra. Singers wanted to continue, and formalized the original chorus. Subsequently, we have sung with the BMI, NRO, and performed our own concerts across Summit County. Our mission is to provide free, highly aesthetic choral concerts year-round for community enrichment, artistic knowledge, appreciation and enjoyment and to assist, promote and strengthen local performing arts. Summit Choral Society provides an opportunity for singers in Summit and surrounding communities to experience continued vocal training and education in choral singing techniques through a broad range of high-quality choral music and participation in workshops. The specific project we are asking Town of Frisco support for is a new initiative for Summit Choral Society. We are hosting a Western Mountain Choral Fest this September 26th through 28th, 2024. Choirs and singers from all over the Western Slope will join Summit Choral Society in Frisco, Colorado for choral workshops, clinics and combined rehearsals. This is a first ever partnership between Mountain and Western singers. The weekend of choral clinics and workshops culminates in a concert, in Frisco, given by the entire group of singers from across our western, mountain region. This amazing concert is free! We are asking Town of Frisco for funds to offset the weekend expenses we incur for sound technicians, new copyrighted sheet music, printing, and advertising for the event.

Goal of Request: Build regional community and support for choral singing and improve the quality of free Summit Choral Society concerts enjoyed by Frisco residents!

Quantifiable Results of Strategy: Provide free, highly aesthetic choral concerts, year round, for community enrichment, artistic knowledge, appreciation and enjoyment and to assist, promote, and strengthen local performing arts. Our goal for this grant application is to improve the quality of free choral performances Summit Choral Society provides to Frisco residents and guests throughout each year.

What impact will this program make in the community and how will you measure that impact: The goal of the Western Mountain Choral Fest is to increase the quality of the free concerts we provide to Frisco residents and guests, as well as all of Summit County residents and guests. through the skill training our singers will receive in the workshops and clinics provided at the event. Our choir has added music, and joy, to the lives of Frisco residents and guests for nearly two decades. We hold four concerts per year, Late Winter/Spring Classical Formal Concert Mid-Summer Pops Concert Holiday Concert Hight Country Holidays Concert We also have an annual Messiah sing-a-long where the audience joins in. We have joint concerts with the Summit Concert Band and the Summit Orchestra. We perform with local musicians and soloists. We volunteer and carol at events around the county, including Frisco Wassail Days and have sang in Frisco Fourth of July parades. This Fall, we are hosting a Western Mountain Choral Fest, a gathering of community choirs from around the region. This event will include Summit High School students, making it a two generation event. This event will provide education in choral skills to all. Our concert at the culmination of our clinics and workshops will bring a level of choral performance new to the Frisco community. Participants from across our mountain region will be staying, dining, and shopping in Frisco throughout the weekend during their off hours from the collegial and educational event activities.

Summit Colorado Interfaith Council

Summit Colorado Interfaith Council works with diverse community partners to create dialog and action to address human needs.

Program:

Total number served by the program: 987 families approximately 250 people. Based upon 2023 data, Frisco represents 39 families .

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: We partner with over 20 non-profits/government agencies who identify needy families in the county. We raise money from faith communities, individuals, foundations, towns, and companies to buy \$100 grocery gift cards for the families. We give the families a packet including the grocery gift cards, Thanksgiving cards, a note about the history of Thanksgiving, a flyer about food resources in the county, and a prayer. Content is in both Spanish and English.

Goal of Request: The help people in the community have a Thanksgiving meal and help our community to know more about those in need and food insecurity.

Quantifiable Results of Strategy: Over 900 families receive gift cards. Over 25 non-profits/organizations submit names. The number of donors increase by 15%

What impact will this program make in the community and how will you measure that impact: - To help as many needy families as possible while working with non-profits and other organizations throughout the County. We track the number of families helped.

Summit Community Care Clinic

Summit Community Care Clinic provides exceptional, integrated, patient-centered care that is available to all.

Program: *This will not be used to support patients directly but rather to celebrate the staff for their continuous work throughout the year and to engage them in a holiday celebration for them and their family.*

Total number served by the program: Applying for in-kind award only.

Award (Cash, In-Kind, or Both): 6 Hours Advrnture Park Rental

Describe the project/program(s) to be funded: Applying for in-kind award only.

Goal of Request: Applying for in-kind award only.

Quantifiable Results of Strategy: Applying for in-kind award only.

What impact will this program make in the community and how will you measure that impact: Applying for in-kind award only.

Summit County Library

Summit County Libraries: More than Books, More than Buildings, your Connection to Community.

Program: • 2025 Children's, Junior, Teen and Adult Summer Reading Program – All ages read in June and July to earn prizes and prevent the summer slide. Books they read earns a virtual badge in our Beanstack app and virtual tickets. We use your generous gift certificates/passes as the grand prize drawings at the end of the program. The more badges they earn, the more they are motivated to continue as their virtual tickets increase and they can put them towards a grand prize drawing at the end (your donations.)

Total number served by the program: n/a

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Packages x 2,
Frisco Recreation Youth Program Kids Night Out Passes x 4

Describe the project/program(s) to be funded: n/a

Goal of Request: n/a

Quantifiable Results of Strategy: n/a

What impact will this program make in the community and how will you measure that impact: n/a

Summit County Pet Food Pantry/Summit County Animal Control and Shelter (a govt. non-profit)

During a time of nationwide pet welfare crisis, our MISSION is to keep pets home with their families and out of the Shelter by making PET FOOD readily available to families in need. Shelter capacities and resources have been severely impacted as people have been forced to unwillingly surrender their pets to the Shelter. Preserving the designed function of the Shelter is crucial and keeping pets at home is the right thing to do.

Program:

Total number served by the program: Our program serves 3,000 per month in Summit County. The number of persons who avail themselves of the pet food available at the Animal Shelter Food Storage Locker is unknown.

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: The program has been established in an effort to maintain a steady supply of wet and dry cat and dog food at our distribution points to be available to our community's population presently in need of addition resources in order to keep their pets at home and not surrender them to the Shelter and thus allow the Shelter to function as it was designed.

Goal of Request: Our Mission will be achieved by continuing our efforts to educate the public as to our purpose, continue our relationships with local businesses, continue to collaborate with other animal welfare organizations in Summit County, and continue our relationship with the Summit County Animal Control and Shelter.

Quantifiable Results of Strategy: Amount of pet food distributed, amount of money raised, number of new volunteer, decrease in pet surrenders to the Shelter, general increase in animal welfare in Summit County, increase in community members' mental and emotional well being by maintaining pet ownership, and community members recognizing that pets are family and belong at home. The community will recognize the mental and emotional benefit of owning a pet and learn the responsibility of pet ownership. The community will also recognize the true function of the Animal Shelter and how it contributes to animal welfare in Colorado and throughout the United States.

What impact will this program make in the community and how will you measure that impact: Community members presently in need following the pandemic and its subsequent financial challenges will be given the opportunity to keep their pets at home and not be forced to surrender their pets to the Shelter. We will measure our impact by reviewing the County statistics on pet surrenders and by canvassing the opinion of the clients.

Summit County Senior Citizens, Inc.

To improve the quality of life for the members of the Summit County Senior Citizens, Inc. and other 50+ citizens of Summit County. We provide services and opportunities for residents and visitors for recreation, intellectual stimulation, physical activity, volunteering and social interaction through programming and philanthropic endeavors both within the Community Center and the greater community.

Program: For over 25 years, SCSC has hosted a fundraiser, the Annual Rummage Sale, in order to raise funds for local nonprofits that support older adults in our community. Besides this large event, the Winter Games also allows older adults to compete against their same age levels. Our older adults in the community are very appreciative of these events and for all the support of the community.

Total number served by the program: 2020 - 175 bears. 2022 - 300 bears were distributed. 2023 - 600 in response to requests. As of August 1, 2024 - 380 bears.

Award (Cash, In-Kind, or Both): \$1000; Town of Frisco Silent Auction Package, 4 hour Day Lodge Rental Facility Rental, 4 hour Meadow Creek Park Rental

Describe the project/program(s) to be funded: The Hug-A-Bear Program is an important part of Summit County Senior Citizens, Inc. outreach program to residents and visitors alike. This program is staffed by Community & Senior Center volunteers. We purchase the teddy bears, package and tag them, and then distribute the teddy bears to First Responders throughout the county. We currently make teddy bears available to 14 facilities throughout the community. They are given to children who are sick, injured or experiencing distress.

Goal of Request: Our goal is to communicate with all of our First Responders to let them know about this program and provide them with the teddy bears they need to keep children calm in stressful situations.

Quantifiable Results of Strategy: We keep track of the First Responders we contact. there are more organizations than ever contacting us about having bears accessible to them. It will be helpful to them to have this tool available if they have an upset child they are trying to calm down. Our new annual teddy bear giveaway number is 600.

What impact will this program make in the community and how will you measure that impact: The success of the Hug-A-Bear program is measured by the annual request increase from our Summit County community. We have always been successful in fulfilling bear requests when they come in. We have received thank you cards that indicate our program has a beneficial effect on the recipient of the teddy bears and the families, both residents and visitors alike. First Responders have consistently told us how the teddy bears help diffuse a tense and frightening situation for the child. We received this note from an emergency room nurse, "I am reaching out to you because we gave out our last teddy bear tonight. Having the teddy bears is such an amazing tool to calm children down during a scary time. We really, really appreciate this program and want you to know how special it is for our department. Thank you."

Summit County Youth

SCY (Summit County Youth) offers a safe place for students to “Be Known, Be Loved, and Belong”. At SCY events, students connect with friends and mentors, developing relationships that last a lifetime. We offer a variety of programs from Kindergarten through high school-age youth.

Program:

Total number served by the program: 30+ locals/families

Award (Cash, In-Kind, or Both): \$1200

Describe the project/program(s) to be funded: We hold separate weekly nights for elementary and middle school students, where we need funding for snacks, prizes, props for games, as well as curriculum to be taught to students. We also need funding for our weekly breakfasts we hold for high school students. Our larger funding needs are in our bigger monthly events for middle and high school students, we subsidize the cost of our events for students so they only have to pay around half the cost of the event, and we also provide free transportation for students with our dedicated SCY van.

Goal of Request: Every week, SCY will create a space for students to connect and receive positive influences in their life.

Quantifiable Results of Strategy: 100+ locals/families feel connected and supported through SCY.

What impact will this program make in the community and how will you measure that impact: We have a facility that is within easy reach for the vast majority of Frisco students K-12. They need, and their parents want, a safe and comfortable place for them to grow inside of our busy schedules. SCY is a prime place for this. The impact is measured through increased quality of life for our participants and their families communicated through local testimonials. We have a goal to invest into the lives of 100+ students and better the homes of 100+ local families.

Summit County Youth Baseball & Softball

Summit Youth Baseball promotes growth in baseball skills at all levels, good sportsmanship, and a sense of teamwork through a positive competitive environment, so that our youth may become strong and healthy members of the community.

Program: *Hours of field use is to offset the expense of field rental for out camps and practices and games. We have 2 fundraising events per year that we need prizes and auction items for. The gift certificates would be used to create additional fundraising revenue to provide more affordable programming to our community*

Total number served by the program: na

Award (Cash, In-Kind, or Both): 50 hours of Field Use

Describe the project/program(s) to be funded: na

Goal of Request: na

Quantifiable Results of Strategy: na

What impact will this program make in the community and how will you measure that impact: na

Summit Cove Elementary School PTSA

At Summit Cove Elementary PTSA, our mission is to enhance educational experiences by fundraising to provide additional support for staff and students. We focus on bridging gaps not typically covered by government funding, ensuring enriched learning opportunities and a vibrant school community. Through collaborative efforts, we aim to empower our students and educators, fostering an environment where every child can thrive and reach their full potential.

Program: Summit Cove Elementary PTSA Silent Auction is a fall event for community members to bid on donated items. All the money raised is to support the students and staff at SCE.

Total number served by the program: n/a

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: n/a

Goal of Request: n/a

Quantifiable Results of Strategy: n/a

What impact will this program make in the community and how will you measure that impact: n/a

Summit Economic Partnership

Our mission is to promote sustainable economic growth in Summit County by fostering innovation, collaboration, and community-driven initiatives.

Program:

Total number served by the program: The winner of our 2024 business program, Summit Founder Coopetition, is CodeBeetle, a Frisco business. We additionally had 4 other Frisco businesses in our programs.

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: Business trainings and networking events for local businesses, and regulatory assistance/economic development support to towns.

Goal of Request: The goal of this request is to secure funding to support SEP in its mission to facilitate the creation of new jobs, increase the variety of businesses in the region, and enhance the region's reputation as a business-friendly area.

Quantifiable Results of Strategy: Quantifiable Results: Job Creation: Enroll 15 businesses in an SEP accelerator or other business program to grow sufficiently to create new jobs Business Diversity: Assist 30 new businesses launch Training Participation: Provide training to 50 businesses/entrepreneurs Qualitative Results: Enhanced Business Skills: Entrepreneurs and small business owners will report improved business management skills and knowledge Stronger Business Community: There will be a noticeable increase in collaboration and support among local businesses, fostering a more vibrant business ecosystem Improved Business Environment: The region will be recognized as a supportive and dynamic environment for businesses, attracting more entrepreneurs and investors Increased Confidence: Business owners will feel more confident in their ability to grow and sustain their enterprises

What impact will this program make in the community and how will you measure that impact: The average worker in Summit and Grand counties make less than those in comparable Colorado resort communities (Pitkin, Eagle, Routt, Summit, and Grand). While the economies in these five counties are all driven by tourism, those counties with increased diversification of industries have higher average wages. Summit County has the largest percentage (32%) of accommodation and food service jobs in its workforce out of the five counties, which is one of the primary contributing factors causing Summit's average wage to lag behind counties that are considered to have a similar cost of living. Summit County residents are generally overqualified for the opportunities available in the County. Nearly 40% of the population has a bachelor's degree, but over 40% of the jobs available only require a high school diploma or equivalent. The Summit Economic Partnership is working on diversifying the local economy through initiatives to support businesses in non-tourism related industries grow so they will create new jobs. The impact will be measured based on the creation of new jobs in non-tourism industries.

Summit Foundation

The Summit Foundation is the leading organization inspiring people and mobilizing resources to improve and enrich the lives of individuals in Summit County and neighboring communities.

Program: *The Summit Foundation's employee giving reception celebrates gifts made to The Foundation by employees of our local corporate partners. These valuable contributions allow The Foundation to continue improving quality of life for the community at large. The Great Rubber Duck Race, held over Labor Day weekend every year, is a family fun event where over 17,000 ducks are sent down the Blue River in Breckenridge. Prizes are awarded to winners in various categories and to randomly selected participants.*

Total number served by the program: N/A

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Package x 2, Day
Lodge Rental 6 hours

Describe the project/program(s) to be funded: N/A

Goal of Request: A cash grant is not being requested

Quantifiable Results of Strategy: N/A

What impact will this program make in the community and how will you measure that impact: N/A

Summit High School

Summit School District creates a safe learning community in which each and every person belongs, grows and thrives.

Program: *Our teaching staff and support staff. They work hard all year and we love to provide them with an outlet to enjoy our community and each other outside of the school.*

Total number served by the program: 100 (approx) as some of our staff live in Silverthorne, Dillon and Breck. But all are members of the Summit County community.

Award (Cash, In-Kind, or Both): Full day Day Lodge Rental

Describe the project/program(s) to be funded: This would be for use of the tubing hill. These funds would cover our full staff tubing at no charge.

Goal of Request: To provide our local staff with a local event to celebrate their work.

Quantifiable Results of Strategy: 100 community members.

What impact will this program make in the community and how will you measure that impact: Huge boost to morale. Our local staff will be likely to bring their family and friends that visit for future events which they will pay for.

Summit Historical Society

The mission of the Summit Historical Society is to preserve and collect, provide education and interpretation, and engage our community in the history of Summit County Colorado.

Program:

Total number served by the program: estimated 650

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: Annual Vintage Baseball Game (VBBG) and Women of Distinction (WOD) Luncheon, and for a Frisco Corporate Membership to SHS. The Annual Vintage Baseball Game is a family-friendly event featuring a baseball game played in accordance with 1864 rules and uniforms, live music, and more. Food and refreshments will be available for purchase, and all proceeds will support the preservation and educational programs of the Summit Historical Society. This event not only provides great family fun but also serves as an engaging way to connect our community with the history and culture of the region. The Women of Distinction Luncheon, often held in Frisco, honors both historic and contemporary women of Summit County. This event is significant as it recognizes the contributions of women who have shaped our community. By celebrating their achievements, we aim to inspire future generations and highlight the important roles women have played in our local history. With this funding, we aim to enhance the visibility and impact of these events, attracting more participants and fostering a deeper appreciation for our local heritage. The increased community engagement will help us in our mission to explore the past, understand the present, and positively impact the future of Summit County. Additionally, we are requesting \$1,000 for Frisco to have a Corporate Membership supporting SHS. This membership provides essential resources and networking opportunities, enhancing our ability to offer high-quality educational and community events.

Goal of Request: The goal of our request is to enhance community engagement and education through the preservation and celebration of local history, while educating Frisco residents about the importance of baseball games to Summit County's early residents and honoring the significant contributions of historic and contemporary women in Summit County.

Quantifiable Results of Strategy: -Track number of attendees at the Vintage Baseball Game and Women of Distinction Luncheon. -Track increase in ticket sales and event participation compared to previous years. -Quantify the amount of funds raised for preservation and educational programs. -Quantify the number of Summit Historical Society's new members and donors gained during the events. -Qualify positive feedback and testimonials from event participants. -Increased awareness of local history and historic preservation efforts. -Greater appreciation for the contributions of historic and contemporary women in Summit County. -Enhanced community involvement and support for the Summit Historical Society. -Strengthened community ties through shared cultural and historical experiences.

What impact will this program make in the community and how will you measure that impact: The Vintage Baseball Game (VBBG) and Women of Distinction (WOD) Luncheon will significantly impact the community by fostering a deeper connection to our local history and by celebrating the contributions of women in Summit County. These events will provide educational and recreational opportunities, promoting community involvement and pride. The VBBG offers a unique, immersive experience that brings history to life. By playing baseball with 1864 rules and uniforms, the event educates attendees about the past in an engaging and entertaining way. The live music, food, and refreshments enhance the overall experience, making it a fun, family-friendly event that encourages community bonding. The WOD Luncheon honors both historic and contemporary women, highlighting their contributions and inspiring future generations. By recognizing the achievements of these women, we aim to increase awareness and appreciation of the pivotal roles women have played and continue to play in shaping our community. Securing a corporate membership for Frisco will build valuable relationships and show support for community events. To measure these impacts, we will track attendance numbers, participant feedback, and community engagement levels through surveys and social media interactions. Additionally, we will monitor the proceeds raised from these events, which support the preservation and educational programs of the Summit Historical Society. The increased visibility and appreciation for our local heritage will indicate a positive impact on the community.

Summit Huts Association

Summit Huts Association provides a backcountry refuge for self-propelled mountain recreational users and provides a unique venue in spectacular natural settings for community, charitable and educational programs.

Program: *This request is for items for our silent auction for the annual Backcountry Ball. The proceeds from the silent auction support our annual operating budget.*

Total number served by the program: 40

Award (Cash, In-Kind, or Both): \$2200; Frisco Nordic Center Individual Passes x
3

Describe the project/program(s) to be funded: We are requesting \$2,200, the cost of two nights at Francie's Cabin. This would serve the fourth grade classes at Frisco Elementary. All fourth graders would participate in a free hut trip.

Goal of Request: To have all 4th graders at Frisco Elementary be able to take part in a free overnight hut trip.

Quantifiable Results of Strategy: All Frisco Elementary 4th graders attended a free overnight hut trip.

What impact will this program make in the community and how will you measure that impact: We want to take all 4th graders in Summit County on a free hut trip. Hut trips are impactful and lasting backcountry experiences. Many students and families in Frisco do not know that we have backcountry cabins and how to utilize them.

Summit Lost Pet Rescue

Summit Lost Pet Rescue is an animal protection and welfare organization devoted to educating the public about lost pet prevention, finding lost pets in Summit County, Colorado and reuniting them with their owners.

Program:

Total number served by the program: Over 910 families have been served by us finding their lost pets. We reach over 60,000 thousand supporters on our Facebook page & cross-posted pages.

Award (Cash, In-Kind, or Both): \$2500

Describe the project/program(s) to be funded: Each year, countless pets are separated from owners and caregivers. An untold number of animals in our area are lost in the wilderness, car accidents along the I70, or from home, taking up the limited resources of the local Animal Control, Shelter staff and local police. Being separated is traumatic for a pet and owner, but when a pet is lost in the wilderness this creates additional challenges for everyone, including the rescuers who search for them. The funds will help the Directors continue to manage the Mission Coordination and Volunteer Management. This person(s) manages and oversees all the lost pet rescue missions, while managing the volunteers and mission coordination, and works directly with the owners. We will continue to establish more aggressive orientation programs for volunteers, educational programs within the community, and be able to train more team leaders and mission coordinators in the field to help assist with the increased number of lost pet reports that we are seeing and asked to help with.

Goal of Request: Summit Lost Pet Rescue, Inc, is an animal protection and welfare organization devoted to finding lost pets in Summit County Colorado and reuniting them with their owners. The goal is to keep up with and meet the increasing high demand to help find lost pets, while maintaining our high success rate of finding the lost pets. To do this, we need to maintain the Director(s) positions to continue with our Mission Coordination & Volunteer Management. The increase for the demand of our services has grown exponentially due to the increase in lost pets and an increased number of owners reaching out to us for help. Speed is of the essence in most searches and maintaining the Director(s) positions will continue to allow for faster response times and more successful finds and happy reunions.

Quantifiable Results of Strategy: To date we have saved 910 lost pets, 728 dogs and 172 cats. We had 102 missions in 2020, 189 missions in 2021, 229 missions in 2022, 289 missions in 2023, and already 163 missions with 4.5 months left to go in 2024. As of Dec 2023, we have an overall success rate of 92% across the board. We will continue to educate the public about lost pet prevention as well so hopefully we can help reduce the number of lost pets to begin with. The knowledge that they will gain will help prevent lost pets and help find more if/when they go missing. We will continue to provide greater awareness of our services offered in the local community, through fundraisers, and community outreach programs including presentations to local schools, libraries, senior centers and engaged local employers. The goal is to educate at least 150 members of the public annually.

What impact will this program make in the community and how will you measure that impact: This grant will help us continue to save lost pets lives and keep families together! In 2024, we've already had 163 rescue missions (with 4.5 months left in the year). As of 12/2023 our Found success rate was: 98% for lost dogs, 100% for indoor only cats, and 67% for indoor/outdoor cats. (Indoor/Outdoor cats have free range outdoor access daily and often times do not want to come back, and with the risk of wildlife encounters, it makes them harder to find!). The measurement of impact will be to continue with our already high success rate in finding lost pets, an increase in social media coverage and supporters, and increase volunteer training for Team Leaders & Mission Coordinators out in the field running the lost pet rescue missions. We believe in being proactive and sharing education about lost pet prevention, so hopefully we can help reduce the number of lost pets in Summit.

Summit Public Radio & TV

The mission of SPRTV is to foster an informed, entertained and involved community by providing public and commercial radio stations and digital television programming to Summit County. SPRTV provides half of all FM radio and all of the free Over-the-Air television that Summit County residents and visitors enjoy. While the programming is developed by the stations themselves, it takes SPRTV's equipment and operations to actually deliver that programming to residents and visitors.

Program:

Total number served by the program: The FM radio and OTA TV programming that SPRTV delivers is available free of charge to the 30,465 year-round Summit County residents and vehicle passengers; Frisco- 2,763.

Award (Cash, In-Kind, or Both): \$2000

Describe the project/program(s) to be funded: Operational Grant. Funds will help us get the word out about what we do, attract donors and continue operating without tax-based revenues. SPRTV provides its public service at a mere \$2 per county resident per year as a nonprofit. While SPRTV has been able to deliver 100% of the OTA TV and 50%, of FM radio to Summit County for 65+ years, costs are increasing and, as many non-profits are finding these days, donor support is not. In 2023, utilities, repairs and insurance increased 29% over 2022. Severe weather and wind events on top of Baldy inflict damage requiring replacement and repairs on an ongoing, and unpredictable, basis. SPRTV continues to upgrade its operational capacity and improve its systems so that, upon completion of the power line replacement, it will be operating on a higher and more reliable level that the additional power will allow for. The work and improvements that cannot be done remotely require trips up Baldy to 12,000 feet, weather and conditions permitting. The programming is developed by the stations themselves but it takes SPRTV's equipment to actually deliver that programming to residents and visitors. SPRTV works with the engineers from the stations to replace and upgrade transmitters and translators. These upgrades demonstrate the ongoing commitment to providing the community with radio and TV services. By doing so, SPRTV ensures that residents and visitors have continued access to essential news and cultural media.

Goal of Request: Improve service levels, and awareness of SPRTV. Publicize what we do, attract donors and continue operating without tax-based revenues. These funds will further allow SPRTV to assess, maintain and upgrade the electronics, systems and site.

Quantifiable Results of Strategy: -Facebook fans increase by at least 10% -Constant Contact utilization for regular communications at least 4/year -4 presentations and/or community outreach activities completed - Expand membership by at least 10% -A minimum of 2 new / replacement board members recruited -Conduct two fundraising campaigns annually -Improved visibility for SPRTV -Schedule of postings created and utilized - Schedule of presentations and community activities created -Increased awareness of SPRTV services realized - Quality of programming provided increases -Contributors will feel part of something greater by providing a long-term service to the community -Networking at community events -Stronger relationship with user group

What impact will this program make in the community and how will you measure that impact: If you listen to NPR or classical or country or jazz or Spanish music in your home, car or office, you are benefitting from SPRTV's work. Stations made available in Summit County via SPRTV include the following: -Over-the-air (OTA) TV: 10 stations on 3 digital translators, providing access to NBC, CBS, ABC, Rocky Mountain PBS, FOX, Telemundo, KWGN/CW, Colorado Public TV, KTVD and KCFR audio (NPR news). -FM Radio: KCME (Classical); KQSE (Spanish language); KUVU (NPR and Jazz); KSKE (Country), and The Colorado Sound (Adult Album Alternative). SPRTV provides technical and marketing support to KUNC (NPR all news/talk programming). The availability of these stations improves the cultural offerings for the listeners and viewers, creates a connection among the community of listeners- making for a more inclusive environment, and provides opportunities for community service organizations and local businesses to promote messages, programs, events, products and services to their varied audiences. With operational funding, SPRTV will be able to continue providing the array of listening and viewing options for Summit County locals and visitors. Without it, access to free OTA TV and half of FM programming could go away or become the burden of the government.

Summit Rugby

Through the challenge of team participation in the demanding sport of rugby, Summit Rugby teaches leadership, respect and self-confidence. We encourage player and personal development by stressing sportsmanship, cooperation, understanding and communication.

Program: Fundraising for general operating needs.

Total number served by the program: 143

Award (Cash, In-Kind, or Both): \$1000; Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: As a non-CHSAA varsity sport, Summit Rugby relies almost exclusively on fundraising and donations to support the Summit girl's rugby program.

Goal of Request: To have a successful season while exposing our athletes to further educational opportunities.

Quantifiable Results of Strategy: To have a successful season while exposing our athletes to further educational opportunities.

What impact will this program make in the community and how will you measure that impact: Youth & High School Athletes - Summit Rugby exists to foster the development of student athletes through participation in a uniquely demanding contact sport that stretches athletes by challenging preconceived notions of their ability. More importantly, Summit Rugby promotes a culture where athletes learn to support one another, learning that success is measured by the degree of encouragement you give your peers. Summit Rugby seeks to kindle a desire to be extraordinary in all life's endeavors. While the winning tradition is valued, it really is leadership, sportsmanship and character development that defines our program. Collegiate Opportunities - Rugby at the collegiate level continues to grow with more Clubs turning Varsity and participating in NCAA sanctioned leagues. There continues to be scholarship opportunities available both financial and admissions based. Summit Rugby fills a unique niche for our student athletes as it gives them access to these valuable scholarship opportunities. The consistent high level of play and national competition attracts the attention of colleges and universities that have ongoing and growing Rugby programs. Our financial ability and willingness to travel where coaches and scouts are present exposes our athletes to these programs. Our impact will be measured by the ongoing collegiate success of our graduates and the continued student athlete participation across our program

Summit Tigers American Legion Baseball

The mission of the Summit Tigers American Legion Baseball Team (STALB) is to offer high school students the opportunity to develop their baseball skills while also teaching the importance of teamwork, discipline, leadership and good sportsmanship.

Program: *Quality field use for Legion/HS age baseball program, as well as auction items for a fundraiser The golf tournament is our main fundraiser for the year, and we provide around half of our funding to the program through this event.*

Total number served by the program: na

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Package & 50 hours of Field Use

Describe the project/program(s) to be funded: na

Goal of Request: na

Quantifiable Results of Strategy: na

What impact will this program make in the community and how will you measure that impact: na

Summit Valley Horse Center

Our mission is to enrich the lives of our volunteers and visitors by providing them the opportunity to learn about the nature of horses, how to communicate with them, and to experience the well-known benefits of horse-person interactions. We reach out to underserved groups, including lower-income children, families, seniors and veterans. We provide rehabilitation to rescued horses to that they are more likely to be adopted. People helping horses helping people.

Program:

Total number served by the program: 100

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: General operating expenses for ranch operations and horse care. All of our programs serve residents and visitors to the town of Frisco. Programs are outlined in project description section and include Meet the Minis, Pony Posse, Beginner and Advanced Horsemanship, ranch open house days and attendance at Frisco community events.

Goal of Request: Increase access to horse and ranch experiences for residents and visitors to Frisco and Summit County.

Quantifiable Results of Strategy: 100 residents and visitors to Frisco will be served by SVHC.

What impact will this program make in the community and how will you measure that impact: We provide a unique opportunity for residents of and visitors to Frisco to experience the magic of horse-human connections. We offer volunteer hours where participants learn about horse care, riding and ranch operations. We provide multiple opportunities for them to spend time in nature at our 80 acre ranch and to interact with both reliable and rescue horses. We have volunteer work days for companies and community groups,

Summit Youth & Family Mountain Mentors

Summit County Mountain Mentors is a well-established community-based mentoring program that matches caring adult volunteers with youth ages 8 to 16. Mountain Mentors' mission is to positively influence the youth of Summit County to lead healthy lifestyles, through a consistent one-to-one relationship with an adult.

Program:

Total number served by the program: 110 youth & 50 adults – 160

Award (Cash, In-Kind, or Both): \$2000

Describe the project/program(s) to be funded: Summit County Government, Youth & Family Service Department is requesting funds to support operational costs for the Mountain Mentors program. Mountain Mentors has served the community for over 35 years, matching local youth with caring adults. MM averages 100 enrolled youth, 50 matched and 50 on waitlist, and 50 adult volunteers. In the first six months of 2024, we added 14 new mentors, surpassing the total number of mentors recruited in 2023, and we continue to actively recruit additional mentors. Youth who are on our waitlist are eligible to participate in MM group activities. Mentors and mentees are asked to spend at least 4 hours per month together for at least one year. MM offers an average of 3-4 activities per month designed to promote skill building and connection (e.g., volunteering, outdoor recreation, special events, crafts, etc).

Goal of Request: Increase youth resiliency through ongoing Mountain Mentors programming including one-to-one mentor relationships as well as group activities.

Quantifiable Results of Strategy:

- At least 4 hours of mentoring per month per match.
- Provide at least 3 program-wide events each month.
- Make at least 20 new matches during the year.
- Distribute monthly program newsletters.
- Provide at least 4 trainings to staff and volunteers each calendar year.
- Administer surveys to all enrolled youth and analyze survey results.
- Youth will spend time connecting with other youth doing social activities.
- Youth will report more connection to a trusted adult.
- Youth will report more connection to school.

What impact will this program make in the community and how will you measure that impact: The Mountain Mentors Program strives to serve the youth of Summit County who need us the most. Approximately 97% of enrolled youth are Hispanic/Latino and 83% qualify for free and reduced lunch. Research tells us that youth who have at least one positive relationship with a caring adult have better long-term health outcomes. Mentors and mentees commit to staying in the program for at least one year. The average MM mentoring relationship lasts 3.5 years, with many of our matches choosing to stay in touch long after that. The past two years, we have recruited a more diverse group of mentors and increased the number of matches. Youth who are on the waitlist have access to program activities and program staff. MM staff connect youth and their families to additional community resources based on the needs of youth, families and/or mentors. We survey youth throughout their enrollment to monitor outcomes related to connection, mental health, substance use. We compare results between matched and unmatched youth. We also compare results to community youth data to measure program impact.

Summit Youth Hockey

OUR MISSION: SUMMIT HOCKEY OFFERS THE OPPORTUNITY FOR BOYS AND GIRLS TO LEARN AND COMPETE IN HOCKEY PROGRAMS AT ALL LEVELS IN A SAFE ENVIRONMENT. SUMMIT HOCKEY STRIVES TO FOSTER TEAMWORK SPORTSMANSHIP AND RESPECT IN YOUTH ATHLETES.

