



TOWN OF FRISCO INCENTIVES AND BENEFITS

Must be an active TOF employee, Town Council member, Planning Commission or Arts and Culture Council to receive discounts. <i>Upon separation of position all passes/vouchers must be returned and any discounted incentives settled. Incentives and benefits are subject to change at any time, with or without notice.</i>	Full-time, year-round Staff	Seasonal Full / Part-Time, PT year-round Staff	Town Council Member	On-Call, Variable Hour Staff	Planning Commission	TOF Arts and Culture Council	Peninsula Recreation Area Staff	Public Works Staff	Marina Staff	Police Staff	Admin, VIC, Museum, Town Hall Staff
SNOW INCENTIVES											
FREE Frisco Nordic center passes for employee & family	x	x	x		x	x					
Breckenridge Nordic pass for \$55 per adult / dependent	x	x	x		x						
FREE Nordic rentals Monday-Friday (excluding peak holiday times)	x	x	x		x						
FREE Nordic group lessons for employees (must join an existing group Nordic lesson for FREE as long as the class is not too full)	x	x	x		x						
50% off Nordic skiing/rentals for FAMILY (with accompanying employee)	x	x	x		x						
50% off Nordic skiing/rentals for FRIENDS (with accompanying employee)	x	x	x		x						
50% off Nordic Ski lessons for dependents	x	x	x		x						
FREE unlimited Tubing Hill sessions for self	x	x	x		x						
Eight (8) Friends & Family Frisco Adventure Park Tubing Hill session vouchers	x	x	x		x	x					
50% off Frisco Adventure Park Tubing Hill (excluding contracted programs/lessons and after 8 F&F used)	x	x	x		x						
Cost + Shipping on Nordic Gear: must pre-pay	x	x	x		x						
Discounted Copper Mountain ski pass	x	x	x		x						
FREE Copper Mountain ski exchange day voucher program	x	x	x		x						
Ski pass loan assistance - interest free	x										
Employee Giving Program: Donation for Summit Medallion Use	x	x									
MARINA INCENTIVES											
FREE paddle sport rentals (SUP, kayak, canoe, etc.) - based on availability, walk-up only	x	x	x		x						
FREE 2-Hour pontoon/fishing boat rental reservation: one rental per employee, no after-hours rental, can prebook rental 7-days in advance	x	x	x		x						
50% off Frisco Bay Marina rentals	x	x	x		x	x					
50% off boat/paddle storage (slip, rack and mooring, etc.)	x	x	x		x						
Cost + Shipping on special order paddle boats or boat parts: must pre-pay	x	x	x		x						
FREE boat rental if not rented for final rental of day; day of only, no after hour rentals	x	x	x		x						
FREE mooring for personal use through a drawing: Must be full-time, year-round 2 drawings per summer	x										
Use of Marina service yard for work on personal boat: must schedule appointment and complete training	x										
FREE boat rental if available; day of only, no after hour rentals									x		
One FREE mooring ball (10 max, based on seniority) or one FREE trailer storage									x		
Winter storage, 10 spaces, based on seniority									x		



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FOOD AND BEVERAGE INCENTIVES											
50% off Food at Day Lodge & Nordic Center	x	x									
Ongoing staff get-togethers							x				
ENVIRONMENT AND WELLNESS INCENTIVES											
FREE vaccination clinics (flu, COVID, shingles, etc.)	x	x	x	x	x						
FREE use of Town Hall's trash dumpster and compost	x	x	x	x	x						
Got-Gas program	x	x									
Silverthorne Recreation Center discount program	x	x	x		x						
FREE admission to TOF sponsored events by lottery	x	x	x		x						
MERCHANDISE DISCOUNTS											
Up to 50% off Frisco Bay Marina merchandise (never below cost)	x	x	x		x						
Up to 50% off Tubing Hill merchandise (never below cost)	x	x	x		x						
Up to 50% off Nordic Center merchandise (never below cost)	x	x	x		x						
Up to 50% off merchandise at the Frisco Historic Museum (never below cost)	x	x	x		x						
Up to 50% off merchandise at the Visitor Information Center (never below cost)	x	x	x		x						