Program:

Total number served by the program: 251 Total Students Unknown Frisco Residents (many)

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: Summit Hockey's goal for the community is to break the financial burdens associated with the high operating costs of ice hockey and make our sport available to everyone in our community. For the past 5 years, SCYH has introduced a free first year mites (4U-8U) program that has let every family in our community try the sport of ice hockey for free for the first year. SCYH provides all of the gear and a 100% scholarship for these first year players. Scholarship funding will expand the scope of support and extend scholarship opportunities for all age groups within the program, ultimately increasing participation.

Goal of Request: Increase access and opportunities for adolescent participation within Summit Youth Hockey.

Quantifiable Results of Strategy: Increased scholarship opportunities for families will increase participation and ongoing access to Summit Youth Hockey throughout the sequence of leveled programs.

What impact will this program make in the community and how will you measure that impact: Support from Frisco will provide targeted scholarships for players residing in various towns throughout Summit County. These contributions alongside continued support from BGV Gives, The Summit Foundation, various other local donors, and numerous internal and external fundraising efforts, provides financial stability to the general scholarship fund that drastically contributes to the success of Summit Youth Hockey.

Summit Youth Sports Volleyball

Summit Youth Sports will educate, equip and empower players, coaches, volunteers and parents through teamwork and and respect for oneself and others.

Program: *We are making the requests for our volleyball club.*

Total number served by the program: unknown

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: Summit Youth Sports is a local non-profit 501(c)(3) organized to serve and expand club opportunities for youth activities in our community. Summit Youth Sports has created an expansion of youth sporting capabilities within Summit County. We want to give all youth regardless of socioeconomic background the opportunity to participate. We want to create active and productive extracurricular activities for our local youth. Our youth's mental and physical health are a vital part of our program.

Goal of Request: Increase our player participation numbers with a manageable cost per player. Pay all coaches working for Summit Youth Sports Volleyball.

Quantifiable Results of Strategy: Total number of participants we have increased from 2024 to 2025 Dollar amount raised in fundraising and grants Participants willingness and ability to participate based off of cost and the potential of possible scholarships SYS Volleyball will be a desirable club to play for

What impact will this program make in the community and how will you measure that impact: Youth sports help teach and install characteristics such as healthy habits, self-discipline, social skills, teamwork and sportsmanship. Summit Youth Sports' goal is to build youth of character, confidence and self-esteem creating independent functional citizens of Summit County. Youth who participate in sports are less likely to abuse alcohol or drugs, skip classes, become discipline problems and drop out of school. Youth who play sports are more likely to perform well in school including higher grades and continue to college. Providing youth with athletic opportunities during this critical period of their growth and development will reinforce positive behaviors, thought processes, and emotions that will help promote mental and physical wellness. Short term measuring of these club impacts will be measurable by school grades, extracurricular choices, and interactions our club players have with the community. A second measuring device will be what we hear in the community about our Summit Youth Sports Inc. players. Long term measuring of these impacts will be seen through post-secondary education life skills.

Team Breckenridge Sports Club

Our mission at Team Breckenridge Sports Club is to provide youth athletes with the positive environment and balanced guidance that fosters self-confidence, embraces goals, and nurtures a lifelong love for the mountains and snow sports.

Program: Nordic passes, paddle sport rentals, and pontoon boat rentals would be used in our local fundraisers. Adventure Park Rentals would serve as extended coaching and event opportunities to raise funds for Team Breck.

Total number served by the program: 9

Award (Cash, In-Kind, or Both): \$1000; Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: Living in and operating from Summit County is a constant reminder to us that there is nothing more important than the mental and physical health of our youth. Facing the adversities of the mountain, but within the framework of skiing and competition, our athletes learn to build the value of community, resilience, and strength- on and off the snow. Team Breckenridge – through its programming, staff, leadership, and volunteer oversight - provides the safe, dependable programs where our young people can train, succeed, fail, learn, and grow into the future contributors and leaders we need for a better tomorrow. Town of Frisco cash grant will be used to fund scholarships so that Team Breck can provide opportunities to be a member AND participate in specific events through the TBK Scholarship Fund that achieve the hope we have for our Summit County youth and the future of our communities.

Goal of Request: Fund scholarships for Team Memberships. Increase participation in non-sanctioned, recreational competitions such as the TBK Cup and Jr Xtreme.

Quantifiable Results of Strategy: + Meet 90%+ of demonstrated financial need for members applying for scholarships. + Increase participation in non-sanctioned, recreational competitions by 25% + Keep ongoing costs at least 50% of cost of sanctioned competitions + We will shift from an athletic-recreational centered organization to one known for its expanded ability to serve its youth and sustain its community.

What impact will this program make in the community and how will you measure that impact: Our scholarship program allows Town of Frisco youth to participate in life-changing programs in which they have a love and passion regardless of their financial status. Team Breckenridge Sports Club shares a wide-spread community passion for improving the quality of life for our residents in Summit County and surrounding communities. The community benefits from increased access to quality youth development opportunities regardless of common socio-economic barriers. There is incredible pride in seeing a child passionately and enthusiastically engage in an activity where they can feel valued and feel accomplished. Today, hectic work schedules and schools forced to cut-costs leave communities needing to invest in supporting youth to stay active in programs that inspire, engage and motivate them (and those around them). Children thrive when they're challenged, they're committed to an activity, they're dedicated towards a goal, and they're learning about commitment, failure, adversity, and challenge. The impact is measurable by tracking families that state their interest in participating in our programs yet cannot enroll without financial aid. By offering them financial assistance, they can participate. The ultimate measurement tool is the retention of our membership and our organization's overall health and sustainability as we commit to our mission and vision- which continues to meet the needs of our community and its future growth and sustainability goals. Testimonials of the difference our scholarships made for families by allowing their child to pursue their passion and achieve their goals are the tangible outcomes of receiving this award.

Team Summit Colorado

We are a youth development organization empowering our athletes to realize and celebrate their personal podiums.

Program: Team Summit Colorado, the requests reach across several programs and fundraisers.

Total number served by the program: Team Summit had 72 athletes from Frisco enrolled.

Award (Cash, In-Kind, or Both): \$1000; 4 hrs multi purpose field, Day Lodge 3 hours, 2 full days at the day lodge, 4 hours day lodge, Silent Auction Package

Describe the project/program(s) to be funded: Scholarship program for Frisco kids. This request will help local Frisco families with financial assistance.

Goal of Request: To give more access to snow sports to local Frisco kids.

Quantifiable Results of Strategy: 5 scholarships to need-based families in Frisco

What impact will this program make in the community and how will you measure that impact: The impact is to give local Frisco kids the opportunity to move from Little Vikings, Zeke's Shredders, or Bubble Gum Race programs to Intro to Team Summit programs. This is a next step as kids advance their skills to continue their development. Many of the local kids need financial assistance to make this possible. Last year we gave over \$200,000 in scholarships to local Summit County families. We will measure the impact by how many kids we can support.

The Cycle Effect

The Cycle Effect's mission is to empower young women through mountain biking to create brighter futures and build stronger communities. Since 2014, TCE has increased access to outdoor recreation in Summit County through mountain biking and mentorship for under-represented young women and has continued to build programming to specifically serve BIPOC, Latina, and low-income girls and women.

Program: *These requests are to support our Summit County Girls Mountain Bike Mentorship Program. This highly subsidized out of school enrichment program pairs mentorship alongside mountain biking as tools to enhance wellbeing, confidence and a sense of belonging in our participants. This program serves female-identifying and non-binary participants, ages 10-18, reserving resources for those who identify as Latina, BIPOC and low-income while prioritizing participants with self-identified risk factors that include bullying and social emotional challenges. With equity as a core value, The Cycle Effect eliminates barriers to access by providing mentorship, transportation, bilingual programming, bikes, gear and scholarships.*

Total number served by the program: 149

Award (Cash, In-Kind, or Both): No Award

Describe the project/program(s) to be funded: Summit County Girls Mountain Bike Mentorship Program and Mujeres y Pedales (Women and Pedals) Program: Our girls program empowers young women, age 10 to 18, by pairing mentorship alongside mountain biking with a life skills curriculum, delivering a low

Goal of Request: cost, bilingual after

Quantifiable Results of Strategy: school enrichment program focused on enhancing physical and mental well

What impact will this program make in the community and how will you measure that impact: being, building confidence, and fostering leadership skills. It eliminates barriers to access outdoor recreation by providing participants with mentorship, transportation, bikes, helmets, scholarships and bilingual coaching, prioritizing those who identify as Latina, BIPOC, and/or low

The Summit County Rotary Charitable Fund

The Summit County Rotary Club's mission is to enable Rotarians to advance community and world understanding, goodwill, and peace through the improvement of health, the support of education, and the alleviation of poverty.

Program:

Total number served by the program: In 2023 we served 9,531 meals (of which at least 1,072 were served to children). In 2024, through July 9, we have served 4,638 meals (with at least 540 of those served to children).

Award (Cash, In-Kind, or Both): \$1500

Describe the project/program(s) to be funded: The project for which we are seeking funds is the Community Dinner Program. The Community dinner began in March, 2009 and as of July 9, 2024, has served 194,343 meals (of which at least 27,385 were served to children). It is open to all comers and is served in partnership with the Elks Lodge. It takes thousands of hours each year in volunteer time to cook, serve, and clean up after the diners. It is a massive effort that has been sustained only through funds from within our community and the dedication of a number of amazing volunteers. Each year approximately 12 entire meals are paid for, prepared and delivered by restaurants, individuals, and the ski areas. The balance of the meals are prepared by Rotarians and other volunteers who purchase food, prepare it, serve it and clean up afterward. This grant request would help to purchase the food and to offset some of the dinner management fees and rental fees for the venue.

Goal of Request: Provide a free, nutritional dinner each week to anyone who wants to take advantage of it, and when able, provide an opportunity for participants to socialize/connect with others.

Quantifiable Results of Strategy: 1. Food and supplies are purchased; venue and dinner management costs are paid. 2. Food and supplies are purchased; venue and dinner management costs are paid. 3. The schedule is carried out and food prepared as planned. 4. Volunteers are available to staff the shifts as required.

What impact will this program make in the community and how will you measure that impact: The impact on the community falls into three major categories – 1. Dinner guests, 2. Volunteers, and 3. The overall community. Dinner guests can be under or un-employed families or resort industry workers, seniors, community members, visitors, and children. Each week these people have the opportunity to eat a high-nutrition, balanced meal. They also have the ability to connect with others in the community and to share a warm, dry place in which to gather. And finally, families can enjoy time with each other without the stress of fixing dinner. Each year approximately 100 volunteers fill the numerous slots needed to produce the dinners, and nearly 25 organizations volunteer to work together as a team to help build camaraderie and to show their support for the community. Research shows that volunteering is a great way for people to add meaning to their lives and gain a sense of accomplishment. The overall community gets the sense of generosity and pride of living in an area where people come together to prepare a weekly meal for anyone who needs or wants it. It brings together big and small organizations, the ski areas, the hospital, and many other entities that support the mission of the Community Dinner through in-kind donations, monetary donations and donation of their time.

Timberline Adult Day

To provide caregiver respite through trusted, affordable, life-enriching day programs for adults.

Program: For our annual Fundraiser on February 6, 2025

Total number served by the program: 90 We have several families that attend Timberline. With our durable medical equipment program loaning out 400 plus pieces of equipment each year, over 30% that reside in Frisco.

Award (Cash, In-Kind, or Both): \$5000

Describe the project/program(s) to be funded: Request of \$5000 is for continued support of our general operating costs, which directly support all programming. Additional request of \$2500 is for sponsorship by the Town of Frisco for event support on February 6, 2025.

Goal of Request: • Expand our respite services to reach more families in need, giving them the chance to rest and rejuvenate. • Train and employ additional respite care specialists, ensuring high-quality support for our clients. • Upgrade areas of our facility that includes upgraded technology needs and sensory tools. • Develop new programs and resources to address the unique challenges faced by family caregivers including subsidizing services.

Quantifiable Results of Strategy: Continue to provide services for families who request services (availability based on scheduling levels). Continue training staff on relevant strategies and best practices for the folks we serve. Create a space for that allows quiet time or an area where small groups can come together for movie nights, crafts and other activities as needed. Continue with outreach to community partners to develop ability appropriate activities that our participants may not otherwise be able to access.

What impact will this program make in the community and how will you measure that impact: The impact to the community is that it allows not only caregivers the much needed time they need for work, appointments, errands or whatever else is needed, but also provides community to folks who would otherwise be isolated due to a lack of services and activities that meet each individuals need(s). We survey families each year asking for feedback while evaluating days of service, programs available, time that we are open, how their family member regards the program and several other metrics.

Timberline Learning Center

To cultivate a wonder of learning through meaningful partnerships.

Program: These items will go towards our silent auction portion of our annual Wit and Wine Fundraising event.

Total number served by the program: Our school serves at least 10 students that live in Frisco.

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: The annual Wit & Wine fundraising event at Timberline Learning Center plays a pivotal role in advancing our playground enhancement project. This event unites community members, local businesses, and supporters to raise essential funds needed for the final phase of our playground improvements. The proceeds from Wit & Wine are specifically allocated towards completing the final phase of our playground enhancement. We are very close to reaching our fundraising goal, which will enable us to commence construction on this crucial phase. The enhanced playground will provide our children with a more engaging and stimulating outdoor environment, contributing significantly to their physical, social, and emotional development. By supporting this event, the community helps us achieve our goal of creating a state-of-the-art playground that will benefit all our students. The success of Wit & Wine is vital to finishing this project and ensuring that our playground meets the highest standards of safety and play. This investment in our facility reflects our commitment to providing a top-notch educational experience and enriching the lives of the children and families we serve.

Goal of Request: The goal of this request is to secure funding to complete the final phase of our playground enhancement project. This will enable Timberline Learning Center to provide an upgraded, state-of-the-art play area that significantly enhances the physical, social, and emotional development of the children we serve. By reaching our fundraising target, we aim to create an engaging and enriching outdoor environment that supports our educational mission and strengthens community involvement.

Quantifiable Results of Strategy: Quantifiable: Completion of the playground enhancement project, with a measurable increase in playground usage and positive feedback from families and staff. Qualitative: Enhanced child development through improved play areas, increased community engagement, and strengthened support for Timberline Learning Center.

What impact will this program make in the community and how will you measure that impact: The impact of completing the final phase of our playground enhancement through the Wit & Wine event will be substantial for the Timberline Learning Center community. This upgraded playground will provide a state-of-the-art outdoor space that supports physical, social, and emotional development for our children. Enhanced play areas will encourage active play, creativity, and social interaction, contributing to a well-rounded educational experience. Measuring Impact: Feedback from Families and Staff: We will collect qualitative feedback from parents, caregivers, and staff regarding the improved playground's effects on children's play and development. Observational Assessments: Regular observations of children's interactions and activities on the new playground will provide insights into how the enhancements contribute to their development and well-being. Community Engagement Metrics: We will track engagement and support levels during and after the event to assess the impact on community involvement and support for Timberline Learning Center.

Unsheltered In Summit

Unsheltered In Summit seeks to provide safe shelter for all who live and work in Summit County. Shelter can be broadly defined to include a vehicle, a subsidized building, micro housing, or solutions not yet envisioned.

Program:

Total number served by the program: Our program serves 65 low-income individuals in Summit County per year. The number of Frisco-specific workers varies depending on the season.

Award (Cash, In-Kind, or Both): \$1000

Describe the project/program(s) to be funded: Unsheltered in Summit, a growing 501(c)(3), provides safe overnight parking for working individuals who use their vehicles as their homes due to the high cost of housing in Summit's tourist economy. A small group of volunteers has managed the program for the past six years. It is now clear that we cannot continue solely as a volunteer organization, or the program will not be sustainable. Therefore, we have made the decision to reach out for funding to establish a visible office in the community to ensure that the program will continue when the present volunteers are no longer able to manage it. Funding a reliable budget will ensure that the Unsheltered organization will thrive under the direction of our nonprofit board of directors. Creating a self-sustaining organization for Unsheltered in Summit will permit our current volunteers to transition to members of the Board of Directors, supervising staff who will manage the day-to-day activities of the Safe Parking Program, as well as necessary fundraising.

Goal of Request: Increase awareness of the Unsheltered in Summit Safe Parking Program and increase support from the county governments and businesses in order to sustain the program.

Quantifiable Results of Strategy: -Participate in training to become an effective Board of Directors -Hold at least 2 community presentations per year -Raise \$25,000 annually to sustain the program -Parking availability will increase to address the growing need of the population served by Unsheltered in Summit. -Partnerships with other organizations will increase.

What impact will this program make in the community and how will you measure that impact: Because of Unsheltered in Summit, 65 working individuals are able to stay and work in Summit County. Our members work in a wide range of industries such as healthcare, education, ski resorts, transit, food service, hospitality and more. For many individuals, the high cost and scarce availability of housing in Summit County is a significant barrier to setting down roots. Having an affordable living option allows our members to live and work in the county while saving a greater percentage of their hard-earned income for the future. In the summer of 2024, we had to wait-list of 10 individuals who were interested in joining the program due to lack of parking spaces. A well-functioning, sustainable Summit Safe Parking Program will allow us to serve more low-income locals through increased advocacy and parking space acquisition. It would also give Unsheltered in Summit the ability to respond to other shelter crises/needs in Summit County in partnership with other agencies and nonprofit organizations. These accomplishments will indicate success.

Wildflower Nature School

To empower curious minds and cultivate lifelong learners through educational and immersive nature-based experiences.

Program: *We are making these in-kind donation requests to support our Family Roots Program. This program provides educational and experiential events aimed at fostering strong connections within our community. Through workshops, family activities, and community gatherings, the Family Roots Program helps families build supportive networks and gain valuable skills and resources. The funds raised from our annual fundraiser will ensure the continuation and expansion of these vital services, directly benefiting families in our community.*

Total number served by the program: N/A

Award (Cash, In-Kind, or Both): Town of Frisco Silent Auction Package

Describe the project/program(s) to be funded: N/A

Goal of Request: N/A

Quantifiable Results of Strategy: N/A

What impact will this program make in the community and how will you measure that impact: N/A



Personnel Information



SALARY RANGES

In order to remain competitive for the purposes of hiring and retaining employees, the Town believes a total compensation survey should be conducted every three years. The first survey was completed in 2006 with implementation on January 1, 2007. The salary survey scheduled for 2009 was postponed due to poor economic conditions and declining revenues. The Town conducted a thorough survey in 2016 and made compensation adjustments where necessary in 2017. The Town again conducted a survey in 2018. Similar to the 2016 survey, this survey was done in-house. Salaries were compared to equivalent positions on the Western Slope, in resort communities and in Front-Range towns and counties. Data from Mountain States Employer's Council and Colorado Municipal League was used to establish salary ranges for each position.

In the fall of 2021, an external compensation study was conducted and results provided early 2022. The 2022 compensation and class survey provided an updated compensation strategy with pay grade classifications. Through analyzing current pay practices, combined with annual performance merit increases, the Town of Frisco will be competitive in the marketplace and remain a desirable workplace. In 2024, another compensation study was authorized, keeping with the 3-year planned interval for professional studies. For 2025, the budget includes a maximum 5% performance appraisal merit increase; this increase is similar to those of other local entities. These increases take place throughout the year, as they are based upon employee anniversary date. Additionally, a 1.5% allocation of wages was also appropriated within the 2025 budget to implement necessary 2025 compensation adjustments where appropriate.

**Fulltime Staff Pay Grade Structure
2025**

Grade	Working Title - TOF	FLSA Status	Min	Mid	Max
1	Guest Service Attendant	Non-Exempt	\$ 20.000	\$ 24.560	\$ 29.120
			\$ 41,600.000	\$ 51,084.800	\$ 60,569.600
2	Community Development Assistant	Non-Exempt	\$ 22.494	\$ 28.118	\$ 33.741
	Facilities Operator Level I	Non-Exempt	\$ 46,787.761	\$ 58,484.701	\$ 70,181.641
	Grounds Operator Level I	Non-Exempt			
	Guest Services Assistant	Non-Exempt			
	Museum Assistant	Non-Exempt			
	Nordic & Trails Maintenance Worker	Non-Exempt			
	Streets Operator Level I	Non-Exempt			
	Water Operator Level I	Non-Exempt			
3	Community Relations Technician	Non-Exempt	\$ 24.744	\$ 30.929	\$ 37.115
	Community Services Officer	Non-Exempt	\$ 51,466.537	\$ 64,333.171	\$ 77,199.805
	Facilities Operator Level II	Non-Exempt			
	Finance Technician	Non-Exempt			
	Grounds Operator Level II	Non-Exempt			
	Guest Service Specialist, Museum	Non-Exempt			
	Human Resources Technician	Non-Exempt			
	Marketing Program Specialist	Non-Exempt			
	Museum Maintenance Technician	Non-Exempt			
	Permit Technician	Non-Exempt			
	Police Administrative Assistant	Non-Exempt			
	Streets Operator Level II	Non-Exempt			
	Town Hall Administrative Assistant	Non-Exempt			
	Water Operator Level II	Non-Exempt			
4	Deputy Town Clerk	Non-Exempt	\$ 27.218	\$ 34.022	\$ 40.827
	Facilities Operator Level III	Non-Exempt	\$ 56,613.191	\$ 70,766.488	\$ 84,919.786
	Finance Specialist	Non-Exempt			
	Grounds Operator Level III	Non-Exempt			
	Payroll Administrator	Non-Exempt			
	Procurement Specialist	Non-Exempt			
	Program & Events Lead	Non-Exempt			
	Recreation Lead	Non-Exempt			
	Recreation Maintenance Lead	Non-Exempt			
	Recreation Service Technician	Non-Exempt			
	Streets Operator Level III	Non-Exempt			
	Water Operator Level III	Non-Exempt			
5	Building Inspector	Non-Exempt	\$ 29.940	\$ 37.425	\$ 44.910
	Communications Coordinator	Exempt	\$ 62,274.510	\$ 77,843.137	\$ 93,411.765
	Community Development Specialist	Non-Exempt			
	Executive Administrative Assistant	Exempt			
	Facilities Operator Lead	Non-Exempt			
	Grounds Operator Lead	Non-Exempt			
	Housing Program Specialist	Exempt			
	Museum Programming Coordinator	Non-Exempt			
	Planner I	Exempt			
	Police Office & Records Manager	Non-Exempt			
	Public Works Office Manager	Non-Exempt			
	Revenue Coordinator	Exempt			
	Short-Term Rental & Housing Specialist	Non-Exempt			
	Streets Operator Lead	Non-Exempt			
	Sustainable Materials Specialist	Non-Exempt			
	Vehicle Technician	Non-Exempt			
	Water Operator Lead	Non-Exempt			

This pay structure is subject to change and is updated as appropriate in the online budget book.

Grade	Working Title - TOF	FLSA Status	Min	Mid	Max
6	Accountant	Exempt	\$ 32.934	\$ 41.167	\$ 49.400
	Building Inspector, Senior	Non-Exempt	\$ 68,501.961	\$ 85,627.451	\$ 102,752.941
	Facilities Supervisor	Non-Exempt			
	Grounds Supervisor	Non-Exempt			
	Guest Service & Events Supervisor, Adventure Park	Non-Exempt			
	Marina Services Manager	Exempt			
	Marketing & Communications Program Manager	Exempt			
	Nordic & Trails Supervisor	Non-Exempt			
	Operations Supervisor, Adventure Park	Non-Exempt			
	Planner II	Exempt			
	Recreation Programs Supervisor	Non-Exempt			
	Recreation Supervisor	Non-Exempt			
	Streets Supervisor	Non-Exempt			
	Sustainability Coordinator	Exempt			
	Water Operations Supervisor	Non-Exempt			
7	Environmental Program Manager	Exempt	\$ 36.227	\$ 45.284	\$ 54.340
	Fleet Services Supervisor	Non-Exempt	\$ 75,352.157	\$ 94,190.196	\$ 113,028.235
	Grounds & Streets Manager	Exempt			
	Guest Service Manager, Adventure Park	Exempt			
	Guest Service Manager, Marina	Exempt			
	Housing Program Manager	Exempt			
	HRIS Business Relationship Manager	Exempt			
	Information Center Manager	Exempt			
	Operations Manager, Adventure Park	Exempt			
	Operations Manager, Marina	Exempt			
	Planner, Senior	Exempt			
	Recreation & Events Program Manager	Exempt			
8	Economic Development Manager	Exempt	\$ 82,887.372	\$ 103,609.216	\$ 124,331.059
	Museum Manager	Exempt			
	Nordic & Trails Manager	Exempt			
	Planner, Principal	Exempt			
	Town Clerk	Exempt			
9	General Manager, Adventure Park	Exempt	\$ 91,176.110	\$ 113,970.137	\$ 136,764.164
	General Manager, Marina	Exempt			
	Human Resources Manager	Exempt			
10	Chief Building Official	Exempt	\$ 100,293.721	\$ 125,367.151	\$ 150,440.581
	Senior Capital Project Manager	Exempt			
	Water Superintendent	Exempt			
11	Assistant Community Development Director	Exempt	\$ 110,323.093	\$ 137,903.866	\$ 165,484.639
	Assistant Finance Director	Exempt			
	Assistant Public Works Director	Exempt			
	Assistant Recreation Director	Exempt			
	Town Engineer	Exempt			
12	N/A		\$ 121,355.402	\$ 151,694.252	\$ 182,033.103
13	Community Development Director	Exempt	\$ 133,490.942	\$ 166,863.678	\$ 200,236.413
	Finance Director	Exempt			
	Human Resources Director	Exempt			
	Marketing & Communications Director	Exempt			
	Recreation Director	Exempt			
14	Chief of Police	Exempt	\$ 146,840.036	\$ 183,550.045	\$ 220,260.055
	Public Works Director	Exempt			
15	Assistant Town Manager	Exempt	\$ 161,524.040	\$ 201,905.050	\$ 242,286.060
16	Town Manager	Exempt	\$ 177,676.444	\$ 222,095.555	\$ 266,514.666

This pay structure is subject to change and is updated as appropriate in the online budget book.



**Town of Frisco, CO
Seasonal Wage Range**

Grade	Job Titles	Min	Mid	Max
T0	<ul style="list-style-type: none"> Jr. Guest Service Attendant (<i>Marina, Rental Sports / GS/Store/Events/Tubing Hill</i>) Jr. Maintenance Worker Jr. Winter Adventure Attendant Jr. Youth Counselor (<i>Programs/Youth Attendant/Sports Instructor</i>) 	\$17.00	\$20.40	\$23.80
T1	<ul style="list-style-type: none"> Event Crew Grounds Attendant (<i>Flower/Mow, Building & Grounds</i>) Guest Services Attendant (<i>Rental Sports / GS / Store, Museum GS / VIC GS/ Nordic</i>) Maintenance Snowmaker I Museum Intern Nordic Instructor (<i>no certifications</i>) Recreation Intern Recreation Programs Attendant Terrain Park Attendant Tubing Hill Attendant (<i>Tubing Hill only</i>) Winter Adventure Attendant (<i>inside GS / outside TH</i>) Youth Counselor (<i>Programs, Youth Attendant / Fun Club Counselor, Sports Instructor</i>) 	\$20.00	\$24.56	\$29.12
T2	<ul style="list-style-type: none"> Dock Hand Maintenance Snowmaker II Maintenance Worker (<i>Maintenance worker; water, trails, bike park tech</i>) Medical Responder I Nordic Certified Instructor Snowcat Operator I 	\$21.50	\$26.40	\$31.30
T3	<ul style="list-style-type: none"> Maintenance Snowmaker III Medical Responder II Museum Guest Service Specialist Nordic Center Lead Nordic Guest Service Lead Service/Vehicle Technician Snowcat Operator II Summer Lead (<i>all positions</i>) Therapeutic Aide Winter Lead (<i>all positions</i>) 	\$23.11	\$28.38	\$33.65
T4	<ul style="list-style-type: none"> Medical Responder III Snowcat Operator III 	\$24.85	\$30.51	\$36.18
T5				
T6	<ul style="list-style-type: none"> Dock Master 	\$28.24	\$36.21	\$44.17

**SWORN POLICE OFFICERS
2025 SALARY SCHEDULE
Effective 01/01/2025**

Police Officer		Annualized	Hourly
Trainee	Academy Recruit	\$78,704.00	\$37.838
Step 1	Entry Level Police Training Officer	\$85,000.00	\$40.865
Step 2	1 Year Completed Service	\$90,525.00	\$43.522
Step 3	2 Year Completed Service	\$96,409.00	\$46.350
Step 4	3 Year Completed Service	\$102,676.00	\$49.363
Step 5	4 Year Completed Service	\$109,350.00	\$52.572
Step 6	5 Year Completed Service	\$116,457.00	\$55.989

Detective		Annualized	Hourly
Step 1	Hire or Promote	\$101,230.00	\$48.668
Step 2	1 Year Completed Service as TOF Detective	\$106,291.00	\$51.101
Step 3	2 Year Completed Service as TOF Detective	\$111,606.00	\$53.657
Step 4	3 Year Completed Service as TOF Detective	\$117,186.00	\$56.339
Step 5	4 Year Completed Service as TOF Detective	\$123,045.00	\$59.156
Step 6	5 Year Completed Service as TOF Detective	\$129,197.00	\$62.114

Sergeants		Annualized	Hourly
Step 1	Hire or Promote	\$108,316.00	\$52.075
Step 2	1 Year Completed Service as TOF Sergeant	\$113,731.00	\$54.678
Step 3	2 Year Completed Service as TOF Sergeant	\$119,418.00	\$57.413
Step 4	3 Year Completed Service as TOF Sergeant	\$125,389.00	\$60.283
Step 5	4 Year Completed Service as TOF Sergeant	\$131,658.00	\$63.297
Step 6	5 Year Completed Service as TOF Sergeant	\$138,241.00	\$66.462

Pay Grades		2025	Recruit	Minimum	Mid	Max
PS0	Recruit		\$78,704.00			
PS1	Police Officer			\$85,000.00	\$100,728.50	\$116,457.00
PS2	Detective			\$101,230.00	\$115,213.50	\$129,197.00
PS3	Sergeant			\$108,316.00	\$123,278.50	\$138,241.00

- While in the step progression, Officers, Detectives, Sergeants are not eligible for Town merit/performance increase program
 - All Police staff are to receive an annual evaluation on the anniversary of their position start date regardless of wage increase
- Once the step progression is completed, Officers, Detectives and Sergeants are eligible for Merit/Performance Bonus 0% - 5% *(based on performance)*
 - The Merit / Performance Bonus will be paid in a lump sum
 - Must have evaluation completed in order to be eligible for Merit / Performance Bonus
- For night shift, add an additional \$1.00/hr
- \$200/week training pay payable to the trainer
- \$8,000 hiring bonus (\$4,000 on first pay check, \$4,000 payable upon completion of TOF police training)
- This pay structure is subject to change with or without notice



Staffing Summary By Department

Town of Frisco Staffing Summary	2023	2024	2024	2025
All Funds	ACTUAL FTE	BUDGET FTE	PROJECTED FTE (Yr End)	PROPOSED FTE
<i>(FTE's are calculated based on 40-hour work week for paid staff.)</i>				
TOTAL FTE	135.93	143.69	143.21	144.05
Full Time Regular Staff	100.66	106.00	104.74	102.00
Part-Time/Seasonal Staff	34.32	36.73	37.51	41.09
Appointed & Elected Positions	0.96	0.96	0.96	0.96
General Government				
Appointed & Elected Positions	0.96	0.96	0.96	0.96
Administrative Management				
Full Time Regular Staff	6.45	7.00	7.00	5.00
Finance				
Full Time Regular Staff	6.00	6.00	6.00	6.00
Human Resources				
Full Time Regular Staff	3.75	4.00	4.00	4.00
Communications, Culture, & Marketing				
Full Time Regular Staff	9.00	9.00	9.00	9.00
Part-Time/Seasonal Staff	1.34	1.65	1.65	1.65
Community Development				
Full Time Regular Staff	7.21	10.00	9.00	9.00
Part-Time/Seasonal Staff	0.04	1.00	1.00	0.00
Public Safety				
Full Time Regular Staff	18.47	18.00	18.00	18.00
Public Works				
Full Time Regular Staff	25.66	28.00	27.91	27.00
Part-Time/Seasonal Staff	0.94	2.18	2.18	2.18
Recreation				
Full Time Regular Staff	24.11	24.00	23.83	24.00
Part-Time/Seasonal Staff	31.99	31.90	32.68	37.26



General Government: Cost Centers 10-1111 & 10-1112

LEGISLATIVE Cost Center: 10-1111	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr. End)	2025 PROPOSED FTE
STAFFING PLAN				
Mayor	0.25	0.25	0.25	0.25
Town Council	0.70	0.70	0.70	0.70
APPOINTED & ELECTED POSITIONS	0.95	0.95	0.95	0.95
TOTAL FTE	0.95	0.95	0.95	0.95
MUNICIPAL COURT Cost Center: 10-1112				
STAFFING PLAN				
Municipal Judge	0.01	0.01	0.01	0.01
APPOINTED & ELECTED POSITIONS	0.01	0.01	0.01	0.01
TOTAL FTE¹	0.01	0.01	0.01	0.01
¹ Police and Court Administrative Assistant wages are split 25% to 10-1112 & 75% to 10-1121.				
GENERAL GOV'T TOTAL STAFFING				
APPOINTED & ELECTED POSITIONS	0.96	0.96	0.96	0.96
FTE refers to a "Full Time Equivalent". One FTE represents 2080 staff hours in a year (40 hrs. x 52) ONE (1) Part time or Seasonal FTE can be filled by several employees working "part-time" to perform 2080 hrs. Regular positions are counted as one (1) FTE				



Administration: Cost Center 10-1115

ADMINISTRATION Cost Center: 10-1115	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Town Manager	1.00	1.00	1.00	1.00
Assistant Town Manager	0.85	1.00	1.00	1.00
Town Clerk / Assistant to the Town Manager	1.00	1.00	1.00	1.00
Deputy Town Clerk	1.00	1.00	1.00	1.00
Town Hall Administrative Assistant	1.00	1.00	1.00	1.00
FULL TIME REGULAR STAFF	4.85	5.00	5.00	5.00
TOTAL FTE	4.85	5.00	5.00	5.00
SUSTAINABILITY ⁵ Cost Center: 10-1120	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Community Development Director	0.10	0.00	0.00	0.00
Environmental Programs Manager ¹	0.75	1.00	1.00	0.00
Environmental Programs Coordinator	0.25	0.00	0.00	0.00
Sustainability Materials Specialist ²	0.50	1.00	1.00	0.00
FULL TIME REGULAR STAFF	1.60	2.00	2.00	0.00
TOTAL FTE	1.60	2.00	2.00	0.00
¹ Sustainability moved to Administration in 2024 then back to CDD 2025				
² New position added per Council approval March 2023				
ADMINISTRATION TOTAL STAFFING				
FULL TIME REGULAR STAFF	6.45	7.00	7.00	5.00
FTE refers to a "Full Time Equivalent". One FTE represents 2080 staff hours in a year (40 hrs x 52) ONE (1) Part time or Seasonal FTE can be filled by several employees working "part-time" to perform 2080 hrs. Regular positions are counted as one (1) FTE				



Finance: Cost Center 10-1114

ADMINISTRATION Cost Center: 10-1115	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Finance Director	1.00	1.00	1.00	1.00
Finance Assistant Director	1.00	1.00	1.00	1.00
Payroll Administrator	1.00	1.00	1.00	1.00
Revenue Coordinator	1.00	1.00	1.00	1.00
Procurement Specialist	1.00	1.00	1.00	1.00
Finance Technician	1.00	1.00	1.00	1.00
FULL TIME REGULAR STAFF	6.00	6.00	6.00	6.00
TOTAL FTE	6.00	6.00	6.00	6.00
FINANCE TOTAL STAFFING				
FULL TIME REGULAR STAFF	6.00	6.00	6.00	6.00
<p><i>FTE refers to a "Full Time Equivalent". One FTE represents 2080 staff hours in a year (40 hrs x 52)</i></p> <p><i>ONE (1) Part time or Seasonal FTE can be filled by several employees working "part-time" to perform 2080 hrs.</i></p> <p><i>Regular positions are counted as one (1) FTE</i></p>				



Human Resources: Cost Center 10-1117

HUMAN RESOURCES Cost Center: 10-1117	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
HR Director	1.00	1.00	1.00	1.00
HR Manager	1.00	1.00	1.00	1.00
HR Technician ^{1,2}	1.75	2.00	1.50	1.00
HRIS Business Relationship Manager ²	0.00	0.00	0.50	1.00
FULL TIME REGULAR STAFF	3.75	4.00	4.00	4.00
TOTAL FTE	3.75	4.00	4.00	4.00
¹ Updated title and added position per Council approval March 2023				
² Reallocated position to a different position in 2024				
HUMAN RESOURCES TOTAL STAFFING				
FULL TIME REGULAR STAFF	3.75	4.00	4.00	4.00
FTE refers to a "Full Time Equivalent". One FTE represents 2080 staff hours in a year (40 hrs x 52) ONE (1) Part time or Seasonal FTE can be filled by several employees working "part-time" to perform 2080 hrs. Regular positions are counted as one (1) FTE				



*Communication, Culture & Marketing:
Cost Centers 10-1118, 10-1125, & 80-8000*

COMMUNICATIONS & MARKETING Cost Center: 10-1118	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Communications Director	1.00	1.00	1.00	1.00
Marketing & Communications Program Manager	1.00	1.00	1.00	1.00
Communications Coordinator	1.00	1.00	1.00	1.00
FULL TIME REGULAR STAFF	3.00	3.00	3.00	3.00
TOTAL FTE	3.00	3.00	3.00	3.00
HISTORIC PARK Cost Center: 10-1125	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Museum Manager	1.00	1.00	1.00	1.00
Museum Programming Coordinator	1.00	1.00	1.00	1.00
Guest Services Specialist	1.00	1.00	1.00	1.00
Guest Services Attendant	0.07	0.38	0.38	0.38
Maintenance Technician	0.38	0.38	0.38	0.38
Guest Service Seasonal Specialist	0.24	0.24	0.24	0.24
Recreation Intern	0.25	0.25	0.25	0.25
FULL TIME REGULAR STAFF	3.00	3.00	3.00	3.00
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	0.94	1.25	1.25	1.25
TOTAL FTE	3.94	4.25	4.25	4.25
LODGING TAX FUND: VISITOR INFORMATION CENTER Cost Center: 80-8000	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Information Center Manager	1.00	1.00	1.00	1.00
Marketing Program Specialist	2.00	2.00	2.00	2.00
Guest Services Attendant	0.40	0.40	0.40	0.40
FULL TIME REGULAR STAFF	3.00	3.00	3.00	3.00
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	0.40	0.40	0.40	0.40
TOTAL FTE	3.40	3.40	3.40	3.40
COMMUNICATIONS, MARKETING, & EVENTS TOTAL STAFFING				
FULL TIME REGULAR STAFF	9.00	9.00	9.00	9.00
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	1.34	1.65	1.65	1.65
<i>FTE refers to a "Full Time Equivalent". One FTE represents 2080 staff hours in a year (40 hrs x 52) ONE (1) Part time or Seasonal FTE can be filled by several employees working "part-time" to perform 2080 hrs. Regular positions are counted as one (1) FTE</i>				



*Community Development:
Cost Centers 10-1119, 10-1120, & 55-5500*

COMMUNITY DEVELOPMENT Cost Center: 10-1119	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Community Development Director	0.90	0.80	0.90	0.90
Senior Planner	0.25	0.00	0.00	0.00
Principal Planner	1.00	1.00	1.00	1.00
Planner	1.10	2.00	2.00	2.00
Short Term Rental/Housing Specialist	0.63	0.00	0.00	0.00
Chief Building Official ¹	1.00	1.00	1.00	0.00
Building Inspector ¹	0.78	1.00	1.00	0.00
Permit Technician ¹	1.00	1.00	1.00	0.00
Community Relations Technician ²	0.34	1.00	0.00	1.00
Community Development Specialist ³	0.00	0.00	1.00	1.00
Community Development Assistant	0.00	1.00	0.00	0.00
Building Inspector / Plans Reviewer ¹	0.04	1.00	1.00	0.00
FULL TIME REGULAR STAFF	7.00	8.80	7.90	5.90
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	0.04	1.00	1.00	0.00
TOTAL FTE	7.04	9.80	8.90	5.90
¹ Position elimination Fall 2024 to outsource building services				
² Position moved from Public Safety to CDD in 2023				
³ Position created 2024				



Community Development: Cost Centers 10-1119, 10-1120, & 55-5500

SUSTAINABILITY¹ Cost Center: 10-1120	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Community Development Director	0.00	0.00	0.00	0.00
Environmental Programs Manager ²	0.00	0.00	0.00	1.00
Environmental Programs Coordinator	0.00	0.00	0.00	0.00
Sustainability Materials Specialist	0.00	0.00	0.00	0.00
Sustainability Coordinator ³	0.00	0.00	0.00	1.00
FULL TIME REGULAR STAFF	0.00	0.00	0.00	2.00
TOTAL FTE	0.00	0.00	0.00	2.00
¹ Sustainability moved to Administration in 2024 then back to CDD 2025				
² Updated title and added position per Council approval March 2023				
³ Created new 2025 - not filling specialist position				
HOUSING Cost Center: 55-5500	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Housing Program Manager	0.00	0.00	0.00	0.00
Housing Programs Specialist ¹	0.12	1.00	1.00	0.00
Economic Development Manager ²	0.00	0.00	0.00	1.00
Community Development Director	0.10	0.20	0.10	0.10
FULL TIME REGULAR STAFF	0.22	1.20	1.10	1.10
TOTAL FTE	0.22	1.20	1.10	1.10
1 & 2 Specialist position eliminated, Economic Development Mgr. created				
COMMUNITY DEVELOPMENT				
FULL TIME REGULAR STAFF	7.21	10.00	9.00	9.00
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	0.04	1.00	1.00	0.00
FTE refers to a "Full Time Equivalent". One FTE represents 2080 staff hours in a year (40 hrs x 52) ONE (1) Part time or Seasonal FTE can be filled by several employees working "part-time" to perform 2080 hrs. Regular positions are counted as one (1) FTE				



Public Safety: Cost Centers 10-1121

Police Cost Center: 10-1121	2023 ACTUAL FTE	2024 BUDGET FTE	2024 PROJECTED FTE (Yr End)	2025 PROPOSED FTE
STAFFING PLAN				
Chief of Police	1.00	1.00	1.00	1.00
Police Office & Records Manager	1.03	1.00	1.00	1.00
Administrative Assistant	0.27	1.00	1.00	1.00
Detective	1.24	1.00	1.00	1.00
Sergeant ¹	5.10	4.00	4.00	4.00
Officer	7.83	9.00	9.00	9.00
Academy Recruit	2.00	1.00	1.00	1.00
Community Service Officer ²	0.00	0.00	0.00	0.00
FULL TIME REGULAR STAFF	18.47	18.00	18.00	18.00
TOTAL FTE	18.47	18.00	18.00	18.00
¹ An additional police sergeant was approved by Town Council as a new position for 2023				
² Position moved from Public Health to CDD in 2023				
PUBLIC SAFETY				
FULL TIME REGULAR STAFF	18.47	18.00	18.00	18.00
FTE refers to a "Full Time Equivalent". One FTE represents 2080 staff hours in a year (40 hrs x 52) ONE (1) Part time or Seasonal FTE can be filled by several employees working "part-time" to perform 2080 hrs. Regular positions are counted as one (1) FTE				



Public Works: Cost Centers

10-1130, 10-1131, 10-1132, 10-1133, 10-1134, & 40-4000

PUBLIC WORKS ADMINISTRATION	2023	2024	2024	2025
Cost Center: 10-1130	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Town Engineer	0.42	1.00	0.00	0.00
Public Works Director & Town Engineer ¹	0.00	0.00	0.85	0.00
Public Works Director	0.60	0.60	0.60	0.85
Assistant Public Works Director	0.00	0.00	0.00	1.00
Senior Capital Projects Manager	1.00	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00	1.00
FULL TIME REGULAR STAFF	3.03	3.60	3.45	3.85
TOTAL FTE	3.03	3.60	3.45	3.85
¹ Changed position back to PW Director 2025				
STREETS	2023	2024	2024	2025
Cost Center: 10-1131	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Streets & Grounds Manager ¹	0.00	0.00	0.33	0.50
Streets Supervisor	1.04	1.00	0.58	0.00
Streets Crew Lead ²	0.00	0.00	0.33	1.00
Maintenance Operator ²	6.02	5.00	4.67	4.00
FULL TIME REGULAR STAFF	7.06	6.00	5.91	5.50
TOTAL FTE	7.06	6.00	5.91	5.50
¹ Shift of reduction of Streets supervisor to manager in 2024				
² New position in 2024 - reduction of one Operator				
³ Shift of Grounds operator to Streets in 2023 and new streets position in 2024 and reduction of one in fall 2024 with the creation of Crew Lead				



Public Works: Cost Centers

10-1130, 10-1131, 10-1132, 10-1133, 10-1134, & 40-4000

BUILDINGS	2023	2024	2024	2025
Cost Center: 10-1132	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Facilities Supervisor	1.01	1.00	1.00	1.00
Facilities Maintenance Worker	1.16	2.00	2.00	2.00
FULL TIME REGULAR STAFF	2.17	3.00	3.00	3.00
TOTAL FTE	2.17	3.00	3.00	3.00
FLEET	2023	2024	2024	2025
Cost Center: 10-1133	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Fleet Supervisor	1.07	1.00	1.00	1.00
Vehicle Technician	1.50	2.00	2.00	2.00
FULL TIME REGULAR STAFF	2.58	3.00	3.00	3.00
TOTAL FTE	2.58	3.00	3.00	3.00
GROUNDS	2023	2024	2024	2025
Cost Center: 10-1134	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Streets & Grounds Manager ¹	0.00	0.00	0.33	0.50
Grounds Supervisor	1.03	1.00	0.67	0.00
Grounds Crew Lead ²	0.00	0.00	0.33	1.00
Maintenance Operator	5.17	7.00	6.67	6.00
Grounds Attendant, Seasonal	0.42	1.98	1.98	1.98
FULL TIME REGULAR STAFF	6.20	8.00	8.00	7.50
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	0.72	1.98	1.98	1.98
TOTAL FTE	6.92	9.98	9.98	9.48
¹ Reduction of Grounds Supervisor to Manager in 2024 ² New position in 2024 - reduction of 1 Operator ³ Reduction of 1 in fall 2024 with the creation of Crew Lead				



Public Works: Cost Centers

10-1130, 10-1131, 10-1132, 10-1133, 10-1134, & 40-4000

WATER FUND	2023	2024	2024	2025
Cost Center: 40-4000	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Public Works Director	0.40	0.40	0.40	0.15
Public Works Director & Town Engineer	0.00	0.00	0.15	0.00
Assistant Town Manager ¹	0.00	0.00	0.00	0.00
Water Superintendent ²	0.00	0.00	0.00	1.00
Water Operations Supervisor ²	1.06	1.00	1.00	0.00
Water Operator Lead ³	0.00	0.00	0.00	1.00
Water System Operator ³	3.17	3.00	3.00	2.00
Water System Worker	0.23	0.20	0.20	0.20
FULL TIME REGULAR STAFF	4.63	4.40	4.55	4.15
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	0.23	0.20	0.20	0.20
TOTAL FTE	4.86	4.60	4.75	4.35
¹ Assistant Town Manager is budgeted 100% in Admin for 2024				
² Reduction of Supervisor, created Superintendent role				
³ Reduction of Operator, created Lead role				
PUBLIC WORKS TOTAL STAFFING				
FULL TIME REGULAR STAFF	25.66	28.00	27.91	27.00
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	0.94	2.18	2.18	2.18
<i>FTE refers to a "Full Time Equivalent". One FTE represents 2080 staff hours in a year (40 hrs x 52)</i>				



Recreation: Cost Centers
10-1140, 10-1150, 10-1160, 10-1170, & 90-9000

SPECIAL EVENTS	2023	2024	2024	2025
Cost Center: 10-1140	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Events Program Manager	1.00	1.00	0.33	0.00
Recreation Programs & Events Manager ¹	0.00	0.00	0.00	0.50
Event Supervisor	0.00	0.00	0.50	1.00
Recreation Programs & Events Lead	0.00	0.00	0.50	1.00
Events Lead	1.02	1.00	0.50	0.00
Events Crew	0.61	1.20	1.20	0.53
FULL TIME REGULAR STAFF	2.02	2.00	1.83	2.50
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	0.61	1.20	1.20	0.53
TOTAL FTE	2.63	3.20	3.03	3.03
¹ Title changed to Recreation Programs & Events Manager on 4/20/24. 2025 50/50 between 1140&1150				
RECREATION PROGRAMS	2023	2024	2024	2025
Cost Center: 10-1150	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Recreation Director	0.85	0.85	0.85	0.85
Recreation Programs Manager ¹	1.00	1.00	0.40	0.00
Recreation Programs & Events Manager ¹	0.00	0.00	0.60	0.50
Recreation Programs Supervisor	1.00	1.00	1.00	1.00
Youth Camp Lead	1.81	1.30	1.30	1.08
Youth Counselor	3.21	3.51	3.51	4.71
Therapeutic Aid	0.00	0.00	0.25	0.27
Recreation Intern	0.25	0.25	0.25	0.25
FULL TIME REGULAR STAFF	2.85	2.85	2.85	2.35
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	5.27	5.06	5.31	6.31
TOTAL FTE	8.12	7.91	8.16	8.66
¹ Title changed to Recreation Programs & Events Manager on 4/20/24. 2025 50/50 between 1140&1150				



Recreation: Cost Centers
10-1140, 10-1150, 10-1160, 10-1170, & 90-9000

FRISCO ADVENTURE PARK (FAP)	2023	2024	2024	2025
Cost Center: 10-1160	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
General Manager	1.00	1.00	1.00	1.00
Guest Services Manager	1.00	1.00	1.00	1.00
Recreation Supervisor ¹	1.50	1.50	2.00	2.00
Operations Manager	1.00	1.00	1.00	1.00
Operations Supervisor	1.00	1.00	1.00	1.00
Recreation Service Technician	0.50	0.50	0.50	0.25
Recreation Lead	0.50	0.50	0.50	0.50
Maintenance Lead	2.00	2.00	2.00	2.00
Recreation Lead	0.33	0.46	0.00	0.00
Guest Services Attendant	0.85	0.95	1.14	1.14
Winter Adventure Attendant	4.35	7.35	7.35	5.88
Medical Patrol	0.00	0.00	0.10	0.32
Terrain Park Maintenance Lead	0.00	0.00	0.10	0.48
Maintenance Worker	1.88	1.88	1.88	3.69
FULL TIME REGULAR STAFF	8.50	8.50	9.00	8.75
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	7.40	10.64	10.57	11.51
TOTAL FTE	15.90	19.14	19.57	20.26
¹ Seasonal Supervisor hired, will move to FTYR in 2025				



Recreation: Cost Centers
10-1140, 10-1150, 10-1160, 10-1170, & 90-9000

NORDIC AND TRAILS	2023	2024	2024	2025
Cost Center: 10-1170	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Nordic & Trails Manager	1.00	1.00	1.00	1.00
Nordic & Trails Supervisor	1.09	1.00	1.00	1.00
Maintenance Worker	2.00	2.00	2.00	2.00
Recreation Supervisor	0.50	0.50	0.50	0.50
Recreation Service Technician	0.00	0.00	0.00	0.25
Guest Services Lead	0.64	0.46	0.46	0.77
Guest Services Attendant	0.72	0.69	0.69	0.54
Instructor Lead	0.47	0.46	0.46	0.46
Instructor	1.05	1.42	1.42	2.42
Nordic Ranger	0.00	0.00	0.00	0.18
Medical Patrol	0.00	0.00	0.10	0.32
Maintenance Worker	1.01	0.81	0.81	1.37
FULL TIME REGULAR STAFF	4.59	4.50	4.50	4.75
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	3.89	3.84	3.94	6.06
TOTAL FTE	8.47	8.34	8.44	10.81



Recreation: Cost Centers
10-1140, 10-1150, 10-1160, 10-1170, & 90-9000

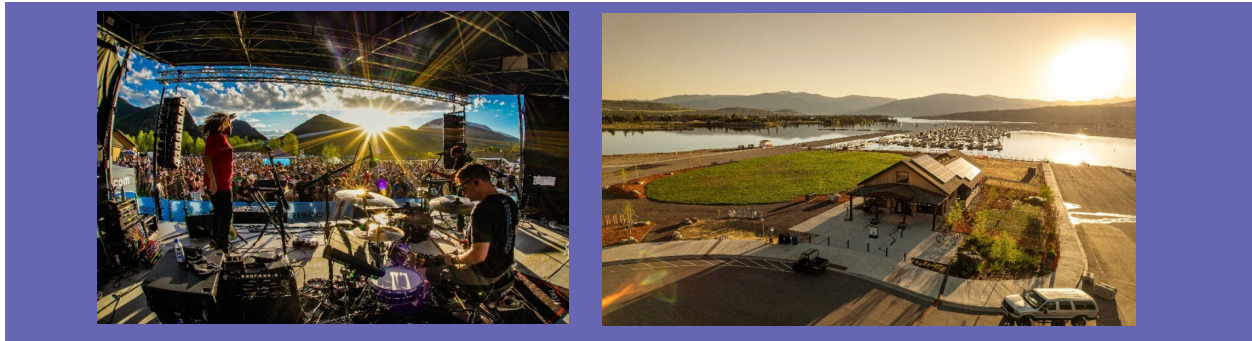
MARINA	2023	2024	2024	2025
Cost Center: 90-9000	ACTUAL	BUDGET	PROJECTED	PROPOSED
	FTE	FTE	FTE (Yr End)	FTE
STAFFING PLAN				
Recreation Director	0.15	0.15	0.15	0.15
General Manager	1.00	1.00	1.00	1.00
Guest Services Manager	1.00	1.00	1.00	1.00
Operations Manager ¹	1.00	1.00	1.00	1.00
Service Manager	1.00	1.00	1.00	1.00
Recreation Supervisor	1.00	1.00	0.50	0.50
Recreation Service Technician	0.50	0.50	0.50	0.50
Recreation Lead	0.50	0.50	0.50	0.50
Dockmaster	0.59	0.50	0.50	0.54
Summer Lead	2.94	1.66	1.66	1.92
Guest Services Attendant	8.60	7.60	7.60	8.03
Recreation Supervisor	0.00	0.00	0.50	0.00
Dockhand	2.64	1.11	1.11	1.92
Seasonal Service Technician	0.05	0.29	0.29	0.00
FULL TIME REGULAR STAFF	6.15	6.15	5.65	5.65
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	14.82	11.16	11.66	12.41
TOTAL FTE	20.97	17.31	17.31	18.06
¹ Operations Manager was added per the F3 organization assessment, presented to Town Council in Spring 2021.				
RECREATION & CULTURE TOTAL STAFFING				
FULL TIME REGULAR STAFF	24.11	24.00	23.83	24.00
PART TIME & SEASONAL FTE COUNT (based on hours budgeted)	31.99	31.90	32.68	36.82
<i>FTE refers to a "Full Time Equivalent". One FTE represents 2080 staff hours in a year (40 hrs x 52)</i>				

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Capital Improvement Program 2025 - 2029

Capital Improvement Program 2025-2029



As Prepared by:
Addison Canino
Capital Project Manager
AddisonC@TownofFrisco.com

as of 10/16/2024

Project Listing

2025 Capital Improvement Program

	Page #
<i>Capital Improvement Program Summary</i>	286
<i>Capital Improvement Fund</i>	287
Environmental Sustainability	288
Pioneer Park Improvements	289
Trail Enhancements	290
Solar Light Replacement on Summit Blvd	291
Walkability Improvements	292
Exit 203 Landscape Design and Construction	293
Historic Park 5yr Land Use Plan	294
Highway 9 Walmart Lusher Gap Design and Construction	295
Miner's Creek Rec Path Bridge	296
Marina Park Beach Sand	297
Town Hall Master Plan	298
Boardwalk Bridge Analysis and Design	299
Business District Traffic Study	300
Complete Streets	301
Marina Park Playground	302
Marina Park Mobility Improvements	303
Storm System Repairs	304
Main Street Solar Light Retrofit	305
Fiber Infrastructure	306
Technology Purchases	307
Vehicle Replacement	308
Police Vehicle Upgrades	309
Vehicle Replacement Schedule	310
<i>Water Fund</i>	311
PFAS Mitigation	312
Water Tank Rehab	313
Water Plant Fiber	314
CL17 Chlorine Equipment	315
Well #8 Study & Scoping	316
Public Works Bulk Water Station	317
Water Vehicle Replacement	318
<i>Marina Fund</i>	319
Equipment Replacement	320
Boat Ramp Dock	321
Dock System for Paddle Sports	322

Capital Improvement Program Summary

Funding Source	FY25	FY26	FY27	FY28	FY29	5-Year Total
General Fund Transfer	1,662,772	1,712,655	1,764,035	1,816,956	1,871,465	6,956,418
REIF	2,000,000	2,060,000	2,121,800	2,185,454	2,251,018	8,367,254
Conservation Trust Fund ¹	41,000	42,230	43,497	44,802	46,146	171,529
Water Fees	1,675,000	1,758,750	1,846,688	1,939,022	2,035,973	7,219,459
Marina Fees	2,687,575	2,795,078	2,906,881	3,023,156	3,144,083	11,412,690
Intergovernmental / Grants	3,150,000	0	0	1,500,000	2,000,000	4,650,000
Sale of Assets	182,609	184,435	186,279	188,142	190,024	741,466
Misc Revenue	992,575	1,002,501	1,012,526	1,022,651	1,032,878	4,030,253
Total	\$12,391,531	\$9,555,649	\$9,881,706	\$11,720,183	\$12,571,585	\$43,549,069

¹ Conservation Trust funds are dedicated to the acquisition, development, and maintenance of new conservation sites or for capital improvements or maintenance for recreational purposes on any public site.

Uses by Fund	Beginning Fund Balance ²	FY25	FY26	FY27	FY28	FY29	5-Year Total
Capital Improvement Fund	660,622	(4,300,000)	(3,670,000)	(4,304,000)	(4,304,000)	(13,445,000)	(29,362,378)
Water Fund	5,920,770	(9,517,000)	(240,000)	(70,000)	(70,000)	-	(3,976,230)
Marina Fund	367,641	(257,000)	(643,500)	(274,500)	(282,725)	(283,225)	(1,090,084)
Total	\$6,949,033	(14,074,000)	(4,553,500)	(4,648,500)	(4,656,725)	(13,728,225)	(34,428,692)

² Beginning Fund Balances are unaudited projections.

2025 Capital Plan Highlights

Funds are allocated to cover a variety of project categories as permitted by revenue source and availability. Project categories align closely with the type of infrastructure or improvement being acquired or constructed. A project category can include improvements that support a variety of strategic priorities.

Fiber infrastructure to connect Town facilities is the major project for 2025. Utilizing directional boring and trenching to install new conduits, and utilizing conduits that have already been installed in several areas of Town in accordance with Ordinance 20-02, Dig Once, of Chapter 155 of Town Code.

New **Water** treatment is scheduled to start construction in 2025 to address PFAS mitigation. The water storage tank rehabilitation project will address the aging storage tanks, and ensuring that those can continue to operate normally and continue to be an integral source of our water system for many years to come.

Recreation Improvements will continue on trails with \$150,000 allocated to continue making Frisco's trail system at the Peninsula, some of the best in Summit County. \$150,000 has also been allocated to the design of Pioneer Park, which will have construction beginning in 2026.

Marina projects include \$157,000 in equipment replacement, and a \$100,000 upgrade to the boat ramp dock.

Arts & Culture projects include \$50,000 for artwork.

Environmental Sustainability projects were identified by McKinstry, the Town's ESCo group, which include; solar PV, public building electrification at the Day Lodge, ground source heat pump at the Day Lodge, smart heat trace, LED lighting upgrades, charging stations at Town Hall, efficient lighting controls, building automation systems, and energy star appliance upgrades. DOLA grants will be applied for by McKinstry to ensure that all of these projects are fully funded.

Projects are grouped by fund. Each section begins with a description of the funding source, five-year capital contribution projections and a list of projects included in year-one allocations. For active project information and quarterly updates, visit [Friscogov.com/your-government/town-news](https://friscogov.com/your-government/town-news)

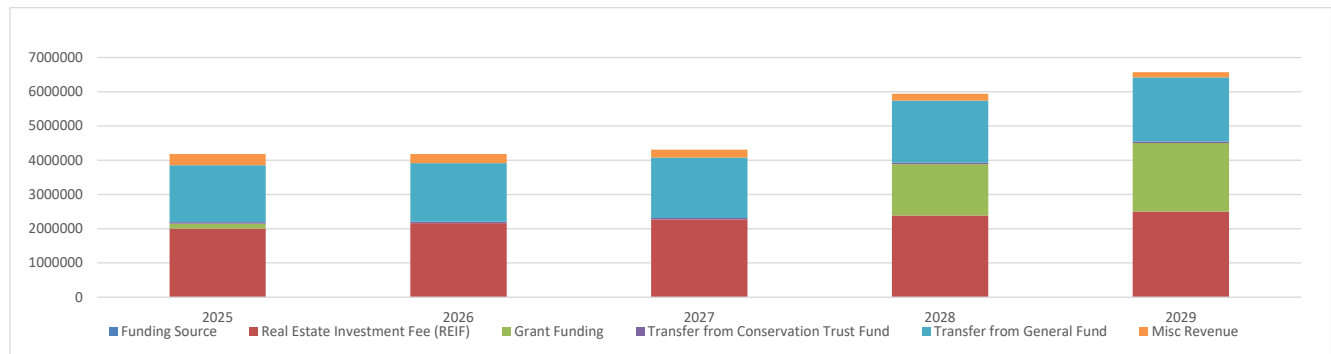
Capital Improvement Fund

Major capital projects are budgeted in the Capital Improvement Fund. By Town ordinance, any General Fund balance in excess of the required reserve is to be transferred to the Capital Improvement Fund. The other major revenue source for this fund is real estate transfer fees. Major capital projects are only those items costing \$5,000 or more; repairs and maintenance are not capital projects. There is no required reserve for this fund.