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GENERAL INCENTIVES											
Employee recognition and celebrations	x	x	x	x							
Working Advantage (WorkingAdvantage.com)	x	x	x	x	x						
https://shop.id.me/	x	x	x		x						
Hotelogical - hotel discounts	x	x	x		x						
Hertz rental car discount	x	x	x		x						
FREE use of Public Works wash bay	x	x	x		x	x					
Frisco resident pricing and priority for Fun Club & programs, (excluding contracted programs)	x	x	x		x	x					
Government discount on Verizon & Sprint Wireless. Eligible plans up to 18% off, accessories up to 25% off	x	x	x		x						
Discounted Elitch Gardens Theme & Water Park tickets, season passes, parking & meal deals	x	x	x		x						
Professional development / training opportunities	x	x	x		x						
50% off Town of Frisco fields & facilities rentals	x	x	x		x						
Advanced Auto Parts discount in Silverthorne	x	x	x		x						
FREE tire disposal program	x	x	x		x						
Use of Public Works bay for self-serve personal car oil changes and basic service; M-Th 11AM-2:30PM - must schedule appointment	x	x	x		x						
Lift Haus: 20% discount on memberships, can only be redeemed through the website. CODE required! See HR or a Wellness Committee Member (https://www.lifthausfitnesscolorado.com/)	x	x	x								
Thrive Yoga: \$15 a class, and punch passes for 5/10 classes for \$70/\$120. Employees need to show town email or a paystub to verify employment (only needs to be shown once).	x	x	x								
Altitude Performing Arts: 25% off all adult classes.	x	x	x								
Dog/Cat at work program – non-guest facing, non-safety concern areas	x	x									
Interest free computer loan - Eligible after 1 year of employment	x										
Tuition loan assistance	x										
Outdoor Prolink	x										
ExpertVoice - connect to brands that align with your passions and receive exclusive discounts							x		x		
Optional 4-day work weeks Eligible only if job / workload allows											x
Optional work from home blend (3-days in office, 2-from home) Eligible only if job / workload allows											x
Interest free firearm loan assistance										x	



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BENEFITS											
Medical, Dental and Vision Insurance	x										
Medical			x								
Health Screenings	x		x								
Health saving & flexible spending accounts - \$1,000 for individuals only and \$1,650 for families	x										
HealthJoy	x	x	x								
Voluntary life insurance	x										
Short-term disability insurance	x										
Supplemental long-term insurance	x										
\$750 Wellness reimbursement (amount is pro-rated based on month of hire; employees hired in December are not eligible) Effective 1/1/2024	x										
\$400 Wellness reimbursement or \$200 Wellness reimbursement for Part-time seasonal staff amount is pro-rated based on month of hire; employees hired in December are not eligible		x									
Retirement benefits; up to 7% on your 6th year; matching your first year up to 3%	x										
Shield at Work (formerly Legal Shield)	x										
Voluntary Accident and Critical Illness	x										
Vacation pay	x										
Holiday pay (9 official Town holidays paid)	x										
Personal Time (32 hours of personal time / floating holidays; pro-rated based on month of hire)	x										
Employee housing lottery	x										
Longevity recognition	x										
\$1,000 housing bonus: rent a room to a TOF employee - see program for details	x	x		x			x	x	x	x	x
\$1,000 housing bonus: refer a room to rent to a TOF employee - see program for details	x	x	x	x	x		x	x	x	x	x
\$400 Referral program (hiring supervisors, managers, directors excluded)	x	x		x							
Emergency travel assistance	x	x									
Bilingual differential pay	x	x		x							
Sick leave	x	x		x							
Merit increase based on performance	x	x									
Employee Assistance Program – six free counseling sessions per issue, per year	x	x	x	x	x						
Safety equipment (depending on position)	x	x		x							
Seasonal retention bonus program							x	x	x		
Seasonal housing - limited availability, must be seasonal full-time status							x	x	x		
The Fire and Police Pension Association of Colorado										x	
Patrol training officer pay										x	