Funding Source	2025	2026	2027	2028	2029	5-Year Total
Real Estate Investment Fee (REIF)	2,000,000	2,160,000	2,268,000	2,381,400	2,500,470	\$11,309,870
Grant Funding	150,000	0	0	1,500,000	2,000,000	\$3,650,000
Transfer from Conservation Trust Fund	40,000	41,200	42,400	43,700	45,000	\$212,300
Transfer from General Fund	1,662,772	1,712,700	1,764,100	1,817,000	1,871,500	\$8,828,072
Storm System Revenue	75,000	50,000	50,000	50,000	50,000	\$275,000
Sale of Assets	168,609	173,700	178,900	184,300	189,800	\$895,309
Misc Revenue	330,000	267,072	233,412	196,516	156,333	\$1,183,333
Total	\$4,426,381	\$4,404,672	\$4,536,812	\$6,172,916	\$6,813,103	\$26,353,884

Uses by Project	2025	2026	2027	2028	2029	5-Year Total
Fiber Infrastructure	2,000,000	0	0	0	0	2,000,000
Environmental Sustainability	250,000	50,000	50,000	50,000	50,000	450,000
Pioneer Park Improvements	150,000	1,500,000	0	0	0	1,650,000
Trail Enhancements	150,000	150,000	150,000	150,000	150,000	750,000
Solar Light Replacement on Summit Blvd	100,000	100,000	100,000	0	0	300,000
Walkability Improvements	75,000	75,000	100,000	100,000	100,000	450,000
Exit 203 Landscape Design and Construction	0	200,000	0	1,750,000	0	1,950,000
Historic Park Land Use Plan	0	150,000	0	0	0	150,000
Highway 9 Walmart Lusher Gap Design and Construction	0	0	1,000,000	0	0	1,000,000
Miner's Creek Rec Path Bridge	0	0	650,000	0	0	650,000
Marina Park Beach Sand	0	0	50,000	0	0	50,000
Town Hall Master Plan	0	0	0	600,000	0	600,000
Boardwalk Bridge Analysis and Design	0	0	0	200,000	0	200,000
Business District Traffic Study	0	0	0	200,000	0	200,000
Complete Streets	0	0	0	0	11,000,000	11,000,000
Marina Park Playground	0	0	0	0	750,000	750,000
Marina Park Mobility Improvements	0	0	0	0	400,000	400,000
Storm System Repairs	75,000	50,000	50,000	50,000	50,000	275,000
Technology Purchases	100,000	0	95,000	0	0	195,000
Vehicle Replacement	1,200,000	1,345,000	363,300	1,059,000	845,000	4,812,300
Police Vehicle Upgrades	200,000	50,000	150,000	145,000	100,000	645,000
Total	\$4,300,000	\$3,670,000	\$2,758,300	\$4,304,000	\$13,445,000	\$28,477,300

Projected Fund Balance	2025	2026	2027	2028	2029
Beginning Fund Balance - Projected	\$660,622	\$271,931	\$494,959	\$1,767,155	\$3,135,678
Grant Revenue	150,000	0	0	1,500,000	2,000,000
Revenues - 3% increase/year	4,276,381	4,404,672	4,536,812	4,672,916	4,813,103
Debt - Revenue Bonds/Water Fund	515,072	511,644	506,316	500,393	493,810
Capital Projects	2,725,000	2,225,000	2,100,000	3,050,000	12,450,000
Equipment Purchases	1,500,000	1,395,000	608,300	1,204,000	945,000
Repair and Maintenance	75,000	50,000	50,000	50,000	50,000
Ending Fund Balance - Projected	<u>\$271,931</u>	<u>\$494,959</u>	<u>\$1,767,155</u>	<u>\$3,135,678</u>	<u>(\$3,990,029)</u>



Project Name	Project Category	2025 Proposed
Fiber Infrastructure	Infrastructure	\$2,000,000
Environmental Sustainability	Improvement	\$250,000
Pioneer Park Improvements	Improvement	\$150,000
Trail Enhancements	Improvement	\$150,000
Solar Street Light Replacement on Summit Blvd	Equipment	\$100,000
Walkability Improvements	Improvement	\$75,000
Storm System Repairs	Repair & Maintenance	\$75,000
Vehicle and Equipment Replacement	Equipment	\$1,500,000
Total		\$4,300,000

* Previously approved project

CIP Request Summary

Project Name	Environmental Sustainability	Project Start Year	2021
Category	Infrastructure	Est. Project Complete Year	ongoing
Department	Community Development	Strategic Priority	Environmental Sustainability
Recurring?	Recurring	Account #	20-2000-5017
Location	Town wide		
Project Description	<p>The Energy Service Company (ESCO) that the Town partnered with in 2024, McKinstry, identified a list of projects and their recommendations for when they should be initiated. Based upon that information received Town staff will start planning and implementing these projects in the coming years.</p> <p>Further projects to be identified by energy and asset audits, in addition to electric vehicle infrastructure. Those projects will be presented to Council once identified, and grant funding will be applied for to assist in completion.</p>		
FUNDING SOURCES	REIF and Transfer from General Fund, potential grants		

FUNDING SCHEDULE

FY25	FY26	FY27	FY28	FY29	5-Year Plan Total	Total Funding
250,000	50,000	50,000	50,000	50,000	\$450,000	ongoing



Colorado Carshare Program at 3rd Avenue



OPERATING BUDGET IMPACT

Description	The addition of charging stations and solar panels will increase ongoing operational costs. These amounts can be quantified in the future, once plans are fully developed.
--------------------	--

CIP Request Summary

Project Name	Pioneer Park Design and Improvements	Project Start Year	2025
Category	Improvement	Est. Project Complete Year	2026
Department	Public Works/CDD	Strategic Priority	Community, Core Services
Recurring?	Recurring	Account #	20-2000-5093
Location(s)	Pioneer Park Improvements		
Project Description	The Neighborhood Parks Plan identified several parks in Frisco which were in need of upgrades. Pioneer Park was one of the parks identified in the improvement plan, and with the construction of workforce housing at the old County Workforce Center property at 602 Galena Street this park improvement has become a priority to future residents.		
FUNDING SOURCES	REIF, Transfer from General Fund, and potential grants		

FUNDING SCHEDULE

FY25	FY26	Planned Funding Requests			5-Year Plan Total	Total Funding
		FY27	FY28	FY29		
150,000	1,500,000	0	0	0	\$ 1,650,000	\$ 1,500,000



Pioneer Park



OPERATING BUDGET IMPACT

Description	Project is not anticipated to have a significant operating budget impacts other than general maintenance.
--------------------	---

CIP Request Summary

Project Name	Trail Enhancements / Frisco Backyard	Project Start Year	ongoing
Category	Improvements	Est. Project Complete Year	ongoing
Department	Recreation / Community Development	Strategic Priority	Culture, Arts, & Recreation
Recurring?	Recurring	Account #	20-2000-5066
Location	Various locations around PRA and Iron Springs SUP		
Project Description	<p>Continued trails enhancements and upgrades on soft surface trails maintained by the Town of Frisco.</p> <p>2025 - New construction of a winter trail in Iron Springs SUP expansion. Continued improvements to summer and winter trails. On-going maintenance of summer and winter trails.</p> <p>2026 - New construction of summer trail in Iron Springs SUP expansion. Continued improvements to summer and winter trails. On-going maintenance on all summer and winter trails.</p> <p>2027 - Construction of new winter segment of Buzzsaw. Completion of improvements to summer and winter trails. On-going maintenance on all summer and winter trails.</p> <p>2028 - New construction of West extension of Treasure Vault in the summer. Ongoing maintenance of summer and winter trails.</p> <p>2029 - Realignment/new construction of Reichel's summer trail. Ongoing maintenance of summer and winter trails.</p>		
FUNDING SOURCES	REIF, Transfer from General Fund, and potential grants		

FUNDING SCHEDULE

		Planned Funding Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
150,000	150,000	150,000	150,000	150,000	\$ 750,000	Ongoing



Frisco Trail



OPERATING BUDGET IMPACT

Description	Adding additional trails will increase the repairs and maintenance of these areas. A portion of these related operational costs are included in the current budget.
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CIP Request Summary

Project Name	Solar Light Replacement on Summit Blvd	Project Start Year	2024
Category	Equipment	Est. Project Complete Year	2027
Department	Public Works	Strategic Priority	Environment, Core Services
Recurring?	Recurring	Account #	20-2000-4992
Location	Along Summit Blvd, first phase between Main Street & School Road. The project will continue north finishing sections as budget allows.		
Project Description	<p>This would replace the aging overhead lights on the HWY 9 medians with solar lights; including the portion of Summit Boulevard lights originally shown in the GAP roundabout and medians project. Ideally, this replacement would be done in phases until all of the wired lights are replaced. Moving to solar over a wired lighting system would allow for better serviceability/maintenance and reduce the Town's electrical usage.</p> <p>A DOLA Main Street Live grant was submitted for, and awarded, for both Solar Light Replacement on Summit Blvd and for Solar Light retrofit on Main Street in the amount of \$795,000.</p>		
FUNDING SOURCES	REIF and Transfer from General Fund		

FUNDING SCHEDULE

		Planned Funding Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
100,000	100,000	100,000	0	0	\$ 300,000	\$ 800,000



Light Pole on Summit Blvd



OPERATING BUDGET IMPACT

Description	Project is anticipated to reduce costs of utility bills, related to the addition of solar power.
--------------------	--

CIP Request Summary

Project Name	Walkability Improvements	Project Start Year	2023
Category	Improvement	Est. Project Complete Year	ongoing
Department	Public Works	Strategic Priority	Community, Core Services
Recurring?	Recurring	Account #	20-2000-5106
Location	Various sidewalk improvements throughout Town		
Project Description	In 2024, the intersections of HWY 9/8th Avenue and 7th Avenue/8th Avenue and Hawn Drive/Meadow Drive connection to Summit Stage transit stop will be constructed. 2025 locations are yet to be determined. Locations with missing sidewalk connectivity will be prioritized.		
FUNDING SOURCES	REIF, Transfer from General Fund, and potential grants		

FUNDING SCHEDULE

FY25	FY26	FY27	FY28	FY29	5-Year Plan Total	Total Funding
75,000	75,000	100,000	100,000	100,000	\$450,000	ongoing



Intersection at 8th Ave and 7th Ave



OPERATING BUDGET IMPACT

Description	Project is anticipated to have a minor operating budget impact as there will now be snow removal operations and ongoing maintenance as needed.
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CIP Request Summary

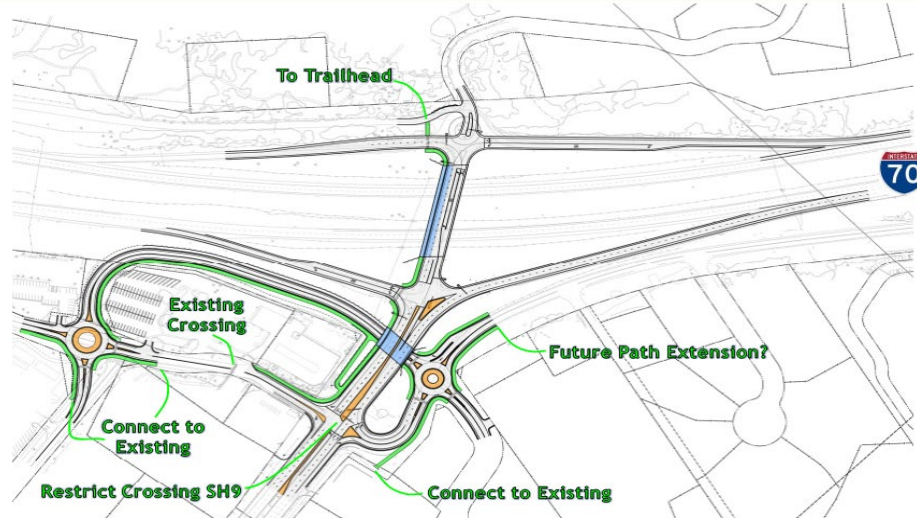
Project Name	Exit 203 Landscape Design/Construction	Project Start Year	2026
Category	Improvement	Est. Project Complete Year	2028
Department	Communications	Strategic Priority	Economy, Core Services
Recurring?	Non-Recurring	Account #	20-2000-4705
Location	Highway 9 and Lusher		
Project Description	With CDOT making improvements at Exit 203, the Town will be responsible for adding landscaping to the newly installed roundabouts and median sections. This project will take the base design from CDOT and building off of that using the services of a landscape architect and design firm with Town staff managing construction.		
FUNDING SOURCES	Transfer from General Fund and potential grant funding.		

FUNDING SCHEDULE

FY25	FY26	FY27	FY28	FY29	5-Year Plan Total	Total Funding
0	200,000	0	1,750,000	0	\$1,950,000	\$1,950,000



Sidewalks and Paths



Exit 203 Improvement Area(s)



OPERATING BUDGET IMPACT

Description	Project will add areas that will require ongoing maintenance, but no major operating cost increases will be needed after design and installation.
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CIP Request Summary

Project Name	Historic Park Land Use Plan	Project Start Year	2026
Category	Capital	Est. Project Complete Year	2026
Department	Communications	Strategic Priority	Culture, Arts & Recreation
Recurring?	Non-Recurring	Account #	20-2000-5071
Location	Museum and Historic Park		
Project Description	The Town's of Frisco Historic Park and Museum will initiate a 5 year master planning process to identify upgrades and potential Capital opportunities. This would encompass 1st & Main as well, as that will be paid off in 2031 (2024 balance of \$558,603 on 1st/Main property).		
FUNDING SOURCES	REIF and Transfer from General Fund		

FUNDING SCHEDULE

Planned Fund Requests					5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
0	150,000	0	0	0	\$150,000	\$150,000



Museum and Historic Park



OPERATING BUDGET IMPACT

Description	Any identified upgrades or capital projects would add an increase to the operating and maintenance budget.
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CIP Request Summary

Project Name	HWY 9 Walmart Lusher Gap Des. and Const.	Project Start Year	2028
Category	Improvement	Est. Project Complete Year	2028
Department	Public Works	Strategic Priority	Community, Core Services
Recurring?	Non-Recurring	Account #	20-2000-5086
Location	Southbound Highway 9 between School Road and Walmart entrance.		
Project Description	<p>This improvement is based on the improvements that CDOT will be making to Exit 203. Once CDOT completes this project, the Town will construct the missing section of pedestrian pathway along Southbound Highway 9. Once complete, this will ensure that pedestrians can freely maneuver from the Town's core area, along HWY 9, to trailheads on the north side of Interstate 70. The funding for this project will ensure the design and then the construction.</p> <p>This will align with CDOT's new cycle of TAP Grant funding and Town staff will ensure an application is turned in for this project to offset design and construction costs.</p>		
FUNDING SOURCES	REIF, Transfer from General Fund, and potential TAP funding.		

FUNDING SCHEDULE

FY25	FY26	FY27	FY28	FY29	5-Year Plan Total	Total Funding
0	0	1,000,000	0	0	\$1,000,000	\$1,000,000



Project Area



OPERATING BUDGET IMPACT

Description	Project is anticipated to have a minor operating budget impact as there will now be snow removal operations and ongoing maintenance as needed.
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CIP Request Summary

Project Name	Miner's Creek Recreation Path Bridge	Project Start Year	2026
Category	Infrastructure	Est. Project Complete Year	2026
Department	Public Works	Strategic Priority	Community, Core Services
Recurring?	Non-Recurring	Account #	20-2000-5106
Location	Recreation path over Miners Creek, along Highway 9		
Project Description	<p>This pathway improvement would allow better maintenance of the pathway between Frisco Bay Marina and the Water Dance neighborhood. The pathway would be realigned and a new bridge would be installed that would allow the Grounds division to keep this as well maintained as the rest of the path, in addition to providing pedestrians a better traveling alternative in the winter months, instead of walking completely on HWY 9's sidewalks.</p> <p>Potential grant funding will be sought out for this project to offset costs.</p>		
FUNDING SOURCES	REIF and Transfer from General Fund		

FUNDING SCHEDULE

		Planned Funding Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
0	0	650,000	0	0	\$ 650,000	\$ 650,000



Example of Bridge Style for Redesign



OPERATING BUDGET IMPACT

Description	Project is anticipated to have a significant reduction in operating budget, it is expected to will reduce staff time required to plow the area of the recreation pathway.
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CIP Request Summary

Project Name	Marina Park Sand Replacement	Project Start Year	2024
Category	Repair and Maintenance	Est. Project Complete Year	ongoing
Department	Recreation	Strategic Priority	Culture, Arts, & Recreation
Recurring?	Recurring	Account #	20-2000-5093
Location	Beach at Marina Park		
Project Description	The sand of the beach at Marina Park erodes every year. The original plan to replenish the sand every 3-5 years is being evaluated by staff, and a survey will be conducted to see what placement and repair is needed.		
Funding Sources	REIF and Transfer from General Fund		

FUNDING SCHEDULE

		Planned Fund Requests			5-Year Plan Total		Total Funding
FY25	FY26	FY27	FY28	FY29			
0	0	50,000	0	0	\$	50,000	ongoing



Frisco Bay Marina



OPERATING BUDGET IMPACT

Description	Project is not anticipated to have a significant operating budget impact as it is an existing facility and does not impact staff.
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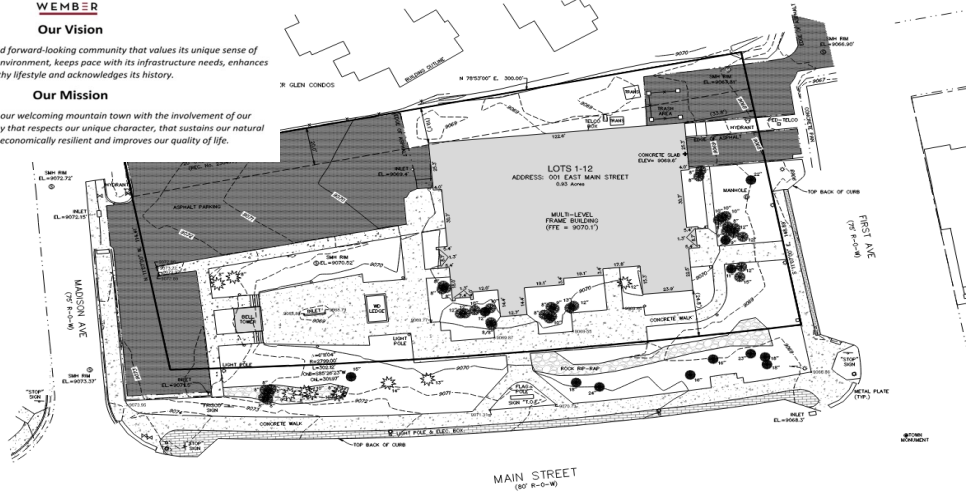
CIP Request Summary

Project Name	Town Hall Master Plan	Project Start Year	2023
Category	Improvement	Est. Project Complete Year	TBD
Department	Public Works	Strategic Priority	Core Services
Recurring?	Non-Recurring	Account #	20-2000-5095
Location	Town Hall - 1 Main Street		
Project Description	This will continue to refine the process that was started in 2023 with gathering preliminary information on the facility's space available versus what spatial requirements would be needed for the projected growth and potential upgrades into 2043 and beyond. This will ensure that a contractor can be brought on board to further develop the data that was gathered and produce a set of drawings that can be priced a eventually bid out for construction.		
FUNDING SOURCES	REIF and Transfer from General Fund		

FUNDING SCHEDULE

		Planned Funding Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
\$ -	\$ -	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ 600,000


WEMBER
Our Vision
A close-knit, welcoming, and forward-looking community that values its unique sense of place, seeks balance with its environment, keeps pace with its infrastructure needs, enhances its healthy lifestyle and acknowledges its history.
Our Mission
To maintain and enhance our welcoming mountain town with the involvement of our community members in a way that respects our unique character, that sustains our natural environment, that is economically resilient and improves our quality of life.



Frisco Town Hall Mission and Vision Statements



OPERATING BUDGET IMPACT

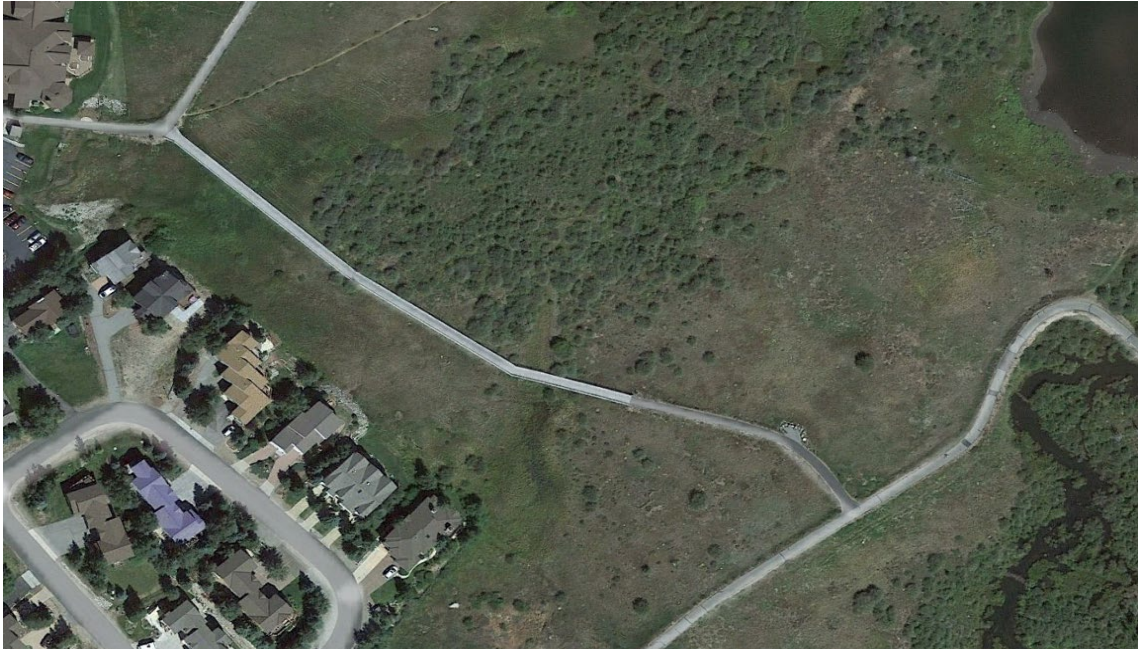
Description	Energy efficiency is expected as a result of a renovation project. However, given that the design has not been completed many unknown factors still exist.
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CIP Request Summary

Project Name	Boardwalk Bridge Analysis & Design	Project Start Year	2028
Category	Capital	Est. Project Complete Year	2028
Department	Public Works	Strategic Priority	Core Services
Recurring?	Non-Recurring	Account #	20-2000-XXXX
Location	County Rec Path, near Laekpoint Circle		
Project Description	The Boardwalk Bridge, as it has been named by Public Works, is in need of analysis and redesign. As it was built on piers, the fluctuation of the wetland soils the piers were drilled into, are causing repair and maintenance to become more labor intensive and challenging in recent years. This would allow an exploration of other design solutions in this sensitive area.		
FUNDING SOURCES	REIF and Transfer from General Fund		

FUNDING SCHEDULE

		Planned Fund Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
0	0	0	200,000	0	\$200,000	\$200,000



Boardwalk Bridge near Lakepoint Cir.



OPERATING BUDGET IMPACT

Description	No impacts at this time.
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CIP Request Summary

Project Name	Business District Traffic Study	Project Start Year	2028
Category	Capital	Est. Project Complete Year	2028
Department	Public Works	Strategic Priority	Core Services
Recurring?	Non-Recurring	Account #	20-2000-XXXX
Location	Town of Frisco Business District - Ten Mile Drive		
Project Description	A traffic study will be needed in the business district of North Ten Mile Drive due to the improvements that CDOT will be making at Exit 203. The traffic study that was conducted by CDOT did not expand south along Ten Mile Drive to see what the ripple effect of traffic will be in the simulation. As a result of this, the Town will conduct a traffic study to ensure that improvements can be made if and where they are necessary.		
FUNDING SOURCES	REIF and Transfer from General Fund		

FUNDING SCHEDULE

		Planned Fund Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
0	0	0	200,000	0	\$200,000	\$200,000



10 Mile Drive with Exit 203 Overlay



OPERATING BUDGET IMPACT

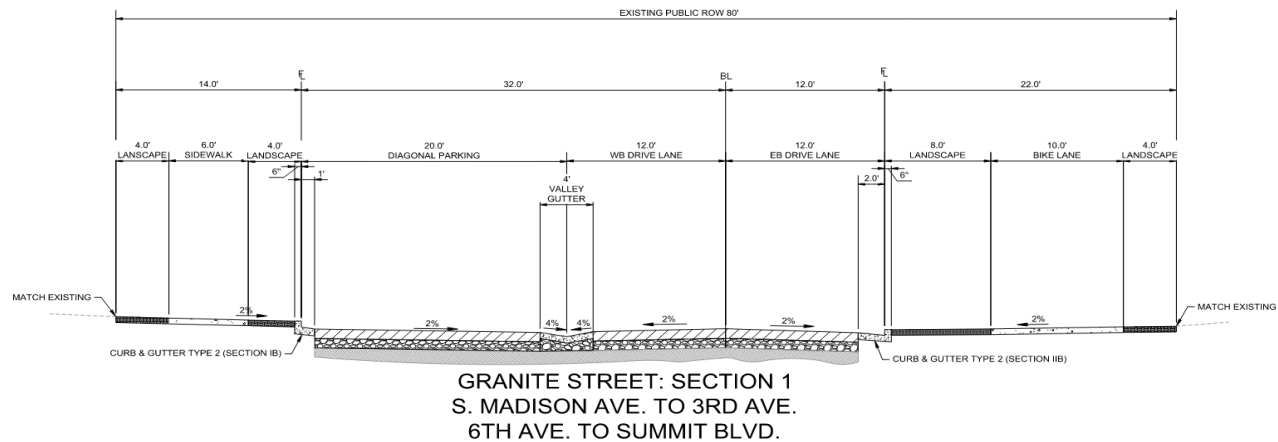
Description	No impacts at this time.
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CIP Request Summary

Project Name	Complete Streets	Project Start Year	2023
Category	Infrastructure/Planning	Est. Project Complete Year	2027
Department	CDD/Public Works	Strategic Priority	Economy, Core Services
Recurring?	Non-Recurring	Account #	20-2000-5104
Location	Downtown Core		
Project Description	<p>In 2023, 30% drawings were completed for Granite Street, and in 2024, 100% construction drawings will be completed. Grants will be applied for to assist in the construction, which is anticipated to be phased.</p> <p>This level of funding is not anticipated to complete the project. Upon completion of 100% design, a plan can be formed.</p> <p>Note: Vectra Bank refinancing of 2010B for PRA improvements complete in 2030. Annual payment = \$260k/yr.</p>		
FUNDING SOURCES	REIF, Transfer from General Fund, DOLA EIAF Grant (\$200k), and other potential grants		

FUNDING SCHEDULE

		Planned Funding Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
\$ -	\$ -	\$ -	\$ -	\$ 11,000,000	\$ 11,000,000	\$ 11,800,000



Cross Section Detail



OPERATING BUDGET IMPACT

Description	Project is not anticipated to have a significant operating budget impact as it is existing infrastructure, and the improvement does not impact staff or major changes to existing systems.
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CIP Request Summary

Project Name	Marina Park Playground	Project Start Year	2029
Category	Equipment	Est. Project Complete Year	2029
Department	Recreation	Strategic Priority	Culture, Arts, & Recreation
Recurring?	Non-Recurring	Account #	20-2000-5093
Location	Frisco Bay Marina		
Project Description	Playground at a new location near the beach at Marina Park, to include additional site work and landscaping. Completes the central core area.		
Funding Sources	REIF and Transfer from General Fund		

FUNDING SCHEDULE

		Planned Fund Requests				5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29			
\$ -	\$ -	\$ -	\$ -	\$ 750,000		\$ 750,000	\$ 750,000



Current Playground at Marina Park



OPERATING BUDGET IMPACT

Description	Project is not anticipated to have a significant operating budget impact as there is existing playground equipment near the Marina that has aged over the years.
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CIP Request Summary

Project Name	Marina Park Mobility Improvements	Project Start Year	2027
Category	Improvement	Est. Project Complete Year	2027
Department	Recreation	Strategic Priority	Culture, Arts, & Recreation
Recurring?	Non-Recurring	Account #	20-2000-5093
Location	Marina Park - western entrance		
Project Description	To include landscaping, hardscape, & site furnishings for new walkway / entrance to Marina Park. The lawn was completed in 2023 as part of the Marina Site Work project.		
Funding Sources	REIF and Transfer from General Fund		

FUNDING SCHEDULE

		Planned Fund Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
-	-	-	-	400,000	\$ 400,000	\$ 400,000



White arrows signify mobility identified in Marina Master Plan



OPERATING BUDGET IMPACT

Description	Improvements would only have minor ongoing operating costs related to the annual upkeep of landscaping.
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CIP Request Summary

Project Name	Storm System Repairs	Project Start Year	2025
Category	Repair and Maintenance	Est. Project Complete Year	Ongoing
Department	Public Works	Strategic Priority	Core Services
Recurring?	Recurring	Account #	20-2000-5091
Location	Townwide		
Project Description	Over time a stormwater system needs yearly maintenance and occasional repairs to ensure that it can continue to function as designed. Throughout its lifecycle certain environmental factors will increase the wear and tear on different aspects of the system, so Town staff diligently inspects and notes any parts or pieces of the system that need attention.		
FUNDING SOURCES	Transfer from General Fund		

FUNDING SCHEDULE

					5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
75,000	50,000	50,000	50,000	50,000	\$275,000	\$275,000



Storm System Inlet



OPERATING BUDGET IMPACT

Description	To continue monitoring and managing the existing stormwater system in Frisco, maintaining and repairing when necessary.
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CIP Request Summary

Project Name	Main Street Solar Light Retrofit	Project Start Year	2024
Category	Equipment	Est. Project Complete Year	2024
Department	Public Works	Strategic Priority	Environment, Core Services
Recurring?	Recurring	Account #	20-2000-5105
Location	Main Street		
Project Description	<p>This project will retrofit all existing Main Street lights with a new lighting fixture, solar panel, and solar engine.</p> <p>A DOLA Main Street Live grant was submitted for, and awarded, for both Solar Light Replacement on Summit Blvd and for Solar Light retrofit on Main Street in the amount of \$795,000.</p>		
FUNDING SOURCES	REIF, Transfer from General Fund, and potential grant from DOLA Main Street Live		

FUNDING SCHEDULE

		Planned Funding Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
0	0	0	0	0	\$ -	\$ 560,000



Main Street Light Poles



OPERATING BUDGET IMPACT

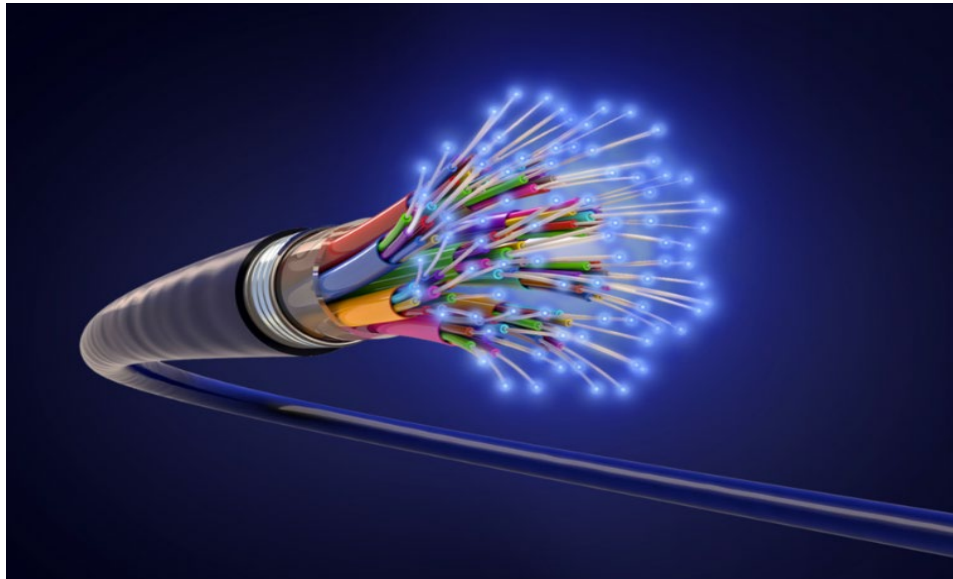
Description	Project is anticipated to reduce costs of utility bills, related to the addition of solar power.
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CIP Request Summary

Project Name	Fiber Infrastructure	Project Start Year	2022
Category	Improvement	Est. Project Complete Year	Unknown
Department	Administration	Strategic Priority	Economy, Core Services
Recurring?	Non-Recurring	Account #	20-2000-5098
Location	Throughout town		
Project Description	The 2024 Fiber Infrastructure project includes a planning effort to complete a feasibility study and design of a fiber broadband network to connect Town Buildings and create a reliable, high-speed broadband network for Town government facilities. The study will also analyze options, assess feasibility, and complete designs (if determined feasible) to provide connectivity to anchor institutions (schools & healthcare facilities), businesses, and private residences in the Town of Frisco. Future years (FY25 - FY29) include preliminary construction estimates of the construction costs to implement the fiber broadband network.		
FUNDING SOURCES	REIF, Transfer from General Fund, potential grants		

FUNDING SCHEDULE

FY25	FY26	Planned Funding Requests		FY29	5-Year Plan Total	Total Funding
		FY27	FY28			
2,000,000	0	0	0	0	\$ 2,000,000	\$ 2,000,000



Fiber Optic Cable



OPERATING BUDGET IMPACT

Description	Ongoing costs related to maintenance and repairs of conduit and fiber infrastructure can be expected.
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CIP Request Summary

Project Name	Technology Purchases	Project Start Year	ongoing
Category	Equipment	Est. Project Complete Year	ongoing
Department	Administration	Strategic Priority	Core Services
Recurring?	Recurring	Account #	20-2000-4102
Location	Across Town owned facilities		
Project Description	Technology equipment is replaced on an annual basis, according to the replacement schedule. 2025 budgets for the replacement of servers to new hardware. 2027 reflects the replacement of phone system equipment.		
FUNDING SOURCES	REIF, Transfer from General Fund		

FUNDING SCHEDULE

		Planned Fund Requests				5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29			
100,000	0	95,000	0	0	\$	195,000	ongoing



Layers of Information Technology



OPERATING BUDGET IMPACT

Description	Keeping on schedule with regular technology equipment replacements lowers the costs of staff time, as well as repair and maintenance expenses.
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CIP Request Summary

Project Name	Vehicle and Equipment Replacement	Project Start Year	ongoing
Category	Equipment	Est. Project Complete Year	ongoing
Department	Public Works	Strategic Priority	Core Services, Environmental Sustainability
Recurring?	Recurring	Account #	20-2000-4101
Location	Across Town owned facilities		
Project Description	Vehicles and other equipment are replaced on an annual basis, according to the Vehicle and Equipment Replacement schedule. These vehicles and equipment are essential to the operations that they are associated with.		
FUNDING SOURCES	REIF and Transfer from General Fund		

FUNDING SCHEDULE

		Planned Fund Requests			5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
	1,200,000	1,345,000	363,300	1,059,000	845,000	\$4,812,300 ongoing



New Town Vehicle Upfitting Process



OPERATING BUDGET IMPACT

Description	Keeping on schedule with regular vehicle and equipment replacements lowers the costs of staff time, as well as repair and maintenance expenses.
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CIP Request Summary

Project Name	Police Vehicle Upgrades	Project Start Year	ongoing
Category	Equipment	Est. Project Complete Year	ongoing
Department	Public Works	Strategic Priority	Core Services, Environmental Sustainability
Recurring?	Recurring	Account #	20-2000-4107
Location	Across Town owned facilities		
Project Description	Police vehicles are an essential part to the public safety of the Town of Frisco. In addition to the cost of PD vehicle purchases, there are upfitting costs associated with each vehicle as well. Specific police related systems and associated items will always be needed to make a vehicle "patrol ready".		
FUNDING SOURCES	REIF and Transfer from General Fund		

FUNDING SCHEDULE

Planned Fund Requests					5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
\$200,000	\$50,000	\$150,000	\$145,000	\$100,000	\$645,000	ongoing



New Town Vehicle Upfitting Process



OPERATING BUDGET IMPACT

Description	Keeping on schedule with regular vehicle and equipment replacements lowers the costs of staff time, as well as repair and maintenance expenses.
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Fleet Asset ID	Cost Center	Department	Description	ICE / EV / PHEV / HYBRID / na	In service Year	Life Span Years/Hours	Replacement Year	Est. Replacement Cost
2025 Vehicle / Equipment Replacement								
05-20	1131	Public Works - Streets	SnoGo Snow Blower	ICE	2005	10 Years	2024	\$277,000
09-01	1134	Public Works - Grounds	Zaugg Snow Blower	na	2009	10 Years	2024	\$52,000
16-11	1160	FAP	Prinoth Bison X	ICE	2016	10 years	2026	\$500,000
18-11	1121	Police	Ford Explorer - Police	ICE	2019	6 Years	2025	\$50,000
NEW	1121	Police	Ford Explorer - Police	ICE	NEW	6 Years	NEW	\$50,000
NEW	1121	Police	Ford Explorer - Police	ICE	NEW	6 Years	NEW	\$50,000
NEW	1121	Police	Ford Explorer - Police	ICE	NEW	6 Years	NEW	\$50,000
NEW	1150	Snowmaking Fan Gun	HKD	na	NEW	10 Years	2025	\$41,000
REPL	1160	FAP	CAT 236D	ICE	2019	10 Years	2025	\$110,000
NEW	1160	FAP	ATV	ICE	NEW	10 Years	2025	\$20,000
NEW	1150	Recreation	Chevy 3500 Van		NEW	10 years	2025	
15-02	1150	Recreation	Chevy 3500 Van		2015	10 years	2025	
15-10	1131	Public Works - Streets	Karcher - sidewalk plow		2015	10 years	2025	
10-03	1131	Public Works - Streets	Kenworth t800		2010	15 years	2025	
10-04	1131	Public Works - Streets	Kenworth t800		2010	15 years	2025	
Capital Improvement Fund							2025 Total:	\$1,200,000
Police Vehicle Upgrades							2025 Total:	\$200,000
15-06	4000	Public Works - Water	Ford F250		2015	10 Years	2025	\$57,000
05-21	4000	Public Works - Water	Atlas Copco Generator	ICE	1998	10 Years	2024	\$110,000
15-03	9000	Marina	Dodge Ram 2500	ICE	2015	10 Years	2025	\$56,000
16-04	9000	Marina	John Deere 4052R - Marina	ICE	2016	10 Years	2026	\$65,000
Other Funds							2025 Total:	\$288,000
2026 Vehicle / Equipment Replacement								
16-07	1170	Nordic Center	Prinoth Husky	ICE	2022	4 Years	2026	\$320,000
16-01	1131	Public Works - Streets	Zaugg Snow Blower	ICE	2016	10 years	2026	\$275,000
19-01	1121	Police	Ford Explorer	ICE	2020	6 Years	2026	\$50,000
19-05	1134	Public Works - Grounds	Cat 930M - Loader	ICE	2019	7yrs / 7000hrs	2026	\$325,000
19-06	1131	Public Works - Streets	Cat 938M - Loader	ICE	2019	7yrs / 7000hrs	2026	\$375,000
Capital Improvement Fund							2026 Total:	\$1,345,000
Police Vehicle Upgrades							2026 Total:	\$50,000
16-02	4000	Public Works - Water	Ford F250 utility	ICE	2016	10 years	2026	\$60,000
Other Funds							2026 Total:	\$60,000
2027 Vehicle / Equipment Replacement								
17-03	1132	Public Works - Buildings	Ford F250	ICE	2017	10 Years	2027	\$55,000
17-04	1121	Police	Ford Explorer	ICE	2017	10 Years	2027	\$50,000
17-06	1119	Community Development	Toyota RAV4 Hybrid	HYBRID	2017	10 Years	2027	\$46,300
17-08	1131	Public Works - Streets	Ford F250	ICE	2017	10 Years	2027	\$55,000
17-10	1134	Public Works - Grounds	Walker Mower	ICE	2017	10 Years	2027	\$22,000
17-07	1134	Public Works - Ground	Kubota RT6V	ICE	2017	10 Years	2027	\$35,000
20-01	1121	Police	Ford Interceptor	ICE	2020	7 Years	2027	\$50,000
22-02	1121	Police	Ford Interceptor	ICE	2022	7 Years	2029	\$50,000
Capital Improvement Fund							2027 Total:	\$363,300
Police Vehicle Upgrades							2027 Total:	\$150,000
17-09	4000	Public Works - Water	Repl Chevy with Electric	EV	2025	10 Years	2027	\$70,000
Other Funds							2027 Total:	\$70,000
2028 Vehicle / Equipment Replacement								
18-02	1130	Public Works - Admin	Chevy Silverado 1500	ICE	2018	10 Years	2028	\$70,000
18-03	1131	Public Works - Streets	Chevy Silverado 2500	ICE	2018	10 Years	2028	\$55,000
18-04	1131	Public Works - Streets	Chevy Silverado 2500	ICE	2018	10 Years	2028	\$55,000
18-05	1134	Public Works - Grounds	Chevy Silverado 2500	ICE	2018	10 Years	2028	\$55,000
18-06	1134	Public Works - Grounds	Chevy Silverado 1500	ICE	2018	10 Years	2028	\$70,000
18-07	1134	Public Works - Grounds	Chevy Silverado 1500	ICE	2018	10 Years	2028	\$70,000
18-10	1134	Public Works - Grounds	Toro Groundmaster	ICE	2018	10 Years	2028	\$24,000
23-14	1121	Police	RAM 1500	ICE	2023	7 Years	2030	\$50,000
24-01	1121	Police	Dodge Durango	ICE	2018	10 Years	2028	\$50,000
	1170	Nordic Center	Prinoth Husky	ICE	2024	4 Years	2028	\$340,000
18-12	1119	Community Development	Chevy Colorado	ICE	2018	10 Years	2028	\$45,000
18-13	1121	Police	Toyota RAV4 Hybrid	HYBRID	2018	10 Years	2028	\$45,000
18-08	1131	Public Works	Karcher - sidewalk plow	ICE	2018	10 Years	2028	\$130,000
Capital Improvement Fund							2028 Total:	\$1,059,000
Police Vehicle Upgrades							2028 Total:	\$145,000
18-01	4000	Public Works - Water	Chevy Silverado 1500	ICE	2018	10 years	2028	\$70,000
Other Funds							2028 Total:	\$70,000

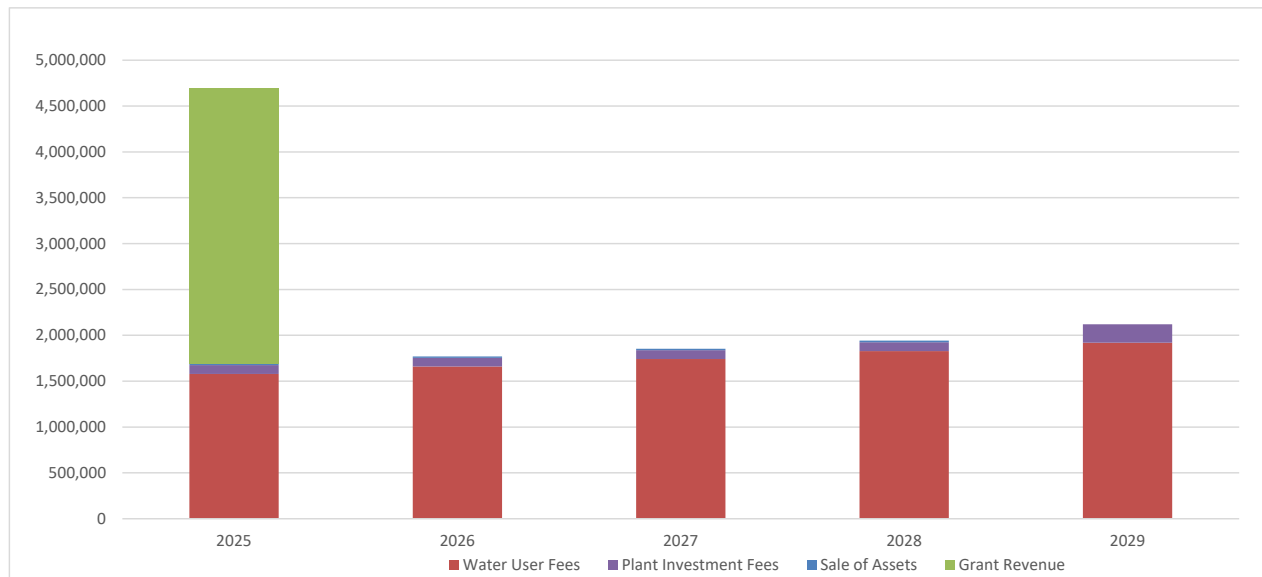
Water Fund

The Water Fund was established to finance and account for the acquisition, operation and maintenance of facilities, services and water rights associated with providing water to the Town. The primary revenue sources include user charges and water tap fees. In 2019, a water rate study was conducted and new rates and tier structure were implemented effective in the 3rd quarter of 2019. This fund has a four month recommended reserve; the projected 2024 fund balance surpasses that requirement.

Funding Source	2025	2026	2027	2028	2029	5-Year Total
Water User Fees	1,580,000	1,659,000	1,742,000	1,829,100	1,920,600	\$8,730,700
Plant Investment Fees	95,000	95,000	95,000	95,000	200,000	\$580,000
Sale of Assets	14,000	15,000	17,500	17,500	0	\$64,000
Grant Revenue	3,000,000	0	0	0	0	\$3,000,000
Total	\$4,689,000	\$1,769,000	\$1,854,500	\$1,941,600	\$2,120,600	\$12,374,700

Use by Project	2025	2026	2027	2028	2029	5-Year Total
PFAS Mitigation	6,700,000	0	0	0	0	6,700,000
Water Tank Rehabilitation	2,250,000	0	0	0	0	2,250,000
Water Plant Fiber	250,000	0	0	0	0	250,000
Well #8 Study and Scoping	150,000	0	0	0	0	150,000
PW Bulk Water Station	0	150,000	0	0	0	150,000
CL17 Chlorine Equipment	0	30,000	0	0	0	30,000
Vehicle and Equipment Replacement	167,000	60,000	70,000	70,000	0	367,000
Total	\$9,517,000	\$240,000	\$70,000	\$70,000	\$0	\$6,700,000

Projected Fund Balance	2025	2026	2027	2028	2029
Beginning Fund Balance	\$5,920,770	\$340,278	\$1,050,778	\$1,964,378	\$2,895,078
Revenues-User Fees	1,580,000	1,659,000	1,742,000	1,829,100	1,920,600
Debt Repayment-CIP	95,000	95,000	95,000	95,000	200,000
Tap Fees	664,992	631,700	600,100	570,100	541,600
Grant Revenue	3,000,000	0	0	0	0
Other Revenues	206,625	208,700	210,800	212,900	215,000
Operating Expenses	1,241,009	1,278,200	1,316,500	1,356,000	1,396,700
Capital Improvements	9,350,000	0	0	0	0
Capital Equipment	167,000	240,000	70,000	70,000	0
Repair and Maintenance	319,600	340,200	320,800	321,400	322,000
Technical Purchases	49,500	25,500	27,000	29,000	29,000
Ending Fund Balance	\$340,278	\$1,050,778	\$1,964,378	\$2,895,078	\$4,024,578



Project Name	Project Category	2025 Proposed
PFAS Mitigation	Improvement	\$6,700,000
Water Tank Rehab	Infrastructure	\$2,250,000
Well #8 Study and Scoping	Improvement	\$150,000
Water Plant Fiber	Infrastructure	\$250,000
Total		\$9,517,000

CIP Request Summary

Project Name	PFAS Mitigation	Project Start Year	2025
Category	Improvement	Est. Project Complete Year	2026
Department	Public Works	Strategic Priority	Environment
Recurring?	Non-Recurring	Account #	40-4000-4444
Location	Well # 7 at the Peninsula Recreation Area		
Project Description	<p>This upgrade to Well #7 will allow for the installation for advanced treatment to mitigate PFAS and PFAS trace compounds.</p> <p>Pre-qualification received for the Colorado Department of Public Health and Environment Drinking Water Revolving Fund (DWRf). The Town will apply for a DWRf loan with 100% loan forgiveness of approximately \$4,000,000. The loan application has not been submitted nor approved.</p>		
FUNDING SOURCES	Water User Fees, Plant Investment Fees, \$4,000,000 DWRf grant/loan forgiveness (applicant has not been submitted nor awarded), and other pote		

FUNDING SCHEDULE

		Planned Fund Requests				5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29			
6,700,000	0	0	0	0		\$6,700,000	\$6,700,000



Drinking Water Testing and PFAS Mitigation



OPERATING BUDGET IMPACT

Description	Project is not anticipated to have a significant operating budget impact as it is an improvement to our current system. Filter media may need to be disposed of from time to time.
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CIP Request Summary

Project Name	Water Tank Rehab	Project Start Year	2025
Category	Improvement	Est. Project Complete Year	2025
Department	Public Works	Strategic Priority	Environment
Recurring?	Non-Recurring	Account #	40-4000-XXXX
Location	Water system storage tanks.		
Project Description	This project will rehabilitate the existing Dillon Dam Road and Ten Mile Creek water storage tanks by abrasive blasting the existing insulation and coatings from the tank, recoating the interior and exterior of the tanks, installing a mixing device, and replace the vents, ladders, manways, tank level indicators, handrail systems, gaskets, hardware, and other improvements to meet current codes and extend the life of the water tanks.		
FUNDING SOURCES	Water User Fees, Plant Investment Fees		

FUNDING SCHEDULE

FY25	FY26	Planned Fund Requests			5-Year Plan Total	Total Funding
		FY27	FY28	FY29		
2,250,000	0	0	0	0	\$2,250,000	\$2,250,000



Drinking Water Testing and PFAS Mitigation



OPERATING BUDGET IMPACT

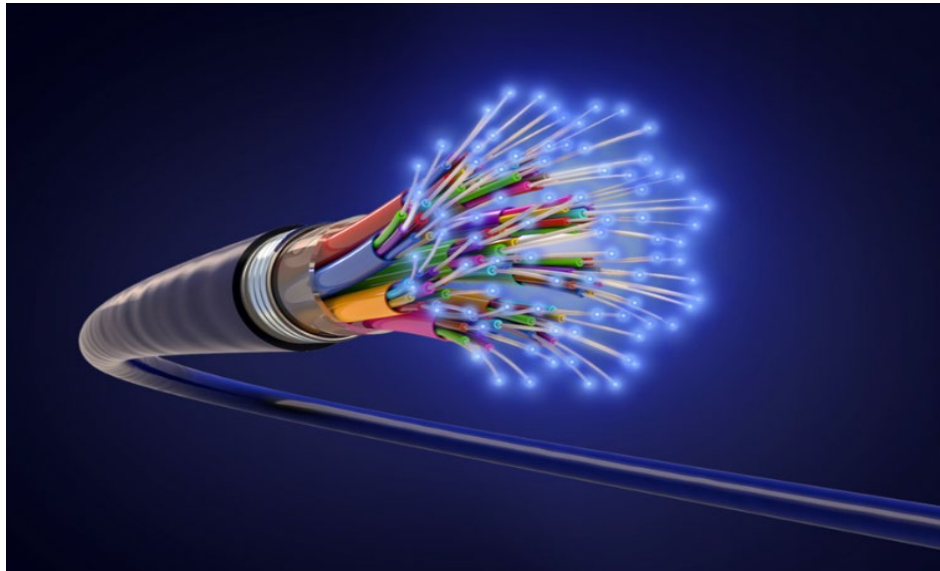
Description	Project is not anticipated to have a significant operating budget impact as it is an improvement to our current system. Filter media may need to be disposed of from time to time.
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CIP Request Summary

Project Name	Water Plant Fiber	Project Start Year	2025
Category	Improvement	Est. Project Complete Year	2025
Department	Public Works	Strategic Priority	Core Services
Recurring?	Non-Recurring	Account #	40-4000-XXXX
Location	West Main Street to Water Treatment Facility		
Project Description	This project will add to the fiber project that is being conducted out of the Capital Fund. This will pick up where the project is handed off on West Main Street and bring fiber connectivity to the water treatment plant. In doing so, the Water Department staff can better monitor the facility, in addition to having the facility wired in to the Town's network in a more secure manner than wireless.		
FUNDING SOURCES	Water User Fees, Plant Investment Fees, and potential grants		

FUNDING SCHEDULE

FY25	FY26	Planned Fund Requests			5-Year Plan Total	Total Funding
		FY27	FY28	FY29		
250,000	0	0	0	0	\$250,000	\$300,000



Groundwater Well Tap

OPERATING BUDGET IMPACT

Description	Project design is not anticipated to impact operating budget. If a new well is constructed, operating budget impacts will be determined.
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CIP Request Summary

Project Name	CL17 Chlorine Equipment	Project Start Year	2026
Category	Improvement	Est. Project Complete Year	2026
Department	Public Works	Strategic Priority	Environment
Recurring?	Non-Recurring	Account #	40-4000-4444
Location	All Water Facilities		
Project Description	This equipment would measure the chlorine levels in the Town's water supply to ensure that the measurements are compliant with CDPHE standard levels. This will also allow the Water staff to test the chloring levels of newly installed water systems at new developments in Frisco.		
FUNDING SOURCES	Water User Fees, Plant Investment Fees		

FUNDING SCHEDULE

Planned Fund Requests					5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
0	30,000	0	0	0	\$30,000	\$30,000



CL17 Analyzer

OPERATING BUDGET IMPACT

Description	Project design is not anticipated to impact operating budget. If a new well is constructed, operating budget impacts will be determined.
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CIP Request Summary

Project Name	Well #8 Study and Scoping	Project Start Year	2025
Category	Improvement	Est. Project Complete Year	2026
Department	Public Works	Strategic Priority	Environment
Recurring?	Non-Recurring	Account #	40-4000-XXXX
Location	Unknown		
Project Description	This project will analyze the needs, siting, scoping, augmentation, and design of a Well #8 in the Town of Frisco. The project will both analyze the needs of a new well to account for future growth, as well as provide an assesment of a new well constructed in place of PFAS mitigation at Well #7. Construction is currently unfunded as the scope will be determined based on the assesment and the Well #7 PFAS determination.		
FUNDING SOURCES	Water User Fees, Plant Investment Fees, and potential grants		

FUNDING SCHEDULE

Planned Fund Requests					5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
150,000	0	0	0	0	\$150,000	\$150,000



Groundwater Well Tap

OPERATING BUDGET IMPACT

Description	Project design is not anticipated to impact operating budget. If a new well is constructed, operating budget impacts will be determined.
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CIP Request Summary

Project Name	Public Works Bulk Water Station	Project Start Year	2026
Category	Improvement	Est. Project Complete Year	2026
Department	Public Works	Strategic Priority	Environment
Recurring?	Non-Recurring	Account #	40-4000-XXXX
Location	Public Works		
Project Description	This project will install a bulk water filling station at the Public Works facility to allow contractors to fill bulk water tanks for construction purposes.		
FUNDING SOURCES	Water User Fees, Plant Investment Fees		

FUNDING SCHEDULE

Planned Fund Requests					5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
	0	150,000	0	0	0	\$150,000



Bulk Water Filling Station Structure



OPERATING BUDGET IMPACT

Description	Project is not anticipated to have a significant operating budget impact as it is an improvement to our current system. Filter media may need to be disposed of from time to time.
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CIP Request Summary

Project Name	Vehicle and Equipment Replacement	Project Start Year	ongoing
Category	Equipment	Est. Project Complete Year	ongoing
Department	Public Works	Strategic Priority	Core Services, Environmental Sustainability
Recurring?	Recurring	Account #	40-4000-4460
Location	Across Town owned facilities		
Project Description	Vehicles and other equipment are replaced on an annual basis, according to the Vehicle and Equipment Replacement schedule. In recent years, vehicle and equipment purchases have been delayed due to the Covid-19 pandemic. Staff recommends catching up to the previously determined replacement schedule. For the 2023 budget, Staff recommends also appropriating funds for vehicles that are scheduled to be replaced in 2024 so that early orders can be placed, alleviating supply chain struggles. This is particularly useful in cases where opportunities can be leveraged for electric and hybrid vehicles. Many of these vehicles won't be delivered in 2023 and the appropriated yet unspent funds will be rolled over to 2024. (At any point where an electric vehicle can be purchased in lieu of a gas powered vehicle, staff will make decision to do so.)		
FUNDING SOURCES	REIF and Transfer from General Fund		

FUNDING SCHEDULE

Planned Fund Requests					5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
\$167,000	\$60,000	\$70,000	\$70,000	\$0	\$367,000	ongoing



Town of Frisco Water Truck



OPERATING BUDGET IMPACT

Description	Keeping on schedule with regular vehicle and equipment replacements lowers the costs of staff time, as well as repair and maintenance expenses.
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Marina Fund

In 1994, the Town entered into a lease agreement with the City and County of Denver whereby the Town was granted the exclusive right to occupy and use certain real property and water surface at the Dillon Reservoir. The Marina Fund was established as an enterprise fund to account for the operations and maintenance of the marina. The major source of revenue for this fund comes from rentals of boats, slips, and moorings. There is a four month reserve recommended for this fund.

Funding Source	2025	2026	2027	2028	2029	5-Year Total
Boat Storage Fees	665,000	691,600	719,300	748,100	778,000	\$3,419,000
Boat Rentals	1,360,000	1,414,400	1,471,000	1,529,800	1,591,000	\$7,075,200
Other	662,575	547,689	569,537	592,330	501,230	\$3,000,230
Total	\$2,687,575	\$2,653,689	\$2,759,837	\$2,870,230	\$2,870,230	\$13,494,430

Use by Project	2025	2026	2027	2028	2029	5-Year Total
Paddle Sport Dock System	0	300,000	0	0	0	300,000
Boat Ramp Dock	100,000	0	0	0	0	100,000
Equipment Replacement	157,000	343,500	274,500	282,725	283,225	1,340,950
Total	\$257,000	\$643,500	\$274,500	\$282,725	\$283,225	\$1,740,950

Projected Fund Balance	2025	2026	2027	2028	2029
Beginning Fund Balance	\$367,641	\$795,282	\$501,542	\$690,925	\$892,172
Revenues-User Fees	2,025,000	2,085,750	2,148,323	2,212,773	2,279,156
Other Revenues	931,033	682,452	702,925	724,012	745,733
Debt Repayment	356,400	356,000	355,750	360,250	360,250
Operating Expenditures	1,914,992	1,972,442	2,031,615	2,092,563	2,155,340
Capital	257,000	643,500	274,500	282,725	283,225
Repair and Maintenance	0	90,000	0	0	0
Ending Fund Balance	\$795,282	\$501,542	\$690,925	\$892,172	\$1,118,246



Project Name	Project Category	2025 Proposed
New Boat Ramp Dock	Infrastructure	\$100,000
Equipment Replacement	Equipment	\$157,000
Total		\$257,000

* Previously approved project

CIP Request Summary

Project Name	Equipment Replacement	Project Start Year	ongoing
Category	Equipment (some non-capital)	Est. Project Complete Year	ongoing
Department	Recreation	Strategic Priority	Culture, Arts, & Recreation
Recurring?	Recurring	Account #	90-9000-4460
Location	Frisco Bay Marina		
Project Description	REPLACEMENT SCHEDULE - Paddle Sports - Every Year; Pontoons & Pontoons - Every 3 Years 2025 - Replace fishing boats & motors, new UTV, replace paddle sport fleet, replace Western Plow 2026 - Replace pontoon boats (6), replace paddle sport fleet, replace tractor 2027 - Replace pontoon boats (6), replace paddle sport fleet 2028 - Replace pontoon boats (6), replace paddle sport fleet 2029 - Replace pontoon boats (6), replace paddle sport fleet		
Funding Sources	Marina User Fees (Rentals and Slip/Mooring Fees)		

FUNDING SCHEDULE

Planned Fund Requests						5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29			
\$ 157,000	\$ 343,500	\$ 274,500	\$ 282,725	\$ 283,225	\$ 1,340,950		ongoing



Rental Pontoon



OPERATING BUDGET IMPACT

Description	Replacement of aging equipment reduces ongoing maintenance costs of repairs to equipment.
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CIP Request Summary

Project Name	Boat Ramp Dock	Project Start Year	2025
Category	Infrastructure	Est. Project Complete Year	2025
Department	Recreation	Strategic Priority	Culture, Arts, & Recreation
Recurring?	Non-Recurring	Account #	90-9000-4444
Location	Frisco Bay Marina - Boat Ramp Dock		
Project Description	Replace the aging boat ramp dock with a new one that will better serve customers.		
Funding Sources	Marina User Fees (Rentals and Slip/Mooring Fees)		

FUNDING SCHEDULE

Planned Fund Requests					5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29		
100,000	0	0	0	0	\$ 100,000	\$ 100,000



Frisco Bay Marina



OPERATING BUDGET IMPACT

Description	The addition of shore power to boat slips will add ongoing repair and maintenance costs. This amount will be better quantified once the design has been completed.
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CIP Request Summary

Project Name	New Dock System for Paddle Sports	Project Start Year	2026
Category	Equipment	Est. Project Complete Year	2026
Department	Recreation	Strategic Priority	Culture, Arts, & Recreation
Recurring?	Non-Recurring	Account #	90-9000-4207
Location	Frisco Bay Marina - Paddle Sports Area		
Project Description	This project would involve the replacement and upgrade of the aging paddle sports dock system that is currently in use.		
Funding Sources	Marina User Fees (Rentals and Slip/Mooring Fees)		

FUNDING SCHEDULE

		Planned Fund Requests				5-Year Plan Total	Total Funding
FY25	FY26	FY27	FY28	FY29			
	0	300,000	0	0	0	\$ 300,000	\$ 300,000



Paddle Sport Dock



OPERATING BUDGET IMPACT

Description	Project is not anticipated to have a significant operating budget impact.
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Financial Policies



Financial Policies

Frisco Town Council adopted updated version on January 9, 2024 by Resolution 24-06

The Town of Frisco ("the Town") is a Colorado home rule municipality operating under its Town Charter. The town government operates under the council-manager form of government. Policymaking and legislative authority are vested in the Town Council, which consists of a mayor plus a six-member council. The Town Council is responsible for, among other things, passing ordinances, adopting the budget, and hiring the Town Manager. The Town Manager is responsible for carrying out the policies and ordinances of the Town Council and for overseeing day-to-day operations.

The purpose of these policies is to help frame resource allocation decisions and establish objectives, standards, and internal controls for the funds of the Town. The financial policies have been adopted and used to frame major policy initiatives. This policy was endorsed and adopted by Frisco's Town Council and is effective as of the 14th day of February 2023 and replaces any previous versions.

The following policies are included:

Section

- Section 1 – Financial Management Overview
- Section 2 - General Financial Policy
- Section 3 - Budget Policy
- Section 4 - Debt Policy
- Section 5 – Cash Handling Policy
- Section 6 - Investment Policy
- Section 7 - Fund Balance Policy
- Section 8 - Capital Improvement Program Policy
- Section 9 - Revenue Policy
- Section 10 - Expenditure Policy
- Section 11 - Grants Policy
- Section 12 – Procurement Policy
- Section 13 – Purchasing Card Policy

Several source documents provide the financial policies for the Town. The State Constitution and the Town Charter provide the basic legal requirements and timelines for policies; while Town Council approves ordinances and resolutions that provide more specific direction that responds to the needs of the Town.

Section 1 – Financial Management Overview

The following financial policies establish the framework for the Town's overall fiscal planning and management. It is the intent of the Town that these policies demonstrate to residents, the credit rating industry, municipal bond investors, auditors, and the State that the Town is committed to sound financial management and fiscal integrity.

The goals of the Town's financial policies are:

- I. To support sustainable municipal services.
- II. To have a capital improvement program that identifies the financial resources needed to adequately maintain and enhance the public's assets over their useful life.
- III. To provide cost-effective services to citizens and visitors.
- IV. To provide financial and other service information to enable citizens to assess the costs and results of town services.

- V. To follow prudent and professional financial management practices to assure the Town of Frisco community that our Town government is well managed and annual spending plans are sound financial plans given the available resources.

Detailed Town department policies provide more specific direction on how to achieve identified goals and are the basis for consistent actions that move the community and organization toward sound financial management decisions. If the material in this document does not answer a specific question, please contact the Finance Department.

Section 2 – General Financial Policy

I. Fund Accounting

A fund is a separate, self-balancing set of accounts used to account for resources that are segregated for specific purposes in accordance with special regulations, restrictions, or limitations.

The separation of the Town's activities into funds allows the Town to maintain the appropriate (required) controls over expenditures for each activity and to report on specific activities to interested citizens.

Fund Types: Town of Frisco funds are classified into four (4) fund types. These fund types, and the purpose of each are:

- a. General Fund – To account for the administrative, police protection, parks, recreation, community development, infrastructure, and technology functions of the Town. Principal sources of revenue consist of sales taxes, property taxes, franchise fees, licenses and permits, grants, charges for services, intergovernmental revenue, interest earnings, and operating transfers from other funds. Major expenditures are for personnel costs, materials and supplies, purchased services, capital outlay, and transfers to other funds.
- b. Special Revenue Funds – To account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects. One or more specific restricted or committed revenues should comprise a substantial portion of the fund's resources but may also include other restricted, committed, and assigned resources. The Town's special revenue funds include the Historic Preservation Fund, Conservation Trust Fund, Open Space Fund, Housing Fund, Nicotine Tax Fund, and Lodging Tax Fund.
- c. Capital Projects Fund – To account for and report financial resources that are restricted, committed, or assigned to expenditures for capital outlays, including the acquisition or construction of capital facilities and other capital assets. Outflows financed by proprietary funds and assets held in trust are excluded. Sources of revenue include transfers from other funds, Real Estate Investment Fees (REIF), and interest earnings.
- d. Enterprise Funds – To account for operations that are financed and operated in a manner similar to private business enterprises, where the intent of the governing body is that the costs (expenses including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user determination of revenues earned, expenses incurred, and/or net income as appropriate for capital maintenance, public policy, management control, accountability, or other purposes. The Town's Water Fund and the Marina Fund are classified as Enterprise Funds, as their expenses are paid for by user fees.
- e. Internal Service Funds - The Town utilizes the Insurance Reserve Fund as an internal service funds. Their purpose is to handle operational expenses associated with the Town's self-funded health insurance plan. The funds charge an annual allocation to each department that covers these expenses. The goal is to charge each department a similar amount each year so as to avoid budgeting for large variable expenses on the department level.

II. Accounting and Auditing Policies

The Town maintains a system for financial monitoring, control and reporting for all operations, funds and agencies in

order to provide effective means to ensure that overall Town goals and objectives are met and to instill confidence in the Town's partners and investors that the Town is well-managed and fiscally sound.

The Town maintains its accounting records and reports on its financial condition and results of operations in accordance with state and federal law and regulations and generally accepted accounting principles in the United States (GAAP), which are set by the Governmental Accounting Standards Board (GASB) and the Financial Accounting Standards Board (FASB).

Annually, an independent firm of certified public accountants performs a financial and compliance audit of the Town's financial statements. Their opinions are included in the Town's Annual Comprehensive Financial Report (ACFR).

III. Basis of Accounting and Reporting Focus

Basis of Accounting – This term refers to when revenues, expenses, expenditures (and the related assets and liabilities) are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made. The following are the basis of accounting available for use by the Town:

- a. **Cash Basis** – Transactions are recognized only when cash is received or disbursed.
- b. **Accrual Basis** – Transactions are recognized when the economic event occurs, regardless of whether or not cash is received or paid. Proprietary funds, which encompass the enterprise funds, use the accrual basis of accounting. These funds have an income measurement/capital maintenance focus. The accrual basis of accounting is used by private enterprises as well.
- c. **Modified Accrual Basis** – Expenditure transactions are recognized when incurred. Revenues are recognized when they are both measurable and available to finance the expenditures of the current period. Governmental funds, including general, special revenue, debt service, and capital projects, use the modified accrual basis of accounting. For a revenue to be recognized in a governmental fund, it must be "measurable" (the amount must be known or be reasonably estimated), and it must be "available" to finance the expenditures of the same fiscal period for which the revenue is recorded. "Available," in this case, means collectible in the current period or soon enough thereafter to be used to pay liabilities of the current period. For purposes of consistency, that time-frame shall be thirty (30) days for all sales tax transactions or within sixty (60) days for all other transactions.

Reporting Focus (Budget vs. GAAP) – This concept is used to refer to the way transactions are recorded and reported for compliance with Colorado Budget Law as opposed to financial statement presentation in conformance with GAAP.

- a. **Budget Basis** – The Town's monthly statement of revenues and expenditures are reported during the fiscal year on what is informally called a "budget basis." The Town's transactions are recorded throughout the year in accordance with the financial statement requirements as set forth within the Colorado Revised Statutes. By recording the transactions in general compliance with this law, the revenues and expenditures can be more easily monitored on a monthly basis to ensure compliance with the legal requirements as set forth within the Colorado Revised Statutes.
- b. **GAAP** – At the end of the fiscal year, adjustments are made to present the financial information in a format that is comparable to that used by other local government units around the country. The standards for this reporting are referred to as "generally accepted accounting principles" (or GAAP basis). The adjustments to convert the Town's financial records from "budget basis" to "GAAP basis" are made to ensure that the Town's financial statements are fairly and consistently presented in conformance with GAAP.

IV. Internal Control Structure

The Town maintains an internal control structure consisting of the following three elements:

- a. Control Environment – An overall attitude and awareness of actions as they influence the Town.
- b. Accounting System – An effective accounting system that results in identification and recording of all valid transactions, description on a timely basis of the type of transaction in sufficient detail to permit proper classification of the transaction for reporting purposes, recording of the transaction in the correct time period, and proper presentation of all transactions and related disclosures in the financial statements.
- c. Control Procedures – Proper authorization of transactions and activities, adequate segregation of duties, adequate documentation and records, adequate safeguards regarding access and use of assets and records, and independent checks on performance.

Funds are categorized by standard GAAP functional classifications. The development of new funds, departments, programs, and accounts shall be approved by the Finance Department.

Each fund in the Town's budget will have an introductory statement of purpose which shall consist of the intent of the fund, sources of revenue and restricted revenues, if any, and required reserves.

V. Financial Monitoring

The Finance Director is charged with the primary responsibility for monitoring the fiscal implementation of the approved budget. In addition, the Finance Department will work closely with other departments to apprise them of their financial status and of any potential issues that may affect their budgets. The Finance Department may review fiscal issues affecting any part of the Town organization. This activity supports the monitoring role and focuses on the protection of Town assets and the legal, efficient, and effective use of Town resources. The Finance Department will provide various reports on a monthly basis to Town Council, the Town Manager and Department Directors in order to provide direction and guidance on the Town's financial condition. These reports shall contain information to allow users to compare actual financial results to budget, assess changes in fund balances; assist with evaluating efficiency and effectiveness; and determine compliance with laws, rules, and regulations.

Individual departments are responsible for monitoring and managing their resources to ensure that the legal and administrative appropriation to the department is not overspent and that all expenditures and uses of Town resources are in conformity with Town, state, and federal ordinances, statutes, policies, and regulations.

- a. Legal Appropriation – The objective of budgetary controls is to ensure compliance with legal provisions in the annual appropriated budget approved by the Town Council. Expenditures may not legally exceed appropriations at the Fund level. The Town Council is required to adopt a final budget by no later than thirty (30) days prior to the beginning of the fiscal year. This annual budget serves as the foundation for the Town of Frisco's financial planning and control. The budget is prepared by fund, function, and department. Department Directors may transfer resources within a department. Transfers between departments require the Town Manager or Finance Director's approval while transfers between funds must be approved by Town Council. Adjustments to the budget may be conducted during the fiscal year after Town Council review and approval via ordinance. Primary responsibility for fiscal analysis of the budget to actual cash flows and overall fiscal standing rests with the operating departments.
- b. Revenues – Each department is responsible for monitoring revenues that are collected as a result of programs administered. If a significant change in the estimate for the current or future fiscal year's results, the department must contact the Finance Department to advise of the change.

VI. Audit

The Charter and Code of the Town of Frisco, State of Colorado statutes, and federal laws and regulations will be followed wherever they apply to the financial activities of the Town. The source of historical financial information about the Town will be the central accounting system as operated and maintained by the Finance Department. The source of all current and future budget information, including spending plans, revenues, and expenditures, is the

annual budget document.

- a. External Audit – In accordance with Town Charter §3-160, an annual external audit will be performed by an independent public accounting firm with the subsequent issuance of a financial report and opinion.
- b. Single Audit –The Town contracts with an external firm to conduct a single audit on an annual basis when required.

Section 3 – Budget Policy

I. Overview

The annual budget is an operational plan that provides the Mayor and Town Council with the financial information necessary to guide resource allocation to accomplish the goals and objectives of the Town. The budget details how municipal services will be provided. The budget, along with the annual appropriation ordinance and any supplemental appropriations, provide the basis for the control of expenditures and set the financial guidelines for the Town. The basic legal requirements and budget process are defined by the State Constitution and Town Charter.

II. Budget Philosophy

Town staff is responsible for preparing, monitoring, and reporting on the Town's annual budget. This function is fulfilled in compliance with the Home Rule Charter and direction of the Council. The Town is committed to developing a sound financial plan for the operations and capital improvements that meet the Town's Strategic Plan goals. The Town provides a wide variety of services to residents and visitors. It is the responsibility of the Town Council to adopt a budget to manage the available resources to best meet the service needs for the overall good of the community. To achieve this, the Town:

- a. Utilizes conservative growth and revenue forecasts.
- b. Prepares plans for operations and capital improvements.
- c. Allows staff to manage the operating and capital budgets, with Town Council approving the allocations for both.
- d. Adopts financial policies.
- e. Establishes budgets for all funds based on adopted policies.
- f. Appropriates the budget in accordance with the Town Charter and State Constitution.
- g. Develops a budget that minimizes adverse impacts to the community.

III. General Budgeting Policies

- a. The Town's fiscal year is January 1 through December 31 and the Town legally appropriates its budget on an annual basis.
- b. The Town will present a balanced budget to Council; the Town will pay for all current expenditures with current revenues and appropriated fund balances and present and administer a balanced budget.
- c. Staff will identify programs to increase efficiency in order to provide long- term cost savings to the Town.
- d. Town staff will view investments in people and resources as long-term to encourage productivity for today and

the future.

- e. Town staff will explore ways to share staff, training resources, equipment, and supplies in order to utilize current resources in a more efficient manner.
- f. The budget will provide adequate maintenance and orderly replacement of capital plant and equipment. Each year the Staff will prepare the annual budget using Council direction and goals as set forth in the Town's Community Plan, Town Council Strategic Plan, and other plans as they become adopted.

IV. Budget Preparation Policies

- a. The Finance Director shall be responsible for preparing a budget schedule in order to present the proposed budget to Council by the first regular Council meeting in September, as required by Town Charter.
- b. The Town Manager shall review details of each department/fund proposed budget for efficiency and compliance with Council direction.
- c. Town Council shall review all new full time position requests and requested expenditures from each department and fund for approval.
- d. The budget document shall be prepared based on guidelines identified by the Government Finance Officers Association (GFOA), beginning with an introduction to the budget and followed by more detailed information presented by fund and department.
- e. The budget process shall encourage full participation of the public and ensure opportunities for public hearings and community participation.
- f. To provide the community additional opportunities for input regarding the proposed budget, open public hearings shall be held at regularly scheduled Town Council meetings and work sessions as required by the Town's Home Rule Charter.
- g. The Town shall adopt the budget in accordance with State, Home Rule Charter and other requirements and certify the mill levy to the County by the required date.
- h. Groups requesting grants from the Town shall provide a copy of their approved 501(c)3 status, in addition to other information requested, as determined by Town Staff and Council. Council will approve specific grants for qualified applicants.
- i. The Town shall maintain an accounting system to monitor the budget throughout the year. This system shall provide reports and inquiry access to be used by Staff.
- j. The Finance Department will prepare monthly reports for Council which will include information comparing actual to budgeted expenditures.
- k. The Mayor or Town Manager may approve expenditures in excess of the approved budget in the case of an emergency such as a natural disaster, accident or unforeseen event. If possible, the Mayor and Council will be notified of major incidents before emergency expenditures are approved.
- l. Town staff may present requests to amend the approved budget throughout the year. Departments may expend amended amounts after Town Council approval and before adoption of the supplemental appropriation ordinance.

V. Budget Preparation Process

The Town of Frisco's Charter (Article VIII) requires that "The proposed budget shall provide a financial plan for all Town funds and activities for at least the next fiscal year..." and that "the total of the proposed expenditures and provisions for contingencies in the adopted budget shall not exceed the total of estimated revenues." The initial planning stage of budget preparation involves evaluating the outside forces that affect funding decisions: national, state, and local economic conditions; federal and state mandates; political environment; social environment; community concerns and outside agency collaboration opportunities. Town Council provides general direction for preparation of the operating and capital budgets, particularly through adopted plans, policies, and ongoing input. Additionally, the process includes discussions regarding long-range financial planning and five-year capital expenditure projections for all operating funds. The Town Manager, Department Directors, and the Finance Department assume the major role of preparing both the preliminary budget and the long-range financial plan. Budget policies, like all financial policies, are adhered to and provide the framework for the process. Detailed documentation for revenues, personnel expenditures, and operating expenditures are prepared by the Department Directors based on the line-item budgeting method. The Town Manager then formulates a draft budget proposal, which is presented to Council in September. Shortly thereafter, a work session is held to discuss this upcoming budget.

Per Home Rule Charter, Council is responsible for review and adoption of the budget by ordinance. The Town encourages community participation at all work sessions and the public hearing by publishing notices. The final budget document is available on the Town's website (www.frisco.gov) and at Town Hall.

The budgeting process is continuous throughout the entire year. Once the document has been approved, each department is responsible for monitoring activity. The Town's accounting software and financial policies and procedures provide reporting on expenditures of funds. Additionally, Council is required to approve large purchases and contracts associated with budget implementation in accordance with the Town's purchasing procedures, which are included in the Procurement Policy section of this document.

It should also be noted that the Home Rule Charter authorizes the increase or reduction of budgeted amounts through the appropriations process. After adoption of the budget ordinance, the Town may make the following changes: a) transfer appropriated money between funds; b) approve supplemental appropriations to the extent of revenues in excess of those estimated in the budget; c) approve emergency appropriations; and d) reduce appropriations for which originally estimated revenues are insufficient.

Section 4 – Debt Policy

I. Overview

The Town recognizes the primary purpose of facilities is to support provision of services to its residents. The Town must balance debt financing and "pay-as-you-go" methods to meet the capital needs of the community. The Town realizes failure to meet the demands of growth may inhibit its continued economic viability but also realizes too much debt has detrimental effects. Historically, the Town's total bonded indebtedness as a percentage of total general obligation debt limits has been minimal.

The Town uses lease purchase financing for several purposes, which include the acquisition of real property and the replacement of equipment. Lease purchases decrease the impact of the cost to a department by spreading the costs over several years and are subject to annual appropriation by Town Council.

Long-term debt is a liability that places a future contractual or other obligation against future revenues of the Town. The Town of Frisco has established the following debt policies:

- a. The Town will confine long-term borrowing to capital improvements or projects that cannot be

financed from current revenues.

- b. The Town will not use long term-debt for current or annual operations.
- c. The Town will maintain good communications with bond rating agencies regarding its financial condition, following a policy of full disclosure on every financial report and bond prospectus. The Town will maintain a strong bond rating that is consistent with other Town goals.
- d. The Town will review its legal debt limitation established by the State and Town Charter at least annually. Debt limits will be included in the statistical section of the Town's Annual Comprehensive Financial Report. Any decisions will take into consideration current market rates and future cash flows.

II. Security and Exchange Commission (SEC) Rule 15c2-12 "Municipal Securities Disclosure" Requirements

As a means reasonably designed to prevent fraudulent, deceptive, or manipulative acts or practices, it shall be unlawful for any participating underwriter (broker, dealer, or municipal securities dealer) to act as an underwriter in a primary offering of municipal securities with an aggregate principal amount of \$1 million or more unless the participating underwriter complies with SEC Rule 15c2-12 requirements or is exempted from the provisions of the Rule.

The Town is committed to providing timely and consistent dissemination of financial information with SEC regulatory requirements. It is imperative that disclosure be accomplished in a timely fashion in accordance SEC required SEC Rule 15c2-12 compliance and the Town's Disclosure Dissemination Agent Agreement (DDAA).

This disclosure policy confirms the Town's commitment to fair disclosure. Its goal is to develop and maintain guidelines for presenting related financial reports and events to interested third parties, financial institutions, and the general public.

This policy covers all Town employees and elected officials of the Town. It covers disclosure documents filed with the SEC, statements made in the Town's ACFR, and any unaudited interim reports.

The Town's primary spokesperson related to Audited Financial Statements, other financial reports, and events is the Finance Director. The Mayor, Town Manager, and Town Attorney are designated alternative spokespersons and will be fully apprised of Town's financial developments. Others within the Town or its agencies may, from time to time, be designated by the Finance Director as spokespersons on behalf of the Town and respond to specific inquiries.

The Town or its designated agent must provide continuing disclosure documents and related information to the Municipal Securities Rulemaking Board's EMMA (a regulator) website at <http://dataport.emma.msrb.org>.

Section 5 – Cash Handling Policy

I. Overview

The purpose of this policy is to assist all Town departments by defining and communicating what is an acceptable level of control for cash-handling operations and to provide rules and guidance. Due to the decentralized nature of revenue collection within the Town, procedures may vary from location to location.

The objectives of this policy are to set forth minimum standards to ensure clear and consistent practice within the Town for the handling of cash and for limiting not only the Town's losses but also the Town's involvement in investigations of losses of funds. This policy will serve to standardize a sound system of cash controls within the Town as well as to provide guidance to departments on cash handler procedures and accountability. Compliance with this

policy will allow the Town to prevent or detect losses related to cash handling and to minimize losses.

Specifically, this policy is designed to avoid the following types of circumstances:

- a. A loss of funds,
- b. An inability to detect missing funds,
- c. Detection of missing funds when recovery is no longer possible,
- d. An inability to determine who is responsible for a loss or losses, or
- e. An inability to investigate losses.

II. Responsibilities

Cash received by the Town should be guarded carefully. Each employee, from a front-line cash handler to a department director, is expected to demonstrate due diligence in protecting the assets of the Town. A clear responsibility lies with management to install and maintain a cash-handling control system that will prevent, detect, or deter fraud.

a. Department Directors Have the Responsibility to:

- i. Ensure the safeguarding of Town funds.
- ii. Ensure that procedures in place in their departments comply with this policy.
- iii. In the event of a loss, assure appropriate reporting to the Finance Department for adjusting the general ledger, as well as the Human Resources Department and Police Department regarding a potential fraud or theft investigation.
- iv. The Finance Department will set forth general cash handling procedures to be followed for all Town departments. Department Directors may have more restrictive policies but will not have less restrictive policies as set forth by the Finance Department.

b. Cash Handlers Have the Responsibility To:

- i. Use diligence in handling Town assets so that reasonable protection is provided to those assets at all times.
- ii. Report to their departmental management, or to the Finance Department, any instance which, in the cash handler's judgement, could be deemed to be a serious failure to give proper care to cash, securities, or other valuables whether or not such failure has resulted in a loss.
- iii. Report to their departmental management, or to the Finance Department, any instance when a Town employee has knowledge or suspicion of defalcation or dishonest act by another Town employee.
- iv. Departments collecting cash receipts, whether in cash or other forms of payment, must turn in such funds to the Finance Department on a daily basis together with records required to verify accuracy of such collections. If this cannot be accomplished, cash handlers must report to the departmental management and the Finance Department if there is a reason this cannot be accomplished, with the reason and date the deposit can be made, then store the cash in a safe and locked location.

c. Finance Department Has the Responsibility to:

- i. Conduct whatever investigations or cash control reviews are necessary.
- ii. Coordinate and collaborate with Frisco Police Department and/or Human Resources when appropriate.
- iii. Upon request, assist departments with developing controls and providing periodic training and onsite audit to mitigate the potential effects of exceptions or deviations from this policy.

III. Definitions

- a. Cash Handling - As used in this policy statement, describes the receiving, transmitting, safeguarding, and depositing of all funds of any type received by the Town.
- b. Cash Handler - As used in this policy statement, denotes any employee whose job description includes responsibility for receiving, transmitting, safeguarding, and/or depositing Town funds of any type.
- c. Cash Over/Short - A cash handler is short when an unintentional collection error is made, i.e., does not obtain physical custody of money or a change-making error. A cash handler is over when too much money is collected, and the excess cannot immediately be returned to the customer.
- d. Loss of Town Money - Results when a cash handler obtains physical custody of money and then, due to negligence, an act of God (such as fire or flood), or theft cannot deposit that money with the Town. Leaving Town money unattended and not properly safeguarded is an example of a cash handler's negligence that could result in a loss.
- e. Dual Control – Describes processes in which individuals have responsibility for funds. The underlying theory is that the two individuals can vouch for each other's actions. Theft is less likely in operations with dual control since it would require the complicity of two individuals.
- f. Single Control - Occurs when an individual is solely responsible for funds. Since only one person has access to the funds, that one individual can be held accountable in the event of a loss.

If funds are under single control, they must not be accessible to others. Therefore, if a safe accessed by multiple cash handlers is used for overnight storage of funds under single control, those funds must be secured separately within the safe. This ensures that individuals with access to the safe do not also have access to the single-controlled funds.

- g. Segregation of Duties - Ensures that no single person handles a transaction from beginning to end. If possible, the following four basic functional categories should be performed by different people within a cash-handling operation:
 - i. Recording of transactions,
 - ii. Approval or end of day review of transactions,
 - iii. Depositing of funds,
 - iv. Reconciliation or monitoring to ensure compliance with control procedures.

If one person does perform two or more of these functions, there is no independent check for mistakes, and errors and /or irregularities are very likely to go undiscovered for long periods. If it's not practical to maintain

strict segregation of duties due to limited staff size, then add other control measures. Additional control measures could include rotation of duties among personnel and stricter supervision to include special spot-checking of a cash handler's work.

IV. Control Standards

- a. Procedures should be in place which will ensure that all payments received are processed and that any payment may be traced from initial receipt to final disposition. Each cash-handling operation shall include the following controls, as appropriate:
 - i. Maintain strict control over all receipts.
 - ii. Use revenue reports, either manual or computer-generated, for all intakes of money in order to provide a comparison against funds collected.
 - iii. Maintain strict control over access to funds. Never leave cash or checks unsecured.
 - iv. Place a restrictive endorsement on checks at the time of receipt.
 - v. Use change funds for making change only. No checks of any type may be substituted for cash, except when appropriately authorized based on Town policy. The only exception to this policy is for Town of Frisco checks issued to replenish petty cash funds may be substituted for cash in a deposit to replenish the petty cash fund.
 - vi. In an environment where a cash register is used, the supervisor should understand register capabilities and limitations. Cash registers should be in good repair with all mechanical controls fully functional.
 - vii. Mail Processing Controls - Proper management of mail collection is particularly important because the person making the payment is not present, and no receipt is issued at the time of collection. At a minimum:
 - Mail should be worked independently of over-the-counter receipts.
 - Checks should be restrictively endorsed as soon as possible after being opened.
- b. Safeguarding Funds - Strict control must be maintained over the access to funds at all times. Dual control over the processing and storage of all cash funds should be used, where practical. It is the Town's policy that access to vaults and safes shall be limited, and the following controls over the processing and storage of all cash funds should be used where practical.
 - i. Individuals handling cash should be provided separate and secure work areas. When single control over cash is expected, each individual should be provided space to achieve single control.
 - ii. Each cash handler is responsible to see that their cash drawer, cash bag, or cash box is locked when they leave their station. No funds are to be left unattended and unsecured.
 - iii. During non-business hours and during business periods where access to cash is not required, all funds are required to be stored in a locked vault, safe, or approved cash storage drawer.
 - iv. Safes, vaults, or storage drawers should be positioned so that they are not visible to the general public. Partitions, rugs, or barriers should be positioned to hide cash storage receptacles where practical.
 - v. Vault combinations should be limited to the smallest number of individuals practicable, given the business

needs of the work unit.

- vi. Cash handlers are to be in sole possession of their cash drawer, cash bag, or cash box key.
- vii. Duplicate keys will be placed in a locked key box under dual control.
- viii. It is the cash handler's responsibility to immediately notify their supervisor in the event a key is lost. No replacement key will be made, but the lock on the cash receptacle in question is to be promptly replaced.

c. Transferring and/or Transporting Funds

It is the Town's policy to require reconciliations whenever Town funds change hands. Whether transferring funds between cash handlers within a work unit or transporting funds between locations, individual accountability can only be maintained by protecting the chain of custody.

- i. A cash count and reconciliation will occur whenever Town funds change hands.
- ii. Transfer of cash over \$1000 between locations or units should be performed under appropriate security.
- iii. All transports of cash between locations will be made in appropriate bank bags.

d. Reconciling and Depositing Funds and Recording Transactions

- a. Any daily funds must be deposited weekly, at a minimum.
- b. Each cash handler should reconcile daily when practical. A formal reconciliation should be prepared by the cashier and then approved by a lead or supervisor. A lead/supervisor's review should confirm that the amount of cash indicated on the reconciliation is accurate. Furthermore, the lead/supervisor should ensure that the total receipts equal the cash totals. Finally, the lead/supervisor should review and approve voids.
- c. Independent of the cash-handling operation, periodic reconciliation of bank accounts should be performed, and reconciling items should be identified. All reconciling items must be appropriately resolved with the supervisor of the cash handler.
- d. Cash receipts documents should be prepared promptly and should be dated the same day as the funds are deposited in the bank. Additionally, the documents should be included in a monthly recording to the general ledger, at a minimum.

V. Hiring, Training, And Evaluating Cash-Handling Position

a. Minimum Hiring Qualifications:

An individual may not serve in a Town cash-handling capacity who has a criminal record that includes a conviction for any theft offense within the last five years immediately preceding the commencement of Town employment. A deferred judgment and sentence (but not a deferred prosecution) is a conviction.

- b. Cash-Handling Training - All individuals required to handle Town funds should be properly trained to do so.

VI. Written Robbery Procedures

- a. Cash handlers should be instructed in how to act during and after a robbery to ensure their safety and that of co-workers.
- b. Each department should consult with the Frisco Police Department on the development of robbery procedures for their cash-handling environment.

Section 6 – Investment Policy

I. Overview

The following Investment Policy addresses the methods, procedures and practices which must be exercised to ensure effective and judicious fiscal and investment management of the Town's funds. This Investment Policy shall apply to the investment management of all financial assets and funds under control of the Town, except for the retirement and pension funds of the Town. All cash, except for certain restricted funds, shall be pooled for investment purposes. The investment income derived from the pooled investment account shall be allocated to the General Fund and to those Town accounts that have contributed to the pooled funds based on the proportion of their respective average balances relative to the total pooled balance.

This Investment Policy complies with the various regulatory requirements under which the Town operates. It was endorsed and adopted by Resolution No. 5-32 of the Town of Frisco's Town Council on April 26, 2005 and revised on June 26, 2007; April 28, 2009; July 26, 2011; April 8, 2014; and May 23, 2017.

II. Investment Objectives

All funds which are held for future disbursement shall be deposited and invested by the Town in accordance with Colorado State Statutes, the Home Rule Charter, Chapter 25 "Investments" of the Code of the Town of Frisco and any ordinances and resolutions enacted by the Town Council in a manner to accomplish the following objectives:

- a. Safety. Safety of principal is the foremost objective of the investment program. Investments will be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, the Town of Frisco will diversify its investments by investing funds among a variety of securities with independent returns.
- b. Liquidity. The investment portfolio will remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated.
- c. Return on Investments. The investment portfolio will be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints for safety and liquidity needs.

III. Delegation of Authority

Under Section 25-8 of the Code of the Town of Frisco, Colorado, the Town Finance Director have the authority to conduct investment transactions. The Town Finance Director has the responsibility of administering this investment policy. Other members of the Town's finance staff may be appointed to assist the Finance Director in the cash management, treasury or investment function. The Town's external auditors will periodically review the compliance of the cash, treasury, and investment management practices with this Investment Policy.

The Finance Director may engage the support services of outside professionals, so long as it can be demonstrated that these

services produce a net financial advantage and necessary financial protection of the Town's resources. Such services may include engagement of financial advisors in conjunction with debt issuance, portfolio management support, special legal representation, third party custodial services, and appraisal of independent rating services.

IV. Prudence

The standard of prudence to be used for managing the Town's assets is the "prudent person standard" which states, "fiduciaries [...] shall exercise the judgment and care, under the circumstances then prevailing, which [a person] of prudence, discretion, and intelligence exercise in the management of the property of another, not in regard to speculation but in regard to the permanent disposition of funds, considering the probable income as well as the probable safety of capital." (C.R.S. § 15-1-304, Standard for Investments).

The Town's overall investment program shall be designed and managed with a degree of professionalism that is worthy of the public trust. Frisco shall recognize that no investment is totally riskless and that the investment activities of Frisco are a matter of public record. Accordingly, Frisco recognizes that occasional measured losses may occur in a diversified portfolio and shall be considered within the context of the overall portfolio's return, provided that adequate diversification has been implemented and that the sale of a security is in the best long-term interest of the Town.

The Town's Finance Director or other authorized investment personnel acting in accordance with written procedures and this Investment Policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided that the deviations from expectations are reported in a timely fashion to Frisco's Town Manager and appropriate action is taken to control adverse developments.

V. Ethics and Conflicts of Interest

Officers and employees involved in the investment process shall adhere to the Town's Code of Ethics and shall not engage in personal business activity that could conflict with proper execution of the investment program, or that could impair their ability to make impartial investment decisions. Employees and investment officials shall disclose to the Town Manager any material financial interest in financial institutions that conduct business with the Town, and they shall further disclose any large personal financial/investment positions that could be related to the performance of the Town's portfolio. Employees and officers shall subordinate their personal investment transactions to those of the Town particularly with regard to the timing of purchases and sales. The Town's current Code of Ethics is on file in the Town Clerk's office.

VI. Eligible Investments and Transactions

All investments will be made in accordance with the Colorado Revised Statutes, as amended: C.R.S. § 11-10.5-101, et seq., Public Deposit Protection Act; C.R.S. § 11-47-101, et seq., Savings and Loan Association Public Deposit Protection Act; C.R.S. § 24-75-601, et seq., Funds-Legal Investments; C.R.S. § 24-75-603, Depositories, and C.R.S. § 24-75-702, Local governments-authority to pool surplus funds. Any revisions or extensions of these sections of the Colorado Revised Statutes will be assumed to be part of this Investment Policy immediately upon the effective date thereof.

The Town Council has further defined the following types of securities and transactions as eligible for use by the Town:

- a. U.S. Treasury Obligations including Treasury Bills, Treasury Notes, Treasury Bonds and Treasury Strips with maturities not exceeding five years from the date of trade settlement.
- b. Federal Instrumentality Securities including debentures, discount notes, callable securities, step-up securities and stripped principal or coupons with maturities not exceeding five years from the date of trade settlement issued by the following only: Federal National Mortgage Association (FNMA), Federal Farm Credit Banks (FFCB), Federal Home Loan Banks (FHLB), and Federal Home Loan Mortgage Corporation (FHLMC). To be approved, Federal Instrumentality Securities must be rated AAA by either Moody's or Standard & Poor's. The Town will not invest in any of the subordinated debentures issued by the federal instrumentality issuers.

- c. Prime Commercial Paper issued by U.S. companies and denominated in U.S. currency with a maturity not exceeding 270 days from the date of purchase. Commercial Paper shall be rated in its highest rating category at the time of purchase by at least two Nationally Recognized Statistical Rating Organizations (NRSROs), and by all NRSROs that rate the obligations. If the commercial paper issuer has senior debt outstanding, the senior debt must be rated not less than A+, A1 or the equivalent by at least two NRSROs, and by all NRSROs that rate the debt. The aggregate amount of securities purchased from any one Commercial Paper issuer shall not exceed 20% of the Town's portfolio.

Any issuer whose short-term ratings are placed on negative watch list by any of the rating agencies will be put on "Hold" status. Issuers on "Hold" status will be ineligible for purchase until a final decision on ratings is made.

- d. Eligible Bankers Acceptances with an original maximum maturity not exceeding 90 days, issued by FDIC insured domestic banks or branches of foreign banks domiciled in the U.S. and operating under U.S. banking laws with a minimum of \$250,000 combined capital and surplus. Banker's Acceptances shall be rated at least A1, P-1 or the equivalent at the time of purchase by at least two NRSROs and rated not less by all NRSROs that rate the instrument. If the issuing bank has senior debt outstanding, it shall be rated at the time of purchase AA, Aa2 or the equivalent by at the time of purchase by at least two NRSROs and rated not less by all NRSROs that rate the bank. The aggregate amount of Bankers Acceptances issued by any one bank shall not exceed 20% of the Town's portfolio.
- e. Repurchase Agreements with a defined termination date of 180 days or less collateralized by U.S. Treasury and Federal Instrumentality securities listed in items a and b above with a maturity not exceeding 10 years. Title must transfer to the Town of Frisco or the Town must have a perfected security interest. For the purpose of this section, the term "collateral" shall mean "purchased securities" under the terms of the Town's approved Master Repurchase Agreement. The purchased securities shall have a minimum market value including accrued interest of 102 percent of the dollar value of the transaction. Collateral shall be held in the Town's custodial bank as safekeeping agent, and the market value of the collateral securities shall be marked-to-the-market daily.

Repurchase Agreements shall be entered into only with dealers who have executed a Master Repurchase Agreement with the Town and who are recognized as Primary Dealers by the Federal Reserve Bank of New York or have a Primary Dealer within their holding company structure. Approved counterparties to repurchase agreements shall have at least a short-term debt rating of A-1 or the equivalent and a long-term debt rating of A or the equivalent from one or more NRSROs that regularly rate such obligations.

- f. Local Government Investment Pools authorized under CRS 24-75-702 that: 1) are "no-load" (i.e., no commission or fee shall be charged on purchases or sales of shares); 2) have a constant net asset value per share of \$1.00; 3) limit assets of the fund to those authorized by State Statute; 4) have a maximum stated maturity and weighted average maturity in accordance with Rule 2a-7 of the Investment Company Act of 1940; and 5) have a rating of AAAM by Standard & Poor's, AAA by Moody's or AAA/V-1+ by Fitch.
- g. Non-Negotiable Certificates of Deposit in FDIC insured state or national banks or savings banks that are eligible public depositories in Colorado as defined in CRS 11-10.5-103 and that meet the criteria set forth in the section of this Investment Policy, "Selection of Banks." Certificates of Deposit exceeding the FDIC insured amount shall be collateralized in accordance with the Colorado Public Deposit Protection Act.
- h. Money Market Mutual Funds registered under the Investment Company Act of 1940 that: 1) are "no-load" (i.e. no commission or fee shall be charged on purchases or sales of shares); 2) have a constant net asset value per share of \$1.00; 3) have a maximum stated maturity and weighted average maturity in accordance with Rule 2a-7 of the Investment Company Act of 1940; and 4) are rated either AAAM by Standard & Poor's, AAA by Moody's or AAA/V-1+ by Fitch.
- i. Negotiable Certificates of Deposit authorized under CRS 24-75-601.1 with an opinion provided by the Colorado Division of Securities, it is legal to invest public funds in negotiable CDs at any FDIC insured bank up to the \$250,000 with maturities no longer than five years from date of settlement and that meet the criteria set forth in the section of this

Investment Policy, "Selection of Banks." Negotiable Certificates of Deposit exceeding the FDIC insured amount shall be collateralized in accordance with the Colorado Public Deposit Protection Act.

- j. Municipal Securities of state or local governments with a maturity not exceeding five years from the date of trade settlement. General obligation and revenue obligation securities of this state or any political subdivision of this state must be rated at the time of purchase at least "A" or its equivalent by at least two NRSROs. General obligation and revenue obligation securities of any other state or political subdivision of any other state must be rated at the time of purchase at least "AA" or its equivalent by at least two NRSROs.

The Town may, from time-to-time issue bonds, the proceeds of which must be invested to meet specific cash flow requirements. In such circumstances and notwithstanding the paragraph immediately above, the reinvestment of debt issuance or related reserve funds may, upon the advice of Bond Counsel or financial advisors, deviate from the provisions of this Investment Policy with the written approval of the Finance Director.

VII. Environmental, Social and Governance (ESG)

Investment of funds should be guided by the following environmental, social, and governance (ESG) investment goals. Investments should be made in compliance with these goals to the extent that such investments achieve substantially equivalent safety, liquidity and return when compared to similar investments permitted by Colorado Revised Statutes and the Investment Policy. Investments are encouraged in companies that have a positive impact on the environment, human rights, and fair workplace practice and that support equality of rights, regardless of sex, race, religion, age, disability, or sexual orientation. Investments are discouraged in entities that receive a significant portion of their revenues from the manufacturer of tobacco products, firearms, or weapons not used in our national defense.

VIII. Investment Diversification

The Town shall diversify its investments to avoid incurring unreasonable risks inherent in over investing in specific instruments, individual financial institutions, or maturities. The asset allocation in the portfolio should, however, be flexible depending upon the outlook for the economy, the securities market, and the Town's anticipated cash flow needs.

A minimum of 50% of the investable assets of the Town will be maintained in U.S. Treasury Obligations, Federal Instrumentality Securities, Repurchase Agreements and Local Government Investment Pools.

IX. Investment Maturity and Liquidity

Investments shall be limited to maturities not exceeding five years from the date of trade settlement. The weighted average maturity of the total portfolio shall at no time exceed twenty-four months, and the Town shall maintain at least 10% of its total investment portfolio in instruments maturing in 90 days or less.

For purposes of calculating the portfolio's weighted average maturity, in the case of callable securities, the first call date shall be used as the maturity date for investment purposes in this section if, in the opinion of the Finance Director, there is little doubt that the security will be called prior to maturity. If, in the opinion of the Finance Director, the callable security will go full term to maturity, then that date will be used as the final maturity. In all cases for accounting purposes, however, the final maturity date of the callable securities shall be used as the maturity of the security in order to disclose the maximum maturity liability in the Town's financial reports.

X. Selection of Broker/Dealers

The Finance Director shall maintain a list of broker/dealers approved to conduct security transactions with the Town. To be eligible, a firm must meet at least one of the following criteria:

- a. Be recognized as a Primary Dealer by the Federal Reserve Bank of New York, or have a Primary Dealer within its holding company structure; or

- b. Report voluntarily to the Federal Reserve Bank of New York; or
- c. Qualify under Securities and Exchange Commission (SEC) Rule 15c3-1 (Uniform Net Capital Rule).

Broker/dealers will be selected by the Finance Director on the basis of their expertise in public cash management and their ability to provide service to the Town's account. Each authorized broker/dealer shall be required to submit and annually update a Town approved Broker/Dealer Information Request Form which includes the firm's most recent financial statements and proof of state registration. The Finance Director shall maintain a file of the most recent Broker/Dealer Information Forms submitted by each firm approved for investment purposes. Broker/Dealers shall also confirm in writing that they have received and reviewed a copy of this Investment Policy.

XI. Selection of Banks

To be eligible for designation to provide depository and other banking services, or for a bank's certificates of deposit to be eligible for purchase, a bank must be a member of the Federal Deposit Insurance Corporation and must qualify as an eligible public depository in Colorado as defined in CRS 11-10.5-103.

Additionally, the bank must meet a minimum requirement of 3 ½ stars under the Bauer Financial bank star rating system.

XII. Safekeeping and Custody

- a. All fixed term investment securities purchased under this policy shall be held by the Investment Officer or in third-party safekeeping by a custodial institution eligible under CRS 24-75-601. The custodian shall issue a safekeeping receipt listing the specific instrument, rate, maturity, and other pertinent information.
- b. Deposit-type securities (such as certificates of deposit) shall be collateralized as required by PDPA for any amount exceeding FDIC or FSLIC coverage. Other investments requiring collateral including repurchase agreements will be secured by the actual security held in safekeeping by a third-party custodian. At a minimum all collateral shall meet the Level 2 category as defined by the Governmental Accounting Standards Board (GASB).
- c. Money market instruments such as SEC registered money market mutual funds qualified under CRS 24-75-601 and state pools under CRS 24-75-701 shall be collateralized as required by law.

XIII. Performance Benchmarks

The Town's investment portfolio shall be designed to attain a market rate of return throughout budgetary and economic cycles, taking into account prevailing market conditions, risk constraints for eligible securities and cash flow requirements.

The performance of the portfolio shall be compared to the average yield on the U.S. Treasury security that most closely corresponds to the weighted average maturity of the portfolio. All fees involved with managing the portfolio should be included in the computation of the portfolio's rate of return.

The Finance Director shall present to the Town Council, at least annually, a review of the Town's portfolio, to include the portfolio's total return and the established investment objectives and goals.

XIV. Reporting

At least annually, the Finance Director shall prepare and submit to the Town Council a report listing the investments held by the Town and the market value of those investments. The report shall include a summary of investment earnings and performance results during the period.

Section 7 – Fund Balance Policy

I. Overview

The Town's Fund Balance is the accumulated difference between assets and liabilities within governmental funds. A sufficient fund balance allows the Town to meet its contractual obligations, provide funds for new and existing programs established by Town Council, mitigate negative revenue implications of federal or state budget actions, mitigate economic downturns, fund disaster or emergency costs, provide funds for cash flow timing discrepancies, and fund non-recurring expenses identified as necessary by Town Council.

II. Governmental Fund Balance Type Definitions

The Governmental Accounting Standards Board (GASB) issued Statement Number 54, "Fund Balance Reporting and Governmental Fund Type Definitions" effective for periods after June 15, 2010. The objective of this Statement was to enhance the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying the existing governmental fund type definitions. This Statement establishes limitations on the purposes for which fund balances can be used.

- a. Non-spendable Fund Balance— Some assets reported in governmental funds may be inherently non-spendable from the vantage point of the current period.
 - i. Assets that will never convert to cash such as prepaid items or inventories,
 - ii. Assets that will not convert to cash soon enough to affect the current period such as non-financial assets held for resale,
 - iii. Resources that must be maintained intact pursuant to legal or contractual requirements such as capital of a revolving loan fund.
- b. Restricted Fund Balance— This represents the portion of fund balance that is subject to externally enforceable legal restrictions. Such restrictions are typically imposed by parties altogether outside the Town such as creditors, grantors, contributors, or other governments. Restrictions can also arise when the authorization to raise revenues is conditioned upon the revenue being used for a particular purpose.
- c. Committed Fund Balance— This represents the portion of fund balance whose use is constrained by limitations that the Town imposes on itself by Town Council (highest decision-making level) and remains binding unless removed in the same manner.
 - i. Requires action by Town Council to commit fund balance.
 - ii. Formal Town Council action is necessary to impose, remove, or modify a constraint reflected in the committed fund balance.
- d. Assigned Fund Balance— This describes the portion of fund balance that reflects the Town's intended use of resources. This authority rests with the mayor and is delegated to staff through the use of encumbrances.

III. General Fund Unrestricted Fund Balance

A top priority goal of the Finance Director is to maintain the long-term fiscal health of the Town. Revenue projections are conservative and authorized expenditures are closely monitored. In stable economic times, the combination of these two strategies leads to revenue collections higher than actual expenditures.

Net revenue (actual revenue collections less actual expenditures) is available to first fund the Taxpayer's Bill of Rights (TABOR) reserve for emergencies required under Article X, §20 of the Colorado State Constitution and then to the

designated reserves. Year-end balances in the undesignated reserves may be used as a funding source in the next budget year.

The Town's policy is to accumulate adequate reserves to protect the Town during economic downturns or large-scale emergencies. The Town also maintains reserves that are required by law or contract and that serve a specific purpose. These types of reserves are considered restricted and are not available for other uses. Within specific funds, additional reserves may be maintained according to adopted policies.

The Government Finance Officers Association (GFOA) is a professional association of state and local finance officers in the US and Canada whose members are dedicated to the sound management of government financial resources. GFOA recommends that "governments establish a formal policy on the level of unrestricted fund balance that should be maintained in the general fund."

The GFOA recommends, at a minimum, that general-purpose governments, regardless of size, incorporate in its financial policies that unrestricted fund balance in their general fund be no less than two months of regular general fund operating revenues or regular general fund operating expenditures.

The Town's goal target range for General Fund Reserve – Unrestricted Fund Balance is 7 months (58.3%) of the expenditure budget. For this purpose, the staff will utilize an average of the current year budgeted expenditures, prior year projected expenditures, and 2 years prior audited expenditures. The target for the unrestricted General Fund balance would exclude the TABOR emergency reserves but include other categories of fund balance that are committed, assigned, or unassigned.

IV. The Taxpayer's Bill of Rights Town Charter §7-90(e) – Emergency Reserves

For use in declared emergencies only, the Town shall reserve in 1991 one percent (1%) or more, in 1992 two percent (2%) or more, and in all later years three percent (3%) or more of fiscal year spending. An unused reserve shall apply to the next year's reserve. (1991)

"Emergency" is defined to exclude economic conditions, revenue shortfalls, or Town salary or fringe benefit increases.

V. Other Funds

- a. Enterprise and some Special Revenue Funds – These reserves provide for unexpected revenue losses or unanticipated expenditures during the year. A portion of these reserves may be appropriated as part of the annual budget and may be utilized at the end of the fiscal year if necessary.
- b. Internal Services Funds – Internal Services Funds are expressly designed to function on a cost- reimbursement basis and should not accumulate a significant reserve. A small reserve is appropriate to allow for differences in timing of revenues and expenditures over multiple years.
- c. Self-Insured Fund Reserves – As required by the State of Colorado Self Insurer's Reserve Trust Agreement, the Town maintains a fund balance reserve for liability and workers' compensation. The Town also maintains a reserve for the Town's self-insured health plan to maintain the Town's ability to pay for claims in a high claim year.

VI. Debt Reserves

Debt reserves are established to protect bond holders from payment defaults. Adequate debt reserves are essential in maintaining good bond ratings and the marketability of bonds. The amount of debt reserves is established by bond ordinance for each fund in association with each bond issuance. At times, it may be desirable to use bond insurance rather than debt reserves. This is usually based on the recommendation from the Town's Financial Advisor.

VII. Reserve Policies

The Town of Frisco recognizes the potential for revenue shortfalls in a tourist-based economy and the need for stability in operations during times of economic downturns or emergency situations. For those reasons, the Town has resolved to maintain the following reserves, based upon operating expenditures:

- a. General Fund: 7-month reserve
- b. Insurance Reserve Fund: 6-month reserve
- c. Marina Fund: 4-month reserve
- d. Water Fund: 4-month reserve

Amounts in excess of the 7-month reserve in the General Fund, if any, are required to be transferred to the Capital Improvement Fund. The Town places a priority on maintaining these reserves. Should a deficit exist in a fund with a required reserve, Town Council will identify a specific fund to offset the deficit and establish a plan to increase the reserve in that fund. Town Council may require additional reserves on an individual fund basis or may temporarily suspend reserve requirements, should economic conditions dictate such action.

VIII. Use of Fund Balances

Available fund balances shall not be used for ongoing operating expenditures.

Section 8 – Capital Improvement Program Policy

I. Overview

The Town has a significant investment in its streets, facilities, parks, natural areas, and other capital improvements. In past years, the Town Council and the Frisco community have demonstrated a firm commitment to and investment in Town capital projects.

II. Five-Year Capital Improvement Program (CIP) Plan

The purpose of long-range capital improvement plans is to allow the Council and community an opportunity to evaluate the impact of the financial needs of requested programs on the regional economy and to coordinate funding needs with all funds. In order to engage in strategic financial and management planning, the Town will closely evaluate and monitor both regional and national economic changes. To meet these needs, it shall be Town policy to prepare 5-year long range capital improvement plans. The Capital Improvement Plan (CIP) should incorporate the goals of the Strategic Plan and the Community Plan addressing municipal needs.

III. Definitions

Capital Improvements shall be defined as major projects undertaken by the Town of Frisco that are generally not recurring on a yearly basis and will fit within one or more of the following categories:

- a. All projects requiring debt obligation or borrowing
- b. Any acquisition or lease of land
- c. Purchase of major equipment, vehicles, or artwork valued in excess of \$5,000 with a life expectancy of five years or more
- d. Construction of new buildings or facilities including engineering, design, and other pre-construction costs

with an estimated value of \$5,000 or more

- e. Major building improvements that are not routine expense and substantially enhance the value of the structure beyond its original condition

IV. Policies

The planning, funding and maintenance of all capital projects shall be based on the following policies:

- a. The Town will maintain a strong bond rating that is consistent with other Town goals.
- b. As part of the annual Capital Improvement Fund budget, the Town will identify and describe costs of future maintenance needs and operating costs of new capital facilities and equipment prior to funding. All capital projects will identify the maintenance requirements in terms of staffing, supplies, and services.
- c. Town staff will identify the estimated costs and potential funding sources for each capital project proposal before it is submitted to Council for approval; this will include capital construction as well as ongoing maintenance.
- d. The Town will identify the ongoing costs and benefits that may be associated with each capital project to determine its effect on other Town policies and the community as a whole.

V. Content

The five-year capital program will contain a concise summary of proposed capital improvements, equipment, and associated maintenance and/or operating costs. The plan must disclose revenue and expenditure assumptions, identify required project staffing levels and have appropriate supporting information as to its necessity and impact.

VI. Responsibilities and Reporting

Department heads and the Finance Department will share responsibility for the preparation of the five-year financial plans for capital improvements. The Town Manager will review and approve detailed worksheets used to generate the long-range plans.

The Finance Department will assist in developing appropriate systems to monitor and update the long-range plans. Town staff will continually update the long-range plans when any significant change is anticipated. The Town Manager may distribute the long-range plans to the Town Council at any time. The long-range plans will be submitted to the Council for approval concurrent with the proposed annual budget.

VII. Funding Sources and Requirements

- a. All Town capital improvements will be constructed and expenditures incurred for the purpose as approved by Town Council, with funds rolled over from year to year until a project is deemed complete.
- b. The Town will use a variety of different sources to fund capital projects, with an emphasis on the “pay- as-you-go” philosophy when feasible.
- c. Funding for operating and maintenance costs for approved capital projects must be identified at the time projects are approved.

Section 9 – Revenue Policy

The Town will consider its revenues as a group rather than in isolation. The Town is sensitive to the balance between the need

for services and the Town's ability to raise fees, charges, and taxes to support Town services. Revenues and rates in the annual budget and the long-range plans will be based on the following policies:

- a. Charges for services that benefit specific users should recover full costs, although competing Town policies may dictate a subsidy for a portion of the costs of such services.
- b. The Town shall strive to diversify its revenues in order to maintain needed services during periods of declining economic activity.
- c. The Town will use as efficiently as possible the resources that it already collects.
- d. The Town will collect as efficiently as possible the resources to which it is already entitled by minimizing receivables and following an aggressive collection policy.
- e. The Town will seek new resources consistent with the policies in this document and other Town goals.
- f. The Town will estimate its annual revenues by objective and analytical processes.
- g. The Town will maintain compliance with legal revenue restrictions, as identified by voters.

Non-recurring revenues and other financing sources will not be used to finance ongoing operations with the exception of the use of approved grants or the use of fund balance in accordance with fund balance policies. Federal aid, state aid, gifts, and grants will be accepted only after an assessment is made of potential cost implications.

- a. Grants will be spent for the purposes intended.
- b. The Town will review grants for operating programs on an individual basis to determine suitability of accepting the grants from a sustainable long-term financial perspective.
- c. The Town will vigorously pursue grants for capital projects that fit long-range community improvement goals.
- d. All potential grants will be carefully examined for matching requirements; both dollar and level-of-effort matches.

The Town will review its fees and other charges for services annually to ensure that revenues are meeting intended program goals and are keeping pace with inflation, other cost increases and any applicable competitive rate. The Town will evaluate cost recovery and align fees with cost recovery goals.

Section 10 – Expenditure Policy

The Town will pursue goals of efficiency and effectiveness by balancing short-term and long-term community needs.

Current operating expenditures will be funded with current operating revenues, approved grants, or the use of fund balance in accordance with fund balance policies. Departments will monitor revenues and expenditures during the year to provide an opportunity for actions to be taken to bring expenditures in line with revenues received.

The Town will undertake periodic reviews of Town programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternatives to services delivery when appropriate.

Section 11 – Grants Policy

The Town will follow all terms and conditions included in a grant agreement. Town Departments and staff that occupy positions of responsibility with respect to grant activity will be designated as the grant's administrator and have specific roles and responsibilities that they shall perform and uphold both ethically and in the best interests of the Town. Town Council has responsibility for approving spending of grant funds through approval of the annual budget, which includes an amount appropriated for grant awards received throughout the fiscal year.

I. Conflict of Interest

No employee or official of the Town shall have any interest, financial or otherwise, direct or indirect, or have any arrangement concerning prospective employment that will, or may be reasonably expected to, bias the design, conduct, or reporting of a grant funded project on which he or she is working.

It shall be the responsibility of the Grant Administrator for each particular grant-funded project to ensure that in the use of sponsored funds, officials or employees of the Town, and nongovernmental recipients or sub-recipients shall avoid any action that might result in, or create the appearance of:

- a. Using his or her official position for private gain.
- b. Giving preferential treatment to any person or organization.
- c. Losing complete independence or impartiality.
- d. Making an official decision outside official channels.
- e. Adversely affecting public confidence in the grant funded program and the Town in general.

II. Accounting and Reporting

- a. The accounting system will separate revenues and expenditures by funding source for all grants. The accounting system will break down revenues and expenditures for each individual grant via the project system and supporting documentation will be maintained in the financial system for all grant expenditures, as is required of all expenditures.
- b. The accounting system has a project system that tracks all revenues and expenditures by the specific grant or project by line item or by broad category as may be included in a grant application budget. Grant administrators will reconcile on a regular basis to ensure all revenues and expenditures are being appropriately coded to the correct grant. Project system reports can be run to accommodate different grant time periods that may differ from calendar year reporting.
- c. Federal grant funds will not be commingled with funds from other Federal grants or other local match money. When applicable, any matching funds for a grant will be tracked by the department who is responsible for the grant and will only include items that directly correlate to an approved activity identified in the grant proposal.
- d. Capital assets are tracked through the fixed asset system and, if a grant has purchased a capital asset, will be noted in the fixed asset system using the project system identified above. The Town also tracks related award information as required per 2 CFR 200, §200.313(d), Management Requirements.
- e. Only allowable costs will be allocated to a grant.
- f. Grants will only be budgeted when a grant award letter or statement of grant award has been received.
- g. Town departments are responsible for all aspects of the grant process including planning for grant acquisition, preparing and submitting grant proposals, preparing Resolution requests to accept funds, developing grant implementation plans, managing grant programs, preparing and submitting reports to grantors, and properly

closing out grant projects. Department and Finance staff will maintain a close working relationship with respect to any grant activity to ensure a clear understanding of the project status.

III. Documentation

All grant expenses must comply with the terms set forth in the grant application, grant award letter, Town procurement policies and the guidelines in the Office of Management and Budget Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), 2 CFR 200.

- a. Documentation for all expenditures must be retained by the department for audit purposes and should include:
 - i. Timesheets certified or signed by the employee and approved by their supervisor for all payroll expenses;
 - ii. Purchasing documents for expenditures (if necessary, based on dollar amount of purchase);
 - iii. Town, state, or governmental agreement number;
 - iv. Formal bids for all purchases requiring such a process per Town or Federal regulation, and price or rate quotation documentation for all purchases that do not exceed the Simplified Acquisition Threshold on Federally funded grants per 2 CFR 200, §200.320(b);
 - v. Detailed receipts or invoices; and
 - vi. General Ledger detail showing revenue and expenditure activity, reviewed on a regular basis, and reconciled to detail provided to granting agencies.
- b. The Town's Finance Department, with the assistance of specific grantee Town departments, shall maintain the following information:
 - i. Identify, through a project and account structure, all federal awards received and expended and the federal programs under which they were received. All awards should be identifiable by the Catalog of Federal Domestic Assistance (CFDA) title and number, award number, award year, name of federal agency, and the name of the pass-through agency (if applicable);
 - ii. Maintain internal control over federal programs that provides reasonable assurance that the grantee is managing the award in compliance with the laws, regulations, and the provisions of the contract or grant agreement;
 - iii. Comply with laws, regulations and the provisions of contract or grant agreements related to each grant award; and
 - iv. Prepare required financial statements, including financial statements that reflect the entity's financial position, results of operations or changes in net assets, and where appropriate, cash flows for the fiscal year audited. In addition, a schedule of federal assistance will be prepared for the external auditors which include all federal grants.
- c. Grant documents should be read carefully to ensure compliance with all grant requirements. Additional documentation may be required under the terms and conditions of the specific grant award to include, but not limited to, procurement justification, grant reconciliation frequency, cash match calculation and tracking, and records retention.
- d. Grant administrators are responsible for confirming that the information in the financial system is accurate as outlined above.

IV. Audit

Per OMB Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 CFR 200 §200.501, all non-federal entities that expend \$750,000 or more in a year on Federal awards, either as the grantee or the sub-grantee, shall have a single or program-specific audit conducted for that year in accordance with the provisions of the Uniform Guidance. The single audit encompasses both the entity's financial statements and the Federal awards received by the entity; whereas a program-specific audit will audit one Federal program and can only be used when the grantee receives grant awards only from one Federal program. The Town contracts with an external firm to conduct a single audit on an annual basis. The awarding agency may also specify additional audit requirements in the grant award letter or grant guidance.

The Finance Department, with the assistance of the specific grantee Town departments, shall follow up and take corrective action on all audit findings.

Section 12 – Procurement Policy

I. Overview

The Town of Frisco recognizes the need to use outside sources for providing professional services, constructing capital projects, procuring supplies and equipment, and providing services for day-to-day operations and maintenance. The Town will follow the below listed policies in making purchasing decisions.

- a. The Town encourages use of Town issued purchasing cards whenever possible.
- b. Chapter 9 of the Town of Frisco Code of Ordinances specifies bidding procedures and contract formation.
- c. The Town shall take advantage of payment discounts whenever possible.
- d. The Finance Department will provide a monthly warrant list to Town Council for approval.

The purpose of this policy is to provide guidance to the Town Council and staff in an effort to set forth a standard of integrity when purchasing goods and services on behalf of the Town, provide for the most efficient use of taxpayer's dollars, provide for timely purchases and project contracting, and follow common sense and good business practices. The intent of this document is to provide guidance and shall not be interpreted as an absolute policy.

II. Procurement Decisions - General Policy

All procurements shall be made from/with the vendor who provides the best value to the Town based on all applicable criteria and the requirements of this Policy. "Best value" is determined by the combination of the priorities set for the particular procurement and this Policy, including, but not limited to price, quality, customer service, availability of services, project schedule, past experience with the Town and region, sustainable practices, and competition. Notwithstanding the foregoing, the Town shall not be obligated to make any procurement when doing so is determined not to be in the best interest of the Town. This criterion is described in 9-2, 9-7, and 9-8 of the Town Code.

III. Definitions

For this policy, these words and phrases shall have the following meaning:

Competitive Sealed Bidding means all documents, whether attached or incorporated by reference, issued and used by the Town for soliciting sealed bids.

Purchasing Agent means the Town Manager or person designated to act on his or her behalf.

Request for Proposals means all documents, whether attached or incorporated by reference, issued and used by the Town for soliciting proposals.

Town means the Town of Frisco, Colorado.

IV. Process

The Town recognizes the need to use outside sources for providing professional services, constructing capital projects, procuring supplies and equipment, and providing services for day-to-day operations and maintenance. Except as otherwise set forth in subsection 9-3(F) and 9-9 of the Town Code, contracts for such services, supplies and equipment in excess of seventy thousand dollars (\$70,000) shall be awarded through the formal competitive bid process as set forth in the Town Code.

- a. Sole Source. Town Council is authorized to approve contracts for any amount, without a competitive bidding process, for goods or services that, in the opinion of Council, are best obtained from a single or sole source due to one (1) or more factors including, but not limited to, specialized skills, special knowledge and/or experience, unique and relevant experience, knowledge of the Town and geographic region, or exceptional qualifications or reputation in the field. When authorizing such contracts, Council shall by motion, resolution or ordinance describe the factors that cause it to approve such contract without a competitive bidding process.
- b. Coordinated Government Purchases. In lieu of any verbal quote, written quote or competitive bid that is required by section 9-3 of the Town Code, department managers may use bids to the State of Colorado, coordination with other government agencies, or bids obtained through the cooperative purchasing programs to get the benefit of the pricing available through those procurement systems, as described in 9-9 of the Town Code.
- c. Open Market. Open market purchases involve an informal evaluation of price, quality, convenience, and service from any source, and the exercise of sound decision-making by the Purchasing Agent based on such information.
- d. Comparative Pricing. For purchases based on comparative pricing, the Purchasing Agent shall solicit quotes from three (3) vendors/suppliers, unless it is impracticable under the circumstances to obtain three (3) quotes. Quotes may be solicited by telephone, by internet research, or in writing, within the discretion of the Purchasing Agent.
- e. Requests for Proposals (RFPs). RFPs must be in writing, should be distributed to a minimum of three (3) firms or individuals and/or posted on a reputable website or professional or municipal journal or magazine and the Purchasing Agent shall reserve the right to reject any and all proposals.
- f. Competitive Sealed Bidding. Where competitive sealed bidding is the selected procurement method, the Town shall follow state law for bid bond requirements.

V. Selection Process

Selection of vendors, contractors or consultants will be based on one or more of the following criteria:

- a. Past experience with the Town,
- b. Knowledge of the Town and region,
- c. Philosophy regarding the nature of the project,
- d. Availability of time,

- e. Quality of product, service, material, maintenance and/or warranties,
- f. Price, and
- g. Such other criteria as provided in the invitation for bids, if applicable.

VI. Coordinated Government Purchases.

In the event the Town of Frisco can coordinate budgeted purchases for providing professional services, constructing capital projects, or procuring supplies and equipment in conjunction with other Summit County government agencies, and such coordination results in lower costs and furthering the intergovernmental relationship, the bidding requirements set forth herein may be waived by the Town Manager.

VII. Emergency Purchases

In the event of a natural disaster, accident, or other emergency during which the health, safety or welfare of the community is at risk, the bidding requirements set forth herein may be waived by the Town Manager.

VIII. Competitive Bids

If a formal or competitive solicitation does not result in award due to lack of qualified responses, the Department Director or designee may utilize an alternative solicitation and negotiation method if approved by the Town Manager.

When substantially similar bids are received from different bidders for identical services or products, the Town will offer those bidders the opportunity to re-bid. When two or more bids are substantially similar, and the bidders have had the opportunity to re-bid, the Town will give preference in awarding the contract either to a local bidder (as such term is defined in section 9-7 of the Town Code) or to a bidder with whom the Town has previously contracted.

IX. Rejection of Bids; Waiver of Formalities

The Town of Frisco reserves the right to reject any or all bids or waive any formalities in whole or in part. In the event that the contract is awarded to other than the lowest qualified bidder, written justification shall be supplied.

X. Local Preference

At the Town Manager's discretion, based upon the vendor criteria set forth in Section 9-2 of the Town Code, bids solicited from local bidders pursuant to this Chapter may receive preference. In order for a local bidder to be awarded a contract pursuant to section 9-7 of the Town Code, the bid, if received from a Frisco-based bidder, shall not be more than ten percent (10%) higher than that of the lowest qualified bidder, and if received from a Summit County, Silverthorne, Dillon or Frisco-based bidder, shall not be more than five percent (5%) higher than that of the lowest qualified bidder. "Local Bidder" is defined as any person, partnership, limited liability company, corporation or association who has been a bona fide resident of Summit County, Silverthorne, Dillon, or Frisco for one (1) year or more immediately prior to submitting a bid.

XI. Recycled Product Purchases

The Town encourages recycling and supports environmental concerns. When all other factors are the same, the department managers are encouraged to purchase recycled products provided the cost is within 10% of other bids.

XII. Publication Requirements

When competitive bids are required as set forth in Section 9-3 of the Town Code, an "invitation to bid" shall be published in a local newspaper of general circulation at least fifteen (15) days but not more than forty-five (45) days from the bid deadline. The invitation to bid shall include an adequate description of the services, supplies and/or equipment to be purchased. Bids shall be opened publicly at the time and place designated in the invitation for bids. The amount of each bid and such other relevant information as may be specified by Town policy, together with the name of each bidder, shall be entered on a record and open for public inspection. The Town shall not be obligated to select the lowest bidder but shall select based on the criteria established in this Chapter and in the invitation to bid.

XIII. Federal/State Requirements

The procurement requirements of any external agency, under which the Town has entered into an agreement, that are more restrictive than those of the Town's shall take precedence if required by the agreement.

XIV. Contracting Methods

The Purchasing Agent may utilize as many alternative methods of contracting management as determined to be feasible. This may include unit price contracts, design/build, lump sum, time and materials, Construction Manager General Contractor (CM/CG), Construction Manager at Risk (CMAR), or any other delivery method deemed appropriate for the project.

XV. Approving Authority

The Purchasing Agent shall be responsible for all contracts and purchases within the limits of the annual budget approved by Town Council, per the Frisco Home Rule Charter.

XVI. Retention Schedule

All solicitations and responses, and resulting contract documents, shall be retained in accordance with the Town's retention schedule and must be available for the Town's annual audit.

XVII. Other Ethics Laws & Policies

Laws and policies regarding ethics established by the Town Charter, Code, Council Policies, Employee Policies, and state law shall apply to this Policy. Additional Federal policy may be adopted on a per project basis as required by agreement.

XVIII. Confidentiality of Information

Under the Town's Charter, it shall be the policy of the Town that all public records of the Town shall be open for inspection at reasonable times, except as otherwise provided by Colorado statute. The Town shall comply with all laws, regulations, and policies defined in the Town's Charter, Municipal Code, Administration regulations and memorandums concerning open records and the exceptions regarding confidentiality of information including, but not limited to the Health Insurance Portability and Accountability Act of 1996, Colorado Children's Code and the Criminal Justice Records Act. Confidential information includes but is not necessarily limited to personnel records and information concerning individuals.

Section 13 – Purchasing Card Policy

I. Overview

The Procurement Card (P-Card) is a purchasing method whereby approved users in a department are issued a commercial Visa. Each Visa is printed with the Town of Frisco name/logo, the name of the individual cardholder (employee) and Town's State of Colorado tax exemption number. Interested departments should contact the Procurement Specialist within the Finance Department.

II. Cardholder Responsibilities

- a. Purchasing authorized goods within the Town's procurement policies and the guidelines set forth in this document and any subsequent revisions.
- b. Ensure proper budget authority and authorization, as needed, from supervisor.
- c. Taking advantage of all discounts, rebates, store coupons.
- d. Ensuring that all eligible purchases are tax exempt.
- e. Confirming that original merchant documentation is complete and available for every transaction. If cardholder has lost original documentation, cardholder must contact the merchant directly to acquire duplicate documentation. If the merchant will not provide the documentation, cardholder must provide the following information in addition to justification for the purchase and reason for loss of documentation:
 - i. Description and quantity of each item purchased;
 - ii. Total cost of the order;
 - iii. Per item cost if available from the merchant; and
 - iv. Cardholder name and/or card number.

Lack of original documentation is considered to be a cardholder violation.

III. Department Head Responsibilities for Cardholders Under their Supervision

- a. Setting cardholder monthly limits.
- b. Reviewing and approving the monthly Statement of Account for each cardholder.
- c. Recording any violations in the P-Card program.
- d. Taking appropriate action for such violations.
- e. Informing the Procurement Specialist of cardholder transfer or terminations.

IV. Purchasing Limits

- a. Each Cardholder will have a monthly spending limit assigned by their Department Head.
- b. Cardholders are responsible for ensuring that funds are available to pay for all requested purchases.
- c. Should the Cardholder require a higher spending limit for a particular time period, a request should be sent to the

Procurement Specialist.

- d. Supplies purchased must be immediately available for delivery from the merchant. No backordering is allowed. The merchant must deliver all items purchased by telephone within the 30-day billing cycle. The order should not be placed without this assurance.

V. Security of Cards

To prevent unauthorized P-Card use:

- a. Cardholder must safeguard cards and card numbers.
- b. Cardholder must prohibit others from using their individual P-Card.
- c. Town P-Card has a unique design and color and was selected as a safeguard against accidental use for personal purchases.

VI. Authorized Purchases

The P-Card may be used to purchase authorized supplies and equipment from authorized sources up to the individual cardholder's monthly limit.

Education and Travel Related Authorized Purchases

Authorized purchases include registration fees, airline reservations, ground transportation, tolls, parking expenses, lodging and meals. Registrations, hotel and air travel may be paid once all documentation is signed and approved by the department head. Detailed receipts for all registrations, lodging and travel expenses must be retained and submitted with the P-Card statement. Cardholders are responsible for ensuring that all eligible in-state travel expenses are tax exempt.

Meal Expenses

Whenever possible, Town cardholders should use their P-Cards to purchase meals while traveling on Town business. The Town provides a per diem meal allowance based on the rates set annually by the U.S. General Services Administration ([GSA](#)).

The meal allowance amount includes any gratuities. Cardholders are responsible for ensuring that the Town's tax-exempt status is honored for meals purchased. Cardholders are expected to adjust the per diem for individual meals based on their travel schedule and the time of departure and return. In addition, cardholders are expected to adjust the per diem for any meals that are included in education registration fees. If unable to use the P-Card for any meal expenses, cardholders must retain all itemized receipts and submit these for reimbursement up to the per diem amount per meal.

Meal purchases include food and non-alcoholic beverages only. The purchase of alcoholic beverages is prohibited. Detailed receipts for all meal purchases must be retained and submitted with the P-Card statement.

VII. Ghost Card Best Practices

- a. Card information should be kept secure at all times.
- b. If card information may have been compromised the card administrator must be notified immediately.
- c. Cardholder must follow all guidelines of a physical card.

VIII. Unauthorized Purchases

- a. Cash advances are strictly prohibited.
- b. Personal Services.
- c. Purchases of tobacco and alcoholic beverages (exceptions may be approved by the Town Manager, based upon departmental events and needs).

IX. Selecting a Merchant

- a. Priority should be given to merchants that offer discounts to the Town.
- b. Local vendors should be selected whenever possible if pricing is comparable.
- c. When all other factors are the same, purchases are encouraged to be of recycled materials provided the cost is within 10% of other similar products. Be sure to look for the following:
 - i. Products with recycled content ("post-consumer" recycled content is preferable)
 - ii. Products with the Energy Star label
 - iii. Products with reduced packaging
 - iv. Products that can be reused
 - v. Energy efficiency
 - vi. Products that are biobased/organic based (versus petroleum-based solvents, etc.)
 - vii. Products are labeled "compostable"

If vendor does not accept Town's P-card, cardholder will need to choose different merchant or choose another payment method. If cardholder frequently does business with this merchant, the Procurement Specialist should be contacted for assistance.

X. Placing an Order

- a. Cardholder may place order in person, by phone, fax computer or mail.
- b. Cardholder must inform merchant that the purchase is tax exempt. The Town's tax-exempt number is printed on each purchasing card.
- c. Cardholder must remind the merchant that the purchase is for local government and should be accorded any applicable discounts.
- d. Cardholder will give name as it appears on the card.
- e. Cardholder must request documentation showing description and cost of items.
- f. Cardholder will notify vendors not to submit invoices to accounts payable.
- g. COD deliveries are not allowed.
- h. If the vendor needs an official tax-exempt certificate, contact the Procurement Specialist to have this information faxed to the vendor.

XI. Returns and/or Exchanges

- a. Make arrangements with the merchant before shipping an item for return.
- b. The merchant must credit a return and charge a new transaction. Exchange of like items (e.g., different color) may not require a credit transaction.
- c. It is a merchant violation to refund cash for a credit return. Do not allow merchants to do this. It is a cardholder violation to accept cash instead of a credit to the account.
- d. Document all returns and exchanges. This information may be needed for a formal dispute.

XII. Receive and Inspect Good and Services

Inspect all goods and services immediately upon receipt or completion of service. If there is a problem with the order or the service conducted, contact the merchant immediately. Keep notes on problems and their resolution including names, dates and conversation results.

XIII. Documenting Each Transaction

Every transaction must have valid and complete source documentation from the merchant, including Internet purchases.

Valid source documentation may be:

- a. A receipt and card transaction slip from the merchant.
- b. Order forms for dues, registrations or similar items.
- c. An invoice showing credit card payment.

All documentation must include the following information:

- i. Vendor Identification (Merchant name)
- ii. Date the purchase was made
- iii. Pricing for each item
- iv. Order total including shipping/handling costs

XIV. Cardholder Statement of Account and Reconciliation

A Statement of Account will be available to each Cardholder who has transactions during the billing cycle on the UMB website. The Cardholder or assigned designee must reconcile the statement charges in UMB prior to the 9th day of the following month. The electronic approval of each charge should include a detailed description of the purchase and assignment of the appropriate general ledger line item. UMB training for new cardholders is available on the Town's Intranet.

XV. Disputes

- a. Vendors are not permitted to bill a purchasing account until the goods or services are delivered.
- b. The cardholder is responsible for contacting and following up with the vendor on any erroneous charges, disputed items or returns as soon as possible. Most issues can be resolved this way.
- c. If the cardholder is unable to reach an agreement with the vendor, the next step is to contact UMB Bank directly to

file a Dispute.

- d. UMB will provide the cardholder Vendor Dispute Form to complete. The dispute form will then be forwarded to UMB Bank for resolution with the vendor.
- e. UMB Bank must be notified of any disputed items within 60 days of the last cycle in which the item was purchased.
- f. Disputed billing can result from the following:
 - i. Failure to receive goods or materials
 - ii. Fraud or misuse
 - iii. Altered charges, incorrect amounts, duplicate charges
 - iv. Defective merchandise credits not processed, etc.

In the event of fraud, notify the Procurement Specialist immediately.

XVI. Violations and Consequences

The purchasing card that a cardholder receives has his or her name embossed on it. No other individual may use this card. It has been specifically designed so that it will not be confused with personal credit cards. This card must not be used for personal purchases.

- a. The Town of Frisco must be reimbursed immediately.
- b. The Town of Frisco may cancel the P-card.
- c. Violation of this policy may be investigated and could result in termination and/or criminal prosecution. In the event of willful or negligent default of this obligation, the Town will take any recovery action deemed appropriate, as permitted by law.

XVII. Inappropriate Purchases/Failure to Provide Original Documentation

- a. A written warning and an investigation may be conducted for inappropriate purchases.
- b. Cardholders will be required to obtain additional training on use of the program.
- c. Continued misuse will result in cancellation of the card.

XVIII. Lost or Stolen Card Reporting

Cardholders shall report a lost or stolen card immediately to UMB Bank at (800) 821-5184 and the Procurement Specialist at (970) 668-4576.



Fee Schedule

Fees Changes

Listed below are the 2025 proposed rate changes. Rate changes are included for certain revenue sources within all funds.

General Fund		
Municipal Court Fees	2024	2025
Court Costs	\$30	\$30
Vehicle Identification Number (VIN) Inspection	\$15	\$15
Police Surcharge	\$25	\$25
Portable Breath Testing	\$15	\$15
Sex Offender Registration	\$35	\$35
Finance Fees	2024	2025
Sales and Lodging Tax Paper Filing Fee	\$5	\$10
License Fees	2024	2025
Business License	\$100	\$100
Dog/Cat License	\$10 spayed/neutered • \$15 non-spayed/neutered	\$10 spayed/neutered • \$15 non-spayed/neutered
Liquor License	Based on License Type per DR8500	Based on License Type per DR8500
Medical Marijuana License	\$1,500	\$1,500
Recreational Marijuana License	\$3,000	\$3,000
Tobacco License	\$600	\$600
Short-Term Rental License	\$250	\$250
Cemetery Fees	2024	2025
Cemetery Lots	Frisco Residents: \$100, blocks #17-27 \$125 • Summit County Residents: \$1500, blocks #17-27 \$1800 • Out of County Residents: \$2500, blocks #17-27 \$3000	Frisco Residents: \$100, blocks #17-27 \$125 • Summit County Residents: \$1500, blocks #17-27 \$1800 • Out of County Residents: \$2500, blocks #17-27 \$3000
Burial Fees	Summer \$200-\$1200 Winter \$300-\$2500	Summer \$200-\$1200 Winter \$300-\$2500
Marketing and Event Fees	2024	2025
Photography and Videography on Town Property Fee	Basic fees are \$250 for a ½ day (less than four hours) and \$500 for a full day	Basic fees are \$250 for a ½ day (less than four hours) and \$500 for a full day
Event Permit	Use fees may be applied based on resource needs, length of event, and location	Use fees may be applied based on resource needs, length of event, and location
Administrative Fees	2024	2025
Disposable Bag Fee	\$0.25 per bag	\$0.25 per bag
Public Works Fees	2024	2025
Excavation Fees/Right of Way Permit	\$200	\$225
Water Line/Water Meter Inspection	First Inspection Free • 2nd Inspection \$25 • Subsequent Inspections increase by \$10	First Inspection \$25 • Subsequent Inspections \$35
Bond	Dirt & Gravel \$100/sq yd • Asphalt \$250/sq yd • Concrete \$350/sq yd • Boring \$50/linear ft • 2 year bond due \$1000 minimum	Dirt & Gravel \$100/sq yd • Asphalt \$250/sq yd • Concrete \$350/sq yd • Boring \$50/linear ft • 2 year bond due \$1000 minimum
Frisco Historic Park & Museum	2024	2025
Tour Fees	Adventure (Hiking/Biking) Guided Tours \$20 adults / \$10 children • In Town/Peninsula (Walking/Hiking) Guided Tours \$10 adults / \$5 children	Adventure (Hiking/Biking) Guided Tours \$20 adults / \$10 children • In Town/Peninsula (Walking/Hiking) Guided Tours \$10 adults / \$5 children
Gazebo Rental	Frisco/Summit County Resident \$600 • Out of County Resident \$800	Frisco/Summit County Resident \$600 • Out of County Resident \$1000
Chapel Rental	Frisco/Summit County Resident \$400 • Out of County Resident \$600	Frisco/Summit County Resident \$400 • Out of County Resident \$700

Recreation Childcare Fees			9/1/2023-8/31/2024	9/1/2024-8/31/2025
Fun Club Daily Rate	\$50 Frisco residents • \$55 Frisco non-residents			\$50 Frisco residents • \$55 Frisco non-residents
Sports Camp Weekly Rate	\$250 Frisco residents • \$275 Frisco non-residents			\$375 Frisco residents & non-residents
Afterschool Daily Rate	\$15 (Wednesdays \$20)			\$15 (Wednesdays \$20)
Recreation Athletic Event Fees			2024	2025
Gold Rush	\$35 - 5k • \$55 - 10k • \$65 - 20k			\$35 - 5k • \$55 - 10k • \$65 - 20k
Frisco Freeze	\$45			\$50
Brewski	\$50			\$55
Mountain Goat Kids	\$15/race or \$45/series			\$15/race or \$45/series
Frisco Tri	\$90 individual • \$270 team of 3			\$95 individual • \$275 team of 3
Run the Rockies	\$20 - 5k (no tee) • \$40 - 10k (no tee) • \$60 - half marathon (no tee)			\$25 - 5k (no tee) • \$45 - 10k 9no tee) • \$65 - half marathon (no tee)
Turkey Day 5k	\$30			\$30
Recreation Adventure Park Fees			2023/2024	2024/2025
Tubing Rate	\$32 base rate • \$25 Summit County • \$23 Frisco resident			Frisco resident / Frisco non-resident \$30 / \$40 regular fee • \$35 / \$45 holiday fee
Ski Hill Rate	\$50 base rate • \$45 Summit County • \$43 Frisco resident			Frisco resident / Frisco non-resident \$50 / \$60 regular fee • \$55 / \$65 holiday fee
Rope Tow Terrain Park Daily Fees	N/A			Frisco resident / Frisco non-resident \$30 / \$50 regular fee • \$35 / \$55 holiday fee
Rope Tow Terrain Park Season Pass	N/A			Frisco resident / Frisco non-resident \$250 / \$350
Rope Tow Terrain Park Season Pass EARLY BIRD	N/A			Purchase by Early Bird Date - TBD • \$300 base rate • \$200 Frisco resident
NEW: Slopeside Rental Fee	N/A			TBD
Day Lodge Rental Fee	Frisco resident / Frisco non-resident \$100 per hr. or \$600 full day / \$150 per hr. or \$900 full day			Frisco resident / Frisco non-resident \$100 per hr. or \$600 full day / \$150 per hr. or \$900 full day
Park Rental Fees (4 hours)	\$200 base rate • \$150 Summit County • \$100 Frisco resident			\$200 base rate • \$150 Summit County • \$100 Frisco resident
Recreation Nordic Fees			2023/2024	2024/2025
Equipment Rental	Daily classic & snowshoes / skate ski rental: \$25 / \$35 adult • \$35 / \$40 adult performance upgrade • \$20 youth (7-17) • \$20 seniors (65+) • \$15 children (6 and under)			Daily classic & snowshoes / skate ski rental: \$25 / \$35 adult • \$35 / \$40 adult performance upgrade • \$20 youth (7-17) • \$20 seniors (65+) • \$15 children (6 and under)
Daily Pass	\$30 individual • \$25 senior • FREE 12 and under			\$30 individual • \$25 senior • FREE 12 and under
Punch Pass	\$75 adult 3 day • \$150 adult 6 day • \$210 adult 10 day & \$60 senior 3 day • \$125 senior 6 day • \$170 senior 10 day			\$75 adult 3 day • \$150 adult 6 day • \$210 adult 10 day & \$60 senior 3 day • \$125 senior 6 day • \$170 senior 10 day
Season Pass	Early Bird Rate / Season Rate \$275 / \$300 adults • \$155 / \$175 (65+) • \$425 / \$480 family (2 adults, 2 kids) • \$500 / \$550 corporate			Early Bird Rate / Season Rate \$275 / \$300 adults • \$155 / \$175 (65+) • \$425 / \$480 family (2 adults, 2 kids) • \$500 / \$550 corporate
Lesson Rate	Nordic ski lesson private: \$75 per person • \$60 per person for groups of 5 or more Group "Clinic" lesson \$150 / \$200 for season / non-season pass holders			Nordic ski lesson private: \$75 per person • \$60 per person for groups of 5 or more Group "Clinic" lesson \$150 / \$200 for season / non-season pass holders
Community Development Fees			2024	2025
Plumbing Permits	Fees are based on valuation of the project			Fees are based on valuation of the project
Mechanical Permits	Fees are based on valuation of the project			Fees are based on valuation of the project
Building Permits	Fees are based on valuation of the project			Fees are based on valuation of the project

Community Development Fees (cont.)		2024		2025
Parklet Fee and use of Town Property Fee	\$300 per 10'x10' parklet • \$75 per bistro lighting for each parklet			TBD
Community Development Planning Fees - Site Plan Review Process				
Admin. Site Plan Review	Comments	2024 Fees	2025 Fees	DRA*
Decks, Patios, and Sheds	For single-household and two-household development only	\$100	\$110	(if applicable)
Driveways, Parking Areas, and Sidewalks		\$100	\$110	(if applicable)
Exterior Finish	(E.g., repair, replacement, alteration, and addition of windows and doors, roofing, siding, painting, etc.)	\$25	\$30	N/A
Exterior Lighting		\$25	\$30	N/A
Hot Tubs (new-never permitted before)		\$100	\$110	(if applicable)
Hot Tubs (replacement-like for like)		\$25	\$30	N/A
Interior Remodels and Tenant Finishes		\$100	\$110	(if applicable)
Landscaping and Tree Removal		\$25	\$30	N/A
Solar Energy Facilities	Includes Solar Energy Facilities as an Accessory Use	Based on Valuation	Based on Valuation	N/A
Trash Enclosures		\$100	\$110	(if applicable)
Minor Site Plan Review	Comments	2024 Fees	2025 Fees	DRA*
Additions and Accessory Buildings/ Structures to Multi-Family, Mixed-Use, and Non-Residential	Maximum 1000 sq ft GFA or 1000 sq ft lot coverage	\$300	\$330	N/A
Construction Staging (Off-site)		\$300	\$330	N/A
Decks, Patios, and Sheds	Multi-family, mixed-use, non-residential	\$300	\$330	N/A
New Single-Household and Two-Household	Including garages, additions, and associated accessory structures that are not considered “administrative”	\$600	\$660	N/A
Wetland Disturbance Permit		\$1,200	\$1,320	\$800/\$1,500
Major Site Plan Review	Comments	2024 Fees	2025 Fees	DRA*
Solar Facility	Large Scale	\$3,000	\$3,300	\$1,500
New Mixed-Use	Including additions/accessory buildings/ structures that do not qualify as minor site plans	\$1,500 / \$3,000 Large Projects	\$1,650 / \$3,300 Large Projects	\$800 / \$1,500 Large Projects
New Multi-Family	Including additions and accessory buildings/ structures that do not qualify as minor site plans	\$1,500 / \$3,000 Large Projects	\$1,650 / \$3,300 Large Projects	\$800 / \$1,500 Large Projects

Major Site Plan Review (cont.)	Comments	2024 Fees	2025 Fees	DRA*
New Non-Residential	Including additions and accessory buildings/ structures that do not qualify as minor site plans	\$1,500 / \$3,000 Large Projects	\$1,650 / \$3,300 Large Projects	\$800 / \$1,500 Large Projects
Planned Unit Development	Comments	2024 Fees	2025 Fees	DRA*
New PUD	Contact Staff at TOFPermits@townoff risco.com	\$1,850	\$2,040	\$800/\$1,500
Amendment	Contact Staff at TOFPermits@townoff risco.com	\$500	\$550	\$800/\$1,500
Minor Amendment	Contact Staff at TOFPermits@townoff risco.com	\$300	\$330	\$800/\$1,500
Signs	Comments	2024 Fees	2025 Fees	DRA*
Master Sign Plan	Including amendments to MSPs	\$100	\$110	N/A
Sign Permit	Fee may be waived for replacement or repair with no changes if sign is conforming	\$25 per sign	\$30 per sign	N/A
Banner Permit	Maximum of 26 weeks per calendar year	\$25	\$30	N/A
Subdivisions	Comments	2024 Fees	2025 Fees	DRA*
Preliminary Plat	When Required	\$600	\$660	\$800/\$1,500
Final Plat	4 Units or Less	\$400	\$440	\$800
Final Plat	5 or More Units	\$1,250	\$1,400	\$1,500
Miscellaneous Applications	Comments	2024 Fees	2025 Fees	DRA*
Annexation	Contact Staff	\$1,850	\$3,000	\$800/\$1,500
Appeal of a Planning Decision	Contact Staff	\$400	\$1,000	\$800/\$1,500
Conditional Use	Contact Staff	\$1,300	\$1,430	\$800/\$1,500
Flood Plain	Contact Staff	\$250 Minor / \$500 Major	\$250 Minor / \$500 Major	N/A
Grading Permit		\$300	\$350	N/A
Housing Restrictive Covenant & Notice of Lien	Contact Staff	\$200	\$220	N/A
Improvements Agreement - Subdivision, Zoning, Zoning 3rd Party		\$150	\$165	N/A
Modifications to Approved Site Plan	Minor – Administrative Major – Planning Commission Review	\$25 \$500	\$30 \$550	N/A \$800/\$1,500
Outdoor Commercial Establishment		\$75	\$100	N/A
Permit to Exceed Noise Ordinance Limits		\$50	\$55	N/A
Rezoning	Contact Staff	\$1,300	\$1,430	\$800/\$1,500
Special Use Permit for Telecommunication Facilities	Contact Staff	\$1,300	\$1,430	\$800/\$1,500
Staff Research Fee		\$30/hour (1st hour is free)	\$75/hour (1st hour is free)	N/A

Miscellaneous Applications (cont.)	Comments	2024 Fees	2025 Fees	DRA*
Vacation of Right-of-Way or Property	Contact Staff	\$1,300	\$2,000	\$800/\$1,500

Variance \$1,000 **\$1,100** \$800/\$1,500

*Development Review Accounts (DRA): A DRA is required to be established for certain applications as noted in the fee schedule. The DRA is used to cover the costs of legal, engineering, or other technical reviews and consultations incurred by the town during the review. All technical reviews will be billed at the consultants' established billable rate.

- \$800 minimum required to establish a DRA

- \$1,500 minimum required to establish a DRA for large project development applications (as defined in Code Section 180-9.3 and below), PUDs, and Annexations.

Large Project: Any commercial or mixed-use project, occurring on a lot of 10,500 square feet or greater or occurring on a group of lots combined for a unified development project which contain a total lot area of 10,500 square feet or greater; or any residential development occurring on a lot of 21,000 square feet or greater or any development of 5 or more dwelling units.

The minimum balance must be maintained in the account during development review and final approval of the project. For the purposes of this provision, final approval means the issuance of a Certificate of Occupancy or the recording of the plat with the Summit County Clerk and Recorder's Office, or the final, non-appealable approval of other applications as set forth in the Frisco Town Code, Section 180-2.3.2D.

Within 120 days after final approval or after the date on which the application has given written notice that the development will not proceed, the Town shall determine the balance owed to the applicant, that amount being the amount deposited over the costs incurred, and return that amount to the applicant's address on file in the application.

Water Fund

Utility Service Fees

	2024	2025
Water User Fee	\$54.70 base rate, plus: 0-8,000 gallons: \$1.37 per 1,000/gal. 8,001-16,000 gallons: \$2.72 per 1,000/gal. 16,001-50,000 gallons: \$4.86 per 1,000/gal. Over 50,000 gallons: \$6.08 per 1,000/gal.	\$57.43 base rate, plus: 0-8,000 gallons: \$1.44 per 1,000/gal. 8,001-16,000 gallons: \$2.86 per 1,000/gal. 16,001-50,000 gallons: \$5.10 per 1,000/gal. Over 50,000 gallons: \$6.38 per 1,000/gal.

Plant Investment Fee	\$6,927	\$7,320.50
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Water Meter Sale	¾ in meter package \$775.04 1 in meter package \$1,060.32 1 ½ in meter package \$6,012.24 2 in meter package \$7,215.94 Plus taxes and fees	¾ in meter package \$775.04 1 in meter package \$1,106.63 1 ½ in meter package \$6,012.24 2 in meter package \$7,215.94 Plus taxes and fees
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Extra Territorial Water Application Fee	\$1,000	\$1,000
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Extra Territorial Water Reimbursable Deposit	\$1,000	\$1,000
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Paper Statement Fee	\$5	\$10
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Housing Fund

Community Development Fees

	2024	2025
Impact Fee per square feet	Single family residences: 1,499 sq ft or less \$0 • 1,500-2,499 sq ft \$0.50 • 2,500-3,499 sq ft \$1.00 • 3,500-4,999 sq ft \$1.50 • 5,000 + sq ft \$2.00 All other residential structures: 999 sq ft or less \$0 • 1,000-1,499 sq ft \$0.50 • 1,500-2,499 sq ft \$1.00 • 2,500 + sq ft \$2.00 Commercial or industrial structures: \$2.00 per sq ft	Single family residences: 1,499 sq ft or less \$0 • 1,500-2,499 sq ft \$0.50 • 2,500-3,499 sq ft \$1.00 • 3,500-4,999 sq ft \$1.50 • 5,000 + sq ft \$2.00 All other residential structures: 999 sq ft or less \$0 • 1,000-1,499 sq ft \$0.50 • 1,500-2,499 sq ft \$1.00 • 2,500 + sq ft \$2.00 Commercial or industrial structures: \$2.00 per sq ft

Rental Rate non-employees per month	\$1,270 Studio • \$1,570 One bedroom • \$1,630 Two bedroom	Currently reviewing program, expect a 10%-30% increase
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Lodging Fund

Memorial Program Fees

	2024	2025
Memorial Bench	\$2500 includes plaque	\$2500 includes plaque
Memorial Tree	\$350-\$600 depending on type and size • \$100 additional for a plaque	\$350-\$600 depending on type and size • \$100 additional for a plaque

Marina Fund		
Recreation Fees	2024	2025
Pontoon Rentals	Frisco resident / Frisco non-resident Small: \$224 / \$247 • Large: \$336 / \$369	Frisco resident / Frisco non-resident Small: \$236 / \$262 • Large: \$353 / \$388
Kayak Rental	Frisco resident / Frisco non-resident • Singles: \$46 / \$50 • Tandems: \$57 / \$62 • Pedal: \$57 / \$62	Frisco resident / Frisco non-resident • Singles: \$57 / \$63 • Tandems: \$71 / \$79 • Pedal: \$60 / \$65
Dry Storage per square foot	Summer: \$7 • Daily: \$0.15 • Weekly: \$0.90 • Monthly: \$3 • July 4th: \$0.22	Summer: \$7.70 • Daily: \$0.17 • Weekly: \$1.00 • Monthly: \$3.30 • July 4th: \$0.25
Fishing Boat Rental	\$90 Frisco resident • \$99 Frisco non-resident	\$95 Frisco resident • \$115 Frisco non-resident
Fishing License	Colorado resident / Colorado non-residents One day: \$14.46 / \$17.64 • Additional day: \$7.05 / \$7.05 • Annual: \$36.71 / \$102.40	Colorado resident / Colorado non-residents One day: \$16.33 / \$19.97 • Additional day: \$7.82 / \$7.82 • Annual: \$53.98 / \$129.82
Kayak Rack Rental	Frisco resident / Frisco non-resident Summer: \$229.50 / \$255 • Annual: \$382.50 / \$425 • \$103.50 / \$115 for additional boat	Frisco resident / Frisco non-resident Summer: \$241 / \$268 • Annual: \$480 / \$533 • \$109 / \$121 for additional boat
Mooring Rental	Small: \$1,000 • Medium: \$1,300 • Large: \$1,900	Small: \$1,050 • Medium: \$1,365 • Large: \$1,995
Paddleboard Rental	\$51 Frisco resident • \$56 Frisco non-resident	\$57 Frisco resident • \$63 Frisco non-resident
Frisco Bay Landing Flex Room	n/a	\$100 per hour Frisco resident • \$150 per hour Frisco non-resident
Lighthouse Lawn	n/a	\$150 per hr. or \$800 full day Frisco resident • \$200 per hr. or \$1000 full day Frisco non-resident
Parking Season Pass	\$99	\$99
Pay Parking Rate	Weekday: \$0.75 per 30 minutes or \$10 for the day • Weekend: \$0.75 per 30 minutes first 3 hours, \$2.50 per 30 minutes after, or \$15 for the day	Weekday: \$1.25 per 30 minutes or \$12 for the day • Weekend: \$1.25 per 30 minutes first 3 hours, \$2.50 per 30 minutes after, or \$15 for the day
Pedal Boat Rental per hour	\$45 Frisco resident • \$50 Frisco non-resident	\$48 Frisco resident • \$53 Frisco non-resident
Service Labor	\$110 per hour	\$125 per hour
Slip Rental	24ft: \$1,500 • 30ft: \$1,900 • 40ft: \$2,500 T-Doc \$34.44 daily	24ft: \$1,545 • 30ft: \$1,957 • 40ft: \$2,575 T-Doc \$40 daily
Trailer Storage per square foot	Summer: \$3 • Daily: \$0.06 • Weekly: \$0.35 • Monthly: \$1.25 • July 4th: \$0.12	Summer: \$3.30 • Daily: \$0.08 • Weekly: \$0.41 • Monthly: \$1.44 • July 4th: \$0.14
Winter Storage. October 15 to May 15	\$2. 93 per square foot Frisco resident • \$3.25 per square foot Frisco non-resident	\$3.08 per square foot Frisco resident • \$3.42 per square foot Frisco non-resident

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Glossary



GLOSSARY

The Town's Annual Budget contains specialized and technical terminology that is unique to public finance and budgeting. To assist the user in understanding these terms, a glossary has been included.

ACCRUAL BASIS OF ACCOUNTING

The method of accounting under which revenues are recorded when they are earned (whether or not cash is received at that time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at that time or not).

APPROPRIATION

An authorization made by the Town Council which permits the Town to incur obligations and to make expenditures of resources.

APPROPRIATION ORDINANCE

The official enactment by the Town Council to establish legal authority for Town officials to obligate and expend resources.

AUDIT

A comprehensive investigation of the manner in which the government's resources were actually utilized. A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations.

BALANCED BUDGET

A budget wherein the sum of estimated net revenues and appropriated fund balances equals appropriated expenditures.

BUDGET

A financial plan for a specified period of time (fiscal year) that matches all planned revenues and expenditures with various municipal services.

BUDGET DOCUMENT

The official published statement prepared by the Finance Department that includes all budget information as approved by Town Council. It is distributed to the press and the public following Town Council approval.

BUDGETARY BASIS OF ACCOUNTING

The basis of accounting used to prepare the budget. This basis differs from a GAAP basis in the Town's Enterprise Funds, primarily in how debt obligation principal payments, capital expenditures and depreciation are budgeted.

BUDGETARY CONTROLS

The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

CAPITAL EXPENDITURE

An expenditure greater than \$5,000 for acquiring or constructing land, buildings, machinery, equipment, and improvements to these items with a useful life of greater than one (1) year, including all related costs to bring the item to a state of usefulness. In the case of improvements, the expenditure must extend the useful life of the item or significantly increase its value.

CAPITAL IMPROVEMENT FUND

An account established to account for the purchase or construction of major capital facilities that are not financed by proprietary funds.

CASH ACCOUNTING

A basis of accounting in which transactions are recorded when cash is either received or expended for goods and services.

CERTIFICATES OF PARTICIPATION

An obligation that is backed by a proportionate share in the lease payments being made by the government. A COP transaction is a form of lease obligation in which a government enters into an agreement to pay a fixed amount annually to a third party, the lessor, in exchange for occupancy or use of a facility or equipment.

CONSERVATION TRUST FUND

A fund established pursuant to State law to account for receipt and disbursement of lottery funds. Use of proceeds is restricted to maintenance, acquisition or construction of recreation facilities, park facilities or open space.

CONTINGENCY ACCOUNT

A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted for.

DEBT SERVICE

The Town's obligation to pay the principal and interest of debt instruments according to a pre-determined payment schedule.

DEPARTMENT

A major administrative division of the Town which has overall management responsibility for an operation or a group of related operations within a functional area.

DEPRECIATION

The process of estimating and recording the lost usefulness, expired useful life or diminution of service from a fixed asset that cannot or will not be restored by repair and will be replaced.

EMERGENCY RESERVES

As defined in Colorado State Statutes in Article X, Section 20, "to use for declared emergencies only, each district shall reserve 3% or more of its fiscal year spending excluding bonded debt service."

ENCUMBRANCE

The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

ENTERPRISE FUND

An account established to finance and account for the acquisition, operation and maintenance of governmental facilities and services which are entirely or predominantly self-supported by user charges. All activities necessary to provide such services are accounted for in these funds, including, but not limited to, administration, operations, maintenance, financing and related debt service and billing and collections. The Town of Frisco's Enterprise Funds include the Water and Marina Funds.

EXPENDITURES

Where accounts are kept on the accrual or modified accrual basis of accounting, the cost of goods received or services rendered, whether cash payments have been made or not. Where accounts are kept on a cash basis, expenditures are recognized only when the cash payments for the above purposes are made.

EQR

That amount of capacity necessary to serve an average single-family residential water customer or its equivalent.

FIXED ASSETS

The Town of Frisco considers items which cost more than \$5,000 with a useful life of greater than 5 years to be fixed assets.

FULL-TIME EQUIVALENT

The full time equivalent is a measure that allows the Town to calculate the equivalent number of full time employees it would have in a given period of time.

FUND

An accounting entity that has a set of self-balancing accounts and that records all financial transactions for specific activities or government functions. Commonly used funds in public accounting are: General Fund, Special Revenue Funds, Debt Service Funds, Capital Project Funds, Enterprise Funds, Trust and Agency Funds, Internal Service Funds, and Special Assessment Funds.

FUND BALANCE

Fund balance is the excess of assets over liabilities. A negative fund balance is sometimes called a deficit.

GAAP BASIS OF ACCOUNTING

Generally Accepted Accounting Principals (GAAP) basis as primarily defined by the Government Accounting Standards Council (GASB).

GENERAL FUND

The General Fund is established to account for the revenues and expenditures necessary to carry out basic governmental activities of the Town such as public safety, recreation, planning, legal services, administrative services, etc., which are not required to be accounted for in another fund.

GENERAL OBLIGATION BONDS

Bonds that finance a variety of public projects such as streets, buildings and improvements; the repayment of these bonds is usually made from the General Fund. These bonds are backed by the full faith and credit of the issuing government.

GOVERNMENTAL FUND

Governmental funds are used to account for most, if not all, of a government's tax-supported activities. There are five types of governmental funds: general fund, special revenue funds, debt service funds, capital projects funds and permanent funds.

INTERFUND TRANSFERS

Amounts transferred from one fund to another.

INTERGOVERNMENTAL REVENUE

Revenue received from another government for a specified purpose.

INTERNAL SERVICE FUND

Proprietary fund type that may be used to report any activity that provides goods or services to other funds, departments or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis.

LEVELS OF SERVICE

Standards for levels of service per unit of demand for capital facilities used to calculate the total amount of public service that will be required for the quantity of demand.

LONG TERM DEBT

Debt with a maturity of more than one year after the date of issuance.

LODGING TAX

A 2.35% tax that is collected on short-term (less than 30 days) rental of a hotel, motel or any residential property. This tax is in addition to the Town's 2% sales tax.

LODGING TAX FUND

A fund to account for the Town's 2.35% lodging tax. The proportion of revenue to be allocated to uses of these proceeds is determined by Council.

MAJOR FUND

Major funds represent the significant activities of the Town and basically include any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10% of the revenues or expenditures of the appropriated budget.

MILL

The property tax rate which is based on the valuation of property. A tax rate of one mill produces one dollar of taxes on each \$1,000 of property valuation.

MODIFIED ACCRUAL ACCOUNTING

A basis of accounting in which expenditures are accrued but revenues are accounted for on a cash basis. This accounting technique is a combination of cash and accrual accounting since expenditures are immediately incurred as a liability while revenues are not recorded until they are actually received or are "measurable" and "available for expenditure." Since this type of accounting basis is a conservative financial approach, it is recommended as the standard for most governmental funds.

NON-MAJOR FUND

Those funds that are not significant activities of the Town and whose revenues or expenditures do not constitute more than 10% of the revenues or expenditures of the appropriated budget.

PROPRIETARY FUND

Funds that focus on the determination of operating income, changes in net assets (or cost recovery), financial position and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

REVENUE

Funds that the government receives as income. It includes such items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues and interest income.

SOURCE OF REVENUE

Revenues are classified according to their source or point of origin.

SPECIAL REVENUE FUNDS

Special Revenue Funds are established to account for the proceeds of specific revenue sources (other than special assessments, pension trusts, proprietary fund operations and revenues received for major capital projects) that are legally restricted for specified purposes.

ACRONYMNS AND ABBREVIATIONS

AED	Automatic External Defibrillator
A/N	Account Number
CAFR	Comprehensive Annual Financial Report
CDD	Community Development Department
CDPHE	Colorado Department of Public Health and Environment
CDOT	Colorado Department of Transportation
CIF	Capital Improvement Fund
CIRSA	Colorado Intergovernmental Risk Sharing Agency
CML	Colorado Municipal League
CPR	Cardiopulmonary Resuscitation
COP	Certificates of Participation
CTF	Conservation Trust Fund
D.A.R.E.	Drug Abuse Resistance Education
DOLA	Department of Local Affairs (State of Colorado)
DRA	Development Review Application
EQR	Equivalent Residential Unit
ES2	Environmental Sustainability and Stewardship Framework Plan
FAM	Familiarization Marketing Trips
FAP	Frisco Adventure Park
FBM	Frisco Bay Marina
FHPM	Frisco Historic Park and Museum
FTE	Full Time Equivalent
GEO	Governor's Energy Office
GF	General Fund
GFOA	Government Finance Officers Association
GIS	Geographic Information Systems
GOCO	Great Outdoors Colorado
HR	Human Resources
HPF	Historic Preservation Fund
IRF	Insurance Reserve Fund
LOS	Level of Service
LTF	Lodging Tax Fund
MF	Marina Fund
MSEC	Mountain States Employers Council
NABE	National Association for Business Economics
NPE	Non-personnel Expenditure
OSF	Open Space Fund
PD	Police Department
PE	Personnel Expenditure
PFAS	Per- and polyfluoroalkyl substances
PFD	Personal Flotation Device
PIO	Public Information Officer
PRA	Peninsula Recreation Area
PSIA	Professional Ski Instructors of America
PW	Public Works
REIF	Real Estate Investment Fee
RMN	Rocky Mountain Nordic
SCHA	Summit Combined Housing Authority
SCP	Summit County Preschool
S.W.A.T.	Special Weapons and Tactics
VIC	Visitor Information Center
WF	Water Fund